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## National Higher Education Code to Prevent and Respond to Gender-based Violence

## Table 1: Key Requirements of Table A and B providers (by Standard)

Version 2: Published 02 December 2025

This table provides a summary of key National Code requirements – for further detail see the National Higher Education Code to Prevent and Respond to Gender-based Violence

			Area of focus				
Ref.	Specific Requirement	Timing and cadence	Capability	Governance	Reporting	Data	Processes and systems
STANI	DARD 1: ACCOUNTABLE LEADERSHIP AND GOVERNANCE						
1.2	A <b>Provider</b> must have expertise in <b>Student</b> and <b>Staff</b> safety and wellbeing within the membership of the <b>Provider's Governing Body</b> or a subcommittee that reports directly to the <b>Provider's Governing Body</b> that has delegated responsibility for <b>Student</b> and <b>Staff</b> safety and wellbeing.	By 1 January 2026 or demonstrate progress toward engagement or appointment	х				
1.4	A <b>Provider</b> must, led by its <b>Higher Education Principal Executive Officer</b> , prepare, implement and publish on its website a <b>Whole-of-Organisation Prevention and Response Plan</b> .  NB: National Code provides details of what the Whole-of-Organisation Prevention and Response Plan needs to include.	By 1 January 2026 and every four years thereafter		X			

1.7	A <b>Provider</b> must develop and implement an outcomes framework to track and measure the effectiveness of actions under their <b>Prevention and Response Plan.</b>	From 1 January 2026 and ongoing	X		
1.8	A <b>Provider</b> must give to the <b>Secretary</b> a copy of the <b>Prevention and Response Plan</b> and outcomes frameworkand must include a systemic review and analysis and is informed by the <b>Provider's</b> analysis of data, as reported to the <b>Secretary</b> under Standard 6.	By 1 January 2026 and every four years thereafter	X		
1.9	A <b>Provider</b> must report to the <b>Governing Body</b> against the outcomes framework for its <b>Prevention and Response Plan</b> . The report must include <b>De-identified</b> data on incidents of <b>Gender-based Violence</b> experienced by <b>Students</b> and <b>Staff</b> since the last report, including identification of any trends in the data.	From 30 June 2026 and every 6 months thereafter	x		
1.10	A <b>Higher Education Principal Executive Officer</b> must give to the <b>Secretary</b> every two years a report on the <b>Prevention and Response Plan</b> and its outcomes framework. The <b>Secretary</b> may prescribe the manner and form in which these reports must be provided.	From 1 January 2026 and every 2 years thereafter		x	
1.11	A <b>Provider</b> must review and amend its <b>Prevention and Response Plan</b> having regard to its duty of care to <b>Students</b> and <b>Staff</b> , and those amendments must be endorsed by the <b>Governing Body</b> .  NB: National Code provides detail about Provider's obligations with respect to feedback provided by the Secretary.	From 1 January 2026 and every 2 years thereafter		х	
1.13	The <b>Secretary</b> may require a <b>Provider</b> to report on how it has complied with its obligations under this Standard in a manner and form to be prescribed by the <b>Secretary</b> .	As required		X	

			Area of focus				
Ref.	Specific Requirement  ARD 2: SAFE ENVIRONMENTS AND SYSTEMS	Timing and cadence	Capability	Governance	Reporting	Data	Processes and systems
	A Provider must:  a) ensure its Staff comply with the Working with Children Check requirements of their governing State or Territory;  b) as part of the engagement process, ask prospective employees and members of the Governing Body to declare whether they have been investigated for an allegation of Gender-based Violence, or determined to have engaged in conduct that constitutes Gender-based Violence during the course of their previous employment, or otherwise in a legal process.  NB: National Code provides detail about the Provider's obligations to manage risk arising from declarations in 2.1(b), and make alternate teaching, learning and living arrangements as necessary to ensure the safety of students and staff.	From 1 January 2026 and ongoing		x			X
2.2	a) require employees to declare any existing or previous intimate personal relationship they have with: (i) an employee, where one employee has, or is likely to have, any supervisory, oversight or decision making responsibilities in relation to the other employee; and (ii) a <b>Student</b> , where the employee has, or is likely to have, any academic or other decision-making responsibilities in relation to the <b>Student</b> ; and b) where a declaration is made implement a conflict-of-interest management plan that includes permanent alternative teaching, research or working arrangements as necessary.	From 1 January 2026 and ongoing		x			X
2.3	A <b>Provider</b> must have and implement a <b>Policy</b> on preventing and responding to <b>Genderbased Violence.</b> NB: The National Code provides detail on the content of the policy and scope of policy application.		X				X

2.5	A <b>Provider</b> must develop and review its <b>Policy</b> on preventing and responding to <b>Gender-based Violence</b> at least every three years including through engagement and collaboration key stakeholders outlined in the National Code.	From 1 January 2026, and every three years thereafter			
	NB: The National Code provides detail on the stakeholders that should be engaged, the Secretary's power to require a Provider to produce evidence on its engagement with key stakeholders, and factors the policy needs to support including the physical and psychological safety of students and staff.				X
2.8	A <b>Provider</b> must prohibit the use of a <b>Non-disclosure Agreement</b> , unless requested by a <b>Discloser</b> .  NB: The National Code provides detail on use of non-disclosure agreements at the consent of the Discloser.	From January 1 2026			Х
2.9	A <b>Provider</b> must implement any recommendations made by the <b>National Student Ombudsman</b> in relation to <b>Gender-based Violence</b> which are directed to the <b>Provider.</b>	As required	X		X
2.10	The <b>Secretary</b> may require a <b>Provider</b> to report on how it has complied with its obligations under this Standard in a manner and form to be prescribed by the <b>Secretary.</b>	As requested		X	

			Area of focus						
Ref.	Specific Requirement	Timing and cadence	Capability	Governance	Reporting	Data	Processes and systems		
SIANL	DARD 3: SAFE ENVIRONMENTS AND SYSTEMS								
3.1	A <b>Provider</b> must ensure delivery of ongoing, comprehensive prevention education and training to its <b>Students, Leadership</b> and <b>Staff.</b>	From 1 January 2026 and ongoing.							
	NB: The National Code provides detail on the learning outcomes for participants; expectations on the quality and comprehensiveness of education design and content, including that it is evidence based and informed by experts in gender-based violence, students, staff, those with lived experience and groups disproportionately affected by gender-based violence; and expectations as to the safe management of disclosures that may arise in education and training contexts.			X			х		
3.4	The <b>Secretary</b> may require a <b>Provider</b> to report on how the engagement with, and views of the persons referred to [as key stakeholders] has informed the development of the education and training.	As requested			X				
3.5	A <b>Provider</b> must promote and widely disseminate evidence-informed prevention communication and key messaging across its study, work, living and social environments.	From 1 January 2026 and ongoing				x	Х		
	NB: The National Code provides detail on the Provider's obligation to ensure that prevention initiatives are evidence-based and evaluated and inform future prevention activity.								
3.7	The Secretary may require a <b>Provider</b> to report on how the evaluation findings have informed future prevention initiatives.	As requested			X				
3.8	A <b>Provider</b> must, as part of the onboarding process and subsequently on at least an annual basis, deliver specialised education and training on responding to a <b>Disclosures</b> to <b>Students</b> in leadership positions, <b>Leadership</b> , <b>Staff</b> and any other person whom the <b>Provider</b> considers necessary.	From 1 January 2026 and ongoing on at least an annual basis	х						
	NB: The National Code provides detail on, the content; expectations for the customisation of education and training to the Provider's community including those who are disproportionately affected by gender-based violence; expectations that the education and training be developed with								

	or approved by an Accredited specialist with expertise responding to gender-based violence; and management of safety considerations relating to disclosures which may arise in the course of the training.				
3.10	A <b>Provider</b> must undertake ongoing monitoring and evaluation of its prevention and responding to <b>Disclosures</b> education and training.	From 1 January 2026 and ongoing			
	NB: The National Code provides detail on what should inform monitoring and evaluation of education and training, and how findings from these processes should inform and update future education programs and initiatives.				X
3.12	The Secretary may require the Provider to provide copies of evaluation reports.	As requested		Х	
3:14	A <b>Provider</b> must require that risk assessments conducted under the <b>Code</b> are undertaken by staff with appropriate expertise, and knowledge of <b>Gender-based Violence</b> and competency working with specific cohorts disproportionately impacted.	By January 1 2026 and ongoing	x		
3.15	Where a <b>Provider</b> identifies that it does not have <b>Staff</b> with the necessary expertise and experience to conduct a risk assessment, the <b>Provider</b> must engage a person external to the <b>Provider</b> who has the necessary expertise and experience to do so, except in urgent circumstances in which a <b>Provider</b> must take action consistently with its duty of care to <b>Students</b> and <b>Staff</b> .	As required	х		
3.16	A <b>Provider</b> must require <b>Staff</b> involved in responding to <b>Formal Reports</b> , conducting an investigation, or determining a disciplinary proceeding to have appropriate knowledge, experience and expertise to respond to people who have experienced and engaged in <b>Gender-based Violence</b> .  NB: The National Code includes detail on the knowledge, experience and expertise required	By 1 January 2026 and ongoing	x		
	including knowledge, skills and competency in, trauma-informed and person-centred approaches; working with specific cohorts disproportionately impacted; procedural fairness; taking and recording statements and handling reports and disclosures.				
3.17	A <b>Provider</b> must require <b>Staff</b> under paragraph 3.16 to undertake training in areas relating to knowledge in relation to Gender-based violence and the expertise required for competent and sensitive handling of formal reports, once every three years.	From 1 January 2026 (training for staff every 3 years)	x		

3.18	Where a <b>Provider</b> identifies that it does not have <b>Staff</b> with the necessary expertise and experience to carry out an investigation or determine a disciplinary proceeding, the <b>Provider</b> must engage a person with the expertise under paragraph 3.16.	As required	X		
3.19	The <b>Secretary</b> may require a <b>Provider</b> to report on how it has complied with its obligations under this Standard in a manner and form to be prescribed by the <b>Secretary.</b>	As requested		X	

			Area of focus				
Ref.	Specific Requirement	Timing and cadence	Capability	Governance	Reporting	Data	Processes and systems
STANE	DARD 4: SAFETY AND SUPPORT – RESPONSES AND SUPPORT SERVICES ARE SAFE AND PERSON-CENTI	RED					
4.1	A <b>Provider</b> must ensure that its responses, practices and support services are safe, <b>Person-centred</b> and consistent with a <b>Trauma-informed approach</b> and best practice.	By 1 January 2026 and ongoing	Х				
4.2	A <b>Provider</b> must provide or facilitate access to support services to persons making <b>Disclosures</b> and/or <b>Formal Reports</b> and to <b>Respondents</b> , including explaining the available support services and in particular any supports relevant to educational outcomes such as reasonable academic adjustments.	By 1 January 2026 and ongoing	X				X
4.3	A <b>Provider</b> must actively promote and make widely available information about how <b>Students</b> and <b>Staff</b> can access <b>Policies</b> and <b>Procedures</b> , internal and/or external support services including supports for academic adjustments and educational outcomes in relation to <b>Gender-based Violence</b> . This information must be accessible and publicly available, drafted in plain English and able to be translated into different languages taking into account the <b>Students</b> and <b>Staff</b> demographics of the <b>Provider</b> .	From 1 January 2026 and ongoing					х
4.4	A <b>Provider</b> must undertake a risk assessment in response to all <b>Disclosures</b> and <b>Formal Reports</b> of <b>Gender-based Violence</b> and manage and monitor any identified risks on an ongoing basis.	From 1 January 2026 and ongoing	X				Х

4.5	When implementing safety measures in response to a <b>Disclosure</b> or <b>Formal Report</b> , a <b>Provider</b> must engage with and seriously consider the views of a <b>Discloser</b> .	From 1 January 2026 and ongoing				Х
4.6	A <b>Provider</b> must assign <b>Staff</b> with relevant expertise and experience to develop collaboratively with the <b>Discloser</b> a tailored support plan.  NB: The National Code includes detail on key considerations and content of the support plan including discussions about appropriate support options and investigation and disciplinary processes.	From 1 January 2026 and ongoing	x			Х
4.7	A <b>Provider</b> must assign <b>Staff</b> with relevant expertise and experience to develop in consultation with the <b>Respondent</b> a tailored support plan.  NB: The National Code includes detail on key considerations and content of the support plan including implementation of measures necessary to ensure the safety of the Discloser and where necessary discussing investigation and disciplinary processes.	From 1 January 2026	x			Х
4.8	A <b>Provider</b> must prohibit the same <b>Staff</b> from being assigned to support both the <b>Discloser</b> and the <b>Respondent</b> .	From 1 January 2026				X
4.9	A <b>Provider</b> must monitor its support services and evaluate the effectiveness of those services at least once every three years. Monitoring and evaluation findings must inform future service delivery. The <b>Secretary</b> may require a <b>Provider</b> to report on how the monitoring and evaluation of its support services has informed future service delivery.  NB: The National Code includes detail on the Provider's responsibility to determine changes to support services in accordance with their duty of care to Students and Staff.	From 1 January 2026 and then every 3 years (reporting as requested)			x	
4.11	The Secretary may require a <b>Provider</b> to report on how it has complied with its obligations under this Standard in a manner and form to be prescribed by the <b>Secretary</b> .	As requested		X		

						Area of focus						
Ref.	Specific Requirement	Timing and cadence	Capability	Governance	Reporting	Data	Processes and systems					
STANE	DARD 5: SAFE PROCESSES – ALL PROCESSES ARE SAFE AND TIMELY											
5.1	A <b>Provider</b> must make clear where and how:  a) <b>Students</b> and <b>Staff</b> can make a <b>Disclosure</b> or a <b>Formal Report</b> of <b>Gender-based Violence</b> ; and b) third parties can make a <b>Disclosure</b> or a <b>Formal Report</b> of <b>Gender-based Violence</b> where the	By 1 January 2026 and ongoing	x									
	Respondent is a Student or Staff of the Provider.  NB: The National Code includes detail on the Provider's responsibility to ensure multiple channels to facilitate disclosures and formal reports including anonymous channels and actions to identify trends and risks to inform future action to prevent Gender-based Violence.		X									
5.5	A <b>Provider</b> must have multiple pathways for <b>Disclosures</b> to be managed, to ensure a proportionate and safe response to the <b>Disclosure</b> .	By 1 January 2026										
	NB: The National Code includes detail on the Provider's responsibility to ensure multiple pathways to manage disclosures including by agreement with both discloser and respondent; implementation of safety measures without an investigation; decision not to proceed; investigation. It is further stipulated that the provider must have regard for the wishes of the discloser in determining which pathway to employ to manage the disclosure.						X					
5.7	A <b>Provider</b> must seek and consider the views of a <b>Discloser</b> before progressing a <b>Disclosure</b> (as opposed to a <b>Formal Report</b> ) to investigation. A <b>Provider</b> must inform a <b>Discloser</b> that the <b>Provider</b> may investigate a <b>Disclosure</b> where it is necessary for the safety and wellbeing of <b>Students</b> and/or <b>Staff</b> .	From 1 January 2026					x					
5.8	A <b>Provider</b> must investigate all <b>Formal Reports</b> where the <b>Respondent</b> is a <b>Student</b> or <b>Staff</b> of the <b>Provider</b> , regardless of the context in which the <b>Gender-based Violence</b> occurs.	From 1 January 2026					X					
5.9	In relation to a <b>Formal Report</b> which has no connection to the <b>Provider</b> other than the status of the <b>Respondent</b> as a <b>Student</b> or <b>Staff</b> , a <b>Provider</b> must consider the safety and wellbeing of <b>Students</b> and <b>Staff</b> in determining the scope of investigation of a <b>Formal Report</b> .	From 1 January 2026					Х					

5.10	A <b>Provider</b> must notify the <b>Discloser</b> and <b>Respondent</b> in writing if an investigation will be commenced. The notification must be made to the <b>Discloser</b> and <b>Respondent</b> on the same day, and the <b>Discloser</b> must be notified first.	From 1 January 2026	x
5.11	A <b>Provider</b> must ensure all parties, (including the <b>Discloser</b> and <b>Respondent</b> ), have the opportunity to be accompanied by a support person when they are asked about the matters which are the subject of the <b>Disclosure</b> or <b>Formal Report</b>	From 1 January 2026	х
5.12	A <b>Provider</b> must not require a <b>Discloser</b> or <b>Respondent</b> to provide physical evidence relating to an alleged incident of <b>Gender-based Violence</b> .	From 1 January 2026	Х
5.13	A <b>Provider</b> must have multiple pathways for <b>Disclosures</b> or <b>Formal Reports</b> to be managed following investigation, to ensure a proportionate and safe response.	From 1 January 2026	
	NB: The National Code includes detail on the Provider's responsibility to ensure multiple pathways to manage disclosures including, by agreement with both discloser and respondent; through implementation of safety measures without an investigation; a decision not to proceed or; through investigation. The National Code further stipulates that unless a discloser requests otherwise, a provider must notify the discloser in writing once the investigation is concluded of the outcome of the investigation, including if a disciplinary process will be commenced, on the same day but prior to the respondent being notified.		X
5.15	A <b>Provider</b> must ensure their <b>Procedures</b> are designed to allow <b>Formal Reports</b> to be finalised within 45 business days, including finalisation of a disciplinary process.	By 1 January 2026	X
	NB: The National Code includes detail on the Provider's obligation to comply with timeframes and requirements in relation to any extensions.		
5.18	A <b>Provider</b> must provide <b>Respondents Procedural Fairness</b> in the disciplinary process.		Х
5.19	A <b>Provider</b> must update <b>Disclosers</b> and <b>Respondents</b> throughout the process of resolving <b>Formal Reports</b> having regard to the views of <b>Disclosers</b> and <b>Respondents</b> .	From 1 January 2026	х
5.20	A <b>Provider</b> must impose sanctions proportionate to the conduct substantiated in the disciplinary process, which may include exclusion and expulsion.	From 1 January 2026	х
5.21	Unless a <b>Discloser</b> requests otherwise, a <b>Provider</b> must give written notice to the <b>Discloser</b> of:  a) the outcome of the disciplinary process, including the decision and, if relevant, sanctions;	From 1 January 2026	х

	b) reasons for the outcome; and			
	c) rights to make an internal and/or external complaint, including to the <b>National Student Ombudsman</b> .			
	NB: The National Code includes detail on the Provider's responsibility notify the discloser on the same day as the respondent of the outcome of the disciplinary process.			
5.23	If a <b>Provider</b> gives notice of the outcome of the disciplinary process to a <b>Discloser</b> , the <b>Provider</b> must also give written notice to the <b>Discloser</b> within 2 business days of an appeal being lodged.  NB: The National Code includes detail on the Provider's responsibility to ensure the discloser is informed about when the respondent is appealing a disciplinary decision and potential outcomes of the appeal.	From 1 January 2026		x
5.24	A <b>Provider</b> must ensure their <b>Procedures</b> are designed to allow appeals to be finalised within 20 business days.  NB: The National Code includes detail on the Provider's obligation to comply with timeframes and requirements in relation to any extensions.	From 1 January 2026		x
5.27	Unless a <b>Discloser</b> requests otherwise, a <b>Provider</b> must give written notice to the <b>Discloser</b> of:  a) the outcome, including the decision and, if relevant, sanctions; b) reasons for the outcome; and c) rights to make an internal and/or external complaint, including to the <b>National Student Ombudsman</b> .	From 1 January 2026		x
	NB: The National Code includes detail on the Provider's responsibility to notify the discloser on the same day as the respondent of the outcome of the appeal.			
5.29	The <b>Secretary</b> may require a <b>Provider</b> to report on how it has complied with its obligations under this Standard in a manner and form to be prescribed by the <b>Secretary</b> .	From 1 January 2026		X

			Area	Area of focus			
Ref.	Specific Requirement	Timing and cadence	Capability	Governance	Reporting	Data	Processes and systems
STANI	DARD 6: DATA, EVIDENCE AND IMPACT						
6.2	The specific data reporting requirements for a <b>Provider</b> includes collection and reporting of:	Data collection required					
	process data on implementation of <b>Policies, Procedures,</b> plans and related activities;	for each calendar year, commencing from 1					
	<b>De-identified</b> data on incidents of Gender-based Violence enabling trend analysis and systemic responses; and	January 2026. Reporting due 30 June, the					
	administrative <b>De-identified Demographic data</b> and enrolment/engagement characteristics of <b>Disclosers</b> and <b>Respondents</b> .	following calendar year				x	X
	NB: The National Code includes detail on the purpose for data collection including ensuring compliance and accountability of providers; facilitating evaluation of providers and sector tracking; and expanding the national evidence base. The National Code also stipulates that data must be collected in a manner that is safe, trauma-informed, person-centred, in a format requested by the Secretary and that documents are handled securely in accordance with Commonwealth, State and Territory Laws or Australian Privacy Principles.						
6.4	A <b>Provider</b> must comply with the obligations under this standard in relation to <b>Student Accommodation</b> as set out in Standard 7, as applicable.	From 1 January 2026				Х	Х
6.5	A <b>Provider</b> must ensure the data collected in accordance with this standard is used to inform and strengthen the <b>Provider's Whole-of-Organisation</b> approach to preventing and responding to <b>Gender-based Violence</b> , including the <b>Prevention and Response Plan</b> and outcomes framework.	From 1 January 2026		х	X	X	Х
6.6	A <b>Provider</b> must ensure the data collected in accordance with this standard informs evaluation, impact and planning and enables a systemic approach to preventing and responding to <b>Gender-based Violence</b> .	From 1 January 2026			x	х	
	NB: The National Code includes specificity on the purpose of the data including that it should inform an understanding of the barriers for the prevention and response to Gender-based violence;						

	the operation of systems, policies and procedures, and how to strengthen education and training.  The National Code also specifies that evaluations are robust and carried out effectively.				
6.8	With respect to a <b>Provider's</b> obligations to engage and collaborate with <b>Students</b> and <b>Staff</b> , the <b>Secretary</b> may require a <b>Provider</b> to provide data on the number of engagements, including the number and breakdown of participants and whether participants felt satisfied with the engagement process.	From 1 January 2026		X	X
6.9 - 6.11	The Secretary may require a Provider to provide data on:  6.9: Student and Staff awareness of the Provider's Whole-of-Organisation Prevention and Response Plan; Policies and Procedures for making Disclosures and Formal Reports; and availability and accessibility of the Provider's support services, including academic adjustments, in relation to Gender-based Violence.  6.10: the number of recruitment processes that involved a declaration of an allegation or determination of Gender-based Violence and the number of people that made a declaration who were offered a position; and any additional Policies, Procedures or actions undertaken by the Provider to prioritise safety.  6.11: the number and proportion of Students, Leadership and Staff who undertook training in	As requested	x		
6.12	relation to <b>Gender-based Violence</b> ; the number and proportion of <b>Students</b> , <b>Leadership</b> and <b>Staff</b> who reported in training feedback and evaluations an increase in awareness and understanding of <b>Gender-based Violence</b> , prevention learning outcomes and <b>Ethical Bystander</b> behaviours following the training.  A <b>Provider</b> must, by 30 June each year, provide the data required under Standards 6.13 and 6.14	By the date advised in			
	for the previous calendar year, from:  30 June 2027, for Providers that are Table A and B providers for the purposes of the Higher Education Support Act 2003 (Cth) as at 1 January 2026;	6.12 (a) (b) or (c) and every year thereafter			
	30 June 2028, for all other Providers registered under the Tertiary Education Quality and Standards Agency Act 2011 (Cth) as at 1 January 2026;		X	X	X
	30 June of the first calendar year after the year in which they are registered, for any Providers that are registered under the Tertiary Education Quality and Standards Agency Act 2011 (Cth) after 1 January 2026.				

6.13	A <b>Provider</b> must seek and provide to the Secretary, and may be required to publish, the data obtained for the previous calendar year relating to <b>Gender-based Violence</b> .  NB: The National Code includes detail on information and data to be included in the annual report including disaggregated demographic data; data relating to disclosures, and formal reports, data on the provider's trauma-informed and person-centred response; and data on the outcomes of investigations and disciplinary processes.	By the date advised in 6.12 (a) (b) or (c) and every year thereafter	x	х	x
6.14	A <b>Provider</b> must seek and provide to the Secretary, and may be required to publish, the data obtained for the previous calendar year relating to <b>each Discloser and Respondent.</b> NB: The National Code includes detail on information and data to be included in the annual report including disaggregated demographic data for each Discloser and Respondent, including data specific to their status as a student or staff member, and the relationship of the Discloser to the Respondent.	By the date advised in 6.12 (a) (b) or (c) and every year thereafter	x	х	х

			Area of focus				
Ref.	Specific Requirement	Timing and cadence	Capability	Governance	Reporting	Data	Processes and systems
STANI	DARD 7: SAFE STUDENT ACCOMODATION						
7.1	Providers of directly owned, operated or managed Student Accommodation	From 1 January 2026					
	In addition to implementing the other requirements of the <b>Code</b> , in respect of <b>Student</b>						
	<b>Accommodation</b> which the <b>Provider</b> directly owns, operates and/or manages, the <b>Provider</b> must comply with obligations set out in $7.1$ (a) $-$ (h).						X
	NB: The National Code includes detail of provider obligations to ensure safe living environments						
	including requiring, student accommodation staff to declare if they have been investigated for an						
	allegation of gender-based violence; taking those declarations into consideration in determining suitability for positions; requiring staff to declare relevant intimate relationships; requiring relevant						

	staff to undertake prevention and responding to disclosure education and training. The National Code further stipulates that procedures relating to gender-based violence include a requirement that where there has been a disclosure or formal report, the provider must prioritise the safety of the discloser, residents and student accommodation staff and undertake a risk assessment within 48 hours of the disclosure or formal report; develop and implement a support plan, and; determine actions to be necessary to protect the safety of the residents.				
7.2	A <b>Provider</b> must require that a <b>Student Accommodation Provider</b> prepare, implement and publish on its website a <b>Whole-of-Organisation Prevention and Response Plan.</b>	By 1 January 2026			
	NB: The National Code includes detail the content of the whole-of-organisation prevention and response plan including the provider's approach; addresses factors that drive gender-based violence in the accommodation context; identifies risks, enablers and barriers; reflects the needs of disproportionately impacts groups, is developed in consultation with key stakeholders.		X		
7.3	A <b>Provider</b> must require that a <b>Student Accommodation Provider</b> monitor and measure the impact of the <b>Prevention and Response Plan</b> on an ongoing basis and update the <b>Prevention and Response Plan</b> at least every four years.	From 1 January 2026		X	Х
7.4 (a)	A <b>Provider</b> must have arrangements in place with a <b>Student Accommodation Provider</b> that ensures the safety of students and staff in student accommodation.	By 1 January 2026			
	NB: National Code provides detail about the Provider's obligations including the responsibility to ask staff to declare whether they have been investigated for an allegation of gender-based violence; manage risk arising from any declarations in determining suitability for the position; require staff to declare relevant intimate relationship and implement as necessary any conflict of interest risk management plan that includes any necessary alternate arrangements.				X
7.4(b)	In relation to Non-disclosure Agreements and Non-disparagement Clauses:	From 1 January 2026			
	i) prohibit the use of a <b>Non-disclosure Agreement</b> , unless requested by the <b>Discloser</b> ;				Х
	NB: The National Code provides detail on use of non-disclosure agreements at the consent of the Discloser.				
c)	In relation to Policies and Procedures:	By 1 January 2026, and			
	i) adopt the <b>Provider's Policies</b> and <b>Procedures</b> on preventing and responding to <b>Gender-based Violence</b> ; or	every 3 years thereafter		X	X

ii) have and implement a <b>Policy</b> on preventing and responding to <b>Gender-based Violence</b> that applies to <b>Residents</b> and <b>Student Accommodation Staff</b> .				
NB: The National Code provides detail content that should be included in policies and procedures including that they should outline information on the factors that drive and contribute to gender-based violence tailored to the student accommodation context; should be person-centred and trauma-informed in their application; include information about support services specific to gender-based violence; outline procedures in relation to disclosures and formal reports; are publicly available. The National Code further provides detail on the requirement to review the policy every three years in consultation with key stakeholders, and power of the higher education provider to review polices of the student accommodation provider upon request.				
A <b>Provider</b> must have arrangements in place with a <b>Student Accommodation Provider</b> in relation to training and education, and prevention initiatives.	By 1 January 2026			
NB: The National Code provides detail on the content of the education and training; the responsibility to widely disseminate evidence informed education prevention messages tailored to the student accommodation environment; the requirement to ensure all prevention initiatives are evidence-based and evaluated and evaluation findings inform future prevention initiative.		X		
A <b>Provider</b> must have arrangements in place with a <b>Student Accommodation Provider</b> to ensure that risk assessments are only undertaken by persons who have the expertise and experience in paragraph outlined in Standard 3. Where a <b>Student Accommodation Provider</b> does not have <b>Staff</b> with the necessary expertise and experience to conduct a risk assessment, the <b>Student Accommodation Provider</b> must engage a who has the necessary expertise and experience.	By 1 January 2026	x		
A <b>Provider</b> must have arrangements in place with a <b>Student Accommodation Provider</b> that, in relation to <b>Disclosures</b> require the <b>Student Accommodation Provider to</b> :	By 1 January 1 2026			
a) ensure that its responses, practices and support services are safe, <b>Person-centred</b> and consistent with a <b>Trauma-informed approach</b> .  NB: The National Code provides detail on the management of disclosures and formal reports		x		x
including the requirement to, ensure responses are safe, trauma-informed and person-centred; facilitate access to support services; actively promote and made widely available information of how residents and staff can access policies and procedures; and undertake risk assessment in response to disclosures and formal reports. The National Code further stipulates that arrangements must be in place that, require the student accommodation provider to take all				

necessary action to ensure the safety of the discloser, other residents and student accommodation staff, and enable the discloser to elect that who leads the response to the disclosure.				
A <b>Provider</b> must have arrangements in place with a <b>Student Accommodation Provider</b> that requires data collection and reporting to the <b>Provider</b> consistent with Standard 6 of this <b>Code</b> , as applicable.	By 1 January 2026	x	X	
A <b>Provider</b> that has an existing legally binding agreement or other legally binding arrangement in place with an <b>Affiliated Student Accommodation Provider</b> must do everything reasonably possible within its power to procure the <b>Affiliated Student Accommodation Provider</b> to vary, supplement or otherwise amend that agreement or arrangement so that it meets the requirements set out in paragraphs 7.2 to 7.8, as if any reference to a <b>Student Accommodation Provider</b> was a reference to an <b>Affiliated Student Accommodation Provider</b> .	By 1 January 2026			X
If a <b>Provider</b> does not have a legally binding agreement or other legally binding arrangement in place with an existing <b>Affiliated Student Accommodation Provider</b> or if a <b>Provider</b> is proposing to enter into an agreement, arrangement or understanding with a new <b>Affiliated Student Accommodation Provider</b> , the <b>Provider</b> must do everything reasonably possible within its power to enter into a legally binding written agreement or other legally binding arrangement with that <b>Affiliated Student Accommodation Provider</b> that meets the requirements set out in paragraphs 7.2 to 7.8, as if any reference to a <b>Student Accommodation Provider</b> was a reference to an <b>Affiliated Student Accommodation Provider</b> .	By 1 January 2026			x
Where an <b>Affiliated Student Accommodation Provider</b> does not agree to implement an agreement that meets the requirements in paragraph 7.9 or paragraph 7.10 (as applicable), a <b>Provider</b> :	As required			
(a) must report to the <b>Secretary</b> , who may publish, the name of the <b>Affiliated Student Accommodation Provider</b> ; and (b) must not:				V
i) authorise the <b>Affiliated Student Accommodation Provider</b> to continue to use the <b>Provider's</b> intellectual property or any domain names of the <b>Provider</b> ; or				X
ii) advertise, market or promote the <b>Affiliated Student Accommodation Provider</b> , including to the <b>Provider's Students</b> ; or				
iii) have any agreement in place to reserve spaces for <b>Students</b> .				

The <b>Secretary</b> may require a <b>Provider</b> to report on how it has complied with its obligations under this Standard in a manner and form to be prescribed by the <b>Secretary</b> .	As requested		Х	
A <b>Provider</b> must, by 30 June each year commencing after the <b>Initial Reporting Date</b> , provide to the <b>Secretary</b> the names of:	By 30 June 2026 and annually thereafter			
a) Student Accommodation which the Provider directly owns, operates and/or manages;			X	
b) the Student Accommodation that it Controls; and				
c) the Student Accommodation to which it is affiliated.				