

National Higher Education Code to Prevent and Respond to Gender-based Violence

Table 1: Key Requirements of Providers (by Standard)

Published June 2026

This table provides a summary of key National Code requirements – for further detail see the [National Higher Education Code to Prevent and Respond to Gender-based Violence](#)

References to the Initial Date are references to:

- 1 January 2026 for providers that are Table A and B Providers under the Higher Education Support Act 2003 (Cth) as at 1 January 2026;
- 1 January 2027 for all other providers registered under the Tertiary Education Quality and Standards Agency Act 2011 (Cth) before 1 January 2027;
- the date on which the Provider is registered under the Tertiary Education Quality and Standards Act 2011 (Cth) for all providers registered after 1 January 2027.

The other definitions used in the table are derived from the National Code.

Ref.	Specific Requirement	Timing and cadence	Area of focus				
			Capability	Governance	Reporting	Data	Processes and systems
STANDARD 1: ACCOUNTABLE LEADERSHIP AND GOVERNANCE							

1.2	A Provider must have expertise in Student and Staff safety and wellbeing within the membership of the Provider's Governing Body or a subcommittee that reports directly to the Provider's Governing Body that has delegated responsibility for Student and Staff safety and wellbeing.	From the Initial Date	X				
1.4	A Provider must, led by its Higher Education Principal Executive Officer , prepare, implement and publish on its website a Whole-of-Organisation Prevention and Response Plan . <i>NB: National Code provides details of what the Whole-of-Organisation Prevention and Response Plan needs to include.</i>	By the Initial Date and every four years thereafter		X			
1.5	The Secretary may require a Provider to report on how the engagement with and views of Students and Staff has informed the development of the Prevention and Response Plan .	As required			X		
1.7	A Provider must develop and implement an outcomes framework to track and measure the effectiveness of actions under their Prevention and Response Plan .	By the Initial Date and ongoing		X			
1.8	A Provider must give to the Secretary a copy of the Prevention and Response Plan and outcomes framework... and must include a systemic review and analysis and is informed by the Provider's analysis of data, as reported to the Secretary under Standard 6. <i>NB: National Code provides detail about Provider's obligations with respect to feedback provided by the Secretary.</i>	By the Initial Date and every four years thereafter		X			
1.9	A Provider must report to the Governing Body ... against the outcomes framework for its Prevention and Response Plan . The report must include De-identified data on incidents of Gender-based Violence experienced by Students and Staff since the last report, including identification of any trends in the data.	Commencing after the Initial Date, at least every 6 months		X			
1.10	A Higher Education Principal Executive Officer must give to the Secretary every two years a report on the Prevention and Response Plan and its outcomes framework. The Secretary may prescribe the manner and form in which these reports must be provided.	Commencing after the Initial Date, every two years			X		
1.11	A Provider must review and amend its Prevention and Response Plan having regard to its duty of care to Students and Staff , and those amendments must be endorsed by the Governing Body .	From the Initial Date		X			
1.13	The Secretary may require a Provider to report on how it has complied with its obligations under this Standard in a manner and form to be prescribed by the Secretary .	As required			X		

Ref.	Specific Requirement	Timing and cadence	Area of focus				
			Capability	Governance	Reporting	Data	Processes and systems
STANDARD 2: SAFE ENVIRONMENTS AND SYSTEMS							
2.1	<p>A Provider must:</p> <p>a) ensure its Staff comply with the Working with Children Check requirements of their governing State or Territory;</p> <p>b) as part of the engagement process, ask prospective employees and members of the Governing Body to declare whether they have been investigated for an allegation of Gender-based Violence, or determined to have engaged in conduct that constitutes Gender-based Violence during the course of their previous employment, or otherwise in a legal process;</p> <p>c) take into account any declaration made under 2.1(b) and any risks arising in determining the person’s suitability for their position;</p> <p>d) take into consideration any substantiated allegation of Gender-based Violence found by the Provider in the course of an employee’s employment in the promotion, recognition and reward of that employee;</p> <p>e) address any material risk arising in relation to any Staff who are not employees where they have been investigated for, or determined to have engaged in, Gender-based Violence;</p> <p>f) make alternative teaching, research, research supervision, employment or living arrangements as necessary to ensure the safety of Students and Staff where a Student or Staff alleges that they have experienced Gender-based Violence.</p>	From the Initial Date and ongoing		X			X
2.2	<p>A Provider must:</p> <p>a) require employees to declare any existing or previous intimate personal relationship they have with: (i) an employee, where one employee has, or is likely to have, any supervisory, oversight or</p>	From the Initial Date and ongoing		X			X

	<p>decision making responsibilities in relation to the other employee; and (ii) a Student, where the employee has, or is likely to have, any academic or other decision-making responsibilities in relation to the Student; and</p> <p>b) where a declaration is made... implement a conflict-of-interest management plan that includes permanent alternative teaching, research or working arrangements as necessary.</p>						
2.3	<p>A Provider must have and implement a Policy on preventing and responding to Gender-based Violence.</p> <p><i>NB: The National Code provides detail on the content of the policy and scope of policy application.</i></p>	From the Initial Date	X				X
2.5	<p>A Provider must develop and review its Policy on preventing and responding to Gender-based Violence at least every three years including through engagement and collaboration with key stakeholders outlined in the National Code.</p> <p><i>NB: The National Code provides detail on the stakeholders that should be engaged, the Secretary's power to require a Provider to produce evidence on its engagement with key stakeholders, and matters the policy needs to support including the physical and psychological safety of students and staff.</i></p>	From the Initial Date, and at least every three years thereafter	X				X
2.6	<p>The Secretary may require a Provider to report on how the engagement with, and the views of Students and employees, experts in prevention of Gender-based Violence and other persons identified in 2.5, has informed the development and review of the Policy on preventing and responding to Gender-based Violence.</p>	As required			X		
2.8	<p>A Provider must prohibit the use of a Non-disclosure Agreement, unless requested by a Discloser.</p> <p><i>NB: The National Code provides detail on use of non-disclosure agreements at the consent of the Discloser.</i></p>	From the Initial Date					X
2.9	<p>A Provider must implement any recommendations made by the National Student Ombudsman in relation to Gender-based Violence which are directed to the Provider.</p>	As required		X			X
2.10	<p>The Secretary may require a Provider to report on how it has complied with its obligations under this Standard in a manner and form to be prescribed by the Secretary.</p>	As required			X		

Ref.	Specific Requirement	Timing and cadence	Area of focus				
			Capability	Governance	Reporting	Data	Processes and systems
STANDARD 3: KNOWLEDGE AND CAPABILITY							
3.1	<p>A Provider must ensure delivery of ongoing, comprehensive prevention education and training to its Students, Leadership and Staff.</p> <p><i>NB: The National Code provides detail on the learning outcomes for participants; expectations on the quality and comprehensiveness of education design and content, including that it is evidence based and informed by experts in gender-based violence, students, staff, those with lived experience and groups disproportionately affected by gender-based violence; and expectations as to the safe management of disclosures that may arise in education and training contexts.</i></p>	From the Initial Date and ongoing		X			X
3.3	A Provider must develop the prevention education and training through collaboration and engagement with experts in the prevention of Gender-based Violence, Students, Staff , people who have experienced Gender-based Violence and those groups who are disproportionately affected by Gender-based Violence , including women, First Nations people, culturally and linguistically diverse communities, people with disability and people of diverse sexual orientation and gender identity.	From the Initial Date and ongoing					X
3.4	The Secretary may require a Provider to report on how the engagement with, and views of the persons referred to at paragraph 3.3, has informed the development of the education and training.	As required			X		
3.5	<p>A Provider must promote and widely disseminate evidence-informed prevention communication and key messaging across its study, work, living and social environments.</p> <p><i>NB: The National Code provides detail on the Provider’s obligation to ensure that prevention initiatives are evidence-based and evaluated and inform future prevention activity.</i></p>	From the Initial Date and ongoing				X	X
3.7	The Secretary may require a Provider to report on how the evaluation findings have informed future prevention initiatives.	As required			X		

3.8	<p>A Provider must, as part of the onboarding process and subsequently on at least an annual basis, deliver specialised education and training on responding to Disclosures to Students in leadership positions, Leadership, Staff and any other person whom the Provider considers necessary.</p> <p><i>NB: The National Code provides detail on, the content; expectations for the customisation of education and training to the Provider’s community including those who are disproportionately affected by gender-based violence; expectations that the education and training be developed with or approved by an Accredited specialist with expertise responding to gender-based violence; and management of safety considerations relating to disclosures which may arise in the course of the training.</i></p>	From the Initial Date and ongoing as part of the onboarding process and on at least an annual basis	X				
3.10	<p>A Provider must undertake ongoing monitoring and evaluation of its prevention and responding to Disclosures education and training.</p> <p><i>NB: The National Code provides detail on what should inform monitoring and evaluation of education and training, and how findings from these processes should inform and update future education programs and initiatives.</i></p>	From the Initial Date and ongoing					X
3.11	The Secretary may require a Provider to report on how learning outcomes, feedback from participants, feedback from experts in the prevention of and response to Gender-based Violence and any other relevant factors informed the evaluation and future education and training.	As required			X		
3.12	The Secretary may require the Provider to provide copies of evaluation reports.	As required			X		
3.14	A Provider must require that risk assessments conducted under the Code are undertaken by Staff with appropriate expertise and knowledge of Gender-based Violence and competency working with specific cohorts including First Nations people, culturally and linguistically diverse communities, people with disability and people of diverse sexual orientation and gender identity.	From the Initial Date and ongoing	X				
3.15	Where a Provider identifies that it does not have Staff with the necessary expertise and experience to conduct a risk assessment, the Provider must engage a person external to the Provider who has the necessary expertise and experience to do so, except in urgent circumstances in which a Provider must take action consistently with its duty of care to Students and Staff .	From the Initial Date and ongoing	X				
3.16	A Provider must require Staff involved in responding to Formal Reports , conducting an investigation, or determining a disciplinary proceeding to have appropriate knowledge, experience and expertise to respond to people who have experienced and engaged in Gender-based Violence .	From the Initial Date and ongoing	X				

	<i>NB: The National Code includes detail on the knowledge, experience and expertise required including knowledge, skills and competency in, trauma-informed and person-centred approaches; working with specific cohorts disproportionately impacted; procedural fairness; taking and recording statements and handling reports and disclosures.</i>						
3.17	A Provider must require Staff under paragraph 3.16 to undertake training in areas relating to knowledge in relation to Gender-based violence and the expertise required for competent and sensitive handling of formal reports, once every three years.	From the Initial Date and every three years thereafter	X				
3.18	Where a Provider identifies that it does not have Staff with the necessary expertise and experience to carry out an investigation or determine a disciplinary proceeding, the Provider must engage a person with the expertise under paragraph 3.16.	From the Initial Date	X				
3.19	The Secretary may require a Provider to report on how it has complied with its obligations under this Standard in a manner and form to be prescribed by the Secretary .	As required			X		

Ref.	Specific Requirement	Timing and cadence	Area of focus				
			Capability	Governance	Reporting	Data	Processes and systems
STANDARD 4: SAFETY AND SUPPORT – RESPONSES AND SUPPORT SERVICES ARE SAFE AND PERSON-CENTRED							
4.1	A Provider must ensure that its responses, practices and support services are safe, Person-centred and consistent with a Trauma-informed approach and best practice.	From the Initial Date and ongoing	X				
4.2	A Provider must provide or facilitate access to support services to persons making Disclosures and/or Formal Reports and to Respondents , including explaining the available support services and in particular any supports relevant to educational outcomes such as reasonable academic adjustments.	From the Initial Date and ongoing	X				X

4.3	A Provider must actively promote and make widely available information about how Students and Staff can access Policies and Procedures , internal and/or external support services including supports for academic adjustments and educational outcomes in relation to Gender-based Violence . This information must be accessible and publicly available, drafted in plain English and able to be translated into different languages taking into account the Students and Staff demographics of the Provider .	From the Initial Date and ongoing						X
4.4	A Provider must undertake a risk assessment in response to all Disclosures and Formal Reports of Gender-based Violence and manage and monitor any identified risks on an ongoing basis.	From the Initial Date and ongoing	X					X
4.5	When implementing safety measures in response to a Disclosure or Formal Report , a Provider must engage with and seriously consider the views of a Discloser .	From the Initial Date and ongoing						X
4.6	A Provider must assign Staff with relevant expertise and experience to develop collaboratively with the Discloser a tailored support plan. <i>NB: The National Code includes detail on key considerations and content of the support plan including discussions about appropriate support options and investigation and disciplinary processes.</i>	From the Initial Date and ongoing	X					X
4.7	A Provider must assign Staff with relevant expertise and experience to develop in consultation with the Respondent a tailored support plan. <i>NB: The National Code includes detail on key considerations and content of the support plan including implementation of measures necessary to ensure the safety of the Discloser and where necessary discussing investigation and disciplinary processes.</i>	From the Initial Date and ongoing	X					X
4.8	A Provider must prohibit the same Staff from being assigned to support both the Discloser and the Respondent .	From the Initial Date and ongoing						X
4.9	A Provider must monitor its support services and evaluate the effectiveness of those services at least once every three years. Monitoring and evaluation findings must inform future service delivery. The Secretary may require a Provider to report on how the monitoring and evaluation of its support services has informed future service delivery. <i>NB: The National Code includes detail on the Provider's responsibility to determine changes to support services in accordance with their duty of care to Students and Staff.</i>	From the Initial Date and at least every three years thereafter (reporting as required)				X		X

4.11	The Secretary may require a Provider to report on how it has complied with its obligations under this Standard in a manner and form to be prescribed by the Secretary .	As required			X		
------	---	-------------	--	--	---	--	--

Ref.	Specific Requirement	Timing and cadence	Area of focus				
			Capability	Governance	Reporting	Data	Processes and systems
STANDARD 5: SAFE PROCESSES – ALL PROCESSES ARE SAFE AND TIMELY							
5.1	<p>A Provider must make clear where and how:</p> <p>a) Students and Staff can make a Disclosure or a Formal Report of Gender-based Violence; and</p> <p>b) third parties can make a Disclosure or a Formal Report of Gender-based Violence where the Respondent is a Student or Staff of the Provider.</p> <p><i>NB: The National Code includes detail on the Provider’s responsibility to ensure multiple channels to facilitate disclosures and formal reports including anonymous channels and actions to identify trends and risks to inform future action to prevent Gender-based Violence.</i></p>	By the Initial Date and ongoing					X
5.5	<p>A Provider must have multiple pathways for Disclosures to be managed, to ensure a proportionate and safe response to the Disclosure.</p> <p><i>NB: The National Code includes detail on the Provider’s responsibility to ensure multiple pathways to manage disclosures including by agreement with both discloser and respondent; implementation of safety measures without an investigation; decision not to proceed; investigation. It is further stipulated that the provider must have regard to the wishes of the discloser in determining which pathway to employ to manage the disclosure.</i></p>	By the Initial Date and ongoing					X
5.7	<p>A Provider must seek and consider the views of a Discloser before progressing a Disclosure (as opposed to a Formal Report) to investigation. A Provider must inform a Discloser that the Provider may investigate a Disclosure where it is necessary for the safety and wellbeing of Students and/or Staff.</p>	From the Initial Date and ongoing					X

5.8	A Provider must investigate all Formal Reports where the Respondent is a Student or Staff of the Provider , regardless of the context in which the Gender-based Violence occurs.	From the Initial Date and ongoing						X
5.9	In relation to a Formal Report which has no connection to the Provider other than the status of the Respondent as a Student or Staff , a Provider must consider the safety and wellbeing of Students and Staff in determining the scope of investigation of a Formal Report .	From the Initial Date and ongoing						X
5.10	A Provider must notify the Discloser and Respondent in writing if an investigation will be commenced. The notification must be made to the Discloser and Respondent on the same day, and the Discloser must be notified first.	From the Initial Date and ongoing						X
5.11	A Provider must ensure all parties, (including the Discloser and Respondent), have the opportunity to be accompanied by a support person when they are asked about the matters which are the subject of the Disclosure or Formal Report .	From the Initial Date and ongoing						X
5.12	A Provider must not require a Discloser or Respondent to provide physical evidence relating to an alleged incident of Gender-based Violence .	From the Initial Date and ongoing						X
5.13	A Provider must have multiple pathways for Disclosures or Formal Reports to be managed following investigation, to ensure a proportionate and safe response. <i>NB: The National Code includes detail on the Provider's responsibility to ensure multiple pathways to manage disclosures including, by agreement with both discloser and respondent; through implementation of safety measures without an investigation; a decision not to proceed; or through investigation. The National Code further stipulates that unless a discloser requests otherwise, a provider must notify the discloser in writing once the investigation is concluded of the outcome of the investigation, including if a disciplinary process will be commenced, on the same day but prior to the respondent being notified.</i>	From the Initial Date and ongoing						X
5.15	A Provider must ensure their Procedures are designed to allow Formal Reports to be finalised within 45 business days, including finalisation of a disciplinary process. <i>NB: The National Code includes detail on the Provider's obligation to comply with timeframes and requirements in relation to any extensions.</i>	By the Initial Date						X
5.18	A Provider must provide Respondents Procedural Fairness in the disciplinary process.	From the Initial Date						X

5.19	A Provider must update Disclosers and Respondents throughout the process of resolving Formal Reports having regard to the views of Disclosers and Respondents .	From the Initial Date						X
5.20	A Provider must impose sanctions proportionate to the conduct substantiated in the disciplinary process, which may include exclusion and expulsion.	From the Initial Date						X
5.21	Unless a Discloser requests otherwise, a Provider must give written notice to the Discloser of: a) the outcome of the disciplinary process, including the decision and, if relevant, sanctions; b) reasons for the outcome; and c) rights to make an internal and/or external complaint, including to the National Student Ombudsman . <i>NB: The National Code includes detail on the Provider's responsibility to notify the discloser on the same day as the respondent of the outcome of the disciplinary process.</i>	From the Initial Date						X
5.23	If a Provider gives notice of the outcome of the disciplinary process to a Discloser , the Provider must also give written notice to the Discloser within 2 business days of an appeal being lodged. <i>NB: The National Code includes detail on the Provider's responsibility to ensure the discloser is informed about when the respondent is appealing a disciplinary decision and potential outcomes of the appeal.</i>	From the Initial Date						X
5.24	A Provider must ensure their Procedures are designed to allow appeals to be finalised within 20 business days. <i>NB: The National Code includes detail on the Provider's obligation to comply with timeframes and requirements in relation to any extensions.</i>	By the Initial Date						X
5.27	Unless a Discloser requests otherwise, a Provider must give written notice to the Discloser of: a) the outcome, including the decision and, if relevant, sanctions; b) reasons for the outcome; and c) rights to make an internal and/or external complaint, including to the National Student Ombudsman . <i>NB: The National Code includes detail on the Provider's responsibility to notify the discloser on the same day as the respondent of the outcome of the appeal.</i>	From the Initial Date						X

5.29	The Secretary may require a Provider to report on how it has complied with its obligations under this Standard in a manner and form to be prescribed by the Secretary .	As required			X		
------	--	-------------	--	--	----------	--	--

Ref.	Specific Requirement	Timing and cadence	Area of focus				
			Capability	Governance	Reporting	Data	Processes and systems
STANDARD 6: DATA, EVIDENCE AND IMPACT							
6.2	<p>The specific data reporting requirements for a Provider includes collection and reporting of:</p> <p>a) process data on implementation of Policies, Procedures, plans and related activities;</p> <p>b) De-identified data on incidents of Gender-based Violence enabling trend analysis and systemic responses; and</p> <p>c) administrative De-identified Demographic data and enrolment/engagement characteristics of Disclosers and Respondents.</p> <p><i>NB: The National Code includes detail on the purpose for data collection including ensuring compliance and accountability of providers; facilitating evaluation of providers and sector tracking; and expanding the national evidence base. The National Code also stipulates that data must be collected in a manner that is safe, trauma-informed, person-centred, in a format requested by the Secretary and that documents are handled securely in accordance with Commonwealth, State and Territory Laws or Australian Privacy Principles.</i></p>	Reporting due 30 June each year for the previous calendar year				X	X
6.4	A Provider must comply with the obligations under this standard in relation to Student Accommodation as set out in Standard 7, as applicable.	From the Initial Date				X	X

6.5	A Provider must ensure the data collected in accordance with this standard is used to inform and strengthen the Provider’s Whole-of-Organisation approach to preventing and responding to Gender-based Violence , including the Prevention and Response Plan and outcomes framework.	From the Initial Date		X	X	X	X
6.6	A Provider must ensure the data collected in accordance with this standard informs evaluation, impact and planning and enables a systemic approach to preventing and responding to Gender-based Violence . <i>NB: The National Code includes specificity on the purpose of the data including that it should inform an understanding of the barriers for the prevention and response to Gender-based violence; the operation of systems, policies and procedures, and how to strengthen education and training. The National Code also specifies that evaluations are robust and carried out effectively.</i>	From the Initial Date			X	X	
6.8	With respect to a Provider’s obligations to engage and collaborate with Students and Staff , the Secretary may require a Provider to provide data on the number of engagements, including the number and breakdown of participants and whether participants felt satisfied with the engagement process.	From the Initial Date				X	X
6.9 - 6.11	The Secretary may require a Provider to provide data on: <u>6.9:</u> Student and Staff awareness of the Provider’s Whole-of-Organisation Prevention and Response Plan; Policies and Procedures for making Disclosures and Formal Reports ; and availability and accessibility of the Provider’s support services, including academic adjustments, in relation to Gender-based Violence . <u>6.10:</u> the number of recruitment processes that involved a declaration of an allegation or determination of Gender-based Violence and the number of people that made a declaration who were offered a position; and any additional Policies, Procedures or actions undertaken by the Provider to prioritise safety. <u>6.11:</u> the number and proportion of Students, Leadership and Staff who undertook training in relation to Gender-based Violence ; the number and proportion of Students, Leadership and Staff who reported in training feedback and evaluations an increase in awareness and understanding of Gender-based Violence , prevention learning outcomes and Ethical Bystander behaviours following the training.	As required			X	X	

6.12	<p>A Provider must, by 30 June each year, provide the data required under Standards 6.13 and 6.14 for the previous calendar year, from:</p> <p>a) 30 June 2027, for Providers that are Table A and B providers for the purposes of the Higher Education Support Act 2003 (Cth) as at 1 January 2026;</p> <p>b) 30 June 2028, for all other Providers registered under the Tertiary Education Quality and Standards Agency Act 2011 (Cth) as at 1 January 2026;</p> <p>c) 30 June of the first calendar year after the year in which they are registered, for any Providers that are registered under the Tertiary Education Quality and Standards Agency Act 2011 (Cth) after 1 January 2026.</p>	By the date advised in 6.12 (a), (b) or (c) and every year thereafter			X	X	X
6.13	<p>A Provider must seek and provide to the Secretary, and may be required to publish, the data obtained for the previous calendar year relating to Gender-based Violence.</p> <p><i>NB: The National Code includes detail on information and data to be included in the annual report including disaggregated demographic data; data relating to disclosures and formal reports, data on the provider’s trauma-informed and person-centred response; and data on the outcomes of investigations and disciplinary processes.</i></p>	By the date advised in 6.12 (a), (b) or (c) and every year thereafter			X	X	X
6.14	<p>A Provider must seek and provide to the Secretary, and may be required to publish, the data obtained for the previous calendar year relating to each Discloser and Respondent.</p> <p><i>NB: The National Code includes detail on information and data to be included in the annual report including disaggregated demographic data for each Discloser and Respondent, including data specific to their status as a student or staff member, and the relationship of the Discloser to the Respondent.</i></p>	By the date advised in 6.12 (a), (b) or (c) and every year thereafter			X	X	X

Ref.	Specific Requirement	Timing and cadence	Area of focus				
			Capability	Governance	Reporting	Data	Processes and systems

STANDARD 7: SAFE STUDENT ACCOMMODATION

7.1	<p>In addition to implementing the other requirements of the Code, in respect of Student Accommodation which the Provider directly owns, operates and/or manages, the Provider must comply with obligations set out in 7.1 (a) – (h).</p> <p><i>NB: The National Code includes detail of provider obligations to ensure safe living environments including requiring, student accommodation staff to declare if they have been investigated for an allegation of gender-based violence; taking those declarations into consideration in determining suitability for positions; requiring staff to declare relevant intimate relationships; requiring relevant staff to undertake prevention and responding to disclosure education and training. The National Code further stipulates that procedures relating to gender-based violence include a requirement that where there has been a disclosure or formal report, the provider must prioritise the safety of the discloser, residents and student accommodation staff and undertake a risk assessment within 48 hours of the disclosure or formal report; develop and implement a support plan; and determine actions to be necessary to protect the safety of the residents.</i></p>	From the Initial Date	X				X
7.2	<p>A Provider must require that a Student Accommodation Provider prepare, implement and publish on its website a Whole-of-Organisation Prevention and Response Plan.</p> <p><i>NB: The National Code includes detail on the content of the whole-of-organisation prevention and response plan including the provider’s approach; addresses factors that drive gender-based violence in the accommodation context; identifies risks, enablers and barriers; reflects the needs of disproportionately impacts groups, is developed in consultation with key stakeholders.</i></p>	By the Initial Date	X	X		X	X
7.3	<p>A Provider must require that a Student Accommodation Provider monitor and measure the impact of the Prevention and Response Plan on an ongoing basis and update the Prevention and Response Plan at least every four years.</p>	From the Initial Date (with the Prevention and Response Plan updated at least every four years thereafter)		X		X	X
7.4 (a)	<p>A Provider must have arrangements in place with a Student Accommodation Provider that ensures the safety of students and staff in student accommodation.</p> <p><i>NB: National Code provides detail about the Provider’s obligations including the responsibility to ask staff to declare whether they have been investigated for an allegation of gender-based violence; manage risk arising from any declarations in determining suitability for the position;</i></p>	By the Initial Date		X			X

	<i>require staff to declare relevant intimate relationship and implement as necessary any conflict of interest risk management plan that includes any necessary alternate arrangements.</i>						
7.4(b)	<p>A Provider must have arrangements in place with a Student Accommodation Provider that prohibits the use of a Non-disclosure Agreement, unless requested by the Discloser, and prohibits Non-disparagement Clauses that could have the effect of requiring the Discloser to keep their experience of Gender-based Violence confidential in any settlement agreements.</p> <p><i>NB: The National Code provides detail on use of non-disclosure agreements at the consent of the Discloser.</i></p>	By the Initial Date		X			X
7.4(c)	<p>A Provider must have arrangements in place with a Student Accommodation Provider in relation to Policies and Procedures to:</p> <p>i) adopt the Provider's Policies and Procedures on preventing and responding to Gender-based Violence; or</p> <p>ii) have and implement a Policy on preventing and responding to Gender-based Violence that applies to Residents and Student Accommodation Staff.</p> <p><i>NB: The National Code provides detail content that should be included in policies and procedures including that they should outline information on the factors that drive and contribute to gender-based violence tailored to the student accommodation context; should be person-centred and trauma-informed in their application; include information about support services specific to gender-based violence; outline procedures in relation to disclosures and formal reports; and are publicly available. The National Code further provides detail on the requirement to review the policy at least every three years in consultation with key stakeholders, and power of the higher education provider to review policies of the student accommodation provider upon request.</i></p>	By the Initial Date and developed and reviewed at least every three years thereafter		X		X	X
7.5	<p>A Provider must have arrangements in place with a Student Accommodation Provider in relation to training and education, and prevention initiatives.</p> <p><i>NB: The National Code provides detail on the content of the education and training; the responsibility to widely disseminate evidence informed education prevention messages tailored to the student accommodation environment; the requirement to ensure all prevention initiatives are evidence-based and evaluated and evaluation findings inform future prevention initiative.</i></p>	By the Initial Date	X	X			X
7.6	A Provider must have arrangements in place with a Student Accommodation Provider to ensure that risk assessments are only undertaken by persons who have the expertise and experience in	By the Initial Date	X	X			

	paragraph 3.14 of Standard 3. Where a Student Accommodation Provider does not have Staff with the necessary expertise and experience to conduct a risk assessment, the Student Accommodation Provider must engage a person who has the necessary expertise and experience.						
7.7	<p>A Provider must have arrangements in place with a Student Accommodation Provider that meet requirements in relation to Disclosures, including requiring the Student Accommodation Provider to ensure that its responses, practices and support services are safe, Person-centred and consistent with a Trauma-informed approach.</p> <p><i>NB: The National Code provides detail on the management of disclosures and formal reports including the requirement to ensure responses are safe, trauma-informed and person-centred; facilitate access to support services; actively promote and make widely available information on how residents and staff can access policies and procedures; and undertake risk assessment in response to disclosures and formal reports. The National Code further stipulates that arrangements must be in place that require the student accommodation provider to take all necessary action to ensure the safety of the discloser, other residents and student accommodation staff, and enable the discloser to elect who leads the response to the disclosure.</i></p>	By the Initial Date		X	X		X
7.8	A Provider must have arrangements in place with a Student Accommodation Provider that requires data collection and reporting to the Provider consistent with Standard 6 of this Code , as applicable.	By the Initial Date		X	X	X	
7.9	A Provider that has an existing legally binding agreement or other legally binding arrangement in place with an Affiliated Student Accommodation Provider must do everything reasonably possible within its power to procure the Affiliated Student Accommodation Provider to vary, supplement or otherwise amend that agreement or arrangement so that it meets the requirements set out in paragraphs 7.2 to 7.8, as if any reference to a Student Accommodation Provider was a reference to an Affiliated Student Accommodation Provider .	By the Initial Date		X			X
7.10	If a Provider does not have a legally binding agreement or other legally binding arrangement in place with an existing Affiliated Student Accommodation Provider or if a Provider is proposing to enter into an agreement, arrangement or understanding with a new Affiliated Student Accommodation Provider , the Provider must do everything reasonably possible within its power to enter into a legally binding written agreement or other legally binding arrangement with that Affiliated Student Accommodation Provider that meets the requirements set out in paragraphs 7.2 to 7.8, as if any reference to a Student Accommodation Provider was a reference to an Affiliated Student Accommodation Provider .	By the Initial Date		X			X

7.11	<p>Where an Affiliated Student Accommodation Provider does not agree to implement an agreement that meets the requirements in paragraph 7.9 or paragraph 7.10 (as applicable), a Provider:</p> <p>(a) must report to the Secretary, who may publish, the name of the Affiliated Student Accommodation Provider; and (b) must not:</p> <p>i) authorise the Affiliated Student Accommodation Provider to continue to use the Provider's intellectual property or any domain names of the Provider; or</p> <p>ii) advertise, market or promote the Affiliated Student Accommodation Provider, including to the Provider's Students; or</p> <p>iii) have any agreement in place to reserve spaces for Students.</p>	From the Initial Date and ongoing		X	X		X
7.12	The Secretary may require a Provider to report on how it has complied with its obligations under this Standard in a manner and form to be prescribed by the Secretary .	As required			X		
7.13	<p>A Provider must, by 30 June each year commencing after the Initial Reporting Date, provide to the Secretary the names of:</p> <p>a) Student Accommodation which the Provider directly owns, operates and/or manages;</p> <p>b) the Student Accommodation that it Controls; and</p> <p>c) the Student Accommodation to which it is affiliated.</p>	By 30 June each year after the Initial Date			X		