

Recipient Details

Name of organisation or individual: [O] Australian Rural Leadership Foundation

Reference Type: NGO

State or territory: ACT

Serial Identification Number: 478651

Responses

Curriculum and assessment

Rating: 0

Teachers and teaching

Rating: 7

Leaders and leadership

Providing education leaders in rural and regional Australia the opportunity to better understand and develop their capacity to lead not only their schools but the communities in which they live in is essential. School principals (and teachers) of rural and regional schools are seen as leaders in their community. Their capacity and capability to navigate complexity and often communities under stress or facing great opportunities is important. Providing these leaders with the opportunity to learn from those outside the education sector would be valuable. Leadership development programs delivered by the Australian Rural Leadership Foundation

combine people from diverse industries, communities and backgrounds, to enable participants to develop a network of supportive leaders, who are all working for the greater good of Australia. Our programs develop leaders, by providing participants with experiences to:

- grow as an individual
- develop their leadership capabilities, including governance and decision making, and
- broaden their perspectives and learn from others.

Leaders in our programs, are from all sectors and walks of life in rural regional and remote Australia

Rating: 7

School and Community

Rating: 7

Information and Communication Technology

Rating: 0

Entrepreneurship and schools

Rating:

Improving access – enrolments, clusters, distance education and boarding

Rating for enrolments: 0

Rating for clusters: 0

Rating for distance education: 0

Rating for boarding: 0

Diversity

Rating: 0

Transitioning beyond school

Rating: 0

Additional Comments

The Australian Rural Leadership Program is rural Australia's iconic leadership development program, based on the Foundation's decades of experience. It follows a leadership model that reflects current thinking and practice in the areas of adult education, leadership and capacity building. The ARLP is funded through individual scholarships provided by our partners.

Participants are selected through a competitive application and interview process and are then matched with these scholarships. The ARLP concentrates on the following areas of leadership development:

- personal effectiveness within complex settings
- ethics, values and social responsibility
- leadership thinking, dealing with complexity and analytical capabilities
- industry, community and regional engagement, and
- ongoing diverse relationships for peer support across sectors and regions.

The ARLP runs over 15 months and involves five face-to-face sessions and out of session modules with up to 54 days' contact.

The program will involve:

- Experiential learning to gain a deeper understanding of self and others as the foundation for relationships and respectful influence. Experiential or immersive learning also helps facilitate problem-solving. We create challenging situations that take individuals outside their "comfort zone" and facilitates reliance on others as well as self.
- Reflection – we create the time and space for participants to make sense of their experience with an emphasis on real situations
- Development – participants will develop critical thinking, building processes of taking in and assessing information in terms of higher order issues. There will be an emphasis on change in behaviour and approach in different contexts and working with others in complexity
- Impact on the greater good – leadership is not leadership without a commitment to the greater good. Participants will reflect on what this means for them and on where they intend to have impact.

We recommend an annual investment of \$50,000 + GST for three years be awarded to an education leader in rural regional and remote Australia to participate in the Australian Rural Leadership Program.

