

## National Higher Education Code to Prevent and Respond to Gender-based Violence

### Table 2: Key Requirements of Providers (by Product)

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This table provides a summary of key National Code requirements – for further detail see the [National Higher Education Code to Prevent and Respond to Gender-based Violence](#)

Requirement	Timing and cadence	Submission requirement (including National Code reference)	Publication required
<b>Whole-of-Organisation Prevention and Response Plan</b>			
<p><b>STANDARD 1</b></p> <p>1.4 A <b>Provider</b> must, led by its <b>Higher Education Principal Executive Officer</b>, prepare, implement and publish on its website a <b>Whole-of-Organisation Prevention and Response Plan</b>.</p> <p><i>NB: National Code provides details on what should be included in the Whole-of-Organisation Prevention and Response Plan.</i></p>	In place by 1 January 2026 and every 4 years thereafter	<p>A <b>Provider</b> must, publish on its website a <b>Whole-of-Organisation Prevention and Response Plan</b> that: is endorsed by the Provider’s Governing Body (1.4 (m)).</p> <p>A <b>Provider</b> must give to the <b>Secretary</b> a copy of the <b>Prevention and Response Plan Initial Reporting Date</b> and every four years thereafter and must include a systemic review and analysis and is informed by the <b>Provider’s</b> analysis of data, as reported to the <b>Secretary</b> under Standard 6 (1.8).</p>	The National Code requires the Provider to publish the whole-of-organisation Prevention and Response Plan on its website.

Requirement	Timing and cadence	Submission requirement (including National Code reference)	Publication required
		The Secretary may require a provider to report on how it has complied with its obligations under this Standard (Standard 1) in a manner and form prescribed by the Secretary (1.13).	
<b>Gender Equity Plan (as part of Whole-of-Organisation Plan)</b>			
<p>STANDARD 1</p> <p>1.4 A <b>Provider</b> must, led by its <b>Higher Education Principal Executive Officer</b>, prepare, implement and publish on its website a <b>Whole-of-Organisation Prevention and Response Plan</b> that: (g) includes a gender equality action plan, which the <b>Secretary</b> may require to be prepared in a prescribed manner and form.</p>	In place by 1 January 2026 and every 4 years thereafter (as part of the Whole-of-Organisation Prevention and Response Plan).	As above, as Gender Equality Action Plan is to be approved and submitted as part of the Whole-of-Organisation Prevention and Response Plan.	The National Code requires the Provider to publish the whole-of-organisation Prevention and Response Plan on its website.
<b>Outcomes Framework</b>			
<p>STANDARD 1</p> <p>1.7 A <b>Provider</b> must develop and implement an outcomes framework to track and measure the effectiveness of actions under their <b>Prevention and Response Plan</b>.</p>	In place by 1 January 2026 and every 4 years thereafter.	A <b>Provider</b> must give to the <b>Secretary</b> a copy of the outcomes framework by the <b>Initial Reporting Date</b> and every four years thereafter and must include a systemic review and analysis and is informed by the <b>Provider's</b> analysis of data, as reported to the <b>Secretary</b> under Standard 6 (1.8).	The National Code requires the Provider to publish the whole-of-organisation Prevention and Response Plan on its website.

Requirement	Timing and cadence	Submission requirement (including National Code reference)	Publication required
<b>Report to the Governing Body on Outcomes Framework</b>			
<p>STANDARD 1</p> <p>Commencing after the <b>Initial Reporting Date</b>, a <b>Provider</b> must report to the <b>Governing Body</b> at least every six months against the outcomes framework for its <b>Prevention and Response Plan</b>. The report must include <b>Deidentified-Gender-based Violence</b> experienced by <b>Students</b> and <b>Staff</b> since the last report, including identification of any trends in the data.</p>	<p>Providers will need to <b>report against the Outcomes Framework</b> for their Whole-of-Organisation Prevention and Response Plan to their Governing Body every 6 months.</p>	<p>A <b>Provider</b> must report to the <b>Governing Body</b> at least every six months against the outcomes framework for its <b>Prevention and Response Plan</b> (1.9).</p>	<p>The National Code does not specify requirements to publish the Report to the Governing Body on Outcomes Framework.</p>
<b>Report on the Prevention and Response Plan and outcomes framework</b>			
<p>STANDARD 1</p> <p>Commencing after the <b>Initial Reporting Date</b>, a <b>Higher Education Principal Executive Officer</b> must give to the <b>Secretary</b> every two years a report on the <b>Prevention and Response Plan</b> and its outcomes framework.</p>	<p>Every two years after Jan 1, 2026.</p>	<p>A Higher Education Principal Executive Officer must give to the Secretary every two years a report on the Prevention and Response Plan and its outcomes framework. The Secretary may prescribe the manner and form in which these reports must be provided (1.10).</p>	<p>The National Code does not specify requirements to publish the Report on the Prevention and Response Plan and outcomes framework.</p>

Requirement	Timing and cadence	Submission requirement (including National Code reference)	Publication required
<b>Annual report</b>			
<p><b>STANDARD 6</b></p> <p>A <b>Provider</b> must, by 30 June each year, provide the data required under Standards 6.13 and 6.14 for the previous calendar year, from:</p> <p>30 June 2027, for Providers that are Table A and B providers for the purposes of the Higher Education Support Act 2003 (Cth) as at 1 January 2026;</p> <p>30 June 2028, for all other Providers registered under the Tertiary Education Quality and Standards Agency Act 2011 (Cth) as at 1 January 2026;</p> <p>30 June of the first calendar year after the year in which they are registered, for any Providers that are registered under the Tertiary Education Quality and Standards Agency Act 2011 (Cth) after 1 January 2026.</p> <p><i>NB: National Code provides details of what should be included in the annual report.</i></p>	By the date advised in 6.12 (a) (b) or (c) and every year thereafter	A <b>Provider</b> must seek and provide to the <b>Secretary</b> , and may be required to publish, data for the previous calendar year (6.13).	The National Code sets out the Provider may be required to publish data from the previous calendar year.
<b>List of Accommodation providers</b>			
<p><b>STANDARD 7</b></p> <p>7.12 A <b>Provider</b> must, by 30 June each year commencing after the <b>Initial Reporting Date</b>, provide to the <b>Secretary</b> the names of:</p> <p>the <b>Student Accommodation</b> which the <b>Provider</b> directly owns, operates and/or manages;</p> <p>the <b>Student Accommodation</b> that it <b>Controls</b>; and</p> <p>7.14 the <b>Student Accommodation</b> to which it is <b>Affiliated</b>.</p>	By 30 June each year commencing after initial reporting date	A Provider must provide the names of Student Accommodation Providers to the Secretary (7.12).	The National Code sets out that the Secretary may prescribe the manner and form for the Provider to report on its obligations under the Standard.

Requirement	Timing and cadence	Submission requirement (including National Code reference)	Publication required
<b>Student Accommodation Provider Whole-of-Organisation Prevention and Response Plan</b>			
<p>STANDARD 7</p> <p><b>Relevant only for: Student accommodation providers (not directly owned, operated or managed but are otherwise under the control of a Provider).</b></p> <p>7.2 A <b>Provider</b> must require that a <b>Student Accommodation Provider</b> prepare, implement and publish on its website a <b>Whole-of-Organisation Prevention and Response Plan</b>.</p> <p><i>NB: The National Code provides details of what should be included in the Whole-of-Organisation Prevention and Response Plan.</i></p>	In place by 1 January 2026 and every 4 years thereafter	In order to assess its own compliance with the National Code, the Provider must obtain a copy of the Student Accommodation Provider's Whole-of-Organisation Prevention and Response plan and make determinations as to its effectiveness. There is therefore no specific obligation for the Student Accommodation Provider to submit their plan to the Secretary (7.2 and 7.3).	The National Code requires the Student Accommodation Provider to publish the whole-of-organisation Prevention and Response Plan on its website.
<b>Systemic Review and Analysis</b>			
<p>STANDARD 1 + 6</p> <p>1.4 A <b>Provider</b> must, led by its <b>Higher Education Principal Executive Officer</b>, prepare, implement and publish on its website a <b>Whole-of-Organisation Prevention and Response Plan</b> that:</p> <p>(k) includes a systemic review and analysis of the <b>Provider's</b> responses to <b>Disclosures</b> and <b>Formal Reports</b> to identify barriers, gaps and opportunities for improvement.</p>	Systemic review and analysis conducted every 4 years.	A Provider must give to the Secretary a copy of the Prevention and Response Plan and outcomes framework which must include a systemic review and analysis (1.8).	The National Code does not specify requirements to publish systemic review and analysis.