

Part 1. The number of Aboriginal and Torres Strait Islander applicants per financial year for five years compared to mainstream applicants (2019-2020 to 2023-2024)*

**The request is for the number of applicants who identify as Aboriginal and/or Torres Strait Islander excluding responses that prefer not to say.*

Table 1: Total number of applications received by financial year, broken down by applicants who do and do not identify as Aboriginal and Torres Strait Islander.

Financial Year	Applications: Identify as Aboriginal and Torres Strait Islander	Applications: Do not identify as Aboriginal and Torres Strait Islander**
1 July 2019 – 30 June 2020	79	4782
1 July 2020 – 30 June 2021	506	16180
1 July 2021 – 30 June 2022	185	11625
1 July 2022 – 30 June 2023	160	5747
1 July 2023 – 20 December 2023*	55	3390

* From 20 December 2023, the department no longer asks applicants if they identify as Aboriginal and Torres Strait Islander, as individuals are asked to provide this information when they commence with the department. As such, data has only been provided to this date, to ensure accuracy.

**This excludes candidates who selected 'choose not to specify'.

Please note, the department has undergone Machinery of Government changes over the past five financial years, outlined below:

- The Department of Education existed between 29 May 2019 to 1 February 2020.
- The Department of Education, Skills and Employment existed from 1 February 2020 to 1 July 2022.
- The Department of Education, Skills and Employment became the Department of Education on 1 July 2022.

Part 3. The number of Aboriginal and Torres Strait Islander applicants offered a position in writing per financial year for five years compared to mainstream applicants offered a position in writing (2019-2020 to 2023- 2024)***

****The request is for the number of cumulative employment offers for each specified time period excluding data refusing employment offers or withdrawals from applications.*

Financial Year	Number of individuals who commenced* in the department of Education and identify as Aboriginal or Torres Strait Islander	Number of individuals who commenced in the department of Education and do not identify as Aboriginal or Torres Strait Islander**
1 July 2019 – 30 June 2020	12	512
1 July 2020 – 30 June 2021	16	754
1 July 2021 – 30 June 2022	31	1091
1 July 2022 – 30 June 2023	12	426
1 July 2023 – 30 June 2024	23	497

*The department interprets the 'number of cumulative employment offers for each specified time period excluding data refusing employment offers or withdrawals from applications' to mean the number of individuals who commenced with the department for each specified time period.

**Note: Individuals who commenced in the Department of Education and do not identify as Aboriginal and Torres Strait Islander include individuals who answered 'no' or 'choose not to give this information' to the question 'Do you identify as Aboriginal and/or Torres Strait Islander?'

Please note, the department has undergone Machinery of Government changes over the past five financial years, outlined below:

- The Department of Education existed between 29 May 2019 to 1 February 2020.
- The Department of Education, Skills and Employment existed from 1 February 2020 to 1 July 2022.
- The Department of Education, Skills and Employment became the Department of Education on 1 July 2022.