



Department of Employment, Education,  
Training and Youth Affairs

# **Selected Higher Education Staff Statistics, 1997**

**Canberra  
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## 1. INTRODUCTION

### 1.1 What is in this Publication?

This publication contains a selected set of statistics compiled from the Higher Education Staff Collection which was conducted in 1997 by the Department of Employment, Education, Training and Youth Affairs.

The data reported provide a summary of numbers and full-time equivalence (FTE) for staff involved in the provision of higher education in higher education institutions in 1997.

Data are also reported for staff involved in the provision of higher education in higher education institutions in 1996 (See Appendix 1). The difference between these data and the data reported in *Selected Higher Education Staff Statistics, 1996* is the inclusion of actual data for casual staff. In the 1996 publication the data for casual staff comprised an estimate for 1996.

### 1.2 The Data Reported

#### 1.2.1 How the data for 1997 were collected

The data reported for 1997 were compiled from the Higher Education Staff Collection conducted by the Department of Employment, Education, Training and Youth Affairs (DEETYA) in 1997. Specifications for this collection are provided in the 1997 edition of the manual entitled *Higher Education Staff Collection Documentation*.

#### 1.2.2 Higher education institutions providing data for 1997

The data for 1997 were obtained from the 40 higher education institutions listed in Appendix 2.

Similar data for 1996 were presented in the DEETYA publication *Selected Higher Education Staff Statistics, 1996*.

#### 1.2.3 Staff counted in the collection

The data reported for 1997 comprise:

- Actual numbers of staff and related full-time equivalence for full-time and fractional full-time staff who were engaged in the provision of higher education courses in the 40 higher education institutions at 31 March 1997. The numbers of persons counted and their FTE comprise a "snapshot" taken at 31 March 1997. The data were provided to DEETYA at a "unit record" level. The "unit record" data have been aggregated into the tables shown in this publication.
- Estimated FTE for casual staff who at the time the collection was prepared had already been engaged in the provision of higher education courses in 1997 or were intended to be engaged later in 1997. The FTE data comprise a "whole year estimate" not a snapshot.

In most of the tables in this document, FTE data relate to data for full-time and fractional full-time staff. However, Table 1 and Table 3 include estimated casual staff data for the whole year. This enables an estimate of total FTE for the year to be provided.

Data for numbers of staff are collected only for full-time and fractional full-time staff. Information on the numbers of casual staff are not collected by DEETYA.

In the publication *Selected Higher Education Staff Statistics, 1996* the full year estimate of FTE for 1996 was also generated by combining the actual snapshot FTE for full-time and fractional full-time staff with the estimated whole year FTE for casual staff. In the 1997 collection, higher education institutions also provided to DEETYA a file reporting actual FTE for casual staff employed in 1996. The tables in Appendix 1 show actual FTE for full-time and fractional full time data for 1996, and the actual FTE for casual staff for 1996. This provides a more precise representation of actual FTE for 1996 than was available from the data collected in 1996.

#### **1.2.4 Data for TAFE and Independent Operations**

Staff for whom data are reported to DEETYA in the Higher Education Staff Collection include:

- those whose duties relate to only higher education or a mixture of both higher education and TAFE;
- those who work in the higher education institution or in an independent operation under the control of the institution.

In the main tables included in this publication the FTE relating to TAFE and independent operations has been excluded. The FTE attributable to TAFE and independent operations accounts for only a very small proportion of the total. Table 9 shows such data.

### **1.3 Definitions**

Definitions of terms used in this publication are provided in Appendix 3.

In interpreting the data in this publication, readers should note the collection specifications in the 1997 edition of the DEETYA manual entitled *Higher Education Staff Collection Documentation*.

### **1.4 Getting Access to More Data or Data in Electronic Form**

Access to more detailed data may be possible through arrangement.

The data in this publication are available in electronic form. All tables are available in the form of spreadsheets.

For information about the contents of this publication and access to more data contact:

Assistant Director, Outputs  
University Statistics Section  
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Costs may be charged for access to more detailed data or for copies of data in electronic form.

## 1.5 Other Recent Publications

The following recent publications may be of interest to the reader:

### Staff:

- *Selected Higher Education Staff Statistics 1995* (Department of Employment, Education and Training, 1996)
- *Selected Higher Education Staff Statistics 1996* (Department of Employment, Education, Training and Youth Affairs, 1996)

### Students:

- *Selected Higher Education Student Statistics 1995* (Department of Employment, Education and Training, 1996)
- *Selected Higher Education Student Statistics 1996* (Department of Employment, Education, Training and Youth Affairs, 1996)

### Finance:

- *Selected Higher Education Finance Statistics, 1994* (Department of Employment, Education, Training and Youth Affairs, 1996)
- *Selected Higher Education Finance Statistics, 1995* (Department of Employment, Education, Training and Youth Affairs, 1997)

### Research:

- *Selected Higher Education Research Expenditure Statistics, 1994* (Department of Employment, Education, Training and Youth Affairs, 1997)
- *Selected Higher Education Research Expenditure Statistics, 1995* (Department of Employment, Education, Training and Youth Affairs, 1997)

Copies of these publications may be obtained from the contact person listed in Section 1.4 above.

## **2. OVERVIEW OF THE DATA**

The following paragraphs provide an analysis of the more notable features of the data presented in this publication.

### **2.1 Trends**

#### **2.1.1 Total FTE**

- At 31 March 1997, the Full-time Equivalence (FTE) for all full-time, fractional full-time and casual staff was 81,404 (see Table 1).
- Total FTE in 1997 was 1.8% lower than in 1996. However, while there was an overall decrease in FTE, this was the result of FTE for full-time staff dropping by 3.8% while FTE for fractional full-time staff and casual staff actually increased (by 6.2% and 5.3% respectively) (see Table 1).
- Staff with a full-time work contract accounted for the large majority of total FTE: 62,771 FTE, comprising 77.1% of the total. Staff with a fractional full-time work contract accounted for 7,910 FTE (or 9.7% of the total), and the estimated FTE for staff with a casual work contract would account for 10,723 FTE (or 13.2% of the total) (see Table 1).

#### **2.1.2 Number of Full-Time and Fractional Full-Time Staff**

- At 31 March 1997, there were 77,316 full-time and fractional full-time staff (see Table 2). The corresponding FTE for those staff was 70,681 (see Table 1).
- Matching the drop in terms of FTE, the total number of full-time and fractional full-time staff in 1997 was 1.8 % lower than in 1996. Matching the pattern of changes in FTE, this drop was the result of numbers of full-time staff dropping by 3.6% while numbers of fractional full-time staff increased by 6.9% (see Table 2).

### **2.2 Full-time Equivalence for Full-Time and Fractional Full-Time Staff**

For FTE for staff who have a Full-time or Fractional Full-time work contract descriptive data are available. The descriptive data are not available for the FTE estimated for casual staff.

#### **2.2.1 FTE for Full-Time and Fractional Full-Time Staff, by Gender**

- For full-time and fractional full-time FTE combined, male staff accounted for 37,230 (or 52.7%) of the total 70,681 FTE, and female staff 33,451 (or 47.3%) (see Table 3).
- However, female staff accounted for a disproportionately low share of FTE for full-time staff: 27,749 (or 44.2%) of the FTE of 62,771 for full-time staff (see Table 3).
- Conversely, female staff accounted for a disproportionately high share of FTE for fractional full-time staff: 5,702 (or 72.1%) of the FTE of 7,910 for fractional full-time staff (see Table 3).

#### **2.2.2 FTE for Full-Time and Fractional Full-Time Staff by Classification**

- Staff with academic classifications accounted for 30,717 (or 43.5%) of the total FTE of 70,681 for full-time and fractional full-time staff. Staff with non-academic classifications accounted for 39,964 FTE (or 56.5%) (see part 4.3 of Table 4).

- The FTE for full-time and fractional full-time staff accounted for by staff in different classification group was as follows:
  - above senior lecturer: 6,166 (or 8.7% of all FTE for full-time and fractional full-time staff);
  - senior lecturer: 7,752 (or 11.0%);
  - lecturer: 10,955 (or 15.5%);
  - below lecturer: 5,845 (or 8.3%); and
  - non-academic: 39,964 (or 56.5%) (see part 4.3 of Table 4).

### **2.2.3 FTE for Full-Time and Fractional Full-Time Staff by Function**

- The distribution of the total FTE for full-time and fractional full-time staff according to function was as follows:
  - teaching-only function: 1,162 (or 1.7% of all FTE for full-time and fractional full-time staff);
  - research-only function: 7,845 (or 11.1%);
  - teaching and research function: 24,006 (or 34.0%); and
  - other function: 37,668 (or 53.3%) (see Table 5).

### **2.2.4 FTE for Full-Time and Fractional Full-Time Staff by Term of Employment**

- The FTE for full-time and fractional full-time staff accounted for by staff in each term of employment category was as follows:
  - tenurable term: 42,670 (or 60.4% of all FTE for full-time and fractional full-time staff);
  - limited term: 26,783 (or 37.9%); and
  - other term : 1,227 (or 1.7%) (see Table 6).

### **2.2.5 FTE for Full-Time and Fractional Full-Time Staff by Type of Organisational Unit**

- Of the total FTE for full-time and fractional full-time staff, 45,713 or almost two-thirds (64.7%) was accounted for by staff in academic organisational units.
- Virtually all the remainder - 24,483 FTE - was accounted for by staff in non-academic organisational units. Of that FTE:
  - Academic support organisational units accounted for 8,530 (or 12.1% of all FTE for full-time and fractional full-time staff);
  - Student services organisational units accounted for 1,866 (or 2.6%);
  - Public services organisational units accounted for 650 (or 0.9%); and
  - General institution services organisational units accounted for 13,437 (or 19.0%) (see Table 7).

## **2.3 Number of Full-time and Fractional Full-time Staff**

### **2.3.1 Number of Full-Time and Fractional Full-Time Staff by Gender**

- Male staff accounted for 39,452 (or 51.0%) of all 77,316 full-time and fractional full-time staff, and female staff 37,864 (or 49.0%) (see Table 10).

- Matching the pattern found for FTE for full-time and fractional full-time staff, female staff accounted for a disproportionately low share of numbers of full-time staff: 27,989 (or 44.2%) of the 63,267 full-time staff (see Table 10).
- Conversely and consistent with the pattern for FTE, female staff accounted for a disproportionately high share of numbers of fractional full-time staff: 9,875 (or 70.3%) of the 14,049 fractional full-time staff (see Table 10).

### **2.3.2 Number of Full-Time and Fractional Full-Time Staff by Classification**

- Staff with academic classifications accounted for 33,229 (or 43.0%) of the total 77,316 for full-time and fractional full-time staff and staff with non-academic classifications 44,087 (or 57.0%) (see part 11.3 of Table 11).
- Full-time and fractional full-time staff were accounted for by staff in different classification groups as follows:
  - above senior lecturer: 6,399 (or 8.3% of all full-time and fractional full-time staff);
  - senior lecturer: 8,176 (or 10.6%);
  - lecturer: 11,890 (or 15.4%);
  - below lecturer: 6,764 (or 8.7%); and
  - non-academic: 44,087 (or 57.0%) (see part 11.3 of Table 11).

### **2.3.3 Number of Full-Time and Fractional Full-Time Staff by Function**

- The distribution of the total full-time and fractional full-time staff according to function was as follows:
  - teaching-only function: 1,334 (or 1.7% of all full-time and fractional full-time staff);
  - research-only function: 8,691 (or 11.2%);
  - teaching and research function: 25,910 (or 33.5%); and
  - other function: 41,381 (or 53.5%) (see Table 12).

### **2.3.4 Number of Full-Time and Fractional Full-Time Staff by Term of Employment**

- Full-time and fractional full-time staff were accounted for by staff in each category of term of employment as follows:
  - tenurable term: 45,004 (or 58.2% of all full-time and fractional full-time staff);
  - limited term: 30,921 (or 40.0%); and
  - other term of employment: 1,391 (or 1.8%) (see Table 13).

## **3. The Tables**

**Table 1. FTE for All Staff by Work Contract, 1989 to 1997**

<i>Year</i>	<i>Full-time</i>	<i>Fractional Full-time</i>	<i>Estimated Casual</i>	<b><i>TOTAL FTE</i></b>	<i>% Change on prior year</i>
1989	55,449	5,164	5,968	<b>66,581</b>	1.3%
1990	57,659	5,826	6,545	<b>70,030</b>	5.2%
1991	60,748	6,181	7,630	<b>74,559</b>	6.5%
1992	62,902	6,741	7,730	<b>77,373</b>	3.8%
1993	64,201	6,893	8,495	<b>79,589</b>	2.9%
1994	64,484	7,035	9,179	<b>80,698</b>	1.4%
1995	65,420	7,359	9,249	<b>82,028</b>	1.6%
1996	65,254	7,449	10,185	<b>82,888</b>	1.0%
1997	62,771	7,910	10,723	<b>81,404</b>	-1.8%
% of total in 1997	77.1%	9.7%	13.2%	<b>100.0%</b>	
% change on 1996	-3.8%	6.2%	5.3%	-1.8%	

**Table 2. Number of Full-Time and Fractional Full-Time Staff by Work Contract, 1989 to 1997**

<i>Year</i>	<i>Full-time</i>	<i>Fractional Full-time</i>	<b><i>TOTAL</i></b>	<i>% Change on prior year</i>
1989	54,788	9,260	<b>64,048</b>	
1990	56,970	10,331	<b>67,301</b>	5.1%
1991	60,223	10,904	<b>71,127</b>	5.7%
1992	62,299	11,655	<b>73,954</b>	4.0%
1993	63,624	11,955	<b>75,579</b>	2.2%
1994	63,963	12,122	<b>76,085</b>	0.7%
1995	64,762	12,668	<b>77,430</b>	1.8%
1996	65,625	13,141	<b>78,766</b>	1.7%
1997	63,267	14,049	<b>77,316</b>	-1.8%
% of total in 1997	81.8%	18.2%	<b>100.0%</b>	
% change on 1996	-3.6%	6.9%	-1.8%	

Table 3. FTE for All Staff by State, Institution, Work Contract and Gender, 1997

State/Institution	Full-time			Fractional Full-time			Full-time plus Fractional Full-time			Estimated Casual	TOTAL FTE
	Males	Females	Total	Males	Females	Total	Males	Females	Total		
<b>NEW SOUTH WALES</b>											
Avondale College	78	37	115	1	6	7	79	43	122	15	137
Charles Sturt University	727	609	1,336	16	91	107	743	700	1,443	214	1,657
Macquarie University	777	690	1,467	40	135	175	817	825	1,642	160	1,802
Southern Cross University	278	244	522	12	37	49	290	281	571	149	720
University of New England	694	457	1,151	24	90	114	718	547	1,265	80	1,345
University of New South Wales	2,187	1,465	3,652	249	305	555	2,436	1,770	4,207	568	4,775
University of Newcastle	920	792	1,712	37	166	204	957	958	1,916	271	2,187
University of Sydney	2,428	1,899	4,327	138	334	472	2,566	2,233	4,799	590	5,389
University of Technology, Sydney	875	674	1,549	53	110	163	928	784	1,712	425	2,137
University of Western Sydney	929	1,001	1,930	31	132	163	960	1,133	2,093	500	2,593
University of Wollongong	715	445	1,160	30	104	134	745	549	1,294	245	1,539
<b>Total New South Wales</b>	<b>10,608</b>	<b>8,313</b>	<b>18,921</b>	<b>631</b>	<b>1,510</b>	<b>2,141</b>	<b>11,239</b>	<b>9,823</b>	<b>21,062</b>	<b>3,217</b>	<b>24,279</b>
<b>VICTORIA</b>											
Deakin University	789	804	1,593	36	167	202	825	971	1,795	190	1,985
La Trobe University	913	834	1,747	55	233	288	968	1,067	2,035	282	2,317
Monash University	2,176	1,634	3,810	164	456	620	2,340	2,090	4,430	775	5,205
Royal Melbourne Institute of Technology	860	602	1,462	290	374	665	1,150	976	2,127	495	2,622
Swinburne University of Technology	427	247	674	29	77	106	456	324	780	170	951
University of Ballarat	232	165	397	7	32	39	239	197	436	60	496
University of Melbourne	2,140	1,814	3,954	165	384	549	2,305	2,198	4,503	605	5,108
Victoria University of Technology	550	474	1,024	16	94	110	566	568	1,134	160	1,294
<b>Total Victoria</b>	<b>8,087</b>	<b>6,574</b>	<b>14,662</b>	<b>763</b>	<b>1,817</b>	<b>2,579</b>	<b>8,850</b>	<b>8,391</b>	<b>17,241</b>	<b>2,737</b>	<b>19,978</b>
<b>QUEENSLAND</b>											
Central Queensland University	408	396	804	16	40	55	424	436	859	80	939
Griffith University	996	980	1,976	39	125	164	1,035	1,105	2,140	392	2,532
James Cook University of North Queensland	614	478	1,092	34	84	119	648	562	1,211	96	1,307
Queensland University of Technology	1,301	1,161	2,462	51	115	165	1,352	1,276	2,627	468	3,095
University of Queensland	2,269	1,715	3,984	153	359	512	2,422	2,074	4,496	530	5,026
University of Southern Queensland	526	437	963	2	31	33	528	468	996	239	1,235
<b>Total Queensland</b>	<b>6,114</b>	<b>5,167</b>	<b>11,281</b>	<b>294</b>	<b>754</b>	<b>1,047</b>	<b>6,408</b>	<b>5,921</b>	<b>12,328</b>	<b>1,805</b>	<b>14,133</b>

(Continued)

Table 3. FTE for All Staff by State, Institution, Work Contract and Gender, 1997 (Continued)

State/Institution	Full-time			Fractional Full-time			Full-time plus Fractional Full-time			Estimated Casual	TOTAL FTE
	Males	Females	Total	Males	Females	Total	Males	Females	Total		
<b>WESTERN AUSTRALIA</b>											
Curtin University of Technology	1,080	800	1,880	66	154	221	1,146	954	2,101	396	2,497
Edith Cowan University	692	623	1,315	39	169	208	731	792	1,523	325	1,848
Murdoch University	510	407	917	31	91	123	541	498	1,040	200	1,240
University of Western Australia	1,242	870	2,112	82	219	301	1,324	1,089	2,413	306	2,719
<b>Total Western Australia</b>	<b>3,524</b>	<b>2,700</b>	<b>6,224</b>	<b>218</b>	<b>633</b>	<b>852</b>	<b>3,742</b>	<b>3,333</b>	<b>7,076</b>	<b>1,227</b>	<b>8,303</b>
<b>SOUTH AUSTRALIA</b>											
Flinders University of South Australia	662	549	1,211	37	137	175	699	686	1,386	150	1,536
University of Adelaide	1,149	752	1,901	58	198	257	1,207	950	2,158	373	2,531
University of South Australia	915	869	1,784	56	171	227	971	1,040	2,011	340	2,351
<b>Total South Australia</b>	<b>2,726</b>	<b>2,170</b>	<b>4,896</b>	<b>152</b>	<b>507</b>	<b>659</b>	<b>2,878</b>	<b>2,677</b>	<b>5,555</b>	<b>863</b>	<b>6,418</b>
<b>TASMANIA</b>											
Australian Maritime College	127	39	166	3	4	7	130	43	173	15	188
University of Tasmania	801	491	1,292	42	101	144	843	592	1,436	205	1,641
<b>Total Tasmania</b>	<b>928</b>	<b>530</b>	<b>1,458</b>	<b>45</b>	<b>105</b>	<b>150</b>	<b>973</b>	<b>635</b>	<b>1,608</b>	<b>220</b>	<b>1,828</b>
<b>NORTHERN TERRITORY</b>											
Batchelor College	52	58	110	0	4	4	52	62	114	0	114
Northern Territory University	204	206	409	6	17	23	210	223	432	80	512
<b>Total Northern Territory</b>	<b>256</b>	<b>264</b>	<b>519</b>	<b>6</b>	<b>21</b>	<b>27</b>	<b>262</b>	<b>285</b>	<b>546</b>	<b>80</b>	<b>627</b>
<b>AUSTRALIAN CAPITAL TERRITORY</b>											
Australian Defence Force Academy	304	116	420	5	33	38	309	149	458	11	469
Australian National University	1,817	1,150	2,967	69	211	280	1,886	1,361	3,247	298	3,545
University of Canberra	382	367	749	13	45	59	395	412	808	137	945
<b>Total Australian Capital Territory</b>	<b>2,503</b>	<b>1,633</b>	<b>4,136</b>	<b>88</b>	<b>289</b>	<b>376</b>	<b>2,591</b>	<b>1,922</b>	<b>4,512</b>	<b>446</b>	<b>4,959</b>
<b>MULTI-STATE</b>											
Australian Catholic University	277	397	674	13	65	78	290	462	752	128	880
<b>Total Multi-State</b>	<b>277</b>	<b>397</b>	<b>674</b>	<b>13</b>	<b>65</b>	<b>78</b>	<b>290</b>	<b>462</b>	<b>752</b>	<b>128</b>	<b>880</b>
<b>TOTAL</b>	<b>35,022</b>	<b>27,749</b>	<b>62,771</b>	<b>2,208</b>	<b>5,702</b>	<b>7,910</b>	<b>37,230</b>	<b>33,451</b>	<b>70,681</b>	<b>10,723</b>	<b>81,404</b>

**Table 4. FTE for Full-Time and Fractional Full-Time Staff by State, Institution, Current Duties Classification and Gender, 1997**

State/Institution	FTE - Academic classifications						TOTAL FTE
	Above Senior Lecturer	Senior Lecturer (Level C)	Lecturer (Level B)	Below Lecturer (Level A)	Sub-total Academic Classifications	Non-academic Classifications	
<b>4.1 FTE for males</b>							
<b>NEW SOUTH WALES</b>							
Avondale College	2	26	25	3	55	24	79
Charles Sturt University	61	99	183	40	383	360	743
Macquarie University	139	141	120	61	460	357	817
Southern Cross University	36	38	73	18	165	125	290
University of New England	86	110	113	27	337	381	718
University of New South Wales	446	366	325	161	1,298	1,138	2,436
University of Newcastle	131	144	168	74	517	440	957
University of Sydney	443	370	300	212	1,325	1,241	2,566
University of Technology, Sydney	118	161	175	26	480	448	928
University of Western Sydney	91	116	263	67	537	423	960
University of Wollongong	130	116	126	33	406	339	745
<b>Total New South Wales</b>	<b>1,682</b>	<b>1,685</b>	<b>1,873</b>	<b>723</b>	<b>5,963</b>	<b>5,275</b>	<b>11,238</b>
<b>VICTORIA</b>							
Deakin University	86	115	198	38	437	388	825
La Trobe University	142	181	204	89	617	351	968
Monash University	365	399	377	277	1,418	922	2,340
Royal Melbourne Institute of Technology	137	227	271	55	690	460	1,150
Swinburne University of Technology	65	96	91	29	280	176	456
University of Ballarat	20	46	62	9	136	103	239
University of Melbourne	401	345	376	249	1,372	934	2,306
Victoria University of Technology	66	133	160	29	387	179	566
<b>Total Victoria</b>	<b>1,281</b>	<b>1,541</b>	<b>1,740</b>	<b>775</b>	<b>5,337</b>	<b>3,513</b>	<b>8,850</b>
<b>QUEENSLAND</b>							
Central Queensland University	30	80	75	39	224	200	424
Griffith University	124	159	227	60	571	464	1,035
James Cook University of North Queensland	83	96	121	79	379	269	648
Queensland University of Technology	124	157	255	77	612	740	1,352
University of Queensland	387	303	299	255	1,246	1,176	2,422
University of Southern Queensland	63	67	107	36	273	255	528
<b>Total Queensland</b>	<b>811</b>	<b>862</b>	<b>1,084</b>	<b>546</b>	<b>3,304</b>	<b>3,104</b>	<b>6,408</b>
<b>WESTERN AUSTRALIA</b>							
Curtin University of Technology	148	171	247	75	640	506	1,146
Edith Cowan University	59	75	197	50	380	350	730
Murdoch University	96	72	87	32	287	254	541
University of Western Australia	210	210	172	101	693	631	1,324
<b>Total Western Australia</b>	<b>513</b>	<b>528</b>	<b>703</b>	<b>257</b>	<b>2,001</b>	<b>1,741</b>	<b>3,742</b>
<b>SOUTH AUSTRALIA</b>							
Flinders University of South Australia	133	119	101	69	421	278	699
University of Adelaide	184	239	129	127	678	529	1,207
University of South Australia	92	176	185	76	528	443	971
<b>Total South Australia</b>	<b>409</b>	<b>534</b>	<b>414</b>	<b>272</b>	<b>1,628</b>	<b>1,250</b>	<b>2,878</b>

(Continued)

**Table 4. FTE for Full-Time and Fractional Full-Time Staff by State, Institution, Current Duties Classification and Gender, 1997 (Continued)**

<i>State/Institution</i>	<i>FTE - Academic classifications</i>						<i>TOTAL FTE</i>
	<i>Above Senior Lecturer</i>	<i>Senior Lecturer (Level C)</i>	<i>Lecturer (Level B)</i>	<i>Below Lecturer (Level A)</i>	<i>Sub-total Academic Classifications</i>		
					<i>Academic Classifications</i>	<i>Non-academic Classifications</i>	
<b>TASMANIA</b>							
Australian Maritime College	6	9	32	21	<b>69</b>	61	<b>130</b>
University of Tasmania	120	147	162	62	<b>491</b>	352	<b>843</b>
<b>Total Tasmania</b>	<b>126</b>	<b>157</b>	<b>194</b>	<b>83</b>	<b>560</b>	<b>413</b>	<b>973</b>
<b>NORTHERN TERRITORY</b>							
Batchelor College	2	5	21	11	<b>39</b>	13	<b>52</b>
Northern Territory University	24	44	51	23	<b>142</b>	68	<b>210</b>
<b>Total Northern Territory</b>	<b>26</b>	<b>49</b>	<b>72</b>	<b>34</b>	<b>181</b>	<b>81</b>	<b>262</b>
<b>AUSTRALIAN CAPITAL TERRITORY</b>							
Australian Defence Force Academy	36	77	32	26	<b>170</b>	139	<b>309</b>
Australian National University	333	232	237	167	<b>969</b>	917	<b>1,886</b>
University of Canberra	53	69	60	10	<b>191</b>	204	<b>395</b>
<b>Total Australian Capital Territory</b>	<b>422</b>	<b>377</b>	<b>330</b>	<b>203</b>	<b>1,332</b>	<b>1,259</b>	<b>2,591</b>
<b>MULTI-STATE</b>							
Australian Catholic University	32	60	80	5	<b>176</b>	114	<b>290</b>
<b>Total Multi-State</b>	<b>32</b>	<b>60</b>	<b>80</b>	<b>5</b>	<b>176</b>	<b>114</b>	<b>290</b>
<b>TOTAL</b>	<b>5,302</b>	<b>5,791</b>	<b>6,489</b>	<b>2,897</b>	<b>20,479</b>	<b>16,751</b>	<b>37,230</b>

(Continued)

**Table 4. FTE for Full-Time and Fractional Full-Time Staff by State, Institution, Current Duties Classification and Gender, 1997 (Continued)**

State/Institution	FTE - Academic classifications						TOTAL FTE
	Above Senior Lecturer	Senior Lecturer (Level C)	Lecturer (Level B)	Below Lecturer (Level A)	Sub-total Academic Classifications	Non-academic Classifications	
<b>4.2 FTE for females</b>							
<b>NEW SOUTH WALES</b>							
Avondale College		4	12		15	28	43
Charles Sturt University	13	24	104	28	168	532	700
Macquarie University	33	55	108	81	278	547	825
Southern Cross University	5	19	37	28	88	193	281
University of New England	9	34	50	37	130	417	547
University of New South Wales	66	92	197	135	491	1,280	1,771
University of Newcastle	20	44	120	57	241	717	958
University of Sydney	95	159	299	197	750	1,483	2,233
University of Technology, Sydney	23	65	114	20	221	563	784
University of Western Sydney	29	67	209	68	373	760	1,133
University of Wollongong	18	44	79	28	168	381	549
<b>Total New South Wales</b>	<b>310</b>	<b>606</b>	<b>1,327</b>	<b>678</b>	<b>2,921</b>	<b>6,903</b>	<b>9,824</b>
<b>VICTORIA</b>							
Deakin University	28	61	134	56	279	692	971
La Trobe University	29	95	181	135	441	626	1,067
Monash University	43	125	284	332	785	1,305	2,090
Royal Melbourne Institute of Technology	41	78	166	42	326	650	976
Swinburne University of Technology	9	25	46	15	95	230	325
University of Ballarat	4	11	35	13	63	134	197
University of Melbourne	61	136	242	307	745	1,452	2,197
Victoria University of Technology	16	51	106	35	207	361	568
<b>Total Victoria</b>	<b>231</b>	<b>580</b>	<b>1,194</b>	<b>935</b>	<b>2,940</b>	<b>5,451</b>	<b>8,391</b>
<b>QUEENSLAND</b>							
Central Queensland University	5	19	52	52	129	307	436
Griffith University	21	53	138	80	292	813	1,105
James Cook University of North Queensland	13	25	81	46	165	397	562
Queensland University of Technology	20	61	183	102	367	909	1,276
University of Queensland	46	71	187	240	543	1,531	2,074
University of Southern Queensland	8	20	53	30	111	357	468
<b>Total Queensland</b>	<b>113</b>	<b>250</b>	<b>694</b>	<b>549</b>	<b>1,607</b>	<b>4,314</b>	<b>5,921</b>
<b>WESTERN AUSTRALIA</b>							
Curtin University of Technology	20	49	165	78	311	643	954
Edith Cowan University	8	37	122	58	224	568	792
Murdoch University	11	23	63	51	147	351	498
University of Western Australia	26	22	106	128	283	806	1,089
<b>Total Western Australia</b>	<b>65</b>	<b>131</b>	<b>457</b>	<b>315</b>	<b>967</b>	<b>2,367</b>	<b>3,334</b>
<b>SOUTH AUSTRALIA</b>							
Flinders University of South Australia	18	54	89	77	238	448	686
University of Adelaide	21	54	83	102	260	690	950
University of South Australia	30	107	162	73	371	669	1,040
<b>Total South Australia</b>	<b>69</b>	<b>215</b>	<b>334</b>	<b>252</b>	<b>870</b>	<b>1,807</b>	<b>2,677</b>

(Continued)

**Table 4. FTE for Full-Time and Fractional Full-Time Staff by State, Institution, Current Duties Classification and Gender, 1997 (Continued)**

<i>State/Institution</i>	<i>FTE - Academic classifications</i>				<i>Sub-total</i>		<i>TOTAL FTE</i>
	<i>Above Senior Lecturer</i>	<i>Senior Lecturer (Level C)</i>	<i>Lecturer (Level B)</i>	<i>Below Lecturer (Level A)</i>	<i>Academic Classifications</i>	<i>Non-academic Classifications</i>	
<b>TASMANIA</b>							
Australian Maritime College	1	1	3		5	38	43
University of Tasmania	8	21	90	35	154	438	592
<b>Total Tasmania</b>	<b>9</b>	<b>22</b>	<b>93</b>	<b>35</b>	<b>160</b>	<b>475</b>	<b>635</b>
<b>NORTHERN TERRITORY</b>							
Batchelor College	2	9	16	10	36	26	62
Northern Territory University	5	18	33	26	82	141	223
<b>Total Northern Territory</b>	<b>7</b>	<b>27</b>	<b>49</b>	<b>36</b>	<b>119</b>	<b>166</b>	<b>285</b>
<b>AUSTRALIAN CAPITAL TERRITORY</b>							
Australian Defence Force Academy	1	4	12	8	25	124	149
Australian National University	30	46	120	91	287	1,074	1,361
University of Canberra	11	31	68	35	144	268	412
<b>Total Australian Capital Territory</b>	<b>42</b>	<b>81</b>	<b>200</b>	<b>133</b>	<b>456</b>	<b>1,466</b>	<b>1,922</b>
<b>MULTI-STATE</b>							
Australian Catholic University	18	48	118	15	198	264	462
<b>Total Multi-State</b>	<b>18</b>	<b>48</b>	<b>118</b>	<b>15</b>	<b>198</b>	<b>264</b>	<b>462</b>
<b>TOTAL</b>	<b>863</b>	<b>1,961</b>	<b>4,466</b>	<b>2,948</b>	<b>10,238</b>	<b>23,213</b>	<b>33,451</b>

(Continued)

**Table 4. FTE for Full-Time and Fractional Full-Time Staff by State, Institution, Current Duties Classification and Gender, 1997 (Continued)**

<i>4.3 FTE for all persons</i>							
<i>State/Institution</i>	<i>FTE - Academic classifications</i>						<i>TOTAL FTE</i>
	<i>Above Senior Lecturer</i>	<i>Senior Lecturer (Level C)</i>	<i>Lecturer (Level B)</i>	<i>Below Lecturer (Level A)</i>	<i>Sub-total Academic Classifications</i>	<i>Non-academic Classifications</i>	
<b>NEW SOUTH WALES</b>							
Avondale College	2	29	37	3	71	51	122
Charles Sturt University	74	122	287	68	551	892	1,443
Macquarie University	171	197	229	142	738	904	1,642
Southern Cross University	40	56	110	46	253	318	571
University of New England	95	144	163	65	467	798	1,265
University of New South Wales	511	458	523	296	1,788	2,419	4,207
University of Newcastle	151	188	287	131	758	1,158	1,916
University of Sydney	538	528	600	409	2,075	2,724	4,799
University of Technology, Sydney	141	226	289	46	701	1,011	1,712
University of Western Sydney	120	183	472	135	910	1,183	2,093
University of Wollongong	148	160	205	61	574	720	1,294
<b>Total New South Wales</b>	<b>1,992</b>	<b>2,291</b>	<b>3,200</b>	<b>1,401</b>	<b>8,884</b>	<b>12,178</b>	<b>21,062</b>
<b>VICTORIA</b>							
Deakin University	114	175	332	94	716	1,079	1,795
La Trobe University	171	276	386	225	1,057	978	2,035
Monash University	408	524	661	610	2,203	2,227	4,430
Royal Melbourne Institute of Technology	178	305	438	96	1,017	1,110	2,127
Swinburne University of Technology	73	121	137	44	375	406	781
University of Ballarat	24	57	97	21	199	237	436
University of Melbourne	462	481	618	556	2,117	2,386	4,503
Victoria University of Technology	82	183	265	64	594	540	1,134
<b>Total Victoria</b>	<b>1,512</b>	<b>2,121</b>	<b>2,934</b>	<b>1,710</b>	<b>8,278</b>	<b>8,963</b>	<b>17,241</b>
<b>QUEENSLAND</b>							
Central Queensland University	35	99	127	91	352	507	859
Griffith University	145	212	365	140	863	1,277	2,140
James Cook University of North Queensland	96	121	202	124	544	667	1,211
Queensland University of Technology	144	218	438	179	978	1,649	2,627
University of Queensland	433	375	486	495	1,789	2,707	4,496
University of Southern Queensland	71	87	160	66	384	612	996
<b>Total Queensland</b>	<b>924</b>	<b>1,112</b>	<b>1,778</b>	<b>1,095</b>	<b>4,909</b>	<b>7,419</b>	<b>12,328</b>
<b>WESTERN AUSTRALIA</b>							
Curtin University of Technology	167	220	413	152	952	1,149	2,101
Edith Cowan University	67	112	319	108	606	917	1,523
Murdoch University	107	95	150	83	435	605	1,040
University of Western Australia	236	233	278	229	976	1,437	2,413
<b>Total Western Australia</b>	<b>578</b>	<b>659</b>	<b>1,160</b>	<b>572</b>	<b>2,969</b>	<b>4,107</b>	<b>7,076</b>
<b>SOUTH AUSTRALIA</b>							
Flinders University of South Australia	151	173	190	146	659	727	1,386
University of Adelaide	204	293	212	229	939	1,219	2,158
University of South Australia	122	283	346	149	900	1,111	2,011
<b>Total South Australia</b>	<b>477</b>	<b>748</b>	<b>748</b>	<b>524</b>	<b>2,498</b>	<b>3,057</b>	<b>5,555</b>

(Continued)

**Table 4. FTE for Full-Time and Fractional Full-Time Staff by State, Institution, Current Duties Classification and Gender, 1997 (Continued)**

<i>State/Institution</i>	<i>FTE - Academic classifications</i>						<i>TOTAL FTE</i>
	<i>Above Senior Lecturer</i>	<i>Senior Lecturer (Level C)</i>	<i>Lecturer (Level B)</i>	<i>Below Lecturer (Level A)</i>	<i>Sub-total Academic Classifications</i>	<i>Non-academic Classifications</i>	
<b>TASMANIA</b>							
Australian Maritime College	7	10	35	21	74	99	173
University of Tasmania	128	169	252	98	647	789	1,436
<b>Total Tasmania</b>	<b>135</b>	<b>179</b>	<b>287</b>	<b>119</b>	<b>719</b>	<b>889</b>	<b>1,608</b>
<b>NORTHERN TERRITORY</b>							
Batchelor College	4	14	37	21	75	39	114
Northern Territory University	29	62	84	48	223	209	432
<b>Total Northern Territory</b>	<b>33</b>	<b>76</b>	<b>121</b>	<b>69</b>	<b>300</b>	<b>247</b>	<b>547</b>
<b>AUSTRALIAN CAPITAL TERRITORY</b>							
Australian Defence Force Academy	37	81	44	34	195	263	458
Australian National University	363	278	357	258	1,256	1,991	3,247
University of Canberra	64	100	128	44	336	472	808
<b>Total Australian Capital Territory</b>	<b>464</b>	<b>458</b>	<b>530</b>	<b>335</b>	<b>1,788</b>	<b>2,725</b>	<b>4,513</b>
<b>MULTI-STATE</b>							
Australian Catholic University	50	108	198	19	374	378	752
<b>Total Multi-State</b>	<b>50</b>	<b>108</b>	<b>198</b>	<b>19</b>	<b>374</b>	<b>378</b>	<b>752</b>
<b>TOTAL</b>	<b>6,166</b>	<b>7,752</b>	<b>10,955</b>	<b>5,845</b>	<b>30,717</b>	<b>39,964</b>	<b>70,681</b>

Table 5. FTE for Full-Time and Fractional Full-Time Staff by State, Institution, Function and Gender, 1997

State/Institution	Teaching Only			Research Only			Teaching & Research			Other			TOTAL FTE
	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total	
<b>NEW SOUTH WALES</b>													
Avondale College	53	15	68	0	0	0	0	0	0	27	28	54	122
Charles Sturt University	77	52	129	3	1	4	297	112	409	366	535	901	1,443
Macquarie University	3	7	10	48	30	79	401	235	636	365	552	917	1,642
Southern Cross University	0	0	0	9	5	14	149	80	229	132	196	328	571
University of New England	0	0	0	11	9	20	295	116	412	411	421	833	1,265
University of New South Wales	0	0	0	294	252	545	1,062	342	1,404	1,080	1,177	2,257	4,207
University of Newcastle	2	0	2	89	105	194	443	196	639	423	657	1,080	1,916
University of Sydney	0	0	0	275	246	522	1,136	649	1,785	1,154	1,338	2,492	4,799
University of Technology, Sydney	0	0	0	23	20	44	474	221	695	431	543	974	1,712
University of Western Sydney	23	13	37	31	42	74	489	336	825	416	742	1,158	2,093
University of Wollongong	0	1	1	42	17	59	359	152	511	344	379	723	1,294
<b>Total New South Wales</b>	<b>157</b>	<b>88</b>	<b>245</b>	<b>826</b>	<b>728</b>	<b>1,554</b>	<b>5,106</b>	<b>2,439</b>	<b>7,545</b>	<b>5,149</b>	<b>6,569</b>	<b>11,718</b>	<b>21,062</b>
<b>VICTORIA</b>													
Deakin University	0	0	0	9	21	30	436	279	715	380	671	1,051	1,795
La Trobe University	9	33	41	61	72	133	544	336	880	354	626	981	2,035
Monash University	55	38	93	332	290	622	1,005	423	1,429	948	1,339	2,287	4,430
Royal Melbourne Institute of Technology	0	0	0	48	21	69	630	300	930	472	655	1,127	2,127
Swinburne University of Technology	0	0	0	24	6	30	255	89	344	177	230	408	781
University of Ballarat	16	11	27	4	2	6	106	49	155	113	135	248	436
University of Melbourne	60	38	97	376	330	707	927	373	1,300	943	1,456	2,399	4,503
Victoria University of Technology	0	2	2	1	1	2	380	203	583	185	363	548	1,134
<b>Total Victoria</b>	<b>139</b>	<b>121</b>	<b>260</b>	<b>855</b>	<b>742</b>	<b>1,597</b>	<b>4,283</b>	<b>2,052</b>	<b>6,335</b>	<b>3,572</b>	<b>5,476</b>	<b>9,048</b>	<b>17,241</b>
<b>QUEENSLAND</b>													
Central Queensland University	11	11	22	23	9	32	186	113	299	203	304	507	859
Griffith University	0	0	0	65	72	137	525	269	795	444	764	1,207	2,140
James Cook University of North Queensland	3	0	3	100	59	159	294	134	429	252	369	621	1,211
Queensland University of Technology	0	0	0	90	79	169	573	333	906	689	864	1,553	2,627
University of Queensland	0	0	0	485	451	936	887	333	1,220	1,049	1,290	2,339	4,496
University of Southern Queensland	0	0	0	5	0	5	266	110	375	257	358	615	996
<b>Total Queensland</b>	<b>14</b>	<b>11</b>	<b>24</b>	<b>768</b>	<b>669</b>	<b>1,437</b>	<b>2,732</b>	<b>1,292</b>	<b>4,025</b>	<b>2,894</b>	<b>3,948</b>	<b>6,842</b>	<b>12,328</b>

(Continued)

**Table 5. FTE for Full-Time and Fractional Full-Time Staff by State, Institution, Function and Gender, 1997 (Continued)**

State/Institution	Teaching Only			Research Only			Teaching & Research			Other			TOTAL FTE
	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total	
<b>WESTERN AUSTRALIA</b>													
Curtin University of Technology	13	9	22	45	42	86	586	284	869	503	620	1,123	<b>2,101</b>
Edith Cowan University	15	17	32	10	3	13	326	192	518	379	581	960	<b>1,523</b>
Murdoch University	13	23	37	45	49	93	238	109	347	245	318	563	<b>1,040</b>
University of Western Australia	0	0	0	264	250	514	540	163	703	519	676	1,195	<b>2,413</b>
<b>Total Western Australia</b>	<b>41</b>	<b>49</b>	<b>90</b>	<b>363</b>	<b>343</b>	<b>707</b>	<b>1,690</b>	<b>747</b>	<b>2,437</b>	<b>1,647</b>	<b>2,195</b>	<b>3,842</b>	<b>7,076</b>
<b>SOUTH AUSTRALIA</b>													
Flinders University of South Australia	0	0	0	88	95	183	345	176	521	267	415	682	<b>1,386</b>
University of Adelaide	0	0	0	238	148	386	528	177	705	442	625	1,067	<b>2,158</b>
University of South Australia	6	11	17	116	44	160	434	329	763	415	657	1,072	<b>2,011</b>
<b>Total South Australia</b>	<b>6</b>	<b>11</b>	<b>17</b>	<b>441</b>	<b>288</b>	<b>729</b>	<b>1,307</b>	<b>682</b>	<b>1,988</b>	<b>1,124</b>	<b>1,697</b>	<b>2,821</b>	<b>5,555</b>
<b>TASMANIA</b>													
Australian Maritime College	64	4	68	1	0	1	1	0	1	63	39	102	<b>173</b>
University of Tasmania	0	0	0	75	16	91	408	134	542	359	443	802	<b>1,436</b>
<b>Total Tasmania</b>	<b>64</b>	<b>4</b>	<b>68</b>	<b>76</b>	<b>16</b>	<b>92</b>	<b>409</b>	<b>134</b>	<b>543</b>	<b>423</b>	<b>481</b>	<b>904</b>	<b>1,608</b>
<b>NORTHERN TERRITORY</b>													
Batchelor College	28	24	52	0	0	0	3	9	12	21	30	51	<b>114</b>
Northern Territory University	13	15	27	14	9	22	102	49	151	81	150	231	<b>432</b>
<b>Total Northern Territory</b>	<b>41</b>	<b>39</b>	<b>79</b>	<b>14</b>	<b>9</b>	<b>22</b>	<b>105</b>	<b>58</b>	<b>163</b>	<b>102</b>	<b>179</b>	<b>282</b>	<b>547</b>
<b>AUSTRALIAN CAPITAL TERRITORY</b>													
Australian Defence Force Academy	0	0	0	30	11	41	152	24	176	128	114	241	<b>458</b>
Australian National University	0	0	0	1,070	583	1,653	360	136	497	456	642	1,098	<b>3,247</b>
University of Canberra	9	14	23	5	5	10	175	120	295	207	273	480	<b>808</b>
<b>Total Australian Capital Territory</b>	<b>9</b>	<b>14</b>	<b>23</b>	<b>1,105</b>	<b>599</b>	<b>1,704</b>	<b>687</b>	<b>280</b>	<b>967</b>	<b>790</b>	<b>1,029</b>	<b>1,819</b>	<b>4,513</b>
<b>MULTI-STATE</b>													
Australian Catholic University	163	191	355	1	2	3	1	1	2	124	269	393	<b>752</b>
<b>Total Multi-State</b>	<b>163</b>	<b>191</b>	<b>355</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>124</b>	<b>269</b>	<b>393</b>	<b>752</b>
<b>TOTAL</b>	<b>635</b>	<b>527</b>	<b>1,162</b>	<b>4,449</b>	<b>3,396</b>	<b>7,845</b>	<b>16,321</b>	<b>7,685</b>	<b>24,006</b>	<b>15,825</b>	<b>21,843</b>	<b>37,668</b>	<b>70,681</b>

Table 6. FTE for Full-Time and Fractional Full-Time Staff by State, Institution, Current Term and Gender, 1997

State/Institution	Tenurable			Limited Term			Other Term			TOTAL FTE
	Males	Females	Total	Males	Females	Total	Males	Females	Total	
<b>NEW SOUTH WALES</b>										
Avondale College	0	0	0	36	10	45	44	33	77	122
Charles Sturt University	559	550	1,109	184	150	334	0	0	0	1,443
Macquarie University	601	474	1,075	216	351	567	0	0	0	1,642
Southern Cross University	194	150	344	96	131	227	0	0	0	571
University of New England	569	408	977	149	140	288	0	0	0	1,265
University of New South Wales	1,558	937	2,495	873	831	1,704	5	3	8	4,207
University of Newcastle	615	488	1,103	342	470	812	0	0	0	1,916
University of Sydney	1,552	1,120	2,672	1,013	1,113	2,127	0	0	0	4,799
University of Technology, Sydney	697	570	1,266	231	214	446	0	0	0	1,712
University of Western Sydney	708	807	1,515	252	326	578	0	0	0	2,093
University of Wollongong	490	363	852	255	186	442	0	0	0	1,294
<b>Total New South Wales</b>	<b>7,543</b>	<b>5,866</b>	<b>13,409</b>	<b>3,647</b>	<b>3,922</b>	<b>7,569</b>	<b>49</b>	<b>36</b>	<b>84</b>	<b>21,062</b>
<b>VICTORIA</b>										
Deakin University	448	387	835	377	584	961	0	0	0	1,795
La Trobe University	671	699	1,371	296	368	664	0	0	0	2,035
Monash University	1,350	960	2,310	990	1,130	2,120	0	0	0	4,430
Royal Melbourne Institute of Technology	749	560	1,309	401	416	817	0	0	0	2,127
Swinburne University of Technology	292	160	452	164	164	328	0	0	0	781
University of Ballarat	175	113	288	64	84	148	0	0	0	436
University of Melbourne	1,234	973	2,207	1,072	1,224	2,296	0	0	0	4,503
Victoria University of Technology	449	407	856	117	161	278	0	0	0	1,134
<b>Total Victoria</b>	<b>5,368</b>	<b>4,260</b>	<b>9,628</b>	<b>3,482</b>	<b>4,131</b>	<b>7,613</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>17,241</b>
<b>QUEENSLAND</b>										
Central Queensland University	259	270	530	162	164	326	2	2	4	859
Griffith University	630	569	1,199	404	536	941	0	0	0	2,140
James Cook University of North Queensland	439	324	762	210	239	448	0	0	0	1,211
Queensland University of Technology	812	656	1,468	540	620	1,160	0	0	0	2,627
University of Queensland	1,405	1,036	2,440	562	601	1,162	456	438	893	4,496
University of Southern Queensland	421	371	792	72	39	111	35	58	93	996
<b>Total Queensland</b>	<b>3,965</b>	<b>3,225</b>	<b>7,191</b>	<b>1,950</b>	<b>2,198</b>	<b>4,147</b>	<b>493</b>	<b>497</b>	<b>990</b>	<b>12,328</b>

(Continued)

**Table 6. FTE for Full-Time and Fractional Full-Time Staff by State, Institution, Current Term and Gender, 1997 (Continued)**

State/Institution	Tenurable			Limited Term			Other Term			TOTAL FTE
	Males	Females	Total	Males	Females	Total	Males	Females	Total	
<b>WESTERN AUSTRALIA</b>										
Curtin University of Technology	825	639	1,464	322	315	637	0	0	0	<b>2,101</b>
Edith Cowan University	489	516	1,005	242	276	518	0	0	0	<b>1,523</b>
Murdoch University	361	285	646	180	214	394	0	0	0	<b>1,040</b>
University of Western Australia	633	349	982	637	720	1,357	54	20	73	<b>2,413</b>
<b>Total Western Australia</b>	<b>2,308</b>	<b>1,789</b>	<b>4,097</b>	<b>1,381</b>	<b>1,525</b>	<b>2,906</b>	<b>54</b>	<b>20</b>	<b>73</b>	<b>7,076</b>
<b>SOUTH AUSTRALIA</b>										
Flinders University of South Australia	489	423	911	211	264	474	0	0	0	<b>1,386</b>
University of Adelaide	797	527	1,324	400	411	811	11	12	23	<b>2,158</b>
University of South Australia	622	668	1,290	326	345	671	23	27	51	<b>2,011</b>
<b>Total South Australia</b>	<b>1,908</b>	<b>1,618</b>	<b>3,526</b>	<b>936</b>	<b>1,020</b>	<b>1,956</b>	<b>34</b>	<b>39</b>	<b>74</b>	<b>5,555</b>
<b>TASMANIA</b>										
Australian Maritime College	60	25	85	69	17	86	1	1	2	<b>173</b>
University of Tasmania	541	353	894	302	239	542	0	0	0	<b>1,436</b>
<b>Total Tasmania</b>	<b>601</b>	<b>378</b>	<b>978</b>	<b>371</b>	<b>257</b>	<b>628</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>1,608</b>
<b>NORTHERN TERRITORY</b>										
Batchelor College	25	30	55	27	32	59	0	0	0	<b>114</b>
Northern Territory University	114	112	226	96	111	207	0	0	0	<b>432</b>
<b>Total Northern Territory</b>	<b>139</b>	<b>142</b>	<b>281</b>	<b>123</b>	<b>143</b>	<b>266</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>547</b>
<b>AUSTRALIAN CAPITAL TERRITORY</b>										
Australian Defence Force Academy	251	107	358	55	41	96	3	1	4	<b>458</b>
Australian National University	1,123	794	1,917	763	567	1,330	0	0	0	<b>3,247</b>
University of Canberra	313	306	619	82	107	189	0	0	0	<b>808</b>
<b>Total Australian Capital Territory</b>	<b>1,687</b>	<b>1,206</b>	<b>2,893</b>	<b>901</b>	<b>714</b>	<b>1,615</b>	<b>3</b>	<b>1</b>	<b>4</b>	<b>4,513</b>
<b>MULTI-STATE</b>										
Australian Catholic University	251	417	668	38	46	84	0	0	0	<b>752</b>
<b>Total Multi-State</b>	<b>251</b>	<b>417</b>	<b>668</b>	<b>38</b>	<b>46</b>	<b>84</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>752</b>
<b>TOTAL</b>	<b>23,770</b>	<b>18,900</b>	<b>42,670</b>	<b>12,827</b>	<b>13,956</b>	<b>26,783</b>	<b>633</b>	<b>595</b>	<b>1,227</b>	<b>70,681</b>

Table 7. FTE for Full-Time and Fractional Full-Time Staff by State, Institution and Type of Organisational Unit, 1997

State/Institution	<i>FTE for Non-academic Organisational Units (excluding TAFE and Independent Operations)</i>						Cooperative Research Centres	<b>TOTAL FTE</b>
	<i>FTE for Academic OU's (excl. TAFE)</i>	<i>Academic Support OUs</i>	<i>Student Service OUs</i>	<i>Public Service OUs</i>	<i>General Instit. Serv. &amp; Instit. Overhead Serv. OUs</i>	<i>Sub-total Non-Academic FTE</i>		
<b>NEW SOUTH WALES</b>								
Avondale College	68	19	15	0	21	55	0	122
Charles Sturt University (a)	710	261	107	12	353	733	0	1,443
Macquarie University (a)	1,109	240	15	1	276	532	0	1,642
Southern Cross University	334	79	13	3	142	237	0	571
University of New England	726	155	94	0	273	522	16	1,265
University of New South Wales	2,844	360	63	162	675	1,260	103	4,207
University of Newcastle (a)	1,187	258	59	9	402	728	0	1,916
University of Sydney (a)	3,381	500	73	50	795	1,418	0	4,799
University of Technology, Sydney (a)	1,156	145	25	0	387	557	0	1,712
University of Western Sydney (a)	1,184	323	77	11	498	909	0	2,093
University of Wollongong (a)	808	156	63	4	264	487	0	1,294
<b>Total New South Wales</b>	<b>13,506</b>	<b>2,497</b>	<b>603</b>	<b>251</b>	<b>4,086</b>	<b>7,437</b>	<b>119</b>	<b>21,062</b>
<b>VICTORIA</b>								
Deakin University	818	341	42	0	595	978	0	1,795
La Trobe University (a)	1,346	268	82	0	339	689	0	2,035
Monash University (a)	3,091	492	54	22	771	1,339	0	4,430
Royal Melbourne Institute of Technology (a)	1,336	476	37	0	278	791	0	2,127
Swinburne University of Technology	464	91	25	0	184	300	18	781
University of Ballarat	249	43	30	0	113	186	0	436
University of Melbourne (a)	3,348	360	104	83	608	1,155	0	4,503
Victoria University of Technology (a)	800	94	87	0	153	334	0	1,134
<b>Total Victoria</b>	<b>11,452</b>	<b>2,164</b>	<b>461</b>	<b>105</b>	<b>3,041</b>	<b>5,771</b>	<b>18</b>	<b>17,241</b>
<b>QUEENSLAND</b>								
Central Queensland University (a)	424	181	41	13	200	435	0	859
Griffith University (a)	1,146	341	86	0	568	995	0	2,140
James Cook University of North Queensland	734	147	32	22	254	455	22	1,211
Queensland University of Technology	1,548	396	44	30	587	1,057	22	2,627
University of Queensland	3,108	559	69	95	613	1,336	51	4,496
University of Southern Queensland	549	156	67	2	221	446	0	996
<b>Total Queensland</b>	<b>7,510</b>	<b>1,779</b>	<b>339</b>	<b>162</b>	<b>2,443</b>	<b>4,723</b>	<b>95</b>	<b>12,328</b>

(Continued)

**Table 7. FTE for Full-Time and Fractional Full-Time Staff by State, Institution and Type of Organisational Unit, 1997 (Continued)**

<i>State/Institution</i>	<i>FTE for Non-academic Organisational Units (excluding TAFE and Independent Operations)</i>							<i>TOTAL FTE</i>
	<i>FTE for Academic OU's (excl. TAFE)</i>	<i>Academic Support OUs</i>	<i>Student Service OUs</i>	<i>Public Service OUs</i>	<i>General Inst. Serv. &amp; Inst. Overhead Serv. OUs</i>	<i>Sub-total Non-Academic FTE</i>	<i>Cooperative Research Centres</i>	
<b>WESTERN AUSTRALIA</b>								
Curtin University of Technology (a)	1,389	210	47	8	445	710	0	2,101
Edith Cowan University (a)	767	205	79	46	426	756	0	1,523
Murdoch University	677	121	24	0	208	353	10	1,040
University of Western Australia	1,694	193	42	32	392	659	60	2,413
<b>Total Western Australia</b>	<b>4,527</b>	<b>729</b>	<b>191</b>	<b>87</b>	<b>1,472</b>	<b>2,479</b>	<b>69</b>	<b>7,076</b>
<b>SOUTH AUSTRALIA</b>								
Flinders University of South Australia	1,022	113	24	0	227	364	0	1,386
University of Adelaide	1,458	213	20	22	384	639	61	2,158
University of South Australia	1,220	246	29	0	516	791	1	2,011
<b>Total South Australia</b>	<b>3,700</b>	<b>571</b>	<b>73</b>	<b>22</b>	<b>1,127</b>	<b>1,793</b>	<b>62</b>	<b>5,555</b>
<b>TASMANIA</b>								
Australian Maritime College (a)	70	43	10	0	49	102	0	173
University of Tasmania	937	177	44	0	226	447	51	1,436
<b>Total Tasmania</b>	<b>1,008</b>	<b>220</b>	<b>55</b>	<b>0</b>	<b>275</b>	<b>550</b>	<b>51</b>	<b>1,608</b>
<b>NORTHERN TERRITORY</b>								
Batchelor College	68	8	3	0	36	47	0	114
Northern Territory University (a)	268	54	13	2	95	164	0	432
<b>Total Northern Territory</b>	<b>336</b>	<b>61</b>	<b>16</b>	<b>2</b>	<b>131</b>	<b>210</b>	<b>0</b>	<b>547</b>
<b>AUSTRALIAN CAPITAL TERRITORY</b>								
Australian Defence Force Academy	389	69	0	0	0	69	0	458
Australian National University	2,398	219	82	14	464	779	70	3,247
University of Canberra (a)	464	141	22	0	181	344	0	808
<b>Total Australian Capital Territory</b>	<b>3,251</b>	<b>429</b>	<b>104</b>	<b>14</b>	<b>644</b>	<b>1,191</b>	<b>70</b>	<b>4,513</b>
<b>MULTI-STATE</b>								
Australian Catholic University	424	79	23	9	217	328	0	752
<b>Total Multi-State</b>	<b>424</b>	<b>79</b>	<b>23</b>	<b>9</b>	<b>217</b>	<b>328</b>	<b>0</b>	<b>752</b>
<b>AUSTRALIA</b>	<b>45,713</b>	<b>8,530</b>	<b>1,866</b>	<b>650</b>	<b>13,437</b>	<b>24,483</b>	<b>484</b>	<b>70,681</b>

(a) Institutions known to have Cooperative Research Centres but for which data on FTE for CRC's are not available.

**Table 8. FTE for Full-Time and Fractional Full-Time Staff for Activity in Academic Organisational Unit by State, Institution and Academic Organisational Unit Group, 1997**

State/Institution	Staff with a Teaching Only function or a Teaching-and-Research function in an Academic Organisational Unit Group												Staff with	All Staff in AOU's
	Humanities	Social Studies	Education	Science	Mathematics, Computing	Visual/ Performing arts	Engineering, Processing	Health Sciences	Admin., Business, Economics, Law	Built, Environment	Agriculture, Renewable Resources	No info. on AOU group	"Research Only" function or an "Other" function in an AOU	
<b>NEW SOUTH WALES</b>														
Avondale College	8	0	21	8	0	8	0	20	4	0	0	0	0	68
Charles Sturt University	19	88	80	37	83	24	0	52	111	0	40	3	173	710
Macquarie University	137	103	66	77	74	0	13	5	148	0	0	15	472	1,109
Southern Cross University	26	30	17	26	9	0	0	21	77	0	0	18	109	334
University of New England	82	47	65	51	21	10	9	23	60	0	41	0	318	726
University of New South Wales	93	144	55	228	126	67	163	129	298	63	0	38	1,441	2,844
University of Newcastle	76	82	58	57	40	52	55	116	86	20	0	0	546	1,187
University of Sydney	203	145	104	265	73	93	75	409	226	36	69	16	1,668	3,381
University of Technology, Sydney	42	54	94	91	59	0	87	48	142	66	0	6	466	1,156
University of Western Sydney	78	76	103	69	75	66	35	111	171	10	37	14	338	1,184
University of Wollongong	4	19	46	84	61	24	68	22	97	0	0	74	310	808
<b>Total New South Wales</b>	<b>766</b>	<b>788</b>	<b>707</b>	<b>994</b>	<b>622</b>	<b>343</b>	<b>504</b>	<b>955</b>	<b>1,420</b>	<b>195</b>	<b>187</b>	<b>185</b>	<b>5,841</b>	<b>13,506</b>
<b>VICTORIA</b>														
Deakin University	90	97	70	84	60	31	26	57	122	23	0	6	153	818
La Trobe University	109	134	59	140	76	43	16	129	131	0	19	10	481	1,346
Monash University	154	176	91	200	174	51	175	135	331	0	0	36	1,569	3,091
Royal Melbourne Institute of Technology	34	67	40	108	100	81	126	85	145	74	0	12	462	1,336
Swinburne University of Technology	18	32	0	23	68	27	80	0	82	0	0	0	135	464
University of Ballarat	0	48	16	25	17	15	20	16	22	0	0	0	70	249
University of Melbourne	168	87	126	206	59	125	91	182	164	46	121	24	1,951	3,348
Victoria University of Technology	61	84	22	63	62	0	70	50	148	0	0	17	224	800
<b>Total Victoria</b>	<b>632</b>	<b>726</b>	<b>425</b>	<b>849</b>	<b>616</b>	<b>373</b>	<b>602</b>	<b>653</b>	<b>1,144</b>	<b>143</b>	<b>140</b>	<b>104</b>	<b>5,045</b>	<b>11,452</b>
<b>QUEENSLAND</b>														
Central Queensland University	0	46	35	45	32	13	23	33	57	0	0	0	140	424
Griffith University	122	69	103	110	47	91	25	49	148	3	0	20	358	1,146
James Cook University of North Queensland	51	60	42	127	23	28	26	21	45	0	0	1	312	734
Queensland University of Technology	70	68	130	90	88	48	69	83	199	52	0	0	651	1,548
University of Queensland	134	104	28	230	53	18	99	205	148	29	134	21	1,904	3,108
University of Southern Queensland	49	21	40	27	48	27	49	25	89	0	0	0	174	549
<b>Total Queensland</b>	<b>426</b>	<b>367</b>	<b>378</b>	<b>630</b>	<b>292</b>	<b>224</b>	<b>291</b>	<b>417</b>	<b>686</b>	<b>85</b>	<b>134</b>	<b>42</b>	<b>3,538</b>	<b>7,510</b>

(Continued)

**Table 8. FTE for Full-Time and Fractional Full-Time Staff for Activity in Academic Organisational Unit by State, Institution and Academic Organisational Unit Group, 1997 (Continued)**

State/Institution	Staff with a Teaching Only function or a Teaching-and-Research function in an Academic Organisational Unit Group												Staff with "Research Only" function or an "Other" function in an AOU	All Staff in AOU's	
	Humanities	Social Studies	Education	Science	Mathematics, Computing	Visual/Performing arts	Engineering, Processing	Health Sciences	Admin., Business, Economics, Law	Built, Environment	Agriculture, Renewable Resources	No info. on AOU group			
<b>WESTERN AUSTRALIA</b>															
Curtin University of Technology	106	98	37	72	67	31	70	130	130	41	24	66	518	<b>1,389</b>	
Edith Cowan University	92	74	90	39	51	43	11	44	81	0	0	1	241	<b>767</b>	
Murdoch University	76	47	25	64	29	0	3	0	77	0	43	5	309	<b>677</b>	
University of Western Australia	81	63	15	123	42	11	65	114	123	17	28	16	997	<b>1,694</b>	
<b>Total Western Australia</b>	<b>355</b>	<b>281</b>	<b>167</b>	<b>298</b>	<b>190</b>	<b>84</b>	<b>149</b>	<b>288</b>	<b>411</b>	<b>57</b>	<b>95</b>	<b>89</b>	<b>2,064</b>	<b>4,527</b>	
<b>SOUTH AUSTRALIA</b>															
Flinders University of South Australia	78	73	46	64	23	0	8	148	74	0	0	1	507	<b>1,022</b>	
University of Adelaide	69	70	11	118	54	35	50	114	94	13	71	1	759	<b>1,458</b>	
University of South Australia	67	124	84	45	62	32	60	109	94	46	0	38	459	<b>1,220</b>	
<b>Total South Australia</b>	<b>213</b>	<b>267</b>	<b>142</b>	<b>226</b>	<b>139</b>	<b>67</b>	<b>118</b>	<b>371</b>	<b>262</b>	<b>59</b>	<b>71</b>	<b>40</b>	<b>1,724</b>	<b>3,700</b>	
<b>TASMANIA</b>															
Australian Maritime College	0	0	0	0	0	0	63	0	6	0	0	0	1	<b>70</b>	
University of Tasmania	48	69	50	95	32	48	31	63	62	16	29	0	395	<b>937</b>	
<b>Total Tasmania</b>	<b>48</b>	<b>69</b>	<b>50</b>	<b>95</b>	<b>32</b>	<b>48</b>	<b>94</b>	<b>63</b>	<b>68</b>	<b>16</b>	<b>29</b>	<b>0</b>	<b>396</b>	<b>1,008</b>	
<b>NORTHERN TERRITORY</b>															
Batchelor College	36	0	20	0	0	0	0	8	0	0	0	0	4	<b>68</b>	
Northern Territory University	18	13	26	31	9	14	1	5	37	3	0	8	102	<b>268</b>	
<b>Total Northern Territory</b>	<b>54</b>	<b>13</b>	<b>46</b>	<b>31</b>	<b>9</b>	<b>14</b>	<b>1</b>	<b>13</b>	<b>37</b>	<b>3</b>	<b>0</b>	<b>8</b>	<b>106</b>	<b>336</b>	
<b>AUSTRALIAN CAPITAL TERRITORY</b>															
Australian Defence Force Academy	22	31	0	27	38	0	42	0	15	0	0	2	213	<b>389</b>	
Australian National University	91	63	0	56	40	89	15	2	99	0	24	18	1,903	<b>2,398</b>	
University of Canberra	56	0	50	78	43	0	0	0	66	25	0	0	146	<b>464</b>	
<b>Total Australian Capital Territory</b>	<b>169</b>	<b>94</b>	<b>50</b>	<b>160</b>	<b>120</b>	<b>89</b>	<b>57</b>	<b>2</b>	<b>180</b>	<b>25</b>	<b>24</b>	<b>20</b>	<b>2,262</b>	<b>3,251</b>	
<b>MULTI-STATE</b>															
Australian Catholic University	56	47	116	19	10	16	0	59	8	0	0	17	76	<b>424</b>	
<b>Total Multi-State</b>	<b>56</b>	<b>47</b>	<b>116</b>	<b>19</b>	<b>10</b>	<b>16</b>	<b>0</b>	<b>59</b>	<b>8</b>	<b>0</b>	<b>0</b>	<b>17</b>	<b>76</b>	<b>424</b>	
<b>TOTAL</b>	<b>2,721</b>	<b>2,653</b>	<b>2,080</b>	<b>3,302</b>	<b>2,030</b>	<b>1,258</b>	<b>1,817</b>	<b>2,820</b>	<b>4,216</b>	<b>582</b>	<b>679</b>	<b>504</b>	<b>21,052</b>	<b>45,713</b>	

**Table 9. FTE for Full-Time, Fractional Full-Time and Estimated Casual Staff, including FTE for TAFE and Independent Operations, by State and Institution, 1997**

<i>State/Institution</i>	<i>Higher Education FTE (excludes FTE for Independent Operations &amp; TAFE)</i>	<i>FTE in Independent Operations</i>	<i>TAFE FTE for staff not in Independent Operations</i>	<i>TOTAL FTE</i>
<b>NEW SOUTH WALES</b>				
Avondale College	137	0	2	<b>139</b>
Charles Sturt University	1,657	0	0	<b>1,657</b>
Macquarie University	1,802	0	0	<b>1,802</b>
Southern Cross University	720	31	0	<b>751</b>
University of New England	1,345	36	0	<b>1,380</b>
University of New South Wales	4,775	17	0	<b>4,791</b>
University of Newcastle	2,187	0	0	<b>2,187</b>
University of Sydney	5,389	14	0	<b>5,403</b>
University of Technology, Sydney	2,137	69	0	<b>2,206</b>
University of Western Sydney	2,593	70	0	<b>2,663</b>
University of Wollongong	1,539	7	0	<b>1,546</b>
<b>Total New South Wales</b>	<b>24,279</b>	<b>243</b>	<b>2</b>	<b>24,524</b>
<b>VICTORIA</b>				
Deakin University	1,985	137	0	<b>2,123</b>
La Trobe University	2,317	111	0	<b>2,428</b>
Monash University	5,205	206	0	<b>5,411</b>
Royal Melbourne Institute of Technology	2,622	0	0	<b>2,622</b>
Swinburne University of Technology	951	76	119	<b>1,145</b>
University of Ballarat	496	13	0	<b>508</b>
University of Melbourne	5,108	53	137	<b>5,297</b>
Victoria University of Technology	1,294	89	0	<b>1,383</b>
<b>Total Victoria</b>	<b>19,978</b>	<b>684</b>	<b>255</b>	<b>20,917</b>
<b>QUEENSLAND</b>				
Central Queensland University	939	1	0	<b>940</b>
Griffith University	2,532	0	0	<b>2,532</b>
James Cook University of North Queensland	1,307	0	0	<b>1,307</b>
Queensland University of Technology	3,095	0	0	<b>3,095</b>
University of Queensland	5,026	0	0	<b>5,026</b>
University of Southern Queensland	1,235	0	0	<b>1,235</b>
<b>Total Queensland</b>	<b>14,133</b>	<b>1</b>	<b>0</b>	<b>14,134</b>
<b>WESTERN AUSTRALIA</b>				
Curtin University of Technology	2,497	0	0	<b>2,497</b>
Edith Cowan University	1,848	0	45	<b>1,893</b>
Murdoch University	1,240	6	0	<b>1,246</b>
University of Western Australia	2,719	0	0	<b>2,719</b>
<b>Total Western Australia</b>	<b>8,303</b>	<b>6</b>	<b>45</b>	<b>8,354</b>
<b>SOUTH AUSTRALIA</b>				
Flinders University of South Australia	1,536	14	0	<b>1,550</b>
University of Adelaide	2,531	46	0	<b>2,576</b>
University of South Australia	2,351	0	0	<b>2,351</b>
<b>Total South Australia</b>	<b>6,418</b>	<b>60</b>	<b>0</b>	<b>6,477</b>

(Continued)

**Table 9. FTE for Full-Time, Fractional Full-Time and Estimated Casual Staff, including FTE for TAFE and Independent Operations, by State and Institution, 1997 (Continued)**

<i>State/Institution</i>	<i>Higher Education FTE (excludes FTE for Independent Operations &amp; TAFE</i>	<i>FTE in Independent Operations</i>	<i>TAFE FTE for staff not in Independent Operations</i>	<i>TOTAL FTE</i>
<b>TASMANIA</b>				
Australian Maritime College	188	20	0	<b>208</b>
University of Tasmania	1,641	1	0	<b>1,642</b>
<b>Total Tasmania</b>	<b>1,828</b>	<b>21</b>	<b>0</b>	<b>1,849</b>
<b>NORTHERN TERRITORY</b>				
Batchelor College	114	1	0	<b>115</b>
Northern Territory University	512	0	234	<b>747</b>
<b>Total Northern Territory</b>	<b>627</b>	<b>1</b>	<b>234</b>	<b>862</b>
<b>AUSTRALIAN CAPITAL TERRITORY</b>				
Australian Defence Force Academy	469	0	0	<b>469</b>
Australian National University	3,545	0	0	<b>3,545</b>
University of Canberra	945	0	0	<b>945</b>
<b>Total Australian Capital Territory</b>	<b>4,959</b>	<b>0</b>	<b>0</b>	<b>4,959</b>
<b>MULTI-STATE</b>				
Australian Catholic University	880	0	0	<b>880</b>
<b>Total Multi-State</b>	<b>880</b>	<b>0</b>	<b>0</b>	<b>880</b>
<b>TOTAL</b>	<b>81,404</b>	<b>1,016</b>	<b>537</b>	<b>82,957</b>

**Table 10. Number of Full-Time and Fractional Full-Time Staff by State, Institution, Work Contract and Gender, 1997**

<i>State/Institution</i>	<i>Full-time</i>			<i>Fractional Full-time</i>			<i>Full-time plus Fractional Full-time</i>		
	<i>Males</i>	<i>Females</i>	<i>Persons</i>	<i>Males</i>	<i>Females</i>	<i>Persons</i>	<i>Males</i>	<i>Females</i>	<i>Persons</i>
<b>NEW SOUTH WALES</b>									
Avondale College	78	37	115	2	10	12	<b>80</b>	<b>47</b>	<b>127</b>
Charles Sturt University	727	609	1,336	29	160	189	<b>756</b>	<b>769</b>	<b>1,525</b>
Macquarie University	777	690	1,467	78	240	318	<b>855</b>	<b>930</b>	<b>1,785</b>
Southern Cross University	278	244	522	22	59	81	<b>300</b>	<b>303</b>	<b>603</b>
University of New England	694	457	1,151	41	146	187	<b>735</b>	<b>603</b>	<b>1,338</b>
University of New South Wales	2,191	1,470	3,661	642	593	1,235	<b>2,833</b>	<b>2,063</b>	<b>4,896</b>
University of Newcastle	920	796	1,716	66	276	342	<b>986</b>	<b>1,072</b>	<b>2,058</b>
University of Sydney	2,428	1,899	4,327	241	579	820	<b>2,669</b>	<b>2,478</b>	<b>5,147</b>
University of Technology, Sydney	875	674	1,549	92	195	287	<b>967</b>	<b>869</b>	<b>1,836</b>
University of Western Sydney	929	1,001	1,930	58	225	283	<b>987</b>	<b>1,226</b>	<b>2,213</b>
University of Wollongong	715	445	1,160	66	199	265	<b>781</b>	<b>644</b>	<b>1,425</b>
<b>Total New South Wales</b>	<b>10,612</b>	<b>8,322</b>	<b>18,934</b>	<b>1,337</b>	<b>2,682</b>	<b>4,019</b>	<b>11,949</b>	<b>11,004</b>	<b>22,953</b>
<b>VICTORIA</b>									
Deakin University	789	804	1,593	64	280	344	<b>853</b>	<b>1,084</b>	<b>1,937</b>
La Trobe University	913	834	1,747	92	403	495	<b>1,005</b>	<b>1,237</b>	<b>2,242</b>
Monash University	2,176	1,634	3,810	368	842	1,210	<b>2,544</b>	<b>2,476</b>	<b>5,020</b>
Royal Melbourne Institute of Technology	860	602	1,462	396	541	937	<b>1,256</b>	<b>1,143</b>	<b>2,399</b>
Swinburne University of Technology	476	295	771	77	171	248	<b>553</b>	<b>466</b>	<b>1,019</b>
University of Ballarat	232	165	397	10	48	58	<b>242</b>	<b>213</b>	<b>455</b>
University of Melbourne	2,225	1,849	4,074	317	677	994	<b>2,542</b>	<b>2,526</b>	<b>5,068</b>
Victoria University of Technology	550	474	1,024	30	166	196	<b>580</b>	<b>640</b>	<b>1,220</b>
<b>Total Victoria</b>	<b>8,221</b>	<b>6,657</b>	<b>14,878</b>	<b>1,354</b>	<b>3,128</b>	<b>4,482</b>	<b>9,575</b>	<b>9,785</b>	<b>19,360</b>
<b>QUEENSLAND</b>									
Central Queensland University	408	396	804	23	61	84	<b>431</b>	<b>457</b>	<b>888</b>
Griffith University	996	980	1,976	67	205	272	<b>1,063</b>	<b>1,185</b>	<b>2,248</b>
James Cook University of North Queensland	614	478	1,092	56	143	199	<b>670</b>	<b>621</b>	<b>1,291</b>
Queensland University of Technology	1,301	1,161	2,462	99	216	315	<b>1,400</b>	<b>1,377</b>	<b>2,777</b>
University of Queensland	2,269	1,715	3,984	355	685	1,040	<b>2,624</b>	<b>2,400</b>	<b>5,024</b>
University of Southern Queensland	526	437	963	3	49	52	<b>529</b>	<b>486</b>	<b>1,015</b>
<b>Total Queensland</b>	<b>6,114</b>	<b>5,167</b>	<b>11,281</b>	<b>603</b>	<b>1,359</b>	<b>1,962</b>	<b>6,717</b>	<b>6,526</b>	<b>13,243</b>

(Continued)

**Table 10. Number of Full-Time and Fractional Full-Time Staff by State, Institution, Work Contract and Gender, 1997** (Continued)

<i>State/Institution</i>	<i>Full-time</i>			<i>Fractional Full-time</i>			<i>Full-time plus Fractional Full-time</i>		
	<i>Males</i>	<i>Females</i>	<i>Persons</i>	<i>Males</i>	<i>Females</i>	<i>Persons</i>	<i>Males</i>	<i>Females</i>	<i>Persons</i>
<b>WESTERN AUSTRALIA</b>									
Curtin University of Technology	1,080	800	1,880	102	252	354	<b>1,182</b>	<b>1,052</b>	<b>2,234</b>
Edith Cowan University	719	637	1,356	71	306	377	<b>790</b>	<b>943</b>	<b>1,733</b>
Murdoch University	510	407	917	58	154	212	<b>568</b>	<b>561</b>	<b>1,129</b>
University of Western Australia	1,242	870	2,112	149	379	528	<b>1,391</b>	<b>1,249</b>	<b>2,640</b>
<b>Total Western Australia</b>	<b>3,551</b>	<b>2,714</b>	<b>6,265</b>	<b>380</b>	<b>1,091</b>	<b>1,471</b>	<b>3,931</b>	<b>3,805</b>	<b>7,736</b>
<b>SOUTH AUSTRALIA</b>									
Flinders University of South Australia	662	549	1,211	55	224	279	<b>717</b>	<b>773</b>	<b>1,490</b>
University of Adelaide	1,149	752	1,901	109	339	448	<b>1,258</b>	<b>1,091</b>	<b>2,349</b>
University of South Australia	915	869	1,784	74	268	342	<b>989</b>	<b>1,137</b>	<b>2,126</b>
<b>Total South Australia</b>	<b>2,726</b>	<b>2,170</b>	<b>4,896</b>	<b>238</b>	<b>831</b>	<b>1,069</b>	<b>2,964</b>	<b>3,001</b>	<b>5,965</b>
<b>TASMANIA</b>									
Australian Maritime College	127	39	166	4	6	10	<b>131</b>	<b>45</b>	<b>176</b>
University of Tasmania	801	491	1,292	83	176	259	<b>884</b>	<b>667</b>	<b>1,551</b>
<b>Total Tasmania</b>	<b>928</b>	<b>530</b>	<b>1,458</b>	<b>87</b>	<b>182</b>	<b>269</b>	<b>1,015</b>	<b>712</b>	<b>1,727</b>
<b>NORTHERN TERRITORY</b>									
Batchelor College	52	58	110	0	7	7	<b>52</b>	<b>65</b>	<b>117</b>
Northern Territory University	294	341	635	11	34	45	<b>305</b>	<b>375</b>	<b>680</b>
<b>Total Northern Territory</b>	<b>346</b>	<b>399</b>	<b>745</b>	<b>11</b>	<b>41</b>	<b>52</b>	<b>357</b>	<b>440</b>	<b>797</b>
<b>AUSTRALIAN CAPITAL TERRITORY</b>									
Australian Defence Force Academy	304	116	420	10	59	69	<b>314</b>	<b>175</b>	<b>489</b>
Australian National University	1,817	1,150	2,967	108	327	435	<b>1,925</b>	<b>1,477</b>	<b>3,402</b>
University of Canberra	382	367	749	24	66	90	<b>406</b>	<b>433</b>	<b>839</b>
<b>Total Australian Capital Territory</b>	<b>2,503</b>	<b>1,633</b>	<b>4,136</b>	<b>142</b>	<b>452</b>	<b>594</b>	<b>2,645</b>	<b>2,085</b>	<b>4,730</b>
<b>MULTI-STATE</b>									
Australian Catholic University	277	397	674	22	109	131	<b>299</b>	<b>506</b>	<b>805</b>
<b>Total Multi-State</b>	<b>277</b>	<b>397</b>	<b>674</b>	<b>22</b>	<b>109</b>	<b>131</b>	<b>299</b>	<b>506</b>	<b>805</b>
<b>TOTAL</b>	<b>35,278</b>	<b>27,989</b>	<b>63,267</b>	<b>4,174</b>	<b>9,875</b>	<b>14,049</b>	<b>39,452</b>	<b>37,864</b>	<b>77,316</b>

**Table 11. Number of Full-Time and Fractional Full-Time Staff by State, Institution, Current Duties Classification and Gender, 1997**

State/Institution	Academic classifications				Sub-total		TOTAL
	Above Senior Lecturer	Senior Lecturer (Level C)	Lecturer (Level B)	Below Lecturer (Level A)	Academic Classifications	Non-academic Classifications	
<b>11.1 Males</b>							
<b>NEW SOUTH WALES</b>							
Avondale College	2	26	25	3	56	24	80
Charles Sturt University	61	99	184	43	387	369	756
Macquarie University	142	143	128	67	480	375	855
Southern Cross University	37	38	75	20	170	130	300
University of New England	87	111	115	32	345	390	735
University of New South Wales	531	454	476	166	1,627	1,206	2,833
University of Newcastle	132	149	170	75	526	460	986
University of Sydney	458	380	314	230	1,382	1,287	2,669
University of Technology, Sydney	121	163	184	28	496	471	967
University of Western Sydney	93	118	271	71	553	434	987
University of Wollongong	133	118	129	37	417	364	781
<b>Total New South Wales</b>	<b>1,797</b>	<b>1,799</b>	<b>2,071</b>	<b>772</b>	<b>6,439</b>	<b>5,510</b>	<b>11,949</b>
<b>VICTORIA</b>							
Deakin University	88	116	204	42	450	403	853
La Trobe University	143	184	218	100	645	360	1,005
Monash University	381	449	410	332	1,572	972	2,544
Royal Melbourne Institute of Technology	140	230	287	63	720	536	1,256
Swinburne University of Technology	70	97	95	33	295	258	553
University of Ballarat	20	46	62	9	137	105	242
University of Melbourne	415	389	430	296	1,530	1,012	2,542
Victoria University of Technology	67	133	162	32	394	186	580
<b>Total Victoria</b>	<b>1,324</b>	<b>1,644</b>	<b>1,868</b>	<b>907</b>	<b>5,743</b>	<b>3,832</b>	<b>9,575</b>
<b>QUEENSLAND</b>							
Central Queensland University	30	80	76	42	228	203	431
Griffith University	129	165	235	62	591	472	1,063
James Cook University of North Queensland	84	97	127	83	391	279	670
Queensland University of Technology	128	159	257	81	625	775	1,400
University of Queensland	396	315	315	340	1,366	1,258	2,624
University of Southern Queensland	63	67	107	37	274	255	529
<b>Total Queensland</b>	<b>830</b>	<b>883</b>	<b>1,117</b>	<b>645</b>	<b>3,475</b>	<b>3,242</b>	<b>6,717</b>
<b>WESTERN AUSTRALIA</b>							
Curtin University of Technology	148	173	255	79	655	527	1,182
Edith Cowan University	62	82	214	59	417	373	790
Murdoch University	97	76	91	43	307	261	568
University of Western Australia	216	222	185	115	738	653	1,391
<b>Total Western Australia</b>	<b>523</b>	<b>553</b>	<b>745</b>	<b>296</b>	<b>2,117</b>	<b>1,814</b>	<b>3,931</b>
<b>SOUTH AUSTRALIA</b>							
Flinders University of South Australia	133	121	104	74	432	285	717
University of Adelaide	186	253	134	133	706	552	1,258
University of South Australia	94	177	188	78	537	452	989
<b>Total South Australia</b>	<b>413</b>	<b>551</b>	<b>426</b>	<b>285</b>	<b>1,675</b>	<b>1,289</b>	<b>2,964</b>

(Continued)

**Table 11. Number of Full-Time and Fractional Full-Time Staff by State, Institution, Current Duties Classification and Gender, 1997 (Continued)**

State/Institution	Academic classifications					Non-academic Classifications	TOTAL
	Above Senior Lecturer	Senior Lecturer (Level C)	Lecturer (Level B)	Below Lecturer (Level A)	Sub-total Academic Classifications		
<b>TASMANIA</b>							
Australian Maritime College	6	10	32	21	69	62	131
University of Tasmania	122	159	167	69	517	367	884
<b>Total Tasmania</b>	<b>128</b>	<b>169</b>	<b>199</b>	<b>90</b>	<b>586</b>	<b>429</b>	<b>1,015</b>
<b>NORTHERN TERRITORY</b>							
Batchelor College	2	5	21	11	39	13	52
Northern Territory University	30	53	68	32	183	122	305
<b>Total Northern Territory</b>	<b>32</b>	<b>58</b>	<b>89</b>	<b>43</b>	<b>222</b>	<b>135</b>	<b>357</b>
<b>AUSTRALIAN CAPITAL TERRITORY</b>							
Australian Defence Force Academy	36	77	32	27	172	142	314
Australian National University	334	234	242	171	981	944	1,925
University of Canberra	53	70	61	12	196	210	406
<b>Total Australian Capital Territory</b>	<b>423</b>	<b>381</b>	<b>335</b>	<b>210</b>	<b>1,349</b>	<b>1,296</b>	<b>2,645</b>
<b>MULTI-STATE</b>							
Australian Catholic University	32	60	83	6	181	118	299
<b>Total Multi-State</b>	<b>32</b>	<b>60</b>	<b>83</b>	<b>6</b>	<b>181</b>	<b>118</b>	<b>299</b>
<b>TOTAL</b>	<b>5,502</b>	<b>6,098</b>	<b>6,933</b>	<b>3,254</b>	<b>21,787</b>	<b>17,665</b>	<b>39,452</b>

(Continued)

**Table 11. Number of Full-Time and Fractional Full-Time Staff by State, Institution, Current Duties Classification and Gender, 1997 (Continued)**

State/Institution	Academic classifications						TOTAL
	Above	Senior		Below	Sub-total	Non-academic	
	Senior Lecturer	Lecturer (Level C)	Lecturer (Level B)	Lecturer (Level A)	Academic Classifications		
<b>11.2 Females</b>							
<b>NEW SOUTH WALES</b>							
Avondale College	0	4	12	0	16	31	47
Charles Sturt University	13	24	104	29	170	599	769
Macquarie University	33	56	117	96	302	628	930
Southern Cross University	5	19	40	30	94	209	303
University of New England	9	34	51	44	138	465	603
University of New South Wales	80	110	264	150	604	1,459	2,063
University of Newcastle	20	45	126	61	252	820	1,072
University of Sydney	97	165	330	225	817	1,661	2,478
University of Technology, Sydney	23	66	124	22	235	634	869
University of Western Sydney	29	70	219	74	392	834	1,226
University of Wollongong	19	45	83	32	179	465	644
<b>Total New South Wales</b>	<b>328</b>	<b>638</b>	<b>1,470</b>	<b>763</b>	<b>3,199</b>	<b>7,805</b>	<b>11,004</b>
<b>VICTORIA</b>							
Deakin University	28	61	144	68	301	783	1,084
La Trobe University	30	101	210	172	513	724	1,237
Monash University	49	142	339	409	939	1,537	2,476
Royal Melbourne Institute of Technology	41	81	185	51	358	785	1,143
Swinburne University of Technology	9	27	53	18	107	359	466
University of Ballarat	4	11	36	15	66	147	213
University of Melbourne	62	154	295	374	885	1,641	2,526
Victoria University of Technology	17	52	112	41	222	418	640
<b>Total Victoria</b>	<b>240</b>	<b>629</b>	<b>1,374</b>	<b>1,148</b>	<b>3,391</b>	<b>6,394</b>	<b>9,785</b>
<b>QUEENSLAND</b>							
Central Queensland University	5	19	54	61	139	318	457
Griffith University	22	56	144	86	308	877	1,185
James Cook University of North Queensland	13	26	85	53	177	444	621
Queensland University of Technology	20	63	190	108	381	996	1,377
University of Queensland	46	74	205	319	644	1,756	2,400
University of Southern Queensland	8	20	54	33	115	371	486
<b>Total Queensland</b>	<b>114</b>	<b>258</b>	<b>732</b>	<b>660</b>	<b>1,764</b>	<b>4,762</b>	<b>6,526</b>
<b>WESTERN AUSTRALIA</b>							
Curtin University of Technology	20	50	179	90	339	713	1,052
Edith Cowan University	9	42	137	68	256	687	943
Murdoch University	11	23	68	69	171	390	561
University of Western Australia	27	26	116	155	324	925	1,249
<b>Total Western Australia</b>	<b>67</b>	<b>141</b>	<b>500</b>	<b>382</b>	<b>1,090</b>	<b>2,715</b>	<b>3,805</b>
<b>SOUTH AUSTRALIA</b>							
Flinders University of South Australia	19	56	104	87	266	507	773
University of Adelaide	21	58	91	117	287	804	1,091
University of South Australia	31	110	182	86	409	728	1,137
<b>Total South Australia</b>	<b>71</b>	<b>224</b>	<b>377</b>	<b>290</b>	<b>962</b>	<b>2,039</b>	<b>3,001</b>

(Continued)

**Table 11. Number of Full-Time and Fractional Full-Time Staff by State, Institution, Current Duties Classification and Gender, 1997 (Continued)**

State/Institution	Academic classifications						TOTAL
	Above	Senior		Below	Sub-total		
	Senior Lecturer	Senior Lecturer (Level C)	Lecturer (Level B)	Lecturer (Level A)	Academic Classifications	Non-academic Classifications	
<b>TASMANIA</b>							
Australian Maritime College	1	1	3		5	40	45
University of Tasmania	8	24	99	44	175	492	667
<b>Total Tasmania</b>	<b>9</b>	<b>25</b>	<b>102</b>	<b>44</b>	<b>180</b>	<b>532</b>	<b>712</b>
<b>NORTHERN TERRITORY</b>							
Batchelor College	2	9	16	11	38	27	65
Northern Territory University	6	22	48	50	126	249	375
<b>Total Northern Territory</b>	<b>8</b>	<b>31</b>	<b>64</b>	<b>61</b>	<b>164</b>	<b>276</b>	<b>440</b>
<b>AUSTRALIAN CAPITAL TERRITORY</b>							
Australian Defence Force Academy	1	4	12	8	25	150	175
Australian National University	30	49	127	98	304	1,173	1,477
University of Canberra	11	31	69	38	149	284	433
<b>Total Australian Capital Territory</b>	<b>42</b>	<b>84</b>	<b>208</b>	<b>144</b>	<b>478</b>	<b>1,607</b>	<b>2,085</b>
<b>MULTI-STATE</b>							
Australian Catholic University	18	48	130	18	214	292	506
<b>Total Multi-State</b>	<b>18</b>	<b>48</b>	<b>130</b>	<b>18</b>	<b>214</b>	<b>292</b>	<b>506</b>
<b>TOTAL</b>	<b>897</b>	<b>2,078</b>	<b>4,957</b>	<b>3,510</b>	<b>11,442</b>	<b>26,422</b>	<b>37,864</b>

(Continued)

**Table 11. Number of Full-Time and Fractional Full-Time Staff by State, Institution, Current Duties Classification and Gender, 1997 (Continued)**

State/Institution	Academic classifications						TOTAL
	Above Senior Lecturer	Senior Lecturer (Level C)	Lecturer (Level B)	Below Lecturer (Level A)	Sub-total Academic Classifications	Non-academic Classifications	
<b>11.3 Persons</b>							
<b>NEW SOUTH WALES</b>							
Avondale College	2	30	37	3	72	55	127
Charles Sturt University	74	123	288	72	557	968	1,525
Macquarie University	175	199	245	163	782	1,003	1,785
Southern Cross University	42	57	115	50	264	339	603
University of New England	96	145	166	76	483	855	1,338
University of New South Wales	611	564	740	316	2,231	2,665	4,896
University of Newcastle	152	194	296	136	778	1,280	2,058
University of Sydney	555	545	644	455	2,199	2,948	5,147
University of Technology, Sydney	144	229	308	50	731	1,105	1,836
University of Western Sydney	122	188	490	145	945	1,268	2,213
University of Wollongong	152	163	212	69	596	829	1,425
<b>Total New South Wales</b>	<b>2,125</b>	<b>2,437</b>	<b>3,541</b>	<b>1,535</b>	<b>9,638</b>	<b>13,315</b>	<b>22,953</b>
<b>VICTORIA</b>							
Deakin University	116	177	348	110	751	1,186	1,937
La Trobe University	173	285	428	272	1,158	1,084	2,242
Monash University	430	591	749	741	2,511	2,509	5,020
Royal Melbourne Institute of Technology	181	311	472	114	1,078	1,321	2,399
Swinburne University of Technology	79	124	148	51	402	617	1,019
University of Ballarat	24	57	98	24	203	252	455
University of Melbourne	477	543	725	670	2,415	2,653	5,068
Victoria University of Technology	84	185	274	73	616	604	1,220
<b>Total Victoria</b>	<b>1,564</b>	<b>2,273</b>	<b>3,242</b>	<b>2,055</b>	<b>9,134</b>	<b>10,226</b>	<b>19,360</b>
<b>QUEENSLAND</b>							
Central Queensland University	35	99	130	103	367	521	888
Griffith University	151	221	379	148	899	1,349	2,248
James Cook University of North Queensland	97	123	212	136	568	723	1,291
Queensland University of Technology	148	222	447	189	1,006	1,771	2,777
University of Queensland	442	389	520	659	2,010	3,014	5,024
University of Southern Queensland	71	87	161	70	389	626	1,015
<b>Total Queensland</b>	<b>944</b>	<b>1,141</b>	<b>1,849</b>	<b>1,305</b>	<b>5,239</b>	<b>8,004</b>	<b>13,243</b>
<b>WESTERN AUSTRALIA</b>							
Curtin University of Technology	168	223	434	169	994	1,240	2,234
Edith Cowan University	71	124	351	127	673	1,060	1,733
Murdoch University	108	99	159	112	478	651	1,129
University of Western Australia	243	248	301	270	1,062	1,578	2,640
<b>Total Western Australia</b>	<b>590</b>	<b>694</b>	<b>1,245</b>	<b>678</b>	<b>3,207</b>	<b>4,529</b>	<b>7,736</b>
<b>SOUTH AUSTRALIA</b>							
Flinders University of South Australia	152	177	208	161	698	792	1,490
University of Adelaide	207	311	225	250	993	1,356	2,349
University of South Australia	125	287	370	164	946	1,180	2,126
<b>Total South Australia</b>	<b>484</b>	<b>775</b>	<b>803</b>	<b>575</b>	<b>2,637</b>	<b>3,328</b>	<b>5,965</b>

(Continued)

**Table 11. Number of Full-Time and Fractional Full-Time Staff by State, Institution, Current Duties Classification and Gender, 1997 (Continued)**

State/Institution	Academic classifications						TOTAL
	Above	Senior		Below	Sub-total		
	Senior Lecturer	Lecturer (Level C)	Lecturer (Level B)	Lecturer (Level A)	Academic Classifications	Non-academic Classifications	
<b>TASMANIA</b>							
Australian Maritime College	7	11	35	21	74	102	176
University of Tasmania	130	183	266	113	692	859	1,551
<b>Total Tasmania</b>	<b>137</b>	<b>194</b>	<b>301</b>	<b>134</b>	<b>766</b>	<b>961</b>	<b>1,727</b>
<b>NORTHERN TERRITORY</b>							
Batchelor College	4	14	37	22	77	40	117
Northern Territory University	36	75	116	82	309	371	680
<b>Total Northern Territory</b>	<b>40</b>	<b>89</b>	<b>153</b>	<b>104</b>	<b>386</b>	<b>411</b>	<b>797</b>
<b>AUSTRALIAN CAPITAL TERRITORY</b>							
Australian Defence Force Academy	37	81	44	35	197	292	489
Australian National University	364	283	369	269	1,285	2,117	3,402
University of Canberra	64	101	130	50	345	494	839
<b>Total Australian Capital Territory</b>	<b>465</b>	<b>465</b>	<b>543</b>	<b>354</b>	<b>1,827</b>	<b>2,903</b>	<b>4,730</b>
<b>MULTI-STATE</b>							
Australian Catholic University	50	108	213	24	395	410	805
<b>Total Multi-State</b>	<b>50</b>	<b>108</b>	<b>213</b>	<b>24</b>	<b>395</b>	<b>410</b>	<b>805</b>
<b>TOTAL</b>	<b>6,399</b>	<b>8,176</b>	<b>11,890</b>	<b>6,764</b>	<b>33,229</b>	<b>44,087</b>	<b>77,316</b>

Table 12. Number of Full-Time and Fractional Full-Time Staff by State, Institution, Function and Gender, 1997

State/Institution	Teaching Only			Research Only			Teaching & Research			Other			TOTAL
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons	
<b>NEW SOUTH WALES</b>													
Avondale College	53	16	69	0	0	0	0	0	0	27	31	58	127
Charles Sturt University	79	52	131	3	1	4	299	114	413	375	602	977	1,525
Macquarie University	5	8	13	51	33	84	417	256	673	382	633	1,015	1,785
Southern Cross University	0	0	0	9	5	14	154	86	240	137	212	349	603
University of New England	0	0	0	13	10	23	302	124	426	420	469	889	1,338
University of New South Wales	0	0	0	309	284	593	1,387	443	1,830	1,137	1,336	2,473	4,896
University of Newcastle	2	0	2	98	126	224	449	205	654	437	741	1,178	2,058
University of Sydney	0	0	0	296	288	584	1,188	707	1,895	1,185	1,483	2,668	5,147
University of Technology, Sydney	0	0	0	27	27	54	489	235	724	451	607	1,058	1,836
University of Western Sydney	30	16	46	35	50	85	498	349	847	424	811	1,235	2,213
University of Wollongong	0	1	1	46	19	65	367	161	528	368	463	831	1,425
<b>Total New South Wales</b>	<b>169</b>	<b>93</b>	<b>262</b>	<b>887</b>	<b>843</b>	<b>1,730</b>	<b>5,550</b>	<b>2,680</b>	<b>8,230</b>	<b>5,343</b>	<b>7,388</b>	<b>12,731</b>	<b>22,953</b>
<b>VICTORIA</b>													
Deakin University	0	0	0	11	27	38	449	301	750	393	756	1,149	1,937
La Trobe University	10	37	47	68	94	162	564	382	946	363	724	1,087	2,242
Monash University	70	58	128	365	350	715	1,106	494	1,600	1,003	1,574	2,577	5,020
Royal Melbourne Institute of Technology	0	0	0	48	24	72	658	329	987	550	790	1,340	2,399
Swinburne University of Technology	0	0	0	28	6	34	265	101	366	260	359	619	1,019
University of Ballarat	16	12	28	4	2	6	107	51	158	115	148	263	455
University of Melbourne	71	49	120	401	379	780	1,049	453	1,502	1,021	1,645	2,666	5,068
Victoria University of Technology	0	2	2	1	1	2	387	217	604	192	420	612	1,220
<b>Total Victoria</b>	<b>167</b>	<b>158</b>	<b>325</b>	<b>926</b>	<b>883</b>	<b>1,809</b>	<b>4,585</b>	<b>2,328</b>	<b>6,913</b>	<b>3,897</b>	<b>6,416</b>	<b>10,313</b>	<b>19,360</b>
<b>QUEENSLAND</b>													
Central Queensland University	11	12	23	25	9	34	189	121	310	206	315	521	888
Griffith University	0	0	0	70	77	147	541	283	824	452	825	1,277	2,248
James Cook University of North Queensland	3	0	3	105	67	172	304	142	446	258	412	670	1,291
Queensland University of Technology	0	0	0	94	90	184	586	343	929	720	944	1,664	2,777
University of Queensland	0	0	0	559	566	1,125	991	411	1,402	1,074	1,423	2,497	5,024
University of Southern Queensland	0	0	0	5	0	5	267	114	381	257	372	629	1,015
<b>Total Queensland</b>	<b>14</b>	<b>12</b>	<b>26</b>	<b>858</b>	<b>809</b>	<b>1,667</b>	<b>2,878</b>	<b>1,414</b>	<b>4,292</b>	<b>2,967</b>	<b>4,291</b>	<b>7,258</b>	<b>13,243</b>

(Continued)

**Table 12. Number of Full-Time and Fractional Full-Time Staff by State, Institution, Function and Gender, 1997 (Continued)**

State/Institution	Teaching Only			Research Only			Teaching & Research			Other			TOTAL
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons	
<b>WESTERN AUSTRALIA</b>													
Curtin University of Technology	14	10	24	52	49	101	596	308	904	520	685	1,205	<b>2,234</b>
Edith Cowan University	17	18	35	11	3	14	357	218	575	405	704	1,109	<b>1,733</b>
Murdoch University	21	35	56	48	57	105	247	118	365	252	351	603	<b>1,129</b>
University of Western Australia	0	0	0	282	286	568	575	189	764	534	774	1,308	<b>2,640</b>
<b>Total Western Australia</b>	<b>52</b>	<b>63</b>	<b>115</b>	<b>393</b>	<b>395</b>	<b>788</b>	<b>1,775</b>	<b>833</b>	<b>2,608</b>	<b>1,711</b>	<b>2,514</b>	<b>4,225</b>	<b>7,736</b>
<b>SOUTH AUSTRALIA</b>													
Flinders University of South Australia	0	0	0	93	110	203	354	198	552	270	465	735	<b>1,490</b>
University of Adelaide	0	0	0	251	173	424	553	196	749	454	722	1,176	<b>2,349</b>
University of South Australia	6	11	17	121	52	173	440	359	799	422	715	1,137	<b>2,126</b>
<b>Total South Australia</b>	<b>6</b>	<b>11</b>	<b>17</b>	<b>465</b>	<b>335</b>	<b>800</b>	<b>1,347</b>	<b>753</b>	<b>2,100</b>	<b>1,146</b>	<b>1,902</b>	<b>3,048</b>	<b>5,965</b>
<b>TASMANIA</b>													
Australian Maritime College	65	4	69	1	0	1	1	0	1	64	41	105	<b>176</b>
University of Tasmania	0	0	0	80	21	101	429	149	578	375	497	872	<b>1,551</b>
<b>Total Tasmania</b>	<b>65</b>	<b>4</b>	<b>69</b>	<b>81</b>	<b>21</b>	<b>102</b>	<b>430</b>	<b>149</b>	<b>579</b>	<b>439</b>	<b>538</b>	<b>977</b>	<b>1,727</b>
<b>NORTHERN TERRITORY</b>													
Batchelor College	28	25	53	0	0	0	3	9	12	21	31	52	<b>117</b>
Northern Territory University	25	38	63	15	9	24	122	65	187	143	263	406	<b>680</b>
<b>Total Northern Territory</b>	<b>53</b>	<b>63</b>	<b>116</b>	<b>15</b>	<b>9</b>	<b>24</b>	<b>125</b>	<b>74</b>	<b>199</b>	<b>164</b>	<b>294</b>	<b>458</b>	<b>797</b>
<b>AUSTRALIAN CAPITAL TERRITORY</b>													
Australian Defence Force Academy	0	0	0	32	13	45	153	24	177	129	138	267	<b>489</b>
Australian National University	0	0	0	1,091	622	1,713	367	146	513	467	709	1,176	<b>3,402</b>
University of Canberra	12	18	30	5	5	10	176	121	297	213	289	502	<b>839</b>
<b>Total Australian Capital Territory</b>	<b>12</b>	<b>18</b>	<b>30</b>	<b>1,128</b>	<b>640</b>	<b>1,768</b>	<b>696</b>	<b>291</b>	<b>987</b>	<b>809</b>	<b>1,136</b>	<b>1,945</b>	<b>4,730</b>
<b>MULTI-STATE</b>													
Australian Catholic University	168	206	374	1	2	3	1	1	2	129	297	426	<b>805</b>
<b>Total Multi-State</b>	<b>168</b>	<b>206</b>	<b>374</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>129</b>	<b>297</b>	<b>426</b>	<b>805</b>
<b>TOTAL</b>	<b>706</b>	<b>628</b>	<b>1,334</b>	<b>4,754</b>	<b>3,937</b>	<b>8,691</b>	<b>17,387</b>	<b>8,523</b>	<b>25,910</b>	<b>16,605</b>	<b>24,776</b>	<b>41,381</b>	<b>77,316</b>

Table 13. Number of Full-Time and Fractional Full-Time Staff by State, Institution, Current Duties Term and Gender, 1997

State/Institution	Tenurable			Limited Term			Other Term			TOTAL
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons	
<b>NEW SOUTH WALES</b>										
Avondale College	0	0	0	36	10	46	44	37	81	127
Charles Sturt University	564	602	1,166	192	167	359	0	0	0	1,525
Macquarie University	606	498	1,104	249	432	681	0	0	0	1,785
Southern Cross University	198	160	358	102	143	245	0	0	0	603
University of New England	577	446	1,023	158	157	315	0	0	0	1,338
University of New South Wales	1,610	1,049	2,659	1,218	1,011	2,229	5	3	8	4,896
University of Newcastle	617	517	1,134	369	555	924	0	0	0	2,058
University of Sydney	1,572	1,190	2,762	1,097	1,288	2,385	0	0	0	5,147
University of Technology, Sydney	709	620	1,329	258	249	507	0	0	0	1,836
University of Western Sydney	719	872	1,591	268	354	622	0	0	0	2,213
University of Wollongong	501	423	924	280	221	501	0	0	0	1,425
<b>Total New South Wales</b>	<b>7,673</b>	<b>6,377</b>	<b>14,050</b>	<b>4,227</b>	<b>4,587</b>	<b>8,814</b>	<b>49</b>	<b>40</b>	<b>89</b>	<b>22,953</b>
<b>VICTORIA</b>										
Deakin University	451	417	868	402	667	1,069	0	0	0	1,937
La Trobe University	679	778	1,457	326	459	785	0	0	0	2,242
Monash University	1,389	1,100	2,489	1,155	1,376	2,531	0	0	0	5,020
Royal Melbourne Institute of Technology	805	651	1,456	451	492	943	0	0	0	2,399
Swinburne University of Technology	354	233	587	199	233	432	0	0	0	1,019
University of Ballarat	176	120	296	66	93	159	0	0	0	455
University of Melbourne	1,313	1,062	2,375	1,229	1,464	2,693	0	0	0	5,068
Victoria University of Technology	452	439	891	128	201	329	0	0	0	1,220
<b>Total Victoria</b>	<b>5,619</b>	<b>4,800</b>	<b>10,419</b>	<b>3,956</b>	<b>4,985</b>	<b>8,941</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>19,360</b>
<b>QUEENSLAND</b>										
Central Queensland University	261	278	539	168	177	345	2	2	4	888
Griffith University	633	593	1,226	430	592	1,022	0	0	0	2,248
James Cook University of North Queensland	439	335	774	231	286	517	0	0	0	1,291
Queensland University of Technology	833	695	1,528	567	682	1,249	0	0	0	2,777
University of Queensland	1,413	1,095	2,508	704	779	1,483	507	526	1,033	5,024
University of Southern Queensland	422	386	808	72	42	114	35	58	93	1,015
<b>Total Queensland</b>	<b>4,001</b>	<b>3,382</b>	<b>7,383</b>	<b>2,172</b>	<b>2,558</b>	<b>4,730</b>	<b>544</b>	<b>586</b>	<b>1,130</b>	<b>13,243</b>

(Continued)

**Table 13. Number of Full-Time and Fractional Full-Time Staff by State, Institution, Current Duties Term and Gender, 1997 (Continued)**

State/Institution	Tenurable			Limited Term			Other Term			TOTAL
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons	
<b>WESTERN AUSTRALIA</b>										
Curtin University of Technology	831	684	1,515	351	368	719	0	0	0	2,234
Edith Cowan University	512	597	1,109	278	346	624	0	0	0	1,733
Murdoch University	361	307	668	207	254	461	0	0	0	1,129
University of Western Australia	639	379	1,018	697	838	1,535	55	32	87	2,640
<b>Total Western Australia</b>	<b>2,343</b>	<b>1,967</b>	<b>4,310</b>	<b>1,533</b>	<b>1,806</b>	<b>3,339</b>	<b>55</b>	<b>32</b>	<b>87</b>	<b>7,736</b>
<b>SOUTH AUSTRALIA</b>										
Flinders University of South Australia	492	457	949	225	316	541	0	0	0	1,490
University of Adelaide	815	593	1,408	432	484	916	11	14	25	2,349
University of South Australia	630	731	1,361	335	376	711	24	30	54	2,126
<b>Total South Australia</b>	<b>1,937</b>	<b>1,781</b>	<b>3,718</b>	<b>992</b>	<b>1,176</b>	<b>2,168</b>	<b>35</b>	<b>44</b>	<b>79</b>	<b>5,965</b>
<b>TASMANIA</b>										
Australian Maritime College	61	25	86	69	19	88	1	1	2	176
University of Tasmania	549	384	933	335	283	618	0	0	0	1,551
<b>Total Tasmania</b>	<b>610</b>	<b>409</b>	<b>1,019</b>	<b>404</b>	<b>302</b>	<b>706</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>1,727</b>
<b>NORTHERN TERRITORY</b>										
Batchelor College	25	32	57	27	33	60	0	0	0	117
Northern Territory University	159	181	340	146	194	340	0	0	0	680
<b>Total Northern Territory</b>	<b>184</b>	<b>213</b>	<b>397</b>	<b>173</b>	<b>227</b>	<b>400</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>797</b>
<b>AUSTRALIAN CAPITAL TERRITORY</b>										
Australian Defence Force Academy	251	119	370	60	55	115	3	1	4	489
Australian National University	1,132	859	1,991	793	618	1,411	0	0	0	3,402
University of Canberra	317	319	636	89	114	203	0	0	0	839
<b>Total Australian Capital Territory</b>	<b>1,700</b>	<b>1,297</b>	<b>2,997</b>	<b>942</b>	<b>787</b>	<b>1,729</b>	<b>3</b>	<b>1</b>	<b>4</b>	<b>4,730</b>
<b>MULTI-STATE</b>										
Australian Catholic University	259	452	711	40	54	94	0	0	0	805
<b>Total Multi-State</b>	<b>259</b>	<b>452</b>	<b>711</b>	<b>40</b>	<b>54</b>	<b>94</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>805</b>
<b>TOTAL</b>	<b>24,326</b>	<b>20,678</b>	<b>45,004</b>	<b>14,439</b>	<b>16,482</b>	<b>30,921</b>	<b>687</b>	<b>704</b>	<b>1,391</b>	<b>77,316</b>

**Table 14. Number of Full-Time and Fractional Full-Time Staff by Age, Current Duties Classification and Gender, 1997 (a)**

Age	Academic Classifications				Sub-total Academic Classifications	Non-academic Classifications	All Classifications
	Above Senior Lecturer	Senior Lecturer (Level C)	Lecturer (Level B)	Below Lecturer (Level A)			
<b>Males</b>							
< 25	0	0	6	178	<b>184</b>	1,062	<b>1,246</b>
25 - 29	2	13	240	677	<b>932</b>	2,145	<b>3,077</b>
30 - 34	23	173	994	892	<b>2,082</b>	2,225	<b>4,307</b>
35 - 39	169	767	1,537	671	<b>3,144</b>	2,573	<b>5,717</b>
40 - 44	531	1,099	1,420	396	<b>3,446</b>	2,553	<b>5,999</b>
45 - 49	1,193	1,283	1,192	223	<b>3,891</b>	2,632	<b>6,523</b>
50 - 54	1,586	1,424	857	126	<b>3,993</b>	2,238	<b>6,231</b>
55 - 59	1,274	941	479	51	<b>2,745</b>	1,453	<b>4,198</b>
60 - 64	571	343	171	23	<b>1,108</b>	679	<b>1,787</b>
> 64	153	55	37	17	<b>262</b>	105	<b>367</b>
<b>TOTAL</b>	<b>5,502</b>	<b>6,098</b>	<b>6,933</b>	<b>3,254</b>	<b>21,787</b>	<b>17,665</b>	<b>39,452</b>
<b>Females</b>							
< 25	0	0	3	217	<b>220</b>	1,958	<b>2,178</b>
25 - 29	0	5	117	671	<b>793</b>	3,437	<b>4,230</b>
30 - 34	7	55	568	726	<b>1,356</b>	3,173	<b>4,529</b>
35 - 39	37	239	1,044	669	<b>1,989</b>	3,533	<b>5,522</b>
40 - 44	132	468	1,175	516	<b>2,291</b>	4,022	<b>6,313</b>
45 - 49	225	526	1,029	356	<b>2,136</b>	4,518	<b>6,654</b>
50 - 54	241	456	675	222	<b>1,594</b>	3,485	<b>5,079</b>
55 - 59	176	238	261	89	<b>764</b>	1,688	<b>2,452</b>
60 - 64	64	78	67	33	<b>242</b>	522	<b>764</b>
> 64	15	13	18	11	<b>57</b>	86	<b>143</b>
<b>TOTAL</b>	<b>897</b>	<b>2,078</b>	<b>4,957</b>	<b>3,510</b>	<b>11,442</b>	<b>26,422</b>	<b>37,864</b>
<b>Persons</b>							
< 25	0	0	9	395	<b>404</b>	3,020	<b>3,424</b>
25 - 29	2	18	357	1,348	<b>1,725</b>	5,582	<b>7,307</b>
30 - 34	30	228	1,562	1,618	<b>3,438</b>	5,398	<b>8,836</b>
35 - 39	206	1,006	2,581	1,340	<b>5,133</b>	6,106	<b>11,239</b>
40 - 44	663	1,567	2,595	912	<b>5,737</b>	6,575	<b>12,312</b>
45 - 49	1,418	1,809	2,221	579	<b>6,027</b>	7,150	<b>13,177</b>
50 - 54	1,827	1,880	1,532	348	<b>5,587</b>	5,723	<b>11,310</b>
55 - 59	1,450	1,179	740	140	<b>3,509</b>	3,141	<b>6,650</b>
60 - 64	635	421	238	56	<b>1,350</b>	1,201	<b>2,551</b>
> 64	168	68	55	28	<b>319</b>	191	<b>510</b>
<b>TOTAL</b>	<b>6,399</b>	<b>8,176</b>	<b>11,890</b>	<b>6,764</b>	<b>33,229</b>	<b>44,087</b>	<b>77,316</b>

(a) Where a person has more than one appointment, they have been tabulated in respect of only one combination of current duties term and current duties classification type and level. Data records in the FT/FFT staff file are sorted thus: function code (ascending), organisational unit code (ascending), work sector code (ascending), within current duties classification type, level and increment code (ascending), within current duties term code (descending), within FTE (descending), within work contract code (ascending) within person identification code (ascending).

The characteristics for the first record for each person determine which cell is given the count for the person.

## **4. Appendices**

## Appendix 1. Actual Casual Staff FTE for 1996

In the publication *Selected Higher Education Staff Statistics, 1996* the FTE reported for casual staff was a “whole year estimate” of casual staff. In 1997 institutions provided to DEETYA actual casual data in respect of 1996. This has enabled a complete picture of staff FTE for 1996 to be compiled.

The following features of the data are noteworthy:

- Nationally, the FTE for casual staff estimated in 1996 for 1996 was virtually the same as the actual FTE reported for 1996 in 1997. The actual FTE was 10,396 compared with the estimate of 10,185 (see Appendix 1.1).
- The whole year estimate for all staff for 1996 was 82,888 FTE compared with 83,099. Therefore, on a national basis, the actual data for 1996 reported in 1997 was only 0.3% higher than the estimate for 1996, reported in 1996 (see Appendix 1.1).
- Some institutions showed larger variations than was true on a national basis. The largest variations were for Victoria University of Technology (actual lower than the estimate by 10.1%); Australian Maritime College (actual 7.5% higher); La Trobe University (actual 5.9% lower); Avondale College (actual 4.3% lower); University of South Australia (actual 3.7% higher); Swinburne University of Technology (actual 3.6% higher); University of Newcastle (actual 3.5% higher); Deakin University (actual 3.1% higher); and Murdoch University (actual 2.7% higher) (see Appendix 1.1).

**Appendix 1.1. Comparison of FTE for All Staff, Comparing Published Data for 1996 with Actual Data for 1996**

State/Institution	1996 Published FTE					Difference (Actual - Published)	
	Full-Time Fractional	Estimated Casual	Total FTE including Estimated Casual	Actual Casual FTE for 1996	1996 Actual FTE including Actual		
	FTE	FTE	Casual FTE		Casual FTE	FTE	%
<b>NEW SOUTH WALES</b>							
Avondale College	127	12	139	6	133	-6	-4.3%
Charles Sturt University	1,401	192	1,593	212	1,613	20	1.3%
Macquarie University	1,696	140	1,836	171	1,867	31	1.7%
Southern Cross University	544	126	670	140	684	14	2.1%
University of New England	1,279	84	1,363	64	1,343	-20	-1.5%
University of New South Wales	4,168	475	4,643	557	4,725	82	1.8%
University of Newcastle	2,005	187	2,192	264	2,269	77	3.5%
University of Sydney	4,893	583	5,476	575	5,468	-8	-0.1%
University of Technology, Sydney	1,754	442	2,196	410	2,164	-32	-1.5%
University of Western Sydney	2,170	501	2,671	487	2,657	-14	-0.5%
University of Wollongong	1,307	253	1,560	257	1,564	4	0.3%
<b>Total New South Wales</b>	<b>21,346</b>	<b>2,995</b>	<b>24,341</b>	<b>3,145</b>	<b>24,491</b>	<b>150</b>	<b>0.6%</b>
<b>VICTORIA</b>							
Deakin University	1,975	263	2,238	333	2,308	70	3.1%
La Trobe University	2,232	340	2,572	189	2,421	-151	-5.9%
Monash University	4,576	625	5,201	618	5,194	-7	-0.1%
Royal Melbourne Institute of Technology	2,343	480	2,823	521	2,864	41	1.5%
Swinburne University of Technology	850	110	960	145	995	35	3.6%
University of Ballarat	468	50	518	52	520	2	0.4%
University of Melbourne	4,676	620	5,296	598	5,274	-22	-0.4%
Victoria University of Technology	1,143	325	1,468	177	1,320	-148	-10.1%
<b>Total Victoria</b>	<b>18,263</b>	<b>2,813</b>	<b>21,076</b>	<b>2,634</b>	<b>20,897</b>	<b>-179</b>	<b>-0.8%</b>
<b>QUEENSLAND</b>							
Central Queensland University	841	87	928	77	918	-10	-1.1%
Griffith University	2,130	397	2,527	393	2,523	-4	-0.2%
James Cook University of North Queensland	1,291	110	1,401	83	1,374	-27	-1.9%
Queensland University of Technology	2,696	446	3,142	468	3,164	22	0.7%
University of Queensland	4,625	490	5,115	511	5,136	21	0.4%
University of Southern Queensland	940	236	1,176	229	1,169	-7	-0.6%
<b>Total Queensland</b>	<b>12,523</b>	<b>1,766</b>	<b>14,289</b>	<b>1,760</b>	<b>14,283</b>	<b>-6</b>	<b>0.0%</b>
<b>WESTERN AUSTRALIA</b>							
Curtin University of Technology	2,114	344	2,458	377	2,491	33	1.3%
Edith Cowan University	1,530	312	1,842	320	1,850	8	0.4%
Murdoch University	1,059	148	1,207	180	1,239	32	2.7%
University of Western Australia	2,420	271	2,691	282	2,702	11	0.4%
<b>Total Western Australia</b>	<b>7,122</b>	<b>1,075</b>	<b>8,197</b>	<b>1,159</b>	<b>8,281</b>	<b>84</b>	<b>1.0%</b>
<b>SOUTH AUSTRALIA</b>							
Flinders University of South Australia	1,409	141	1,550	148	1,557	7	0.5%
University of Adelaide	2,156	310	2,466	368	2,524	58	2.4%
University of South Australia	2,140	240	2,380	328	2,468	88	3.7%
<b>Total South Australia</b>	<b>5,704</b>	<b>691</b>	<b>6,395</b>	<b>844</b>	<b>6,548</b>	<b>153</b>	<b>2.4%</b>

(Continued)

**Appendix 1.1. Comparison of FTE for All Staff, Comparing Published Data for 1996 with Actual Data for 1996 (Continued)**

State/Institution	1996 Published FTE					1996 Actual FTE including Actual		Difference (Actual - Published)	
	Full-Time Fractional	Estimated Casual	Total FTE including Estimated Casual	Actual Casual FTE for 1996	1996 Actual FTE including Actual				
	FTE	FTE	Casual FTE	FTE	Casual FTE	FTE	%		
<b>TASMANIA</b>									
Australian Maritime College	156	4	160	16	172	12	7.5%		
University of Tasmania	1,515	196	1,711	203	1,718	7	0.4%		
<b>Total Tasmania</b>	<b>1,671</b>	<b>200</b>	<b>1,871</b>	<b>220</b>	<b>1,891</b>	<b>20</b>	<b>1.1%</b>		
<b>NORTHERN TERRITORY</b>									
Batchelor College	124	0	124	0	124	0	0.0%		
Northern Territory University	439	80	519	70	509	-10	-1.9%		
<b>Total Northern Territory</b>	<b>563</b>	<b>80</b>	<b>643</b>	<b>70</b>	<b>633</b>	<b>-10</b>	<b>-1.6%</b>		
<b>AUSTRALIAN CAPITAL TERRITORY</b>									
Australian Defence Force Academy	463	14	477	11	474	-3	-0.6%		
Australian National University	3,437	290	3,727	290	3,727	0	0.0%		
University of Canberra	832	137	969	137	969	0	0.0%		
<b>Total Australian Capital Territory</b>	<b>4,732</b>	<b>441</b>	<b>5,173</b>	<b>437</b>	<b>5,169</b>	<b>-4</b>	<b>-0.1%</b>		
<b>MULTI-STATE</b>									
Australian Catholic University	779	124	903	128	907	4	0.4%		
<b>Total Multi-State</b>	<b>779</b>	<b>124</b>	<b>903</b>	<b>128</b>	<b>907</b>	<b>4</b>	<b>0.4%</b>		
<b>TOTAL</b>	<b>72,703</b>	<b>10,185</b>	<b>82,888</b>	<b>10,396</b>	<b>83,099</b>	<b>211</b>	<b>0.3%</b>		

## Appendix 1.2. FTE for Full-Time, Fractional Full-Time and Actual Casual Staff by State, Institution, Work Contract and Gender, 1996

State/Institution	Full-time			Fractional Full-time			Actual Casual			All Staff		
	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total
<b>NEW SOUTH WALES</b>												
Avondale College	84	36	120	0	6	7	4	2	6	88	45	133
Charles Sturt University	707	587	1,294	13	94	107	92	120	212	812	801	1,613
Macquarie University	799	704	1,503	40	154	193	73	98	171	912	956	1,868
Southern Cross University	274	234	508	11	26	37	58	83	140	343	342	685
University of New England	724	447	1,170	20	89	109	30	34	64	773	570	1,343
University of New South Wales	2,287	1,471	3,758	139	272	410	287	269	557	2,713	2,012	4,725
University of Newcastle	982	826	1,808	31	166	197	119	145	264	1,132	1,137	2,269
University of Sydney	2,520	1,882	4,402	135	356	491	287	288	575	2,942	2,526	5,469
University of Technology, Sydney	924	678	1,602	45	107	152	203	207	410	1,172	992	2,164
University of Western Sydney	959	1,022	1,980	44	146	190	231	256	487	1,234	1,424	2,658
University of Wollongong	719	446	1,165	36	106	142	110	147	257	865	700	1,565
<b>Total New South Wales</b>	<b>10,979</b>	<b>8,332</b>	<b>19,311</b>	<b>513</b>	<b>1,522</b>	<b>2,035</b>	<b>1,494</b>	<b>1,651</b>	<b>3,145</b>	<b>12,986</b>	<b>11,504</b>	<b>24,490</b>
<b>VICTORIA</b>												
Deakin University	871	852	1,723	41	211	252	128	205	333	1,041	1,268	2,308
La Trobe University	988	921	1,909	60	263	323	77	111	189	1,125	1,296	2,421
Monash University	2,295	1,664	3,959	161	456	617	284	334	618	2,740	2,454	5,194
Royal Melbourne Institute of Technology	1,217	902	2,119	72	153	224	264	257	521	1,552	1,312	2,864
Swinburne University of Technology	468	289	757	25	68	93	69	76	145	561	433	995
University of Ballarat	244	169	413	10	46	55	29	23	52	283	238	520
University of Melbourne	2,237	1,860	4,097	178	400	578	267	331	598	2,682	2,591	5,274
Victoria University of Technology	559	473	1,032	19	93	112	88	90	177	665	655	1,321
<b>Total Victoria</b>	<b>8,878</b>	<b>7,130</b>	<b>16,008</b>	<b>565</b>	<b>1,690</b>	<b>2,255</b>	<b>1,206</b>	<b>1,428</b>	<b>2,634</b>	<b>10,649</b>	<b>10,247</b>	<b>20,897</b>
<b>QUEENSLAND</b>												
Central Queensland University	399	395	794	13	34	47	27	50	77	439	478	917
Griffith University	1,025	962	1,987	31	112	143	164	230	393	1,220	1,304	2,524
James Cook University of North Queensland	676	497	1,173	34	85	119	30	52	83	739	634	1,374
Queensland University of Technology	1,361	1,172	2,533	51	112	163	201	266	468	1,614	1,550	3,164
University of Queensland	2,340	1,752	4,092	156	377	533	253	257	511	2,749	2,387	5,136
University of Southern Queensland	499	437	935	1	4	5	72	157	229	571	598	1,169
<b>Total Queensland</b>	<b>6,299</b>	<b>5,215</b>	<b>11,514</b>	<b>286</b>	<b>724</b>	<b>1,009</b>	<b>748</b>	<b>1,013</b>	<b>1,760</b>	<b>7,332</b>	<b>6,951</b>	<b>14,283</b>

(Continued)

**Appendix 1.2. FTE for Full-Time, Fractional Full-Time and Actual Casual Staff by State, Institution, Work Contract and Gender, 1996**  
(Continued)

State/Institution	Full-time			Fractional Full-time			Actual Casual			All Staff		
	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total
<b>WESTERN AUSTRALIA</b>												
Curtin University of Technology	1,089	806	1,895	65	154	219	168	210	377	1,322	1,170	2,492
Edith Cowan University	701	633	1,333	39	158	197	122	198	320	861	988	1,849
Murdoch University	514	402	916	42	100	143	65	114	180	622	617	1,238
University of Western Australia	1,273	868	2,141	67	212	279	138	144	282	1,478	1,224	2,702
<b>Total Western Australia</b>	<b>3,577</b>	<b>2,709</b>	<b>6,285</b>	<b>213</b>	<b>624</b>	<b>837</b>	<b>494</b>	<b>666</b>	<b>1,159</b>	<b>4,283</b>	<b>3,999</b>	<b>8,282</b>
<b>SOUTH AUSTRALIA</b>												
Flinders University of South Australia	654	549	1,203	56	150	206	60	88	148	770	786	1,557
University of Adelaide	1,175	728	1,904	55	197	252	186	182	368	1,416	1,107	2,523
University of South Australia	1,017	903	1,920	41	179	220	142	186	328	1,200	1,267	2,468
<b>Total South Australia</b>	<b>2,846</b>	<b>2,180</b>	<b>5,027</b>	<b>152</b>	<b>525</b>	<b>678</b>	<b>388</b>	<b>456</b>	<b>844</b>	<b>3,387</b>	<b>3,161</b>	<b>6,548</b>
<b>TASMANIA</b>												
Australian Maritime College	119	33	151	2	3	5	14	3	16	134	38	172
University of Tasmania	846	519	1,365	44	106	150	88	115	203	977	741	1,718
<b>Total Tasmania</b>	<b>965</b>	<b>552</b>	<b>1,516</b>	<b>45</b>	<b>109</b>	<b>154</b>	<b>101</b>	<b>118</b>	<b>220</b>	<b>1,112</b>	<b>779</b>	<b>1,890</b>
<b>NORTHERN TERRITORY</b>												
Batchelor College	45	74	119	1	5	5	0	0	0	46	79	124
Northern Territory University	215	208	422	3	14	17	28	41	70	246	263	509
<b>Total Northern Territory</b>	<b>260</b>	<b>282</b>	<b>541</b>	<b>4</b>	<b>18</b>	<b>22</b>	<b>28</b>	<b>41</b>	<b>70</b>	<b>292</b>	<b>341</b>	<b>633</b>
<b>AUSTRALIAN CAPITAL TERRITORY</b>												
Australian Defence Force Academy	310	119	429	6	28	34	6	4	11	323	151	474
Australian National University	1,915	1,241	3,156	71	211	281	103	186	290	2,089	1,638	3,727
University of Canberra	387	390	777	14	40	55	55	82	137	457	512	968
<b>Total Australian Capital Territory</b>	<b>2,612</b>	<b>1,749</b>	<b>4,361</b>	<b>91</b>	<b>279</b>	<b>370</b>	<b>165</b>	<b>272</b>	<b>437</b>	<b>2,868</b>	<b>2,300</b>	<b>5,169</b>
<b>MULTI-STATE</b>												
Australian Catholic University	282	409	691	16	72	88	41	87	128	339	568	907
<b>Total Multi-State</b>	<b>282</b>	<b>409</b>	<b>691</b>	<b>16</b>	<b>72</b>	<b>88</b>	<b>41</b>	<b>87</b>	<b>128</b>	<b>339</b>	<b>568</b>	<b>907</b>
<b>TOTAL</b>	<b>36,697</b>	<b>28,557</b>	<b>65,254</b>	<b>1,885</b>	<b>5,563</b>	<b>7,449</b>	<b>4,665</b>	<b>5,731</b>	<b>10,396</b>	<b>43,247</b>	<b>39,852</b>	<b>83,099</b>

**Appendix 1.3. FTE for Actual Casual Staff by State, Institution and Current Duties Classification, 1996**

State/Institution	Academic classifications				Sub-total Academic Classifications	Non-academic Classifications	TOTAL FTE
	Above Senior Lecturer	Senior Lecturer (Level C)	Lecturer (Level B)	Below Lecturer (Level A)			
	<b>NEW SOUTH WALES</b>						
Avondale College	0	2	1	1	4	2	6
Charles Sturt University	0	0	11	74	85	127	212
Macquarie University	0	0	12	56	68	103	171
Southern Cross University	3	0	17	73	93	47	140
University of New England	0	0	1	20	21	43	64
University of New South Wales	0	4	32	194	230	327	557
University of Newcastle	0	0	0	185	185	79	264
University of Sydney	0	0	93	312	405	170	575
University of Technology, Sydney	0	0	164	152	316	94	410
University of Western Sydney	0	0	118	173	291	196	487
University of Wollongong	0	0	80	65	112	112	257
<b>Total New South Wales</b>	<b>3</b>	<b>6</b>	<b>529</b>	<b>1,305</b>	<b>1,810</b>	<b>1,300</b>	<b>3,143</b>
<b>VICTORIA</b>							
Deakin University	0	0	88	134	222	111	333
La Trobe University	0	0	27	98	125	64	189
Monash University	2	0	63	301	366	252	618
Royal Melbourne Institute of Technology	6	24	132	92	254	268	521
Swinburne University of Technology	0	0	36	47	83	62	145
University of Ballarat	0	0	13	40	53	0	52
University of Melbourne	121	5	7	227	360	238	598
Victoria University of Technology	1	3	41	76	121	56	177
<b>Total Victoria</b>	<b>130</b>	<b>32</b>	<b>407</b>	<b>1,015</b>	<b>1,584</b>	<b>1,051</b>	<b>2,633</b>
<b>QUEENSLAND</b>							
Central Queensland University	0	0	8	37	45	32	77
Griffith University	0	0	79	131	210	183	393
James Cook University of North Queensland	0	1	6	38	45	38	83
Queensland University of Technology	0	0	63	204	267	201	468
University of Queensland	0	1	44	311	356	155	511
University of Southern Queensland	0	1	13	123	137	92	229
<b>Total Queensland</b>	<b>0</b>	<b>3</b>	<b>213</b>	<b>844</b>	<b>1,060</b>	<b>701</b>	<b>1,761</b>
<b>WESTERN AUSTRALIA</b>							
Curtin University of Technology	0	104	119	26	249	129	377
Edith Cowan University	0	0	103	160	263	58	320
Murdoch University	0	0	12	63	75	105	180
University of Western Australia	1	3	10	97	111	171	282
<b>Total Western Australia</b>	<b>1</b>	<b>107</b>	<b>244</b>	<b>346</b>	<b>698</b>	<b>463</b>	<b>1,159</b>
<b>SOUTH AUSTRALIA</b>							
Flinders University of South Australia	0	0	10	64	74	74	148
University of Adelaide	0	0	38	146	184	184	368
University of South Australia	0	0	17	237	254	74	328
<b>Total South Australia</b>	<b>0</b>	<b>0</b>	<b>65</b>	<b>447</b>	<b>512</b>	<b>332</b>	<b>844</b>

(Continued)

**Appendix 1.3. FTE for Actual Casual Staff by State, Institution and Current Duties Classification, 1996**  
 (Continued)

<i>State/Institution</i>	<i>Academic classifications</i>				<i>Sub-total Academic Classifications</i>	<i>Non-academic Classifications</i>	<i>TOTAL FTE</i>
	<i>Above Senior Lecturer</i>	<i>Senior Lecturer (Level C)</i>	<i>Lecturer (Level B)</i>	<i>Below Lecturer (Level A)</i>			
<b>TASMANIA</b>							
Australian Maritime College	0	0	0	12	12	5	16
University of Tasmania	0	5	19	64	88	115	203
<b>Total Tasmania</b>	<b>0</b>	<b>5</b>	<b>19</b>	<b>76</b>	<b>100</b>	<b>120</b>	<b>219</b>
<b>NORTHERN TERRITORY</b>							
Batchelor College	0	0	0	0	0	0	0
Northern Territory University	0	0	29	14	43	27	70
<b>Total Northern Territory</b>	<b>0</b>	<b>0</b>	<b>29</b>	<b>14</b>	<b>43</b>	<b>27</b>	<b>70</b>
<b>AUSTRALIAN CAPITAL TERRITORY</b>							
Australian Defence Force Academy	0	0	0	6	6	4	11
Australian National University	0	0	0	76	76	213	290
University of Canberra	0	0	10	54	64	72	137
<b>Total Australian Capital Territory</b>	<b>0</b>	<b>0</b>	<b>10</b>	<b>136</b>	<b>146</b>	<b>289</b>	<b>438</b>
<b>MULTI-STATE</b>							
Australian Catholic University	0	0	33	74	107	22	128
<b>Total Multi-State</b>	<b>0</b>	<b>0</b>	<b>33</b>	<b>74</b>	<b>107</b>	<b>22</b>	<b>128</b>
<b>TOTAL</b>	<b>134</b>	<b>153</b>	<b>1,551</b>	<b>4,257</b>	<b>6,095</b>	<b>4,301</b>	<b>10,396</b>

**Appendix 1.4. FTE for Full-Time, Fractional Full-Time and Actual Casual Staff by State, Institution and Current Duties Classification, 1996**

State/Institution	Academic classifications				Sub-total Academic Classifications	Non-academic Classifications	TOTAL FTE
	Above Senior Lecturer	Senior Lecturer (Level C)	Lecturer (Level B)	Below Lecturer (Level A)			
	<b>NEW SOUTH WALES</b>						
Avondale College	2	32	43	4	82	51	133
Charles Sturt University	59	118	296	153	626	987	1,613
Macquarie University	164	207	256	200	828	1,040	1,868
Southern Cross University	46	52	127	116	341	344	685
University of New England	104	129	162	98	493	850	1,343
University of New South Wales	430	454	519	479	1,881	2,844	4,725
University of Newcastle	146	203	310	328	986	1,283	2,269
University of Sydney	529	541	749	692	2,511	2,958	5,469
University of Technology, Sydney	138	219	450	202	1,009	1,155	2,164
University of Western Sydney	114	187	619	316	1,236	1,422	2,658
University of Wollongong	144	151	282	132	710	855	1,565
<b>Total New South Wales</b>	<b>1,876</b>	<b>2,293</b>	<b>3,813</b>	<b>2,720</b>	<b>10,702</b>	<b>13,788</b>	<b>24,490</b>
<b>VICTORIA</b>							
Deakin University	105	209	475	252	1,041	1,267	2,308
La Trobe University	185	298	442	351	1,276	1,145	2,421
Monash University	438	561	715	897	2,612	2,582	5,194
Royal Melbourne Institute of Technology	200	360	609	195	1,364	1,500	2,864
Swinburne University of Technology	82	123	183	83	473	522	995
University of Ballarat	27	58	121	68	273	247	520
University of Melbourne	579	507	675	757	2,518	2,756	5,274
Victoria University of Technology	86	177	331	135	729	592	1,321
<b>Total Victoria</b>	<b>1,702</b>	<b>2,293</b>	<b>3,551</b>	<b>2,738</b>	<b>10,286</b>	<b>10,611</b>	<b>20,897</b>
<b>QUEENSLAND</b>							
Central Queensland University	35	85	133	120	373	544	917
Griffith University	145	206	453	275	1,080	1,444	2,524
James Cook University of North Queensland	95	107	228	191	622	752	1,374
Queensland University of Technology	144	226	521	368	1,259	1,905	3,164
University of Queensland	416	367	514	860	2,157	2,979	5,136
University of Southern Queensland	64	83	171	190	509	660	1,169
<b>Total Queensland</b>	<b>899</b>	<b>1,074</b>	<b>2,020</b>	<b>2,004</b>	<b>6,000</b>	<b>8,284</b>	<b>14,284</b>
<b>WESTERN AUSTRALIA</b>							
Curtin University of Technology	157	322	532	180	1,192	1,300	2,492
Edith Cowan University	69	105	450	265	889	960	1,849
Murdoch University	103	92	151	153	500	738	1,238
University of Western Australia	233	228	278	308	1,046	1,656	2,702
<b>Total Western Australia</b>	<b>562</b>	<b>747</b>	<b>1,411</b>	<b>906</b>	<b>3,627</b>	<b>4,654</b>	<b>8,281</b>
<b>SOUTH AUSTRALIA</b>							
Flinders University of South Australia	146	168	219	206	740	817	1,557
University of Adelaide	210	300	241	340	1,090	1,433	2,523
University of South Australia	133	279	418	391	1,222	1,246	2,468
<b>Total South Australia</b>	<b>489</b>	<b>747</b>	<b>878</b>	<b>937</b>	<b>3,052</b>	<b>3,496</b>	<b>6,548</b>

(Continued)

**Appendix 1.4. FTE for Full-Time, Fractional Full-Time and Actual Casual Staff by State, Institution and Current Duties Classification, 1996 (Continued)**

<i>State/Institution</i>	<i>Academic classifications</i>					<i>Non-academic Classifications</i>	<i>TOTAL FTE</i>
	<i>Above Senior Lecturer</i>	<i>Senior Lecturer (Level C)</i>	<i>Lecturer (Level B)</i>	<i>Below Lecturer (Level A)</i>	<i>Sub-total Academic Classifications</i>		
<b>TASMANIA</b>							
Australian Maritime College	7	12	31	33	83	89	172
University of Tasmania	126	194	280	213	813	905	1,718
<b>Total Tasmania</b>	<b>133</b>	<b>206</b>	<b>311</b>	<b>246</b>	<b>896</b>	<b>994</b>	<b>1,890</b>
<b>NORTHERN TERRITORY</b>							
Batchelor College	7	14	34	28	82	42	124
Northern Territory University	32	65	112	39	248	261	509
<b>Total Northern Territory</b>	<b>39</b>	<b>79</b>	<b>146</b>	<b>67</b>	<b>330</b>	<b>303</b>	<b>633</b>
<b>AUSTRALIAN CAPITAL TERRITORY</b>							
Australian Defence Force Academy	38	79	41	39	197	277	474
Australian National University	359	282	374	325	1,339	2,388	3,727
University of Canberra	65	103	142	111	421	547	968
<b>Total Australian Capital Territory</b>	<b>462</b>	<b>464</b>	<b>557</b>	<b>475</b>	<b>1,957</b>	<b>3,212</b>	<b>5,169</b>
<b>MULTI-STATE</b>							
Australian Catholic University	50	107	248	99	504	403	907
<b>Total Multi-State</b>	<b>50</b>	<b>107</b>	<b>248</b>	<b>99</b>	<b>504</b>	<b>403</b>	<b>907</b>
<b>TOTAL</b>	<b>6,209</b>	<b>8,014</b>	<b>12,937</b>	<b>10,191</b>	<b>37,351</b>	<b>45,748</b>	<b>83,099</b>

**Appendix 1.5. FTE for Casual Staff by State, Institution, Function and Gender, 1996**

State/Institution	Teaching Only			Research Only			Teaching & Research			Other			TOTAL FTE
	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total	
<b>NEW SOUTH WALES</b>													
Avondale College	2	1	4	0	0	0	0	0	0	1	1	2	6
Charles Sturt University	42	44	86	0	0	0	0	0	0	51	76	127	212
Macquarie University	35	34	68	0	0	0	0	0	0	38	64	103	171
Southern Cross University	42	51	93	0	0	0	0	0	0	15	32	47	140
University of New England	3	9	11	0	0	0	4	6	10	23	20	43	64
University of New South Wales	112	94	206	10	11	21	2	1	3	163	163	327	557
University of Newcastle	96	89	185	6	17	23	0	0	0	17	40	57	264
University of Sydney	216	189	405	7	6	14	0	0	0	64	93	157	575
University of Technology, Sydney	161	155	316	0	0	0	0	0	0	42	52	94	410
University of Western Sydney	151	110	261	8	15	23	0	0	0	72	131	203	487
University of Wollongong	50	80	130	9	8	17	0	0	0	52	59	110	257
<b>Total New South Wales</b>	<b>909</b>	<b>857</b>	<b>1,767</b>	<b>40</b>	<b>57</b>	<b>97</b>	<b>6</b>	<b>7</b>	<b>12</b>	<b>539</b>	<b>729</b>	<b>1,268</b>	<b>3,145</b>
<b>VICTORIA</b>													
Deakin University	91	131	222	7	11	18	0	0	0	31	62	93	333
La Trobe University	40	50	89	11	13	25	2	9	11	25	39	64	189
Monash University	143	115	257	38	39	77	3	2	5	100	178	278	618
Royal Melbourne Institute of Technology	141	113	253	0	0	0	0	0	0	123	145	268	521
Swinburne University of Technology	52	31	83	0	0	0	0	0	0	17	45	62	145
University of Ballarat	9	3	13	0	0	0	0	0	0	20	20	40	52
University of Melbourne	175	151	327	14	19	34	0	0	0	78	160	238	598
Victoria University of Technology	13	20	33	0	0	0	54	34	88	20	36	56	177
<b>Total Victoria</b>	<b>663</b>	<b>614</b>	<b>1,277</b>	<b>71</b>	<b>83</b>	<b>154</b>	<b>59</b>	<b>45</b>	<b>104</b>	<b>413</b>	<b>686</b>	<b>1,098</b>	<b>2,634</b>
<b>QUEENSLAND</b>													
Central Queensland University	17	27	44	4	5	9	0	0	0	7	17	24	77
Griffith University	97	112	209	10	12	21	0	0	0	57	107	163	393
James Cook University of North Queensland	18	24	42	6	12	18	0	0	0	7	16	23	83
Queensland University of Technology	125	129	254	18	34	51	0	0	0	59	103	162	468
University of Queensland	185	151	337	9	10	19	0	0	0	59	96	155	511
University of Southern Queensland	39	52	92	0	0	0	0	0	0	33	105	137	229
<b>Total Queensland</b>	<b>481</b>	<b>496</b>	<b>977</b>	<b>46</b>	<b>72</b>	<b>118</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>220</b>	<b>444</b>	<b>664</b>	<b>1,760</b>

(Continued)

## Appendix 1.5. FTE for Casual Staff by State, Institution, Function and Gender, 1996 (Continued)

State/Institution	Teaching Only			Research Only			Teaching & Research			Other			TOTAL FTE
	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total	
<b>WESTERN AUSTRALIA</b>													
Curtin University of Technology	125	124	249	0	0	0	0	0	0	43	86	129	377
Edith Cowan University	100	153	252	0	1	1	0	0	0	22	45	67	320
Murdoch University	35	39	74	12	13	25	0	0	0	18	62	80	180
University of Western Australia	68	43	111	15	20	36	0	0	0	55	81	136	282
<b>Total Western Australia</b>	<b>328</b>	<b>358</b>	<b>687</b>	<b>27</b>	<b>34</b>	<b>61</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>138</b>	<b>273</b>	<b>411</b>	<b>1,159</b>
<b>SOUTH AUSTRALIA</b>													
Flinders University of South Australia	36	35	72	7	11	18	0	1	1	17	40	57	148
University of Adelaide	103	81	184	14	11	25	0	0	0	69	90	159	368
University of South Australia	57	84	141	2	5	7	0	0	0	83	96	179	328
<b>Total South Australia</b>	<b>197</b>	<b>201</b>	<b>397</b>	<b>23</b>	<b>27</b>	<b>50</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>168</b>	<b>227</b>	<b>395</b>	<b>844</b>
<b>TASMANIA</b>													
Australian Maritime College	12	0	12	0	0	0	0	0	0	2	3	5	16
University of Tasmania	20	22	42	1	1	1	14	8	23	53	84	137	203
<b>Total Tasmania</b>	<b>32</b>	<b>22</b>	<b>54</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>14</b>	<b>8</b>	<b>23</b>	<b>54</b>	<b>87</b>	<b>142</b>	<b>220</b>
<b>NORTHERN TERRITORY</b>													
Batchelor College	0	0	0	0	0	0	0	0	0	0	0	0	0
Northern Territory University	17	19	36	3	4	6	0	0	0	9	18	27	70
<b>Total Northern Territory</b>	<b>17</b>	<b>19</b>	<b>36</b>	<b>3</b>	<b>4</b>	<b>6</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>9</b>	<b>18</b>	<b>27</b>	<b>70</b>
<b>AUSTRALIAN CAPITAL TERRITORY</b>													
Australian Defence Force Academy	4	1	5	1	1	1	0	0	0	2	3	5	11
Australian National University	35	38	73	0	0	0	0	0	0	69	148	217	290
University of Canberra	26	30	56	0	0	0	0	0	0	29	51	81	137
<b>Total Australian Capital Territory</b>	<b>65</b>	<b>69</b>	<b>134</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>100</b>	<b>203</b>	<b>302</b>	<b>437</b>
<b>MULTI-STATE</b>													
Australian Catholic University	34	71	105	0	0	0	0	0	0	7	16	23	128
<b>Total Multi-State</b>	<b>34</b>	<b>71</b>	<b>105</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>7</b>	<b>16</b>	<b>23</b>	<b>128</b>
<b>TOTAL</b>	<b>2,727</b>	<b>2,708</b>	<b>5,435</b>	<b>211</b>	<b>279</b>	<b>489</b>	<b>80</b>	<b>61</b>	<b>141</b>	<b>1,648</b>	<b>2,683</b>	<b>4,331</b>	<b>10,396</b>

**Appendix 1.6. FTE Full-Time, Fractional Full-Time and Actual Casual Staff by State, Institution, Function and Gender, 1996**

State/Institution	Teaching Only			Research Only			Teaching & Research			Other			TOTAL FTE
	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total	
<b>NEW SOUTH WALES</b>													
Avondale College	60	20	80	0	0	0	0	0	0	28	25	53	133
Charles Sturt University	120	99	219	2	2	4	289	107	396	401	592	994	1,613
Macquarie University	38	43	81	40	28	69	422	244	666	412	640	1,052	1,868
Southern Cross University	42	51	93	2	2	4	159	77	236	139	213	352	685
University of New England	3	9	12	10	5	15	340	123	463	420	433	853	1,343
University of New South Wales	113	94	207	249	183	432	977	292	1,269	1,374	1,443	2,817	4,725
University of Newcastle	96	89	185	85	109	193	514	218	732	437	721	1,159	2,269
University of Sydney	216	189	405	533	345	878	1,175	666	1,841	1,019	1,326	2,344	5,469
University of Technology, Sydney	161	155	316	45	31	76	473	208	680	492	598	1,091	2,164
University of Western Sydney	180	134	315	47	58	104	503	351	854	503	881	1,384	2,658
University of Wollongong	50	82	132	47	21	68	364	150	514	405	447	851	1,565
<b>Total New South Wales</b>	<b>1,080</b>	<b>965</b>	<b>2,046</b>	<b>1,060</b>	<b>784</b>	<b>1,843</b>	<b>5,215</b>	<b>2,436</b>	<b>7,651</b>	<b>5,631</b>	<b>7,319</b>	<b>12,950</b>	<b>24,490</b>
<b>VICTORIA</b>													
Deakin University	91	131	222	19	36	55	507	311	818	424	789	1,213	2,308
La Trobe University	48	79	127	75	90	165	597	381	979	404	745	1,149	2,421
Monash University	188	152	339	335	293	628	1,109	449	1,558	1,108	1,560	2,669	5,194
Royal Melbourne Institute of Technology	141	113	253	0	0	0	746	352	1,098	666	847	1,512	2,864
Swinburne University of Technology	60	34	94	18	5	23	262	91	354	221	303	524	995
University of Ballarat	32	17	49	2	0	2	116	51	167	133	170	303	520
University of Melbourne	341	228	569	385	299	684	902	348	1,250	1,054	1,716	2,770	5,274
Victoria University of Technology	13	22	35	4	1	5	443	239	682	205	394	599	1,321
<b>Total Victoria</b>	<b>914</b>	<b>775</b>	<b>1,689</b>	<b>838</b>	<b>725</b>	<b>1,562</b>	<b>4,682</b>	<b>2,223</b>	<b>6,905</b>	<b>4,215</b>	<b>6,524</b>	<b>10,740</b>	<b>20,897</b>
<b>QUEENSLAND</b>													
Central Queensland University	27	41	68	20	13	33	181	94	275	210	331	542	917
Griffith University	97	112	209	62	79	142	547	273	820	513	840	1,352	2,524
James Cook University of North Queensland	18	25	43	116	79	195	322	136	458	284	395	678	1,374
Queensland University of Technology	125	129	254	103	123	227	596	336	932	789	962	1,751	3,164
University of Queensland	185	151	337	442	419	862	953	358	1,311	1,168	1,458	2,627	5,136
University of Southern Queensland	39	52	92	2	0	2	259	108	367	271	437	708	1,169
<b>Total Queensland</b>	<b>491</b>	<b>511</b>	<b>1,002</b>	<b>746</b>	<b>713</b>	<b>1,460</b>	<b>2,859</b>	<b>1,304</b>	<b>4,164</b>	<b>3,235</b>	<b>4,423</b>	<b>7,658</b>	<b>14,283</b>

(Continued)

## Appendix 1.6. FTE Full-Time, Fractional Full-Time and Actual Casual Staff by State, Institution, Function and Gender, 1996 (Continued)

State/Institution	Teaching Only			Research Only			Teaching & Research			Other			TOTAL FTE
	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total	
<b>WESTERN AUSTRALIA</b>													
Curtin University of Technology	137	131	268	51	59	109	578	283	861	556	697	1,253	2,492
Edith Cowan University	115	168	283	6	2	8	343	199	542	398	619	1,017	1,849
Murdoch University	48	62	110	58	58	116	235	105	340	280	392	672	1,238
University of Western Australia	68	43	111	262	256	518	545	148	693	604	777	1,381	2,702
<b>Total Western Australia</b>	<b>368</b>	<b>404</b>	<b>772</b>	<b>376</b>	<b>375</b>	<b>751</b>	<b>1,702</b>	<b>735</b>	<b>2,436</b>	<b>1,837</b>	<b>2,486</b>	<b>4,323</b>	<b>8,282</b>
<b>SOUTH AUSTRALIA</b>													
Flinders University of South Australia	36	35	72	96	103	199	361	181	542	277	467	745	1,557
University of Adelaide	103	81	184	215	148	363	546	171	717	552	707	1,259	2,523
University of South Australia	69	103	172	137	70	207	481	340	822	513	754	1,267	2,468
<b>Total South Australia</b>	<b>209</b>	<b>220</b>	<b>428</b>	<b>448</b>	<b>321</b>	<b>768</b>	<b>1,388</b>	<b>693</b>	<b>2,081</b>	<b>1,342</b>	<b>1,928</b>	<b>3,270</b>	<b>6,548</b>
<b>TASMANIA</b>													
Australian Maritime College	73	4	77	2	0	2	1	0	1	58	34	92	172
University of Tasmania	20	22	42	67	31	98	469	169	638	422	519	940	1,718
<b>Total Tasmania</b>	<b>93</b>	<b>26</b>	<b>119</b>	<b>69</b>	<b>31</b>	<b>100</b>	<b>470</b>	<b>169</b>	<b>639</b>	<b>480</b>	<b>553</b>	<b>1,033</b>	<b>1,890</b>
<b>NORTHERN TERRITORY</b>													
Batchelor College	26	42	68	0	0	0	0	0	0	20	37	57	124
Northern Territory University	17	19	36	6	6	12	119	55	175	104	182	286	509
<b>Total Northern Territory</b>	<b>43</b>	<b>61</b>	<b>104</b>	<b>6</b>	<b>6</b>	<b>12</b>	<b>119</b>	<b>55</b>	<b>175</b>	<b>123</b>	<b>219</b>	<b>342</b>	<b>633</b>
<b>AUSTRALIAN CAPITAL TERRITORY</b>													
Australian Defence Force Academy	4	1	5	10	1	11	153	23	176	156	126	282	474
Australian National University	35	38	73	1,098	624	1,721	382	144	526	574	832	1,406	3,727
University of Canberra	44	64	109	8	3	11	172	121	293	232	324	556	968
<b>Total Australian Capital Territory</b>	<b>83</b>	<b>104</b>	<b>186</b>	<b>1,116</b>	<b>628</b>	<b>1,743</b>	<b>707</b>	<b>287</b>	<b>994</b>	<b>962</b>	<b>1,282</b>	<b>2,244</b>	<b>5,169</b>
<b>MULTI-STATE</b>													
Australian Catholic University	205	280	486	4	2	6	0	0	0	130	286	415	907
<b>Total Multi-State</b>	<b>205</b>	<b>280</b>	<b>486</b>	<b>4</b>	<b>2</b>	<b>6</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>130</b>	<b>286</b>	<b>415</b>	<b>907</b>
<b>TOTAL</b>	<b>3,486</b>	<b>3,346</b>	<b>6,832</b>	<b>4,663</b>	<b>3,583</b>	<b>8,246</b>	<b>17,143</b>	<b>7,902</b>	<b>25,045</b>	<b>17,955</b>	<b>25,020</b>	<b>42,975</b>	<b>83,099</b>

## Appendix 2. List of Institutions included in this publication

### 2.1 Unified National System Institutions

#### **New South Wales**

Charles Sturt University  
Macquarie University  
Southern Cross University  
University of New England  
The University of New South Wales  
The University of Newcastle  
University of Sydney  
University of Technology, Sydney  
University of Western Sydney  
University of Wollongong

#### **Victoria**

Deakin University  
La Trobe University  
Monash University  
Royal Melbourne Institute of Technology  
Swinburne University of Technology  
University of Ballarat  
University of Melbourne  
Victoria University of Technology

#### **Queensland**

Central Queensland University  
Griffith University  
James Cook University of North Qld  
Queensland University of Technology  
University of Southern Queensland  
The University of Queensland

#### **Western Australia**

Curtin University of Technology  
Edith Cowan University  
Murdoch University  
The University of Western Australia

#### **South Australia**

The Flinders University of South Australia  
The University of Adelaide  
University of South Australia

#### **Tasmania**

University of Tasmania

#### **Northern Territory**

Northern Territory University

#### **Australian Capital Territory**

The Australian National University  
University of Canberra

#### **Multi-State**

Australian Catholic University

### 2.2. Other institutions providing higher education courses

#### **New South Wales**

Avondale College

#### **Northern Territory**

Batchelor College

#### **Australian Capital Territory**

Australian Defence Force Academy

#### **Tasmania**

Australian Maritime College

**NOTE:** Staff data are not provided to DEETYA by these institutions:

- Australian Film, Television and Radio School;
- National Institute of Dramatic Art; and
- Marcus Oldham College of Farm Management.

### Appendix 3. Definitions

In interpreting the data in this publication, readers may wish to acquaint themselves with the specifications in the document titled *Higher Education Staff Collection Documentation*.

The following definitions have been extracted from this document.

TERM	DEFINITION
Academic Classification	See Classification Type and Level.
Academic Organisational Unit	See Organisational Unit.
Academic Organisational Unit Group	An academic organisational unit group provides a means for standardising academic organisational units across institutions. Academic organisational units are assigned to an academic organisational unit group on the basis of disciplines for which each academic organisational unit has a teaching and/or research responsibility.
Academic Support Services Organisational Unit	See Organisational Unit.
Age	Age in years at 30 June 1997 with fractional part of year disregarded.
Casual Work Contract	See Work Contract.
Classification Type and Level	<p>The classification of a member of staff in terms of whether they are academic staff or non-academic staff and their level:</p> <ul style="list-style-type: none"> <li>• Academic Classification:           <p>A category which is used to identify members of staff who are either:</p> <ol style="list-style-type: none"> <li>(i) People for whom salaries are the subject of determinations which are made by the Industrial Relations Department or which are made by the Remuneration Tribunal in respect of "academic and related staff", and including Vice-Chancellors, Deputy Vice-Chancellors, Principals and Deputy Principals.</li> <li>(ii) People of the type referred to in Section 12A(1) of the Remuneration Tribunal Act 1973 (namely those appointed wholly or principally to undertake a teaching-only function or a research-only function or a teaching-and-research function in an institution, or those appointed by an institution to be responsible for such people), and who are funded through the National Health and Medical Research Council or other bodies.</li> </ol> </li> </ul>

(Continued)

TERM	DEFINITION
Classification Type and Level ( <i>continued</i> )	<p>(iii) People employed on a contract basis to perform the function of teaching-only, research-only or teaching and-research, even though their remuneration is not subject or the determination of the Industrial Relations Department or the Remuneration Tribunal.</p> <p>If a member of staff is one of the three types referred to above, they are classed as having an academic classification. This convention applies even if the member of staff has a salary which is related to or tied to those of staff in an academic classification (which may occur, for instance, for registrars and librarians).</p> <p>Excludes members of staff appointed wholly or principally to support the three types of members of staff referred to above.</p> <p>Members of staff in academic classifications have been reported in terms of the following levels, although not all levels are applicable to all institutions:</p> <ul style="list-style-type: none"> <li>(a) Above senior lecturer: Vice-Chancellors; Deputy Vice-Chancellors; Professors; Heads of School; College Fellows; and other academic staff in the Level E salary classification; Associate Professors; Principal Lecturers and other academic staff in the Level D salary classification.</li> <li>(b) Senior Lecturer: Senior Lecturer and other academic staff within the Level C salary classification.</li> <li>(c) Lecturer: Lecturer and other academic staff within the Level B salary classification.</li> <li>(d) Below Lecturer: Below Lecturer and other academic staff in the Level A classification.</li> </ul> <p>Where a local designation or a designation of a body such as the National Health and Medical Research Council is used, it is translated into an appropriate category, with the primary basis for the translation being salary.</p> <p>A member of staff may be elected to, or appointed to, a job or position referred to by a title such as "Pro-Vice-Chancellor", "Dean", or "Head of Department". While this may involve a change in function, their classification type and level (and term) remains unchanged in respect of their substantive appointment and their current duties.</p>

*(Continued)*

TERM	DEFINITION
Classification Type and Level ( <i>continued</i> )	<ul style="list-style-type: none"> <li>• Non-Academic Classification:  A category which is used to identify members of staff other than those of the three types specified above for the academic classification.  If a member of staff is not one of the three types specified for the academic classification, they are classed as having a non-academic classification. This convention applies even if the member of staff has a salary which is related to or tied to those of academic staff (which may occur, for instance, for registrars and librarians).</li> </ul>
Current Duties	<p>The current duties of a member of staff refers to the job or position which, at the time of the reference date, the member of staff is working in.</p> <p>Where a member of staff has been appointed to act temporarily (for a specific period or until further notice) in a job or position which is different to that for which they have a substantive appointment, their current duties classification type and level and/or their current duties term would be different from their appointment classification type and level and/or their appointment term.</p> <p>If a member of staff is on paid leave, their current duties are those for the job or position which they would be required to work in were they not on leave.</p>
Fractional Full-time Work Contract	See Work Contract.
FTE (Full-time Equivalence) at the reference date	<p>Staff resources which exist at the reference date and which are associated with the current duties of a member of staff.</p> <p>A member of staff who at the reference date has a full-time work contract in respect of their current duties, has a full-time equivalence at the reference (FTE) of 1.00. The FTE for a member of staff who at the reference date has a fractional full-time work contract in respect of their current duties, will be less than 1.00.</p> <p>The fraction will represent the ratio between the number of agreed normal work hours for that person and the number of normal work hours which would be required of a member of staff having the same classification type and level as that person, but with a full-time work contract. For example, if a person with a fractional full-time work contract has normal work hours half those of</p>

*(Continued)*

TERM	DEFINITION
FTE (Full-time Equivalence) at the reference date (continued)	<p>a member of staff having the same classification type and level but with a full-time work contract, then the FTE for the person would be 0.50.</p> <p>Normal work hours are to exclude paid or unpaid overtime work hours. The total FTE for a person may be reported in fractional parts, each associated with work undertaken on different functions, or in different work sectors, or in different organisational units. The sum of these fractions would not exceed 1.00 in respect of any single substantive appointment.</p> <p>The FTE for members of staff who are on paid leave at the reference date is to be calculated in respect of the current duties they would have were they not to be on leave.</p>
Function	<p>If a member of staff is undertaking current duties in more than one organisational unit, then in respect of a single substantive appointment they can have more than one function only if they are working in two work sectors. If a member of staff is undertaking current duties in more than one organisational unit and or two work sectors, they may have more than one function.</p> <p>Where a member of staff has more than one substantive appointment they will have a matching number of current duties. There will be a function or functions associated with each of these current duties. In such cases, the functions for each of the current duties may be of the same type.</p> <p>If a member of staff is coded as having a teaching-only function or a teaching-and-research function then the member of staff is not classified as being non-academic.</p>
General Institution Services Organisation Unit	See Organisational Unit
Higher Education Course	<p>Higher education courses may be award courses, non-award courses or enabling courses. Higher education courses do not include TAFE courses.</p> <ul style="list-style-type: none"> <li>• Award course: A program of study formally approved/accredited by the institution or any other relevant accreditation authority and which leads to an academic award granted by the institution or which qualifies a student to enter a course at a level higher than a bachelor's degree.</li> </ul>

(Continued)

TERM	DEFINITION
Higher Education Course ( <i>continued</i> )	<ul style="list-style-type: none"> <li>• Non-award course: A program of study which does not lead to an award and which comprises a unit or units of study which: <ul style="list-style-type: none"> <li>– is a unit or units of study from an award course or courses at the institution; and</li> <li>– is able to be counted as credit towards some award course at the institution by all students who complete the unit or units of study.</li> </ul> </li> <li>• Enabling course: A program of study for disadvantaged non-overseas students which is a bridging program or supplementary program which meets Commonwealth guidelines for such programs.</li> </ul>
Independent Operations	See Organisational Unit.
Institution	An organisation operating at one or more locations which conducts higher education courses. These locations may be inside or outside Australia.
Institution Purpose	Purposes of the following types: <ul style="list-style-type: none"> <li>• Those associated with the general teaching and teaching-and-research purposes of an institution in connection with higher education courses provided at the institution (including preparatory work in connection with proposed higher education courses to be provided at the institution);</li> <li>• Those associated with the specific research purposes of the institution;</li> <li>• The provision by the institution of courses of continuing education;</li> <li>• Other purposes for which recurrent grants are provided for higher education through the “Higher Education Funding Act 1988”;</li> <li>• Provision of TAFE courses;</li> <li>• Provision of teaching services and facilities to external bodies.</li> </ul>
Limited Term	See Term.
Member of Staff	A person who performs duties for an institution or one of its controlled entities, and is either: <ul style="list-style-type: none"> <li>• a person employed by the institution (or an independent operation which is under the</li> </ul>

*(Continued)*

TERM	DEFINITION
Member of Staff ( <i>continued</i> )	<p>control of the institution) on a full-time, fractional full-time or casual basis; or</p> <ul style="list-style-type: none"> <li>• an employee of another institution who is working at the institution or one of its controlled entities as either: <ul style="list-style-type: none"> <li>– “visiting” staff;</li> <li>– “exchange” staff;</li> <li>– “seconded staff”;</li> </ul> </li> <li>• a person who works for the institution or one of its controlled entities on a regular basis but who receives no remuneration (eg members of religious denominations, unpaid visiting fellows).</li> </ul> <p>Includes persons of the above types who are occupying temporary positions or who are conjoint appointees or clinical appointees or adjunct appointees.</p> <p>Includes persons who are employees of the institution or one of its controlled entities and who are working in locations outside Australia.</p> <p>Excludes persons whose services are being provided to the institution or one of its controlled entities on a contract basis as an employee of another institution or organisation or as a self-employed person.</p> <p>Such persons may provide teaching services, cleaning services, security services, maintenance services, catering services, consultancy services, programming services or other types of services.</p>
Non-Academic classification	See Classification Type and Level
Organisational Unit	<p>A unit which an institution has formed in order to undertake particular functions, or a unit which is used for statistical reporting purposes. Type of organisational units are:</p> <ul style="list-style-type: none"> <li>• Academic Organisational Units (AOUs): <p>Units within an institution which have as their primary objective the undertaking of teaching only functions, teaching-and-research functions or research only functions. Such units are referred to by various names, such as “schools” or “departments”.</p> <p>The staff working within an academic organisational unit would include people undertaking or supporting teaching or research functions and in most cases would also include people undertaking other</p> </li> </ul>

(Continued)

TERM	DEFINITION
Organisational Unit ( <i>continued</i> )	<p>functions such as clerical and administrative work. If they are classifiable as independent operations and if the institution is legally responsible for them, field operations which enable teaching or research be undertaken (eg farming operations, fishing operations, research operations) may be classified as being academic organisational units.</p> <p>Excludes organisational units undertaking teaching or teaching-and-research functions relating to continuing education or adult education (which are classifiable as “public service organisation units”).</p> <ul style="list-style-type: none"> <li>• Academic Support Services Organisational Units: <p>Organisational units which provide direct support for the institution’s academic activity. The following types of organisation units are classified to academic support services activity:</p> <ul style="list-style-type: none"> <li>– <i>Libraries:</i> <p>Central libraries and branch libraries under the control of the central library. Libraries under the control of an academic organisational unit are regarded as part of that academic organisational unit and hence are classified as academic activity</p> </li> <li>– <i>Computing centres:</i> <p>Centralised computing operations providing services to more than one type of activity. Where a computing operation is dedicated to one type of activity (eg a dedicated library computer facility), then the computing operations are included as part of that activity and are not classified as a computing centre activity.</p> </li> <li>– <i>Educational research and development centres:</i> <p>Centralised operations which undertake research and/or development (eg relating to the functioning of the institution for its institution purposes research concerning development of curricula, educational processes and practices).</p> </li> </ul> </li> </ul>

(Continued)

TERM	DEFINITION
Organisational Unit ( <i>continued</i> )	<ul style="list-style-type: none"> <li data-bbox="874 226 1331 286">– <i>External studies centres (excluding academic functions):</i>  Centralised operations undertaking administrative or clerical work associated with the operation of external study courses. Academic functions associated with external study courses are classified as being an academic activity.</li> <li data-bbox="874 546 1422 696">– <i>Audio-visual and media centres:</i>  Centralised operation providing audio-visual and media services to more than one type of activity.</li> <li data-bbox="874 732 1414 1016">– <i>Other centralised services:</i>  Centralised operations providing other type of academic support services to more than one type of activity (eg those responsible for animal houses, language laboratories, museums providing support to academic organisational units, photographic services etc).</li> <li data-bbox="817 1048 1414 1720">• <b>Student Services Organisational Units:</b> Organisational units whose primary function involves the provision of services directed at the welfare of students. Includes the work of organisational units responsible for: <ul style="list-style-type: none"> <li data-bbox="874 1252 1094 1279">– health services;</li> <li data-bbox="874 1310 1422 1406">– counselling and, if they are not classifiable as independent operations, accommodation services for student residences;</li> <li data-bbox="874 1438 1171 1464">– employment services;</li> <li data-bbox="874 1496 1350 1556">– student loans/scholarships/assistance services; and</li> <li data-bbox="874 1588 1390 1720">– other student services (eg if they are not classifiable as independent operations: bookshops; student unions; child-care centres established primarily for students).</li> </ul> </li> <li data-bbox="817 1751 1414 2033">• <b>Public Services Organisational Units:</b> Organisational units that provide services that are related to the academic functioning of an institution, but which are primarily of benefit to individuals or groups that are external to the institution. Organisational units in which teaching or research activities relating to continuing education are undertaken are</li> </ul>

(Continued)

TERM	DEFINITION
Organisational Unit ( <i>continued</i> )	<p>classified to public services activity rather than the academic organisational unit category. Includes units responsible for:</p> <ul style="list-style-type: none"> <li>– continuing education;</li> <li>– public broadcasting services; and</li> <li>– other public services (eg public lectures).</li> </ul> <ul style="list-style-type: none"> <li>• General Institution Services Organisational Units:</li> </ul> <p>Organisational units providing centralised services relating to the administration of the institution as a whole or to the planning, development and maintenance of the structure and functioning of an institution, or to the functioning of the institution as a corporate entity.</p> <p>Excludes administrative sub-units located within other organisational units. Sub-classes of general institution services organisational units reported in this collection comprise:</p> <ul style="list-style-type: none"> <li>– <i>Administration and Overhead Services:</i></li> </ul> <p>Organisational units undertaking work associated with the day-to-day functioning of the institution and its longer term development, and the function of the institution as a corporate entity. Includes units responsible for:</p> <ul style="list-style-type: none"> <li>* administrative computing;</li> <li>* administrative processes associated with staff advertising, interview and appointment;</li> <li>* central printeries and stores;</li> <li>* central registry;</li> <li>* central telephone and telex services;</li> <li>* ceremonies, prizes and awards, orientation activities;</li> <li>* conduct of examinations;</li> <li>* corporate entertainment and hospitality;</li> <li>* corporate publicity;</li> <li>* elections, operation of councils and convocations;</li> <li>* financial administration (budgeting, purchasing, accounting) for the institution as a whole;</li> <li>* information services;</li> <li>* institution secretariat;</li> <li>* institution statistics;</li> <li>* legal services;</li> </ul>

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TERM	DEFINITION
Organisational Unit ( <i>continued</i> )	<ul style="list-style-type: none"> <li>* museums and displays for general use;</li> <li>* planning;</li> <li>* safety;</li> <li>* staff administration; and</li> <li>* student administration (student records, admissions, enrolments, examinations, public relations).</li> </ul> <p>– <i>Buildings, plant and grounds:</i></p> <p>Organisational units undertaking the design, repair and maintenance of the plant, equipment and buildings of the institution and the maintenance of its grounds.</p> <p>– <i>Cleaning services:</i></p> <p>Organisational units undertaking the cleaning of the institutions buildings and grounds.</p> <p>– <i>Security and caretaker services:</i></p> <p>Organisational units responsible for the general security of the institution’s buildings and grounds, and for the institution’s caretaking services.</p> <p>– <i>Other general institution services:</i></p> <p>Organisational units providing general institution services other than those listed above (eg if not classifiable as independent operations and if the institution is legally responsible for them: child-care centres which do not cater primarily for students).</p> <p>– <i>Cooperative Research Centres.</i></p> <ul style="list-style-type: none"> <li>• <b>Independent Operations:</b></li> </ul> <p>Organisations that are corporate entities which in legal terms are separate from the institution. Independent operations may include ones that provide:</p> <ul style="list-style-type: none"> <li>* computing services;</li> <li>* research, development, testing or consultancy services; and</li> <li>* services of the following types to students or staff but only if the institution is not legally responsible for them: student unions, sports unions, bookshops, staff clubs, student residences, collegiate residences and child-care centres.</li> </ul> <p>Where an operation is the legal responsibility of the institution and there is no separate entity</p>

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TERM	DEFINITION
Organisational Unit ( <i>continued</i> )	responsible for it, the operation is not classed as being an independent operation. For example, where the institution is legally responsible for such units as student unions, sports unions, bookshops, student residences, collegiate residences and child-care centres catering primarily to students, such units are classified as being student services organisational units. Similarly, where the institution has a legal responsibility for such units as staff clubs and child-care centres which do not cater primarily for students, such units are classified as general institution services organisational units.
Other Function	See Function.
Public Services Organisational Unit	See Organisational Unit.
Reference Date	The reference date for the full-time and fractional full-time staff data is 31 March 1997. In 1988 and previous years, the reference date for full-time and fractional full-time staff was 30 April of the reference year.
Research Only Function	See Function.
Sector	Categories of educational activity which are defined in terms of course type and award. Sectors within tertiary education are the higher education and the TAFE sector.
Student Services Organisation Unit	See Organisational Unit.
Substantive Appointment	<p>The substantive appointment of a member of staff refers to the job or position for which they have an entitlement or would normally occupy in the absence of any acting appointment. Where a member of staff acts temporarily in a job or position other than the one for which they have a substantive appointment, the acting job or position is not classed as being their substantive appointment. This convention applies even in circumstances where a member of staff has been formally appointed to an acting position after a competitive selection process. It also applies irrespective of the length of the acting arrangement and, in cases where the acting arrangement is until further notice.</p> <p>If a member of staff's classification level or term of appointment changes on a permanent basis, their substantive appointment changes accordingly.</p> <p>If there is a change in salary increment within the one classification level, their substantive appointment does not change.</p> <p>A member of staff may have more than one</p>

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TERM	DEFINITION
Substantive Appointment ( <i>continued</i> )	substantive appointment with an institution. This situation would exist, for example, where a member of staff has two appointments, each involving a fractional full-time work contract.
TAFE	<p>Education which is recognised by the appropriate State Government or Commonwealth authority as being “technical and further education”. Generally, TAFE encompasses education and training provided by government or statutory agencies, other than:</p> <ul style="list-style-type: none"> <li>• programs of full-time education in pre-primary, primary or secondary schools;</li> <li>• higher education courses; and</li> <li>• on-the-job training.</li> </ul>
Teaching Only Function	See Function.
Teaching-and-Research Function	See Function.
Tenurable Term	See Term.
Term	<p>The length and related conditions which apply to a member of staff’s substantive appointment or current duties:</p> <ul style="list-style-type: none"> <li>• Limited term: <p>The effective substantive appointment or current duties are for a fixed period of time.</p> </li> <li>• Tenurable term: <p>The effective substantive appointment or current duties will normally last until retirement age. Staff with an academic classification and also staff with a non-academic classification who are employed on a permanent basis may be classified as having a tenurable term.</p> <p>Tenable term may be of two types:</p> <ul style="list-style-type: none"> <li>– Probationary: an agreement exists to the effect that the member of staff’s tenure or permanency will be confirmed after completion of a probationary period; and</li> <li>– Confirmed: the member of staff has tenure or permanency, which may not have been preceded by a period of probation.</li> </ul> </li> <li>• Other term: <p>The term is neither limited term nor tenurable in type. Includes temporary or permanent appointments which are for an unspecified period of time or “until further notice”.</p> </li> </ul>

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TERM	DEFINITION
Term ( <i>continued</i> )	<p>It is possible that in respect of a member of staff's substantive appointment, they have a tenurable term, and in respect of their current duties they have a limited term. For example, if a Senior Lecturer (Level C) with tenure is appointed to be Head of School (Level E) for a three-year term, they would have a "tenurable" appointment term code and a "limited term" current duties term code.</p>
Work Contract	<p>The hours and associated conditions of engagement for a member of staff. Work contracts may be classified as being one of three types:</p> <ul style="list-style-type: none"> <li>• Full-time work contract: <p>The engagement has these characteristics:</p> <ul style="list-style-type: none"> <li>– it is for a continuous period (although this may be for a limited period of time); and</li> <li>– the full range of duties which are appropriate to the job or position are to be performed; and</li> <li>– the duties are to be performed on a regular basis; and</li> <li>– the number of hours to be worked each week are at least equal to the number of hours specified for full-time work under the relevant award (if the number of hours for full-time work for a member of staff with a non-academic classification is not specified in a relevant award, a minimum of 35 hours per week is used for this criterion); and</li> <li>– if the member of staff is an employee of the institution they have an entitlement to paid annual leave, paid sick leave and where relevant requirements have been met, paid long-service leave.</li> </ul> <p>A member of staff who has a number of work contracts for fractional full-time work or casual work, and which in aggregate involved the same or a greater number of hours for a member of staff with a full-time work contract, must not be classified as having a full-time work contract.</p> </li> <li>• Fractional full-time work contract: <p>The engagement normally has these characteristics:</p> <ul style="list-style-type: none"> <li>– it is for a continuous period (although this may be for a limited period of time); and</li> </ul> </li> </ul>

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TERM	DEFINITION
<p>Work Contract (<i>continued</i>)</p>	<ul style="list-style-type: none"> <li>– the full range of duties which would be appropriate to the job or position were it to be undertaken by a member of staff with a full-time work contract and with the same classification type and level are to be performed; and</li> <li>– the duties are to be performed on a regular basis; and</li> <li>– the number of hours to be worked each week is a specified fraction of the number of hours which would be worked by a member of staff with a full-time work contract for the job or position and with the same classification type and level; and</li> <li>– if the member of staff is an employee of the institution their remuneration is a specified fraction of the remuneration for a member of staff with a full-time work contract for the job or position and with the same classification type and level; and</li> <li>– if the member of staff is an employee of the institution they have a pro-rata entitlement to paid annual leave, paid sick leave and where relevant requirements have been met, paid long-service leave.</li> </ul> <ul style="list-style-type: none"> <li>• Casual work contract: The engagement has these characteristics: <ul style="list-style-type: none"> <li>– the member of staff is engaged and paid on an hourly or sessional basis; and</li> <li>– the member of staff has no entitlement to paid annual leave, paid sick leave or paid long-service leave.</li> </ul> </li> </ul> <p>Members of staff who have a full-time or fractional full-time work contract for a limited period of time are not classified as having a casual work contract. Members of staff with a casual work contract are often engaged in circumstances where there is no continuing position available, there is no commitment to continuous engagement and a non-recurring requirement for labour is being met. Members of staff with a casual work contract may be engaged for either a short or long period; they may be required to perform either a wide or narrow range of duties; and the number of hours worked per week may be less than, equal to or greater than the hours worked by a member of staff with</p>

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TERM	DEFINITION
Work Contract ( <i>continued</i> )	a full-time work contract.
Work Sector	<p>The type of sector in which a member of staff performs a function. The types of work sectors are:</p> <ul style="list-style-type: none"><li>• Higher education work sector; and</li><li>• TAFE work sector.</li></ul> <p>A member of staff may perform functions in more than one work sector.</p>

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## Appendix 4. Classification of Academic Organisational Unit Groups

Details about how academic organisational units are classified to groups are given in Appendix D of the manual entitled *Higher Education Student Collection Documentation*. The AOU group classification is as follows:

	<b>HUMANITIES</b>		
0100	Humanities - General	0602	Graphic Arts/Fashion Design
0101	English	0603	Craft, Ornaments
0102	History	0604	Performing Arts
0103	Philosophy	0605	Music
0104	Ethnic/Area Studies	0699	Other Visual/Performing Arts
0105	Languages other than English		
0106	Communication Studies		<b>ENGINEERING, PROCESSING</b>
0107	Religious Studies	0700	Engineering, Processing - General
0199	Other Humanities	0701	Chemical
		0702	Civil, Structural
		0703	Electrical, Electronic, Computer Communications
	<b>SOCIAL STUDIES</b>		
0200	Social Studies - General	0704	Mechanical, Automotive, Aeronautical
0201	Behavioural Sciences	0705	Mining
0202	Geography	0706	Industrial, Processing
0203	Library/Archival Studies	0789	General Engineering
0204	Welfare, Counselling	0799	Other Engineering, Processing
0205	Sport, Recreation		
0206	Political Science, Government		<b>HEALTH SCIENCES</b>
0207	Sociology	0800	Health Sciences - General
0299	Other Social Sciences	0801	Medical Technology
		0802	Therapies, Therapeutic Technology
		0803	Nursing
	<b>EDUCATION</b>	0804	Nutrition and Dietetics
0300	Education - General	0805	Environmental Health
0301	Education Studies	0806	Medicine, Medical Science
0302	Teaching Practice	0807	Dentistry, Dental Services
		0808	Optometry, Optical Technology
		0809	Community/Family/Personal Health Care
		0899	Other Health Sciences
	<b>SCIENCES</b>		<b>ADMINISTRATION, BUSINESS, ECONOMICS, LAW</b>
0400	Sciences - General		
0401	Biological Sciences	0900	Administration, Business, Economics, Law - General
0402	Earth Sciences	0901	Economics
0403	Physical/Materials Sciences	0902	Accounting
0404	Pharmacology	0903	Commerce, Sales, Services
0405	Chemical Sciences	0904	Management, Administration
0499	Other Sciences	0905	Secretarial Studies
		0906	Law
		0907	Justice and Legal Studies
		0999	Other Administration, Business and Economics
	<b>MATHEMATICS, COMPUTING</b>		
0500	Mathematics, Computing - General		
0501	Mathematics, Statistics		
0502	Computer-based Information Science		
0503	Computer Science		
0599	Other Mathematics, Computing		
	<b>VISUAL/PERFORMING ARTS</b>		
0600	Visual/Performing Arts - General		
0601	Art		

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**BUILT ENVIRONMENT**

- 1000 Built Environment - General
- 1001 Architecture
- 1002 Environmental/Product Design
- 1003 Building, Construction
- 1004 Surveying
- 1099 Other Built Environment

**AGRICULTURE,  
RENEWABLE RESOURCES**

- 1100 Agriculture, Renewable  
Resources - General
- 1101 Agriculture
- 1102 Animal Husbandry
- 1103 Forestry, Parks, Wildlife
- 1104 Veterinary Science
- 1199 Other Agriculture, Renewable Resources