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Selected Higher Education Statistics

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1. Introduction

1.1 What is in this publication?

This publication contains a selected set of statistical tables compiled from the Higher Education Staff Collection which was conducted in 1999 by the Department of Education, Training and Youth Affairs (DETYA).

The data reported provide a summary of numbers and full-time equivalence (FTE) for staff involved in the provision of higher education in higher education institutions in 1999.

Data are also reported for staff involved in the provision of higher education in higher education institutions in 1998 (See Appendices). The difference between these data and the data reported in Selected Higher Education Staff Statistics, 1998 is the inclusion of actual data for casual staff. In the 1998 publication the data for casual staff comprised an estimate for 1997.

- Actual numbers of staff and related full-time equivalence (FTE) for full-time and fractional full-time staff who were engaged in the provision of higher education courses in the 40 higher education institutions at 31 March 1999. The numbers of persons counted and their FTE comprise a snapshot taken at 31 March 1999. The data were provided to DETYA at a unit record level. The unit record data have been aggregated into the tables shown in this publication.
- Estimated FTE for casual staff who at the time the collection was prepared, had already been engaged in the provision of higher education courses in 1999 or were intended to be engaged later in 1999. The FTE data comprise a whole year estimate not a snapshot.

In most of the tables in this document, FTE data relate to data for full-time and fractional full-time staff. However, Tables 1, 6 and 13 include estimated casual staff data for the whole year. This enables an estimate of total FTE for the year to be provided.

Data for numbers of staff are collected only for full-time and fractional full-time staff. Information on the numbers of estimated casual staff are not collected by DETYA.

In the publication Selected Higher Education Staff Statistics, 1998 the full year estimate of FTE for 1998 was also generated by combining the actual snapshot FTE for full-time and fractional full-time staff with the estimated whole year FTE for casual staff. In the 1999 collection, higher education institutions provide to DETYA a file reporting actual FTE for casual staff employed in 1998. Tables in the Appendices show actual FTE for full-time, fractional full-time and actual casual staff for 1998.

1.2 The data reported

1.2.1 How the data were collected

The data reported for 1999 were compiled from the Higher Education Staff Collection conducted by the Department of Education, Training and Youth Affairs (DETYA) in 1999. Specifications for this collection are provided in the 1999 edition of the manual entitled Higher Education Staff Collection Documentation. A copy of this manual can be downloaded from this Internet site:

www.detya.gov.au/highered/statspec.htm

1.2.2 Higher education institutions providing data

The data for 1999 were obtained from the 40 higher education institutions listed in Appendix 2.

Similar data for 1998 were presented in the DETYA publication Selected Higher Education Staff Statistics, 1998.

1.2.3 Staff counted in the collection

The data reported for 1999 comprise:

- those whose duties relate to only higher education or a mixture of both higher education and TAFE;

1.2.4 Data for TAFE and Independent Operations

Staff for whom data are reported to DETYA in the Higher Education Staff Collection include:

- those who work in the higher education institution or in an independent operation under the control of the institution.

The FTE attributable to TAFE and independent operations accounts for a very small proportion of the total. Table 13 and Appendix 1.14 shows such data.

For other tables included in this publication, the FTE relating to TAFE and independent operations has been excluded.

1.3 Definitions

Definitions of terms used in this publication are provided in Appendix 3.

In interpreting the data in this publication, readers should note the collection specifications in the DETYA manual entitled Higher Education Staff Collection Documentation.

1.4 Reporting conventions for data

In tables reporting FTE, totals do not always match precisely with the sum of values in the rows and columns. This is due to rounding.

1.5 Getting access to more data or data in electronic form

A copy of this publication and other statistics publications can be downloaded from this Internet site:

www.detya.gov.au/highered/statpubs.htm

Arrangements can be made to provide copies of tables from this publication in Excel spreadsheet format.

Access to more detailed data from the Higher Education Staff Collection may be possible through arrangement.

For information about the contents of this publication and access to more data contact:

University Statistics Section
Higher Education Division
Department of Education, Training
and Youth Affairs
PO Box 9880
Canberra City ACT 2601

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Costs may be charged for access to more detailed data or for copies of data in electronic form.

1.6 Other publications

The following recent publications may be of interest to the reader:

- Staff:
 - Selected Higher Education Staff Statistics, 1998 (*Department of Education, Training and Youth Affairs, 1998*)
- Student:
 - Selected Higher Education Student Statistics, 1998 (*Department of Education, Training and Youth Affairs, 1998*)
 - Students (Preliminary) 1999, Selected Higher Education Statistics (*Department of Education, Training and Youth Affairs, 1999*)
- Finance:
 - Selected Higher Education Finance Statistics, 1998 (*Department of Education, Training and Youth Affairs, 1998*)
- Research:
 - Selected Higher Education Research Expenditure Statistics, 1996 (*Department of Employment, Education, Training and Youth Affairs, 1998*)

For copies of these publications see the contact details in Section 1.5 above.

Copies of the most recent versions of these publications can be downloaded from the Internet site referred to in Section 1.5.

2. Overview of the Data

2.1 Trends

2.1.1 Total FTE

At 31 March 1999, the Full-time Equivalence (FTE) for all full-time, fractional full-time and estimated casual staff was 80,832 (see Table 1).

The total FTE in 1999 was 0.7% higher than in 1998.

Of the total FTE, 69,252 was accounted for by full-time and fractional full-time staff and 11,580 by casual staff.

The FTE for full-time and fractional full-time staff was 0.5% lower than in 1998 (see Table 2).

2.1.2 Number of Full-time and Fractional Full-time Staff

At 31 March 1999, there were 76,040 full-time and fractional full-time staff (see Table 12).

Matching the decrease in FTE for full-time and fractional full-time staff, there was a 0.3% drop in the number from 1998.

2.2 FTE for Full-time and Fractional Full-time Staff

For FTE for staff who have a full-time or fractional full-time work contract, descriptive data are available. The descriptive data are not available for the FTE estimated for casual staff.

2.2.1 FTE for Full-time and Fractional Full-time Staff by Work Contract

Staff with a full-time work contract accounted for the large majority of total FTE: 61,192, or 75.7% of the total. Staff with a fractional full-time work contract accounted for 8,059 FTE (or 10.0% of the total), and the estimated FTE for staff with a casual work contract accounted for 11,580 FTE (or 14.3% of the total) (see Table 1).

While FTE for full-time and fractional full-time staff dropped by 0.2% and 2.8%, FTE

for casual staff actually increased by 8.1% over the level in 1998. One university in particular contributed to this increase and this was due to what the university believes was incorrect data provided in previous years. Excluding this university, the overall increase in casual FTE from 1998 would be only 3.4%.

2.2.2 FTE for Full-time and Fractional Full-time Staff by Classification and Level

Staff in academic classifications accounted for 29,748 (or 43.0%) of the total FTE of 69,252 for full-time and fractional full-time staff. Staff with non-academic classifications accounted for 39,504 FTE (or 57.0%) (see Table 2).

The distribution of FTE for full-time and fractional full-time staff by classification group was as follows:

- above senior lecturer: 6,314 (or 9.1% of the 69,252 FTE for full-time and fractional full-time staff);
- senior lecturer: 7,673 (or 11.1%);
- lecturer: 10,277 (or 14.8%); and
- below lecturer: 5,484 (or 7.9%).

Compared with 1998, the FTE for academic staff decreased by 1.3% while the FTE for non-academic staff increased by 0.2%.

However, in contrast with the overall decline in the academic FTE, in the above senior lecturer category, FTE increased by 1.6%.

2.2.3 FTE for Full-time and Fractional Full-time Staff by Gender

Full-time and fractional full-time staff accounted for 69,252 FTE. Of that FTE, male staff accounted for 35,702 (or 51.6%), and female staff accounted for 33,550 (or 48.4%) (see Table 5).

Full-time staff accounted for 61,192 FTE. Of that FTE, male staff accounted for a higher share of 33,552 FTE (or 54.8%) than female staff: 27,641 FTE (or 45.2%).

Fractional full-time staff accounted for 8,059 FTE. Of that FTE, male staff accounted for a lower share of 2,150 FTE (or 26.7%) than female with 5,909 (or 73.3%).

Male staff accounted for a high share of FTE amongst academic staff: 19,490 (or 65.5%) compared to female staff at 10,257 (or 34.5%) (see Table 6).

Conversely, female staff accounted for a higher share of FTE amongst non-academic staff: 23,293 (or 59.0%). The share of FTE amongst non-academic staff for male staff was 16,212 (or 41.0%).

Male staff also accounted for a disproportionately high share of FTE amongst academic staff at the higher levels, accounting for 84.6% of the FTE for staff at a level above senior lecturer (versus 15.4% for female staff) and 72.2% of FTE for staff at a senior lecturer level (versus 27.8% for female staff).

2.2.4 FTE for Full-time and Fractional Full-time Staff by Function

The distribution of the total FTE for full-time and fractional full-time staff according to function was as follows:

- teaching-only function: 751 (or 1.1% of 69,252 FTE for full-time and fractional full-time staff);
- research-only function: 7,757 (or 11.2%);
- teaching-and-research function: 23,365 (or 33.7%); and
- other function: 37,379 (or 54.0%) (see Table 7).

There was only a slight change in the FTE for full-time and fractional full-time staff from 1998. For staff with a teaching only function, FTE declined by 3.8% while teaching and research staff declined by 1.7%. Conversely the FTE for staff with a research only function increased by 1.8%.

As indicated at 2.2.3, male staff accounted for 51.6% of FTE for full-time and fractional full-time staff, and female staff 48.4%. However, males accounted for a higher share of FTE amongst staff with a teaching-only function (447 or 59.5%), research-only function (4,336 or 55.9%), and teaching-and-research function (15,538 or 66.5%) compared to female staff with a teaching-only function (304 or 40.5%), with a research-only function (3,421 or 44.1%), and

with a teaching-and-research function (7,827 or 33.5%).

Conversely, females accounted for a high share of FTE amongst staff with other functions (21,997 or 58.8%, compared with 15,381 or 41.4% for males).

2.2.5 FTE for Full-time and Fractional Full-time Staff by Current Term of Employment

The FTE for full-time and fractional full-time staff accounted for by staff in each term of employment category was as follows:

- tenured term: 45,393 (or 65.5% of 69,252 FTE for full-time and fractional full-time staff);
- limited term: 23,650 (or 34.2%); and
- other term: 209 (or 0.3%) (see Table 8).

The FTE for full-time and fractional full-time staff employed on a tenured term increased by 11.0% from 1998 while staff employed on a limited term decreased by 16.6%. Staff employed on an Other term basis also decreased significantly by 37.4%.

2.2.6 FTE for Full-time and Fractional Full-time Staff by Type of Organisational Unit

Of the total 69,252 FTE for full-time and fractional full-time staff, 44,424 or almost two-thirds (64.1%) was accounted for by staff in academic organisational units (see Table 9).

The remaining 24,828 FTE was accounted for by staff in non-academic organisational units and Cooperative Research Centres.

Specifically, the FTE distribution by type of organisational unit was as follows:

- Academic support organisational units accounted for 8,399 (or 12.1% of 69,252 FTE for full-time and fractional full-time staff);
- Student services organisational units accounted for 1,870 (or 2.7%);
- Public services organisational units accounted for 546 (or 0.8%);

- General institution services organisational units accounted for 13,424 (or 19.4%) and
- Cooperative Research Centre organisational units, (for institutions which reported data), accounted for only 589 FTE (or 0.9%).

2.3 Number of Full-time and Fractional Full-time Staff

2.3.1 Number of Full-time and Fractional Full-time Staff by Work Contract

Staff with a full-time work contract accounted for the large majority of all full-time and fractional full-time staff: 61,561 (or 81.0%) while staff with a fractional full-time work contract accounted for 14,479 (or 19.0%) (see Table 12).

Matching the pattern of changes for FTE between 1998 and 1999, the number of full-time staff in 1999 dropped by 0.1% and the number of fractional full-time staff decreased by 1.2%.

2.3.2 Number of Full-time and Fractional Full-time Staff by Classification and Level

Staff in academic classifications accounted for 32,406 (or 42.6%) of the total 76,040 for full-time and fractional full-time staff, while staff with non-academic classifications totalled 43,634 (or 57.4%) (see Table 13).

The distribution of numbers of full-time and fractional full-time staff by classification groups was as follows:

- above senior lecturer: 6,626 (or 8.7% of 76,040 full-time and fractional full-time staff);
- senior lecturer: 8,114 (or 10.7%);
- lecturer: 11,302 (or 14.9%);
- below lecturer: 6,364 (or 8.4%); and
- non-academic: 43,634 (or 57.4%).

As was the case for FTE, numbers of academic staff decreased and non-academic

staff increased by about the same proportion over 1998: for academic staff the decrease was 0.8%; for non-academic staff the increase was 0.1%, and for all full-time and fractional full-time staff the decrease was 0.3%. However, in contrast with the overall decline in numbers of staff, amongst academic staff above senior lecturer in level there was an increase of 2.1% (see Table 13).

2.3.3 Number of Full-time and Fractional Full-time Staff by Gender

Male staff accounted for 37,981 (or 49.9%) of all 76,040 full-time and fractional full-time staff, and female staff 38,059 (or 50.1%) (see Table 19).

The pattern of association between appointment term and gender which was evident for staff FTE was also evident in terms of numbers of staff:

- There were 61,561 full-time staff. Male staff accounted for a higher share of those staff: 33,745 (or 54.8%), while female staff accounted for: 27,816 (or 45.2%) (see Table 16).
- There were 14,479 fractional full-time staff. Male staff accounted for a lower share: 4,236 (or 29.3%) with female staff accounting for: 10,243 (or 70.7%).

The pattern of association between classification type, level and gender which was evident for staff FTE was also evident in terms of numbers of staff:

- Male staff accounted for a higher share of academic staff (20,907 or 64.5%) compared with the share of females (11,499 or 35.5%) (see Table 17).
- Conversely, female staff accounted for a higher share of non-academic staff (26,560 or 60.9%) than males (17,074 or 39.1%).
- Male staff accounted for a higher share of academic staff at the higher levels, accounting for 5,593 (or 84.4%) of staff at a level above senior lecturer (versus 1033 or 15.6% for female staff), and 5,850 (or 72.1%) of staff at a senior lecturer level (versus 2,264 or 27.9% for female staff).

2.3.4 Number of Full-time and Fractional Full-time Staff by Function

The distribution of the total full-time and fractional full-time staff according to function was as follows:

- teaching-only function: 904 (or 1.2% of 76,040 full-time and fractional full-time staff);
- research-only function: 8,663 (or 11.4%);
- teaching and research function: 25,359 (or 33.3%); and
- other function: 41,114 (or 54.1%) (see Table 18).

Similar to FTE, the number of staff in the teaching only category decreased by 3.1% from 1998, along with teaching and research staff which decreased by 1.1%. Conversely staff with a research only function increased by 2.1% from 1998.

The pattern of association between function and gender which was evident for staff FTE was also evident in terms of numbers of staff:

- As indicated at 2.3.3, male staff accounted for 49.9% of all full-time and fractional full-time staff and female staff 50.1%. Male staff accounted for a larger share of staff with a teaching-only function (523 or 57.9%), research-only function (4,641 or 53.6%), and teaching-and-research function (16,678 or 65.8%). In contrast, there was a lower share of females amongst staff with a teaching-only function (381 or 42.1%), research-only function (4,022 or 46.4%), and teaching-and-research function (8,681 or 34.2%).
- Conversely, while female staff accounted for 50.1% of all full-time and fractional full-time staff, they accounted for a higher share of staff with other functions (24,975 or 60.7%, compared with 16,139 or 39.3% for males).

2.3.5 Number of Full-time and Fractional Full-time Staff by Current Term of Employment

The number of full-time and fractional full-time staff within each employment status category was as follows:

- tenured term: 48,353 (or 63.6% of the 76,040 full-time and fractional full-time staff);
- limited term: 27,464 (or 36.1%); and
- other term of employment: 223 (or 0.3% (see Table 19).

3. The tables

Table 1. FTE for Full-time and Fractional Full-Time Staff by Work Contract, 1989 to 1999

Year	Full-time		Fractional Full-time		Estimated Casual		Total	
	FTE	% Change on prior year	FTE	% Change on prior year	FTE	% Change on prior year	FTE	% Change on prior year
1989	54,467		5,058		5,819		65,343	
1990	56,641	4.0%	5,694	12.6%	6,425	10.4%	68,760	5.2%
1991	59,753	5.5%	6,015	5.6%	7,475	16.3%	73,243	6.5%
1992	61,864	3.5%	6,545	8.8%	7,558	1.1%	75,968	3.7%
1993	63,155	2.1%	6,713	2.6%	8,483	12.2%	78,350	3.1%
1994	63,435	0.4%	6,823	1.6%	8,895	4.9%	79,154	1.0%
1995	64,349	1.4%	7,157	4.9%	9,249	4.0%	80,754	2.0%
1996	65,254	1.4%	7,449	4.1%	10,185	10.1%	82,888	2.6%
1997	62,771	-3.8%	7,910	6.2%	10,723	5.3%	81,404	-1.8%
1998	61,284	-2.4%	8,290	4.8%	10,711	-0.1%	80,285	-1.4%
1999	61,192	-0.2%	8,059	-2.8%	11,580	8.1%	80,832	0.7%
% of total in 1999	75.7%		10.0%		14.3%		100.0%	

Table 2. FTE for Full-time and Fractional Full-time Staff by Current Duties Classification, 1989 to 1999

Year	Academic Classifications								Sub-Total Academic Classifications		Non-Academic Classifications		TOTAL	
	Above Senior Lecturer		Senior Lecturer (Level C)		Lecturer (Level B)		Below Lecturer (Level A)							
	FTE	% Change on prior year	FTE	% Change on prior year	FTE	% Change on prior year	FTE	% Change on prior year	FTE	% Change on prior year	FTE	% Change on prior year	FTE	% Change on prior year
1989	4,448		6,627		9,771		4,072		24,919		34,606		59,525	
1990	4,676	5.1%	6,793	2.5%	10,661	9.1%	4,400	8.1%	26,530	6.5%	35,805	3.5%	62,335	4.7%
1991	5,100	9.1%	6,971	2.6%	11,421	7.1%	4,496	2.2%	27,988	5.5%	37,780	5.5%	65,768	5.5%
1992	5,306	4.0%	7,428	6.6%	11,637	1.9%	4,985	10.9%	29,356	4.9%	39,054	3.4%	68,410	4.0%
1993	5,535	4.3%	7,707	3.8%	11,575	-0.5%	5,347	7.3%	30,164	2.8%	39,704	1.7%	69,868	2.1%
1994	5,766	4.2%	7,702	-0.1%	11,432	-1.2%	5,375	0.5%	30,276	0.4%	39,983	0.7%	70,259	0.6%
1995	5,895	2.2%	7,779	1.0%	11,413	-0.2%	5,709	6.2%	30,796	1.7%	40,709	1.8%	71,505	1.8%
1996	6,075	3.1%	7,861	1.1%	11,386	-0.2%	5,933	3.9%	31,256	1.5%	41,447	1.8%	72,703	1.7%
1997	6,166	1.5%	7,752	-1.4%	10,955	-3.8%	5,845	-1.5%	30,717	-1.7%	39,964	-3.6%	70,681	-2.8%
1998	6,213	0.8%	7,629	-1.6%	10,558	-3.6%	5,747	-1.7%	30,148	-1.9%	39,426	-1.3%	69,574	-1.6%
1999	6,314	1.6%	7,673	0.6%	10,277	-2.7%	5,484	-4.6%	29,748	-1.3%	39,504	0.2%	69,252	-0.5%
% of total in 1999	9.1%		11.1%		14.8%		7.9%		43.0%		57.0%		100.0%	

Table 3. FTE for Full-time and Fractional Full-time Staff by Function, 1989 to 1999

Year	Teaching Only		Research Only		Teaching and Research		Other		TOTAL	
	FTE	% Change on prior year	FTE	% Change on prior year	FTE	% Change on prior year	FTE	% Change on prior year	FTE	% Change on prior year
1989	7,056		5,325		16,385		30,759		59,525	
1990	5,841	-17.2%	5,826	9.4%	20,151	23.0%	30,517	-0.8%	62,335	4.7%
1991	3,612	-38.2%	6,404	9.9%	23,370	16.0%	32,382	6.1%	65,768	5.5%
1992	3,218	-10.9%	6,440	0.6%	22,545	-3.5%	36,207	11.8%	68,410	4.0%
1993	2,056	-36.1%	6,822	5.9%	24,037	6.6%	36,952	2.1%	69,868	2.1%
1994	2,205	7.2%	7,247	6.2%	23,775	-1.1%	37,031	0.2%	70,259	0.6%
1995	1,804	-18.2%	7,610	5.0%	24,261	2.0%	37,829	2.2%	71,505	1.8%
1996	1,398	-22.5%	7,757	1.9%	24,904	2.7%	38,644	2.2%	72,703	1.7%
1997	1,162	-16.9%	7,849	1.2%	24,006	-3.6%	37,664	-2.5%	70,681	-2.8%
1998	781	-32.8%	7,619	-2.9%	23,757	-1.0%	37,417	-0.7%	69,574	-1.6%
1999	751	-3.8%	7,757	1.8%	23,365	-1.7%	37,379	-0.1%	69,252	-0.5%
% of total in 1999	1.1%		11.2%		33.7%		54.0%		100.0%	

Table 4. FTE for Full-time and Fractional Full-time Staff by Current Duties Term, 1989 to 1999

Year	Tenured Term		Limited Term		Other Term		TOTAL	
	FTE	% Change on prior year	FTE	% Change on prior year	FTE	% Change on prior year	FTE	% Change on prior year
1989	41,941		14,656		2,928		59,525	
1990	42,291	0.8%	16,610	13.3%	3,434	17.3%	62,335	4.7%
1991	45,264	7.0%	17,722	6.7%	2,782	-19.0%	65,768	5.5%
1992	45,540	0.6%	19,977	12.7%	2,893	4.0%	68,410	4.0%
1993	47,275	3.8%	21,300	6.6%	1,293	-55.3%	69,868	2.1%
1994	46,094	-2.5%	22,838	7.2%	1,327	2.6%	70,259	0.6%
1995	45,468	-1.4%	24,725	8.3%	1,312	-1.1%	71,505	1.8%
1996	45,394	-0.2%	26,094	5.5%	1,215	-7.4%	72,703	1.7%
1997	42,670	-6.0%	26,783	2.6%	1,227	1.0%	70,681	-2.8%
1998	40,893	-4.2%	28,347	5.8%	334	-72.8%	69,574	-1.6%
1999	45,393	11.0%	23,650	-16.6%	209	-37.4%	69,252	-0.5%
% of total in 1999	65.5%		34.2%		0.3%		100.0%	

Table 5. FTE for Full-time, Fractional Full-time and Estimated Casual Staff by State, Institution, Work Contract and 1999

State/Institution	Full-time			Fractional Full-time			Full-time plus Fractional Full-time			Estimated	TOTAL
	Males	Females	Total	Males	Females	Total	Males	Females	Total	Casual	FTE
New South Wales											
Avondale College	74	43	117	2	7	9	76	50	126	16	142
Charles Sturt University	695	619	1,314	17	101	118	712	720	1,432	221	1,653
Macquarie University	686	585	1,271	31	121	153	717	706	1,424	185	1,609
Southern Cross University	279	259	538	12	43	55	291	302	593	147	740
The University of New England	667	448	1,115	35	104	139	702	552	1,254	55	1,309
The University of New South Wales	2,103	1,425	3,528	169	247	416	2,272	1,672	3,944	575	4,518
The University of Newcastle	940	819	1,759	39	195	233	979	1,014	1,992	313	2,305
The University of Sydney	2,339	1,886	4,225	149	370	519	2,488	2,256	4,744	778	5,522
University of Technology, Sydney	839	664	1,503	40	112	152	879	776	1,655	384	2,039
University of Western Sydney	910	1,035	1,945	30	135	165	940	1,170	2,110	537	2,647
University of Wollongong	668	447	1,115	31	101	132	699	548	1,247	257	1,504
Total New South Wales	10,200	8,230	18,430	554	1,536	2,090	10,754	9,766	20,520	3,468	23,987
Victoria											
Deakin University	799	825	1,624	37	178	216	836	1,003	1,840	275	2,115
La Trobe University	875	869	1,744	57	266	322	932	1,135	2,066	285	2,351
Monash University	2,047	1,591	3,638	169	454	622	2,216	2,045	4,260	720	4,980
Royal Melbourne Inst. of Tech. Uni.	820	594	1,414	283	367	651	1,103	961	2,065	650	2,715
Swinburne University of Technology	436	287	723	33	84	117	469	371	840	140	979
The University of Melbourne	2,116	1,859	3,975	163	409	572	2,279	2,268	4,547	680	5,227
University of Ballarat	199	176	375	9	34	43	208	210	418	100	518
Victoria University of Technology	533	448	981	28	108	136	561	556	1,117	500	1,617
Total Victoria	7,824	6,649	14,474	778	1,900	2,678	8,602	8,549	17,152	3,350	20,502
Queensland											
Central Queensland University	413	419	832	15	62	77	428	481	909	120	1,029
Griffith University	978	973	1,951	47	140	187	1,025	1,113	2,138	483	2,621
James Cook University	481	449	930	27	76	104	508	525	1,034	92	1,126
Queensland University of Technology	1,274	1,194	2,468	64	161	225	1,338	1,355	2,693	489	3,182
The University of Queensland	2,201	1,775	3,976	145	388	533	2,346	2,163	4,509	405	4,914
University of Southern Queensland	493	433	926	4	59	63	497	492	989	180	1,169
Total Queensland	5,840	5,243	11,083	301	887	1,188	6,141	6,130	12,271	1,769	14,040

(Continued)

Table 5. FTE for Full-time, Fractional Full-time and Estimated Casual Staff by State, Institution, Work Contract and 1999 (Continued)

State/Institution	Full-time			Fractional Full-time			Full-time plus Fractional Full-time			Estimated	TOTAL
	Males	Females	Total	Males	Females	Total	Males	Females	Total	Casual	FTE
Western Australia											
Curtin University of Technology	1,120	841	1,961	48	152	201	1,168	993	2,162	355	2,517
Edith Cowan University	636	602	1,238	36	154	189	672	756	1,427	328	1,755
Murdoch University	507	407	914	37	98	135	544	505	1,049	230	1,279
The University of Western Australia	1,191	854	2,045	93	226	320	1,284	1,080	2,365	263	2,628
Total Western Australia	3,454	2,704	6,158	214	630	844	3,668	3,334	7,002	1,176	8,178
South Australia											
The Flinders University of South Australia	625	591	1,216	58	155	213	683	746	1,429	147	1,576
The University of Adelaide	1,132	740	1,872	53	195	248	1,185	935	2,120	390	2,510
University of South Australia	851	814	1,665	30	131	161	881	945	1,826	350	2,176
Total South Australia	2,608	2,145	4,753	141	482	623	2,749	2,627	5,376	887	6,263
Tasmania											
Australian Maritime College	120	33	153	4	6	9	124	39	162	18	180
University of Tasmania	749	478	1,227	39	105	143	788	583	1,370	230	1,600
Total Tasmania	869	511	1,380	43	110	153	912	621	1,533	248	1,781
Northern Territory											
Batchelor College	40	57	97	0	4	4	40	61	101	0	101
Northern Territory University	212	185	397	6	18	23	218	203	420	84	505
Total Northern Territory	252	242	494	6	22	27	258	264	521	84	606
Australian Capital Territory											
Australian Defence Force Academy	294	116	410	10	23	33	304	139	443	9	452
The Australian National University	1,590	1,056	2,646	67	191	258	1,657	1,247	2,904	280	3,184
University of Canberra	362	364	726	18	51	69	380	415	795	140	935
Total Australian Capital Territory	2,246	1,536	3,782	95	265	360	2,341	1,801	4,142	429	4,571
Multi-State											
Australian Catholic University	259	380	639	19	78	97	278	458	736	169	905
Total Multi-State	259	380	639	19	78	97	278	458	736	169	905
TOTAL	33,552	27,641	61,192	2,150	5,909	8,059	35,702	33,550	69,251	11,580	80,832
% of FTE for all persons	54.8%	45.2%	100.0%	26.7%	73.3%	100.0%	51.6%	48.4%	100.0%		

Table 6. FTE for Full-time and Fractional Full-time Staff by State, Institution, Current Duties Classification and Gender, 1999

Males	Academic Classifications						
	Above Senior Lecturer	Senior Lecturer (Level C)	Lecturer (Level B)	Below Lecturer (Level A)	Sub-total Academic Classifications	Non-Academic Classifications	TOTAL FTE
State/Institution							
New South Wales							
Avondale College	2	27	21	3	53	23	76
Charles Sturt University	58	94	183	23	358	354	712
Macquarie University	130	138	102	56	426	292	717
Southern Cross University	36	46	63	19	164	128	291
The University of New England	96	107	106	27	336	365	702
The University of New South Wales	477	357	287	152	1,273	998	2,271
The University of Newcastle	124	139	151	81	495	484	979
The University of Sydney	426	355	297	216	1,294	1,194	2,488
University of Technology, Sydney	110	173	156	15	454	425	879
University of Western Sydney	106	129	247	54	536	403	940
University of Wollongong	132	119	97	41	389	311	699
Total New South Wales	1,696	1,683	1,710	686	5,775	4,978	10,753
Victoria							
Deakin University	87	120	175	55	437	400	836
La Trobe University	142	173	182	83	580	352	932
Monash University	380	353	329	271	1,333	883	2,216
Royal Melbourne Inst. of Tech. University	131	225	233	45	634	469	1,103
Swinburne University of Technology	61	85	83	32	261	208	469
The University of Melbourne	408	346	337	251	1,342	937	2,279
University of Ballarat	17	34	51	7	109	99	208
Victoria University of Technology	73	110	147	29	359	201	561
Total Victoria	1,298	1,446	1,537	773	5,054	3,549	8,602
Queensland							
Central Queensland University	28	81	64	36	209	220	428
Griffith University	121	162	198	52	533	493	1,025
James Cook University	68	87	99	51	305	204	508
Queensland University of Technology	129	149	260	65	603	735	1,338
The University of Queensland	379	296	300	237	1,212	1,134	2,346
University of Southern Queensland	49	59	91	40	239	258	497
Total Queensland	773	833	1,011	481	3,098	3,043	6,141

(Continued)

Table 6. FTE for Full-time and Fractional Full-time Staff by State, Institution, Current Duties Classification and Gender, 1999 (Continued)

Males							
State/Institution	Academic Classifications				Sub-total Academic Classifications	Non-Academic Classifications	TOTAL FTE
	Above Senior Lecturer	Senior Lecturer (Level C)	Lecturer (Level B)	Below Lecturer (Level A)			
Western Australia							
Curtin University of Technology	166	170	230	77	643	525	1,168
Edith Cowan University	63	71	161	47	342	330	671
Murdoch University	95	76	75	37	283	261	544
The University of Western Australia	230	207	173	91	701	584	1,284
Total Western Australia	554	524	638	252	1,968	1,700	3,668
South Australia							
The Flinders University of South Australia	136	109	89	67	401	282	683
The University of Adelaide	192	237	127	129	685	500	1,185
University of South Australia	102	137	168	57	464	417	881
Total South Australia	430	483	384	253	1,550	1,199	2,749
Tasmania							
Australian Maritime College	6	9	35	15	65	59	124
University of Tasmania	99	133	146	70	448	341	788
Total Tasmania	105	142	181	85	513	400	912
Northern Territory							
Batchelor College	1	1	8	5	15	25	40
Northern Territory University	34	39	42	25	140	77	218
Total Northern Territory	35	40	50	30	155	102	258
Australian Capital Territory							
Australian Defence Force Academy	38	64	52	10	164	141	304
The Australian National University	325	211	195	124	855	802	1,657
University of Canberra	56	58	59	21	194	186	380
Total Australian Capital Territory	418	333	306	155	1,212	1,129	2,341
Multi-State							
Australian Catholic University	31	54	75	6	166	112	278
Total Multi-State	31	54	75	6	166	112	278
TOTAL	5,339	5,538	5,892	2,721	19,490	16,212	35,702
% of FTE for each classification by gender	84.6%	72.2%	57.3%	49.6%	65.5%	41.0%	51.6%

(Continued)

Table 6. FTE for Full-time and Fractional Full-time Staff by State, Institution, Current Duties Classification and Gender, 1999 (Continued)

Females							
	Academic Classifications						
	Above Senior Lecturer	Senior Lecturer (Level C)	Lecturer (Level B)	Below Lecturer (Level A)	Sub-total Academic Classifications	Non-Academic Classifications	TOTAL FTE
State/Institution							
New South Wales							
Avondale College	0	5	13	0	18	32	50
Charles Sturt University	11	28	127	24	190	530	720
Macquarie University	37	54	101	52	244	463	706
Southern Cross University	7	21	34	28	90	212	302
The University of New England	12	36	56	33	137	415	552
The University of New South Wales	63	108	190	139	500	1,173	1,672
The University of Newcastle	28	43	110	68	249	765	1,014
The University of Sydney	100	173	295	205	773	1,482	2,256
University of Technology, Sydney	26	74	111	9	220	557	776
University of Western Sydney	42	73	204	69	388	782	1,170
University of Wollongong	22	50	81	25	178	371	548
Total New South Wales	347	664	1,321	650	2,982	6,784	9,766
Victoria							
Deakin University	27	72	129	74	302	702	1,003
La Trobe University	32	102	204	115	453	683	1,135
Monash University	44	130	278	309	761	1,284	2,045
Royal Melbourne Inst. of Tech. University	36	77	154	40	307	654	961
Swinburne University of Technology	11	24	46	24	105	266	371
The University of Melbourne	82	137	238	323	780	1,488	2,268
University of Ballarat	5	12	31	12	60	149	210
Victoria University of Technology	15	45	101	27	188	369	556
Total Victoria	250	598	1,180	925	2,953	5,595	8,549
Queensland							
Central Queensland University	8	27	56	35	126	355	481
Griffith University	24	80	120	64	288	825	1,113
James Cook University	16	21	87	36	160	366	525
Queensland University of Technology	29	60	193	94	376	979	1,355
The University of Queensland	53	83	187	256	579	1,583	2,163
University of Southern Queensland	11	22	53	29	115	378	492
Total Queensland	141	293	696	513	1,643	4,487	6,130

(Continued)

Table 6. FTE for Full-time and Fractional Full-time Staff by State, Institution, Current Duties Classification and Gender, 1999 (Continued)

Females							
State/Institution	Academic Classifications				Sub-total Academic Classifications	Non-Academic Classifications	TOTAL FTE
	Above Senior Lecturer	Senior Lecturer (Level C)	Lecturer (Level B)	Below Lecturer (Level A)			
Western Australia							
Curtin University of Technology	24	53	182	55	314	680	993
Edith Cowan University	15	39	107	42	203	553	756
Murdoch University	11	27	69	35	142	364	505
The University of Western Australia	26	37	115	122	300	781	1,080
Total Western Australia	75	155	472	254	956	2,377	3,334
South Australia							
The Flinders University of South Australia	25	66	93	70	254	492	746
The University of Adelaide	23	63	77	84	247	690	935
University of South Australia	28	94	140	64	326	619	945
Total South Australia	76	223	310	217	826	1,801	2,627
Tasmania							
Australian Maritime College	0	0	2	0	2	37	39
University of Tasmania	9	33	82	44	168	414	583
Total Tasmania	9	33	84	44	170	451	621
Northern Territory							
Batchelor College	1	10	14	8	33	28	61
Northern Territory University	4	11	26	23	64	140	203
Total Northern Territory	5	21	39	31	96	168	264
Australian Capital Territory							
Australian Defence Force Academy	2	3	15	4	24	115	139
The Australian National University	36	51	91	86	264	984	1,247
University of Canberra	16	40	61	29	146	269	415
Total Australian Capital Territory	54	94	167	118	433	1,368	1,801
Multi-State							
Australian Catholic University	19	52	115	10	196	262	458
Total Multi-State	19	52	115	10	196	262	458
TOTAL	975	2,135	4,385	2,762	10,257	23,293	33,550
% of FTE for each classification by gender	15.4%	27.8%	42.7%	50.4%	34.5%	59.0%	48.4%
(Continued)							

(Continued)

Table 6. FTE for Full-time and Fractional Full-time Staff by State, Institution, Current Duties Classification and Gender, 1999 (Continued)

Persons State/Institution	Academic Classifications				Sub-total Academic Classifications	Non-Academic Classifications	TOTAL FTE
	Above Senior Lecturer	Senior Lecturer (Level C)	Lecturer (Level B)	Below Lecturer (Level A)			
New South Wales							
Avondale College	2	32	34	3	71	56	126
Charles Sturt University	68	122	310	46	546	885	1,432
Macquarie University	167	192	203	107	669	754	1,424
Southern Cross University	43	67	97	47	254	339	593
The University of New England	108	143	163	59	473	781	1,254
The University of New South Wales	540	465	477	291	1,773	2,171	3,943
The University of Newcastle	152	181	261	149	743	1,249	1,992
The University of Sydney	527	528	592	420	2,067	2,677	4,744
University of Technology, Sydney	136	247	267	23	673	983	1,655
University of Western Sydney	148	202	451	123	924	1,185	2,110
University of Wollongong	153	169	177	65	564	682	1,247
Total New South Wales	2,043	2,347	3,031	1,335	8,756	11,762	20,519
Victoria							
Deakin University	113	191	304	129	737	1,102	1,840
La Trobe University	174	275	385	198	1,032	1,035	2,066
Monash University	424	483	607	580	2,094	2,167	4,260
Royal Melbourne Inst. of Tech. University	167	302	386	86	941	1,123	2,065
Swinburne University of Technology	71	109	130	56	366	473	839
The University of Melbourne	489	483	576	574	2,122	2,425	4,547
University of Ballarat	22	46	82	19	169	249	418
Victoria University of Technology	88	155	247	56	546	570	1,117
Total Victoria	1,548	2,044	2,717	1,698	8,007	9,144	17,152
Queensland							
Central Queensland University	36	108	120	71	335	575	909
Griffith University	145	242	318	116	821	1,318	2,138
James Cook University	84	107	186	86	463	570	1,034
Queensland University of Technology	158	210	452	159	979	1,714	2,693
The University of Queensland	432	379	487	493	1,791	2,717	4,509
University of Southern Queensland	60	81	143	68	352	636	989
Total Queensland	914	1,127	1,706	994	4,741	7,530	12,271

(Continued)

Table 6. FTE for Full-time and Fractional Full-time Staff by State, Institution, Current Duties Classification and Gender, 1999 (Continued)

Persons State/Institution	Academic Classifications				Sub-total Academic Classifications	Non-Academic Classifications	TOTAL FTE
	Above Senior Lecturer	Senior Lecturer (Level C)	Lecturer (Level B)	Below Lecturer (Level A)			
Western Australia							
Curtin University of Technology	190	223	411	133	957	1,204	2,162
Edith Cowan University	78	109	267	90	544	883	1,427
Murdoch University	106	103	143	72	424	625	1,049
The University of Western Australia	256	244	288	212	1,000	1,364	2,365
Total Western Australia	629	679	1,110	507	2,925	4,077	7,002
South Australia							
The Flinders University of South Australia	161	176	182	137	656	774	1,429
The University of Adelaide	215	300	204	212	931	1,190	2,120
University of South Australia	130	231	308	122	791	1,036	1,826
Total South Australia	505	706	694	470	2,375	3,000	5,376
Tasmania							
Australian Maritime College	6	9	37	15	67	95	162
University of Tasmania	108	165	228	114	615	755	1,370
Total Tasmania	114	174	265	129	682	851	1,533
Northern Territory							
Batchelor College	2	11	22	13	48	53	101
Northern Territory University	37	51	68	48	204	217	421
Total Northern Territory	39	61	89	61	250	271	522
Australian Capital Territory							
Australian Defence Force Academy	40	67	67	13	187	256	443
The Australian National University	360	262	286	209	1,117	1,786	2,904
University of Canberra	72	98	120	50	340	455	795
Total Australian Capital Territory	472	427	473	273	1,645	2,497	4,142
Multi-State							
Australian Catholic University	50	106	190	16	362	373	736
Total Multi-State	50	106	190	16	362	373	736
TOTAL	6,314	7,673	10,277	5,484	29,748	39,504	69,252
% of FTE for all persons	9.1%	11.1%	14.8%	7.9%	43.0%	57.0%	100.0%

Table 7 FTE for Full-time and Fractional Full-time Staff by State, Institution, Function and Gender, 1999

State/Institution	Teaching Only			Research Only			Teaching & Research			Other			TOTAL		
	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total
New South Wales															
Avondale College	51	18	68	0	0	0	0	0	0	25	32	58	76	50	126
Charles Sturt University	56	43	99	14	4	18	280	139	419	361	533	895	712	720	1,432
Macquarie University	1	3	4	50	21	71	369	216	585	297	467	763	717	706	1,424
Southern Cross University	0	0	0	12	8	19	144	79	222	136	216	351	291	302	593
The University of New England	0	0	0	16	10	25	335	135	470	351	408	758	702	552	1,254
The University of New South Wales	0	0	0	328	274	602	1,010	344	1,354	934	1,054	1,988	2,271	1,672	3,943
The University of Newcastle	4	6	10	72	106	178	423	196	620	479	706	1,185	979	1,014	1,992
The University of Sydney	0	0	0	282	255	537	1,087	656	1,743	1,119	1,345	2,464	2,488	2,256	4,744
University of Technology, Sydney	0	0	0	30	30	60	443	211	654	407	535	942	879	776	1,655
University of Western Sydney	13	16	29	40	47	87	492	343	835	395	765	1,159	940	1,170	2,110
University of Wollongong	0	0	0	51	29	80	341	163	504	307	356	663	699	548	1,247
Total New South Wales	124	85	210	894	782	1,677	4,925	2,482	7,407	4,810	6,417	11,227	10,753	9,766	20,519
Victoria															
Deakin University	0	0	0	25	25	50	412	276	687	400	702	1,102	836	1,003	1,840
La Trobe University	4	7	11	62	74	136	510	371	881	355	683	1,038	932	1,135	2,066
Monash University	39	44	83	312	293	605	953	420	1,373	911	1,288	2,199	2,216	2,045	4,260
Royal Melbourne Inst. of Tech. University	0	0	0	38	18	56	593	289	882	472	654	1,126	1,103	961	2,065
Swinburne University of Technology	4	1	5	29	12	40	226	90	316	210	268	478	469	371	839
The University of Melbourne	56	36	91	383	360	743	887	381	1,268	953	1,491	2,444	2,279	2,268	4,547
University of Ballarat	25	14	38	2	5	7	75	37	112	106	155	261	208	210	418
Victoria University of Technology	19	11	30	4	1	5	332	174	506	206	370	576	561	556	1,117
Total Victoria	146	112	258	855	788	1,642	3,987	2,038	6,025	3,614	5,612	9,226	8,602	8,549	17,152
Queensland															
Central Queensland University	12	11	23	20	11	31	177	114	291	219	345	564	428	481	909
Griffith University	0	0	0	61	67	128	499	270	769	465	776	1,241	1,025	1,113	2,138
James Cook University	1	4	5	74	40	114	227	127	354	206	355	561	508	525	1,034
Queensland University of Technology	3	0	3	86	81	167	554	343	897	694	931	1,625	1,338	1,355	2,693
The University of Queensland	0	0	0	513	475	988	843	364	1,208	990	1,323	2,314	2,346	2,163	4,509
University of Southern Queensland	1	0	1	8	2	10	227	112	339	260	378	638	497	492	989
Total Queensland	17	15	32	762	676	1,438	2,528	1,330	3,858	2,834	4,109	6,943	6,141	6,130	12,271

(Continued)

Table 7 FTE for Full-time and Fractional Full-time Staff by State, Institution, Function and Gender, 1999 (Continued)

State/Institution	Teaching Only			Research Only			Teaching & Research			Other			TOTAL		
	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total
Western Australia															
Curtin University of Technology	23	15	38	45	31	76	561	259	820	539	688	1,227	1,168	993	2,162
Edith Cowan University	4	4	8	20	14	35	308	182	490	339	555	894	671	756	1,427
Murdoch University	9	12	21	64	58	122	230	109	339	241	325	566	544	505	1,049
The University of Western Australia	0	0	0	244	238	481	540	164	704	501	678	1,179	1,284	1,080	2,365
Total Western Australia	36	31	67	373	342	715	1,639	714	2,353	1,620	2,246	3,867	3,668	3,334	7,002
South Australia															
The Flinders University of South Australia	2	2	4	82	101	183	331	189	520	267	455	721	683	746	1,429
The University of Adelaide	0	0	0	249	157	406	518	173	690	419	606	1,025	1,185	935	2,120
University of South Australia	29	31	60	114	43	157	337	254	591	401	618	1,018	881	945	1,826
Total South Australia	32	32	64	445	302	746	1,186	615	1,801	1,086	1,678	2,764	2,749	2,627	5,376
Tasmania															
Australian Maritime College	60	2	62	4	0	4	2	0	2	58	37	94	124	39	162
University of Tasmania	0	0	0	101	46	147	350	134	483	337	402	740	788	583	1,370
Total Tasmania	60	2	62	105	46	151	352	134	485	395	439	834	912	621	1,533
Northern Territory															
Batchelor College	0	0	0	0	0	0	12	26	38	28	35	63	40	61	101
Northern Territory University	19	12	31	29	12	41	88	37	124	81	143	224	218	203	421
Total Northern Territory	19	12	31	29	12	41	100	62	162	109	178	288	258	264	522
Australian Capital Territory															
Australian Defence Force Academy	0	0	0	26	12	38	154	24	177	125	103	228	304	139	443
The Australian National University	0	0	0	839	446	1,285	341	124	465	477	677	1,154	1,657	1,247	2,904
University of Canberra	12	15	27	8	7	15	172	122	294	188	271	459	380	415	795
Total Australian Capital Territory	12	15	27	872	465	1,337	667	269	936	790	1,051	1,841	2,341	1,801	4,142
Multi-State															
Australian Catholic University	0	0	0	1	8	9	156	183	338	121	268	389	278	458	736
Total Multi-State	0	0	0	1	8	9	156	183	338	121	268	389	278	458	736
TOTAL	447	304	751	4,336	3,421	7,757	15,538	7,827	23,365	15,381	21,997	37,379	35,702	33,550	69,252
% of FTE for each function by gender	59.5%	40.5%	100.0%	55.9%	44.1%	100.0%	66.5%	33.5%	100.0%	41.1%	58.8%	100.0%	51.6%	48.4%	100.0%
% of all FTE	0.6%	0.4%	1.1%	6.3%	4.9%	11.2%	22.4%	11.3%	33.7%	22.2%	31.8%	54.0%	51.6%	48.4%	100.0%
TOTAL 1998	454	327	781	4,327	3,293	7,619	15,917	7,840	23,757	15,500	21,917	37,417	36,198	33,376	69,574
% change on 1998	-1.5%	-7.0%	-3.8%	0.2%	3.9%	1.8%	-2.4%	-0.2%	-1.7%	-0.8%	0.4%	-0.1%	-1.4%	0.5%	-0.5%

Table 8 FTE for Full-time and Fractional Full-time Staff by State, Institution, Current Duties Term and Gender, 1999

State/Institution	Tenured			Limited Term			Other Term			TOTAL		
	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total
New South Wales												
Avondale College	0	0	0	32	15	47	44	35	78	76	50	126
Charles Sturt University	545	570	1,115	167	150	317	0	0	0	712	720	1,432
Macquarie University	530	492	1,022	188	214	402	0	0	0	717	706	1,424
Southern Cross University	176	163	339	116	138	254	0	0	0	291	302	593
The University of New England	585	444	1,029	116	108	225	0	0	0	702	552	1,254
The University of New South Wales	1,435	951	2,386	835	720	1,555	1	1	2	2,271	1,672	3,943
The University of Newcastle	585	513	1,098	394	500	894	0	0	0	979	1,014	1,992
The University of Sydney	1,543	1,206	2,748	945	1,050	1,996	0	0	0	2,488	2,256	4,744
University of Technology, Sydney	722	645	1,366	158	129	287	0	2	2	879	776	1,655
University of Western Sydney	761	937	1,699	178	233	411	0	0	0	940	1,170	2,110
University of Wollongong	522	427	950	177	121	298	0	0	0	699	548	1,247
Total New South Wales	7,403	6,349	13,752	3,306	3,379	6,685	45	38	83	10,753	9,766	20,519
Victoria												
Deakin University	544	662	1,206	292	341	633	0	0	0	836	1,003	1,840
La Trobe University	700	858	1,558	210	272	482	22	4	26	932	1,135	2,066
Monash University	1,347	1,146	2,493	869	899	1,768	0	0	0	2,216	2,045	4,260
Royal Melbourne Inst. of Tech. University	843	722	1,565	260	239	499	0	0	0	1,103	961	2,065
Swinburne University of Technology	298	190	488	171	180	352	0	0	0	469	371	839
The University of Melbourne	1,396	1,296	2,692	882	972	1,855	0	0	0	2,279	2,268	4,547
University of Ballarat	170	162	332	38	48	86	0	0	0	208	210	418
Victoria University of Technology	420	419	839	141	137	278	0	0	0	561	556	1,117
Total Victoria	5,717	5,456	11,173	2,863	3,089	5,952	22	4	26	8,602	8,549	17,152
Queensland												
Central Queensland University	288	297	585	139	184	323	1	0	1	428	481	909
Griffith University	709	729	1,438	316	384	700	0	0	0	1,025	1,113	2,138
James Cook University	359	367	726	149	159	308	0	0	0	508	525	1,034
Queensland University of Technology	848	802	1,650	490	553	1,043	0	0	0	1,338	1,355	2,693
The University of Queensland	1,376	1,203	2,579	970	960	1,930	0	0	0	2,346	2,163	4,509
University of Southern Queensland	402	395	797	72	41	113	23	56	79	497	492	989
Total Queensland	3,981	3,794	7,775	2,136	2,280	4,416	24	56	80	6,141	6,130	12,271

(Continued)

Table 8 FTE for Full-time and Fractional Full-time Staff by State, Institution, Current Duties Term and Gender, 1999 (Continued)

State/Institution	Tenured			Limited Term			Other Term			TOTAL		
	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total
Western Australia												
Curtin University of Technology	847	701	1,548	321	292	614	0	0	0	1,168	993	2,162
Edith Cowan University	467	500	967	205	255	460	0	0	0	671	756	1,427
Murdoch University	381	322	703	163	182	346	0	0	0	544	505	1,049
The University of Western Australia	725	512	1,237	554	561	1,115	5	8	13	1,284	1,080	2,365
Total Western Australia	2,419	2,035	4,455	1,244	1,291	2,534	5	8	13	3,668	3,334	7,002
South Australia												
The Flinders University of South Australia	451	429	880	232	317	549	0	0	0	683	746	1,429
The University of Adelaide	793	592	1,385	392	342	734	0	1	1	1,185	935	2,120
University of South Australia	565	647	1,212	316	298	614	0	0	0	881	945	1,826
Total South Australia	1,808	1,669	3,477	941	957	1,897	0	1	1	2,749	2,627	5,376
Tasmania												
Australian Maritime College	100	33	132	24	6	30	0	0	0	124	39	162
University of Tasmania	482	366	848	306	217	523	0	0	0	788	583	1,370
Total Tasmania	581	399	980	330	223	553	0	0	0	912	621	1,533
Northern Territory												
Batchelor College	24	33	57	16	28	44	0	0	0	40	61	101
Northern Territory University	123	115	239	94	88	182	0	0	0	218	203	421
Total Northern Territory	147	149	296	110	116	226	0	0	0	258	264	522
Australian Capital Territory												
Australian Defence Force Academy	233	109	342	66	29	95	5	1	6	304	139	443
The Australian National University	1,068	866	1,934	589	381	970	0	0	0	1,657	1,247	2,904
University of Canberra	290	307	597	90	108	198	0	0	0	380	415	795
Total Australian Capital Territory	1,591	1,282	2,873	745	518	1,263	5	1	6	2,341	1,801	4,142
Multi-State												
Australian Catholic University	217	396	613	61	62	123	0	0	0	278	458	736
Total Multi-State	217	396	613	61	62	123	0	0	0	278	458	736
TOTAL	23,866	21,528	45,393	11,736	11,914	23,650	101	108	209	35,702	33,550	69,252
% of FTE for each term by gender	52.6%	47.4%	100.0%	49.6%	50.4%	100.0%	48.3%	51.7%	100.0%	51.6%	48.4%	100.0%
% of FTE for each term for all persons	34.5%	31.1%	65.5%	16.9%	17.2%	34.2%	0.1%	0.2%	0.3%	51.6%	48.4%	100.0%
TOTAL 1998	22,504	18,389	40,893	13,518	14,829	28,347	176	158	334	36,198	33,376	69,574
% change on 1998	6.1%	17.1%	11.0%	-13.2%	-19.7%	-16.6%	-42.6%	-31.6%	-37.4%	-1.4%	0.5%	-0.5%

Table 9 FTE for Full-time and Fractional Full-time Staff by State, Institution and Type of Organisational Unit, 1999

State/Institution	FTE for Non-Academic Organisational Units						Cooperative Research Centres	TOTAL FTE
	FTE for Academic OU's (excl. TAFE)	Academic Support OU's	Student Service OU's	Public Service OU's	General Inst. Serv. & Inst. Overhead Serv. OU's	Sub-total Non-Academic FTE		
New South Wales								
Avondale College	69	23	12	0	22	57	0	126
Charles Sturt University	711	253	98	22	343	716	5	1,432
Macquarie University	972	223	19	0	206	448	4	1,424
Southern Cross University	321	88	15	2	150	255	18	593
The University of New England	745	156	111	1	224	492	15	1,254
The University of New South Wales	2,720	351	50	99	647	1,147	76	3,943
The University of Newcastle (a)	1,205	268	70	17	433	788	0	1,992
The University of Sydney	3,289	523	83	39	779	1,424	31	4,744
University of Technology, Sydney	1,104	128	28	0	392	548	4	1,655
University of Western Sydney	1,193	354	76	15	472	917	0	2,110
University of Wollongong	785	156	68	5	233	462	0	1,247
Total New South Wales	13,114	2,523	629	199	3,902	7,253	153	20,519
Victoria								
Deakin University	1,001	345	42	0	452	839	0	1,840
La Trobe University (a)	1,368	253	69	0	377	699	0	2,066
Monash University	2,968	410	46	13	763	1,232	62	4,260
Royal Melbourne Inst. of Tech. University	1,249	506	40	0	262	808	8	2,065
Swinburne University of Technology	478	115	33	0	206	354	7	839
The University of Melbourne (a)	3,306	400	118	62	660	1,240	0	4,547
University of Ballarat	180	71	31	0	136	238	0	418
Victoria University of Technology (a)	719	162	94	0	142	398	0	1,117
Total Victoria	11,269	2,260	474	75	2,998	5,807	76	17,152
Queensland								
Central Queensland University (a)	495	130	38	26	220	414	0	909
Griffith University (a)	1,088	408	95	0	547	1,050	0	2,138
James Cook University	577	93	20	0	329	442	15	1,034
Queensland University of Technology	1,543	396	55	22	646	1,119	31	2,693
The University of Queensland	3,126	504	72	54	669	1,299	83	4,509
University of Southern Queensland	527	172	64	0	225	461	0	989
Total Queensland	7,357	1,703	344	102	2,636	4,785	129	12,271

(Continued)

Table 9 FTE for Full-time and Fractional Full-time Staff by State, Institution and Type of Organisational Unit, 1999 (Continued)

State/Institution	FTE for Non-Academic Organisational Units							TOTAL FTE
	FTE for Academic OU's (excl. TAFE)	Academic Support OU's	Student Service OU's	Public Service OU's	General Instit. Serv. & Instit. Overhead Serv. OU's	Sub-total Non-Academic FTE	Cooperative Research Centres	
Western Australia								
Curtin University of Technology	1,353	203	46	52	481	782	26	2,162
Edith Cowan University	769	179	50	28	400	657	2	1,427
Murdoch University	692	131	31	0	189	351	5	1,049
The University of Western Australia	1,664	164	49	40	380	633	67	2,365
Total Western Australia	4,479	677	176	120	1,451	2,424	100	7,002
South Australia								
The Flinders University of South Australia (a)	1,052	103	31	0	243	377	0	1,429
The University of Adelaide	1,488	195	24	29	344	592	40	2,120
University of South Australia	1,016	265	22	0	516	803	8	1,826
Total South Australia	3,555	563	78	29	1,103	1,773	48	5,376
Tasmania								
Australian Maritime College (a)	67	42	5	0	48	95	0	162
University of Tasmania	918	121	31	0	259	411	41	1,370
Total Tasmania	985	163	36	0	307	506	41	1,533
Northern Territory								
Batchelor College	43	8	5	0	45	58	0	101
Northern Territory University	247	58	0	3	107	168	5	421
Total Northern Territory	290	67	5	3	152	227	5	522
Australian Capital territory								
Australian Defence Force Academy	377	66	0	0	0	66	0	443
The Australian National University	2,163	189	63	7	466	725	17	2,904
University of Canberra	419	107	38	3	207	355	21	795
Total Australian Capital Territory	2,959	362	101	10	673	1,146	38	4,142
Multi-State								
Australian Catholic University	417	82	27	8	203	320	0	736
Total Multi-State	417	82	27	8	203	320	0	736
TOTAL	44,424	8,399	1,870	546	13,424	24,239	589	69,252
% of FTE for each Organisational Unit	64.1%	12.1%	2.7%	0.8%	19.4%	35.0%	0.9%	100.0%

(a) Institutions known to have Cooperative Research Centres but for which data on FTE for CRC's are not available.

Table 10 FTE for Full-time and Fractional Full-time Staff, excluding TAFE, for Activity in Academic Organisational Units, by State, Institution and Academic Organisational Unit Group, 1999

State/Institution	Staff with a Teaching Only function or a Teaching-and-Research function in an Academic Organisational Unit Group												Staff with "Research Only" function or an "Other" function in an AOU	All Staff in AOU's
	Humanities	Social Studies	Education	Science	Mathematics, Computing	Visual/ Performing Arts	Engineering, Processing	Health Sciences	Admin., Business, Economics, Law	Built, Environment	Agriculture, Renewable Resources	No info. on AOU group		
New South Wales														
Avondale College	20	0	19	7	0	0	0	19	4	0	0	0	1	69
Charles Sturt University	18	93	57	41	74	24	0	70	107	0	35	1	192	711
Macquarie University	112	100	54	74	66	0	10	7	150	0	0	6	393	972
Southern Cross University	24	31	11	27	13	0	0	24	73	0	0	15	104	321
The University of New England	73	72	83	47	19	5	0	26	74	0	63	3	281	745
The University of New South Wales	87	144	30	185	94	70	201	152	299	54	1	17	1,386	2,720
The University of Newcastle	72	62	44	89	27	47	62	82	110	20	0	3	587	1,205
The University of Sydney	190	165	93	250	62	89	90	424	211	33	77	15	1,591	3,289
University of Technology, Sydney	53	7	79	76	52	6	82	46	182	62	0	1	457	1,104
University of Western Sydney	67	101	84	88	45	55	27	104	215	8	38	22	339	1,193
University of Wollongong	42	37	40	76	55	22	62	20	106	0	0	22	302	785
Total New South Wales	758	812	593	959	507	317	534	973	1,531	176	213	105	5,635	13,114
Victoria														
Deakin University	85	96	59	71	57	27	24	74	127	22	0	44	313	1,001
La Trobe University	97	69	101	109	64	33	0	178	206	0	0	3	507	1,368
Monash University	137	93	78	228	205	59	124	128	315	0	0	63	1,537	2,968
Royal Melbourne Inst. of Tech. Uni.	32	63	40	113	102	78	115	58	136	63	0	20	430	1,249
Swinburne University of Technology	0	39	0	0	51	25	92	0	103	0	0	0	169	478
The University of Melbourne	133	100	100	175	58	31	97	196	174	51	127	110	1,956	3,306
University of Ballarat	0	43	8	25	17	15	9	9	24	0	0	0	30	180
Victoria University of Technology	37	87	22	108	29	0	34	48	156	0	0	0	196	719
Total Victoria	522	589	409	830	584	267	495	692	1,240	136	127	240	5,139	11,269
Queensland														
Central Queensland University	32	20	35	31	64	12	11	27	46	0	0	19	199	495
Griffith University	100	77	86	109	44	89	22	51	154	6	0	15	333	1,088
James Cook University	36	52	36	89	13	23	19	31	36	1	4	11	228	577
Queensland University of Technology	105	26	125	110	83	44	62	96	193	50	0	0	649	1,543
The University of Queensland	130	92	23	193	68	16	66	205	184	32	137	41	1,940	3,126
University of Southern Queensland	48	20	37	18	47	23	46	24	78	0	0	0	187	527
Total Queensland	450	286	342	549	319	207	227	434	691	90	141	85	3,536	7,357

(Continued)

Table 10 FTE for Full-time and Fractional Full-time Staff, excluding TAFE, for Activity in Academic Organisational Units, by State, Institution and Academic Organisational Unit Group, 1999 (Continued)

State/Institution	Staff with a Teaching Only function or a Teaching-and-Research function in an Academic Organisational Unit Group												Staff with "Research Only"	All Staff in AOU's
	Humanities	Social Studies	Education	Science	Mathematics, Computing	Visual/ Performing Arts	Engineering, Processing	Health Sciences	Admin., Business, Economics, Law	Built, Environment	Agriculture, Renewable Resources	No info. on AOU group	function or an "Other" function in an AOU	
Western Australia														
Curtin University of Technology	69	80	28	91	49	31	96	137	148	42	23	50	509	1,353
Edith Cowan University	67	60	73	38	47	37	20	40	105	0	0	2	279	769
Murdoch University	79	37	24	73	14	0	8	0	78	0	33	3	343	692
The University of Western Australia	76	54	16	137	39	10	67	104	134	18	28	16	966	1,664
Total Western Australia	292	232	141	338	149	78	191	281	466	59	83	71	2,097	4,479
South Australia														
The Flinders Uni. of South Australia	22	64	53	64	28	0	0	165	59	0	0	64	534	1,052
The University of Adelaide	70	61	7	119	59	32	49	120	87	11	74	1	799	1,488
University of South Australia	50	101	74	41	48	32	47	85	100	41	0	30	367	1,016
Total South Australia	142	227	134	223	134	63	96	370	246	52	74	95	1,700	3,555
Tasmania														
Australian Maritime College	0	0	0	0	0	0	59	0	5	0	0	0	3	67
University of Tasmania	51	72	42	83	33	41	19	51	55	9	25	4	435	918
Total Tasmania	51	72	42	83	33	41	77	51	60	9	25	4	438	985
Northern Territory														
Batchelor College	22	0	11	0	0	0	0	5	0	0	0	0	5	43
Northern Territory University	9	18	22	31	8	13	3	7	24	2	0	11	99	247
Total Northern Territory	31	18	33	31	8	13	3	12	24	2	0	11	104	290
Australian Capital Territory														
Australian Defence Force Academy	24	28	0	33	37	0	42	0	15	0	0	0	200	377
The Australian National University	79	65	0	55	37	73	16	2	86	0	15	26	1,710	2,163
University of Canberra	98	19	3	47	33	3	7	10	64	23	0	0	113	419
Total Australian Capital Territory	201	112	3	135	107	76	64	12	164	23	15	26	2,022	2,959
Multi-State														
Australian Catholic University	57	48	115	28	0	0	0	58	29	0	0	0	83	417
Total Multi-State	57	48	115	28	0	0	0	58	29	0	0	0	83	417
TOTAL	2,503	2,395	1,811	3,175	1,840	1,062	1,688	2,883	4,451	547	678	638	20,754	44,424
% of FTE for each Organisational Unit	5.6%	5.4%	4.1%	7.1%	4.1%	2.4%	3.8%	6.5%	10.0%	1.2%	1.5%	1.4%	46.7%	100.0%

Table 11 FTE for Full-time, Fractional Full-time and Estimated Casual Staff, including FTE for TAFE and Independent Operations, by State and Institution, 1999

State/Institution	FTE for FT, FFT + Est. Casual Staff in Higher Education (excludes FTE for Independent Operations & TAFE)	FTE for FT + FFT Staff in Independent Operations	FTE for FT + FFT TAFE Staff not in Independent Operations	TOTAL FTE
New South Wales				
Avondale College	142	0	4	146
Charles Sturt University	1,653	0	0	1,653
Macquarie University	1,609	0	0	1,609
Southern Cross University	740	21	0	761
The University of New England	1,309	19	0	1,328
The University of New South Wales	4,518	10	0	4,529
The University of Newcastle	2,305	43	0	2,349
The University of Sydney	5,522	2	0	5,524
University of Technology, Sydney	2,039	142	0	2,182
University of Western Sydney	2,647	50	0	2,697
University of Wollongong	1,504	4	0	1,508
Total New South Wales	23,987	292	4	24,283
Victoria				
Deakin University	2,115	116	0	2,231
La Trobe University	2,351	99	0	2,450
Monash University	4,980	202	0	5,183
Royal Melbourne Inst. of Tech. University	2,715	0	0	2,715
Swinburne University of Technology	979	84	68	1,131
The University of Melbourne	5,227	10	97	5,333
University of Ballarat	518	2	0	520
Victoria University of Technology	1,617	0	0	1,617
Total Victoria	20,502	512	165	21,179
Queensland				
Central Queensland University	1,029	0	0	1,029
Griffith University	2,621	0	0	2,621
James Cook University	1,126	0	0	1,126
Queensland University of Technology	3,182	3	0	3,185
The University of Queensland	4,914	0	0	4,914
University of Southern Queensland	1,169	0	0	1,169
Total Queensland	14,040	3	0	14,043

(Continued)

Table 11 FTE for Full-time, Fractional Full-time and Estimated Casual Staff, including FTE for TAFE and Independent Operations, by State and Institution, 1999 (Continued)

State/Institution	FTE for FT, FFT + Est. Casual Staff in Higher Education (excludes FTE for Independent Operations & TAFE)	FTE for FT + FFT Staff in Independent Operations	FTE for FT + FFT TAFE Staff not in Independent Operations	TOTAL FTE
Western Australia				
Curtin University of Technology	2517	0	0	2517
Edith Cowan University	1755	0	38	1793
Murdoch University	1279	7	0	1286
The University of Western Australia	2628	0	0	2628
Total Western Australia	8178	7	38	8223
South Australia				
The Flinders University of South Australia	1576	23	0	1599
The University of Adelaide	2510	60	0	2571
University of South Australia	2176	0	0	2176
Total South Australia	6263	83	0	6346
Tasmania				
Australian Maritime College	180	12	0	192
University of Tasmania	1600	0	0	1600
Total Tasmania	1781	12	0	1793
Northern Territory				
Batchelor College	101	1	0	102
Northern Territory University	505	0	348	852
Total Northern Territory	606	1	348	954
Australian Capital Territory				
Australian Defence Force Academy	452	1	0	453
The Australian National University	3184	0	0	3184
University of Canberra	935	5	0	940
Total Australian Capital Territory	4571	6	0	4577
Multi-State				
Australian Catholic University	905	0	0	905
Total Multi-State	905	0	0	905
TOTAL	80832	916	555	82303

Table 12. Number of Full-time and Fractional Full-Time Staff by Work Contract, 1989 to 1999

Year (a)	Full-time		Fractional Full-time		Total	
	Number	% Change on prior year	Number	% Change on prior year	Number	% Change on prior year
1989	54,788		9,260		64,048	
1990	56,970	4.0%	10,331	11.6%	67,301	5.1%
1991	60,223	5.7%	10,904	5.5%	71,127	5.7%
1992	62,299	3.4%	11,656	6.9%	73,955	4.0%
1993	63,624	2.1%	11,955	2.6%	75,579	2.2%
1994	63,963	0.5%	12,122	1.4%	76,085	0.7%
1995	64,762	1.2%	12,668	4.5%	77,430	1.8%
1996	65,625	1.3%	13,141	3.7%	78,766	1.7%
1997	63,267	-3.6%	14,049	6.9%	77,316	-1.8%
1998	61,618	-2.6%	14,654	4.3%	76,272	-1.4%
1999	61,561	-0.1%	14,479	-1.2%	76,040	-0.3%
% of total in 1999	81.0%		19.0%		100.0%	

Table 13. Number of Full-time and Fractional Full-time Staff by Current Duties Classification, 1989 to 1999

Year	Above Senior Lecturer		Senior Lecturer (Level C)		Lecturer (Level B)		Below Lecturer (Level A)		Sub-total Academic Classifications		Non-Academic Classifications		TOTAL	
	Number	% Change on prior year	Number	% Change on prior year	Number	% Change on prior year	Number	% Change on prior year	Number	% Change on prior year	Number	% Change on prior year	Number	% Change on prior year
1989	4,517		6,753		10,246		4,886		26,402		37,646		64,048	
1990	4,761	5.4%	6,943	2.8%	11,219	9.5%	5,302	8.5%	28,225	6.9%	39,076	3.8%	67,301	5.1%
1991	5,210	9.4%	7,128	2.7%	12,014	7.1%	5,414	2.1%	29,766	5.5%	41,361	5.8%	71,127	5.7%
1992	5,411	3.9%	7,606	6.7%	12,228	1.8%	5,939	9.7%	31,184	4.8%	42,771	3.4%	73,955	4.0%
1993	5,630	4.0%	7,916	4.1%	12,170	-0.5%	6,345	6.8%	32,061	2.8%	43,518	1.7%	75,579	2.2%
1994	5,875	4.4%	7,918	0.0%	12,067	-0.8%	6,335	-0.2%	32,195	0.4%	43,890	0.9%	76,085	0.7%
1995	6,010	2.3%	8,020	1.3%	12,073	0.0%	6,717	6.0%	32,820	1.9%	44,610	1.6%	77,430	1.8%
1996	6,201	3.2%	8,124	1.3%	12,066	-0.1%	6,922	3.1%	33,313	1.5%	45,453	1.9%	78,766	1.7%
1997	6,399	3.2%	8,176	0.6%	11,890	-1.5%	6,764	-2.3%	33,229	-0.3%	44,087	-3.0%	77,316	-1.8%
1998	6,489	1.4%	8,047	-1.6%	11,464	-3.6%	6,663	-1.5%	32,663	-1.7%	43,609	-1.1%	76,272	-1.4%
1999	6,626	2.1%	8,114	0.8%	11,302	-1.4%	6,364	-4.5%	32,406	-0.8%	43,634	0.1%	76,040	-0.3%
% of total in 1999	8.7%		10.7%		14.9%		8.4%		42.6%		57.4%		100.0%	

Table 14. Number of Full-time and Fractional Full-time Staff by Function, 1989 to 1999

Year	Teaching Only		Research Only		Teaching and Research		Other		TOTAL	
	Number	% Change on prior year	Number	% Change on prior year	Number	% Change on prior year	Number	% Change on prior year	Number	% Change on prior year
1989	7,466		5,796		17,464		33,322		64,048	
1990	6,246	-16.3%	6,454	11.4%	21,484	23.0%	33,117	-0.6%	67,301	5.1%
1991	3,884	-37.8%	7,122	10.4%	24,842	15.6%	35,279	6.5%	71,127	5.7%
1992	3,472	-10.6%	7,186	0.9%	23,842	-4.0%	39,455	11.8%	73,955	4.0%
1993	2,250	-35.2%	7,620	6.0%	25,402	6.5%	40,307	2.2%	75,579	2.2%
1994	2,431	8.0%	8,120	6.6%	25,111	-1.1%	40,423	0.3%	76,085	0.7%
1995	1,994	-18.0%	8,539	5.2%	25,702	2.4%	41,195	1.9%	77,430	1.8%
1996	1,587	-20.4%	8,601	0.7%	26,354	2.5%	42,224	2.5%	78,766	1.7%
1997	1,334	-15.9%	8,705	1.2%	25,914	-1.7%	41,363	-2.0%	77,316	-1.8%
1998	933	-30.1%	8,488	-2.5%	25,636	-1.1%	41,215	-0.4%	76,272	-1.4%
1999	904	-3.1%	8,663	2.1%	25,359	-1.1%	41,114	-0.2%	76,040	-0.3%
% of total in 1999	1.2%		11.4%		33.3%		54.1%		100.0%	

Table 15. Number of Full-time and Fractional Full-time Staff by Current Duties Term, 1989 to 1999

Year	Tenured Term		Limited Term		Other Term		TOTAL	
	Number	% Change on prior year	Number	% Change on prior year	Number	% Change on prior year	Number	% Change on prior year
1989	43,970		16,750		3,328		64,048	
1990	44,335	0.8%	19,062	13.8%	3,904	17.3%	67,301	5.1%
1991	47,523	7.2%	20,412	7.1%	3,192	-18.2%	71,127	5.7%
1992	47,764	0.5%	22,885	12.1%	3,306	3.6%	73,955	4.0%
1993	49,653	4.0%	24,446	6.8%	1,480	-55.2%	75,579	2.2%
1994	48,453	-2.4%	26,115	6.8%	1,517	2.5%	76,085	0.7%
1995	47,806	-1.3%	28,166	7.9%	1,458	-3.9%	77,430	1.8%
1996	47,636	-0.4%	29,768	5.7%	1,362	-6.6%	78,766	1.7%
1997	45,004	-5.5%	30,921	3.9%	1,391	2.1%	77,316	-1.8%
1998	43,147	-4.1%	32,767	6.0%	358	-74.3%	76,272	-1.4%
1999	48,353	12.1%	27,464	-16.2%	223	-37.7%	76,040	-0.3%
% of total in 1999	63.6%		36.1%		0.3%		100.0%	

Table 16. Number of Full-time and Fractional Full-time Staff by State, Institution, Work Contract and Gender, 1999

State/Institution	Full-time			Fractional Full-time			Full-time plus Fractional Full-time		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
New South Wales									
Avondale College	74	43	117	3	12	15	77	55	132
Charles Sturt University	695	619	1,314	31	172	203	726	791	1,517
Macquarie University	686	585	1,271	58	210	268	744	795	1,539
Southern Cross University	279	259	538	18	65	83	297	324	621
The University of New England	667	448	1,115	54	159	213	721	607	1,328
The University of New South Wales	2,106	1,427	3,533	643	550	1,193	2,749	1,977	4,726
The University of Newcastle	940	819	1,759	71	330	401	1,011	1,149	2,160
The University of Sydney	2,339	1,886	4,225	267	623	890	2,606	2,509	5,115
University of Technology, Sydney	839	664	1,503	71	182	253	910	846	1,756
University of Western Sydney	910	1,035	1,945	52	233	285	962	1,268	2,230
University of Wollongong	668	447	1,115	59	190	249	727	637	1,364
Total New South Wales	10,203	8,232	18,435	1,327	2,726	4,053	11,530	10,958	22,488
Victoria									
Deakin University	799	825	1,624	67	292	359	866	1,117	1,983
La Trobe University	875	869	1,744	104	463	567	979	1,332	2,311
Monash University	2,047	1,591	3,638	386	840	1,226	2,433	2,431	4,864
Royal Melbourne Inst. of Tech. University	820	594	1,414	388	534	922	1,208	1,128	2,336
Swinburne University of Technology	467	312	779	78	170	248	545	482	1,027
The University of Melbourne	2,160	1,872	4,032	301	703	1,004	2,461	2,575	5,036
University of Ballarat	199	176	375	15	55	70	214	231	445
Victoria University of Technology	533	448	981	50	188	238	583	636	1,219
Total Victoria	7,900	6,687	14,587	1,389	3,245	4,634	9,289	9,932	19,221
Queensland									
Central Queensland University	413	419	832	28	110	138	441	529	970
Griffith University	978	973	1,951	89	231	320	1,067	1,204	2,271
James Cook University	481	449	930	46	136	182	527	585	1,112
Queensland University of Technology	1,274	1,194	2,468	113	286	399	1,387	1,480	2,867
The University of Queensland	2,201	1,775	3,976	319	701	1,020	2,520	2,476	4,996
University of Southern Queensland	493	433	926	6	92	98	499	525	1,024
Total Queensland	5,840	5,243	11,083	601	1,556	2,157	6,441	6,799	13,240

(Continued)

Table 16. Number of Full-time and Fractional Full-time Staff by State, Institution, Work Contract and Gender, 1999 (Continued)

State/Institution	Full-time			Fractional Full-time			Full-time plus Fractional Full-time		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
Western Australia									
Curtin University of Technology	1,120	841	1,961	79	260	339	1,199	1,101	2,300
Edith Cowan University	658	615	1,273	61	280	341	719	895	1,614
Murdoch University	507	407	914	74	184	258	581	591	1,172
The University of Western Australia	1,191	854	2,045	181	395	576	1,372	1,249	2,621
Total Western Australia	3,476	2,717	6,193	395	1,119	1,514	3,871	3,836	7,707
South Australia									
The Flinders University of South Australia	625	591	1,216	91	256	347	716	847	1,563
The University of Adelaide	1,132	740	1,872	95	325	420	1,227	1,065	2,292
University of South Australia	851	814	1,665	53	215	268	904	1,029	1,933
Total South Australia	2,608	2,145	4,753	239	796	1,035	2,847	2,941	5,788
Tasmania									
Australian Maritime College	120	33	153	7	10	17	127	43	170
University of Tasmania	749	478	1,227	79	181	260	828	659	1,487
Total Tasmania	869	511	1,380	86	191	277	955	702	1,657
Northern Territory									
Batchelor College	40	57	97	0	7	7	40	64	104
Northern Territory University	304	307	611	12	41	53	316	348	664
Total Northern Territory	344	364	708	12	48	60	356	412	768
Australian Capital Territory									
Australian Defence Force Academy	294	117	411	19	40	59	313	157	470
The Australian National University	1,590	1,056	2,646	109	316	425	1,699	1,372	3,071
University of Canberra	362	364	726	27	72	99	389	436	825
Total Australian Capital Territory	2,246	1,537	3,783	155	428	583	2,401	1,965	4,366
Multi-State									
Australian Catholic University	259	380	639	32	134	166	291	514	805
Total Multi-State	259	380	639	32	134	166	291	514	805
TOTAL	33,745	27,816	61,561	4,236	10,243	14,479	37,981	38,059	76,040
% of staff for each work contract by gender	54.8%	45.2%	100.0%	29.3%	70.7%	100.0%	49.9%	50.1%	100.0%

Table 17 Number of Full-time and Fractional Full-time Staff by State, Institution, Current Duties Classification and Gender, 1999

Males	Academic Classifications						
	Above Senior Lecturer	Senior Lecturer (Level C)	Lecturer (Level B)	Below Lecturer (Level A)	Sub-total Academic Classifications	Non-Academic Classifications	TOTAL
New South Wales							
Avondale College	2	27	21	3	53	24	77
Charles Sturt University	59	94	186	23	362	364	726
Macquarie University	132	138	105	61	436	308	744
Southern Cross University	37	46	63	20	166	131	297
The University of New England	97	107	110	31	345	376	721
The University of New South Wales	608	439	478	168	1,693	1,056	2,749
The University of Newcastle	124	141	155	85	505	506	1,011
The University of Sydney	446	371	313	232	1,362	1,244	2,606
University of Technology, Sydney	112	177	166	15	470	440	910
University of Western Sydney	107	130	255	59	551	411	962
University of Wollongong	137	121	100	43	401	326	727
Total New South Wales	1,861	1,791	1,952	740	6,344	5,186	11,530
Victoria							
Deakin University	89	124	182	59	454	412	866
La Trobe University	143	178	195	100	616	363	979
Monash University	398	409	370	323	1,500	933	2,433
Royal Melbourne Inst. of Tech. University	134	230	248	54	666	542	1,208
Swinburne University of Technology	64	86	88	41	279	266	545
The University of Melbourne	420	385	377	288	1,470	991	2,461
University of Ballarat	17	34	52	8	111	103	214
Victoria University of Technology	74	113	150	31	368	215	583
Total Victoria	1,339	1,559	1,662	904	5,464	3,825	9,289
Queensland							
Central Queensland University	28	81	65	39	213	228	441
Griffith University	126	166	213	56	561	506	1,067
James Cook University	68	89	103	53	313	214	527
Queensland University of Technology	132	151	263	69	615	772	1,387
The University of Queensland	389	308	321	302	1,320	1,200	2,520
University of Southern Queensland	49	59	91	40	239	260	499
Total Queensland	792	854	1,056	559	3,261	3,180	6,441

(Continued)

Table 17. Number of Full-time and Fractional Full-time Staff by State, Institution, Current Duties Classification and Gender, 1999 (Continued)

Males							
State/Institution	Academic Classifications				Sub-total Academic Classifications	Non-Academic Classifications	TOTAL
	Above Senior Lecturer	Senior Lecturer (Level C)	Lecturer (Level B)	Below Lecturer (Level A)			
Western Australia							
Curtin University of Technology	167	173	237	81	658	541	1,199
Edith Cowan University	64	76	174	55	369	350	719
Murdoch University	96	79	77	47	299	282	581
The University of Western Australia	241	222	185	107	755	617	1,372
Total Western Australia	568	550	673	290	2,081	1,790	3,871
South Australia							
The Flinders University of South Australia	138	112	97	74	421	295	716
The University of Adelaide	194	251	134	134	713	514	1,227
University of South Australia	104	138	172	64	478	426	904
Total South Australia	436	501	403	272	1,612	1,235	2,847
Tasmania							
Australian Maritime College	6	9	35	16	66	61	127
University of Tasmania	101	144	154	78	477	351	828
Total Tasmania	107	153	189	94	543	412	955
Northern Territory							
Batchelor College	1	1	8	5	15	25	40
Northern Territory University	38	44	61	35	178	138	316
Total Northern Territory	39	45	69	40	193	163	356
Australian Capital Territory							
Australian Defence Force Academy	38	64	53	10	165	148	313
The Australian National University	326	218	200	131	875	824	1,699
University of Canberra	56	59	59	23	197	192	389
Total Australian Capital Territory	420	341	312	164	1,237	1,164	2,401
Multi-State							
Australian Catholic University	31	56	78	7	172	119	291
Total Multi-State	31	56	78	7	172	119	291
TOTAL	5,593	5,850	6,394	3,070	20,907	17,074	37,981
% of staff for each classification by gender	84.4%	72.1%	56.6%	48.2%	64.5%	39.1%	49.9%

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Table 17. Number of Full-time and Fractional Full-time Staff by State, Institution, Current Duties Classification and Gender, 1999 (Continued)

Females							
	Academic Classifications						
	Above Senior Lecturer	Senior Lecturer (Level C)	Lecturer (Level B)	Below Lecturer (Level A)	Sub-total Academic Classifications	Non-Academic Classifications	TOTAL
State/Institution							
New South Wales							
Avondale College	0	6	13	0	19	36	55
Charles Sturt University	11	29	129	26	195	596	791
Macquarie University	38	55	105	59	257	538	795
Southern Cross University	7	21	36	30	94	230	324
The University of New England	12	37	58	41	148	459	607
The University of New South Wales	89	124	288	157	658	1,319	1,977
The University of Newcastle	28	43	118	75	264	885	1,149
The University of Sydney	105	181	328	246	860	1,649	2,509
University of Technology, Sydney	26	76	123	10	235	611	846
University of Western Sydney	44	74	217	77	412	856	1,268
University of Wollongong	24	51	87	29	191	446	637
Total New South Wales	384	697	1502	750	3,333	7,625	10,958
Victoria							
Deakin University	27	73	137	90	327	790	1,117
La Trobe University	34	107	235	151	527	805	1,332
Monash University	49	153	324	390	916	1,515	2,431
Royal Melbourne Inst. of Tech. University	37	82	171	49	339	789	1,128
Swinburne University of Technology	11	24	52	33	120	362	482
The University of Melbourne	84	155	287	396	922	1,653	2,575
University of Ballarat	5	12	33	15	65	166	231
Victoria University of Technology	15	46	108	29	198	438	636
Total Victoria	262	652	1347	1153	3,414	6,518	9,932
Queensland							
Central Queensland University	8	27	58	43	136	393	529
Griffith University	24	83	127	69	303	901	1,204
James Cook University	16	21	90	39	166	419	585
Queensland University of Technology	30	62	200	98	390	1,090	1,480
The University of Queensland	55	85	212	312	664	1,812	2,476
University of Southern Queensland	11	22	55	29	117	408	525
Total Queensland	144	300	742	590	1,776	5,023	6,799

(Continued)

Table 17. Number of Full-time and Fractional Full-time Staff by State, Institution, Current Duties Classification and Gender, 1999 (Continued)

Females	Academic Classifications						
	Above Senior Lecturer	Senior Lecturer (Level C)	Lecturer (Level B)	Below Lecturer (Level A)	Sub-total Academic Classifications	Non-Academic Classifications	TOTAL
State/Institution							
Western Australia							
Curtin University of Technology	25	56	203	65	349	752	1,101
Edith Cowan University	15	42	119	51	227	668	895
Murdoch University	11	28	78	48	165	426	591
The University of Western Australia	26	43	126	145	340	909	1,249
Total Western Australia	77	169	526	309	1,081	2,755	3,836
South Australia							
The Flinders University of South Australia	25	70	106	83	284	563	847
The University of Adelaide	23	67	82	94	266	799	1,065
University of South Australia	29	97	155	80	361	668	1,029
Total South Australia	77	234	343	257	911	2,030	2,941
Tasmania							
Australian Maritime College	0	0	2	0	2	41	43
University of Tasmania	9	37	86	56	188	471	659
Total Tasmania	9	37	88	56	190	512	702
Northern Territory							
Batchelor College	1	10	15	8	34	30	64
Northern Territory University	6	17	41	33	97	251	348
Total Northern Territory	7	27	56	41	131	281	412
Australian Capital Territory							
Australian Defence Force Academy	2	3	15	4	24	133	157
The Australian National University	36	53	99	89	277	1,095	1,372
University of Canberra	16	40	62	31	149	287	436
Total Australian Capital Territory	54	96	176	124	450	1,515	1,965
Multi-State							
Australian Catholic University	19	52	128	14	213	301	514
Total Multi-State	19	52	128	14	213	301	514
TOTAL	1,033	2,264	4,908	3,294	11,499	26,560	38,059
% of staff for each classification by gender	15.6%	27.9%	43.4%	51.8%	35.5%	60.9%	50.1%

(Continued)

(Continued)

Table 17. Number of Full-time and Fractional Full-time Staff by State, Institution, Current Duties Classification and Gender, 1999 (Continued)

Persons	Academic Classifications						
	Above Senior Lecturer	Senior Lecturer (Level C)	Lecturer (Level B)	Below Lecturer (Level A)	Sub-total Academic Classifications	Non-Academic Classifications	
State/Institution							TOTAL
New South Wales							
Avondale College	2	33	34	3	72	60	132
Charles Sturt University	70	123	315	49	557	960	1,517
Macquarie University	170	193	210	120	693	846	1,539
Southern Cross University	44	67	99	50	260	361	621
The University of New England	109	144	168	72	493	835	1,328
The University of New South Wales	697	563	766	325	2,351	2,375	4,726
The University of Newcastle	152	184	273	160	769	1,391	2,160
The University of Sydney	551	552	641	478	2,222	2,893	5,115
University of Technology, Sydney	138	253	289	25	705	1,051	1,756
University of Western Sydney	151	204	472	136	963	1,267	2,230
University of Wollongong	161	172	187	72	592	772	1,364
Total New South Wales	2,245	2,488	3,454	1,490	9,677	12,811	22,488
Victoria							
Deakin University	116	197	319	149	781	1,202	1,983
La Trobe University	177	285	430	251	1,143	1,168	2,311
Monash University	447	562	694	713	2,416	2,448	4,864
Royal Melbourne Inst. of Tech. University	171	312	419	103	1,005	1,331	2,336
Swinburne University of Technology	75	110	140	74	399	628	1,027
The University of Melbourne	504	540	664	684	2,392	2,644	5,036
University of Ballarat	22	46	85	23	176	269	445
Victoria University of Technology	89	159	258	60	566	653	1,219
Total Victoria	1,601	2,211	3,009	2,057	8,878	10,343	19,221
Queensland							
Central Queensland University	36	108	123	82	349	621	970
Griffith University	150	249	340	125	864	1,407	2,271
James Cook University	84	110	193	92	479	633	1,112
Queensland University of Technology	162	213	463	167	1,005	1,862	2,867
The University of Queensland	444	393	533	614	1,984	3,012	4,996
University of Southern Queensland	60	81	146	69	356	668	1,024
Total Queensland	936	1,154	1,798	1,149	5,037	8,203	13,240

(Continued)

Table 17. Number of Full-time and Fractional Full-time Staff by State, Institution, Current Duties Classification and Gender, 1999 (Continued)

Persons	Academic Classifications				Sub-total Academic Classifications	Non-Academic Classifications	TOTAL
	Above Senior Lecturer	Senior Lecturer (Level C)	Lecturer (Level B)	Below Lecturer (Level A)			
State/Institution							
Western Australia							
Curtin University of Technology	192	229	440	146	1,007	1,293	2,300
Edith Cowan University	79	118	293	106	596	1,018	1,614
Murdoch University	107	107	155	95	464	708	1,172
The University of Western Australia	267	265	311	252	1,095	1,526	2,621
Total Western Australia	645	719	1,199	599	3,162	4,545	7,707
South Australia							
The Flinders University of South Australia	163	182	203	157	705	858	1,563
The University of Adelaide	217	318	216	228	979	1,313	2,292
University of South Australia	133	235	327	144	839	1,094	1,933
Total South Australia	513	735	746	529	2,523	3,265	5,788
Tasmania							
Australian Maritime College	6	9	37	16	68	102	170
University of Tasmania	110	181	240	134	665	822	1,487
Total Tasmania	116	190	277	150	733	924	1,657
Northern Territory							
Batchelor College	2	11	23	13	49	55	104
Northern Territory University	44	61	102	68	275	389	664
Total Northern Territory	46	72	125	81	324	444	768
Australian Capital Territory							
Australian Defence Force Academy	40	67	68	14	189	281	470
The Australian National University	362	271	299	220	1,152	1,919	3,071
University of Canberra	72	99	121	54	346	479	825
Total Australian Capital Territory	474	437	488	288	1,687	2,679	4,366
Multi-State							
Australian Catholic University	50	108	206	21	385	420	805
Total Multi-State	50	108	206	21	385	420	805
TOTAL	6,626	8,114	11,302	6,364	32,406	43,634	76,040
% of staff for each classification by persons	8.7%	10.7%	14.9%	8.4%	42.6%	57.4%	100.0%

Table 18. Number of Full-time and Fractional Full-time Staff by State, Institution, Function and Gender, 1999

State/Institution	Teaching Only			Research Only			Teaching & Research			Other			TOTAL		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
New South Wales															
Avondale College	51	19	70	0	0	0	0	0	0	26	36	62	77	55	132
Charles Sturt University	57	45	102	10	4	14	288	143	431	371	599	970	726	791	1,517
Macquarie University	1	3	4	55	24	79	375	226	601	313	542	855	744	795	1,539
Southern Cross University	0	0	0	12	8	20	146	82	228	139	234	373	297	324	621
The University of New England	0	0	0	17	11	28	344	146	490	360	450	810	721	607	1,328
The University of New South Wales	0	0	0	364	309	673	1,405	483	1,888	980	1,185	2,165	2,749	1,977	4,726
The University of Newcastle	4	6	10	81	127	208	430	207	637	496	809	1,305	1,011	1,149	2,160
The University of Sydney	0	0	0	298	295	593	1,148	730	1,878	1,160	1,484	2,644	2,606	2,509	5,115
University of Technology, Sydney	0	0	0	31	35	66	459	227	686	420	584	1,004	910	846	1,756
University of Western Sydney	15	18	33	42	56	98	502	361	863	403	833	1,236	962	1,268	2,230
University of Wollongong	0	0	0	56	32	88	350	176	526	321	429	750	727	637	1,364
Total New South Wales	128	91	219	966	901	1,867	5,447	2,781	8,228	4,989	7,185	12,174	11,530	10,958	22,488
Victoria															
Deakin University	0	0	0	26	34	60	428	293	721	412	790	1,202	866	1,117	1,983
La Trobe University	4	8	12	72	96	168	537	423	960	366	805	1,171	979	1,332	2,311
Monash University	70	65	135	345	353	698	1,050	486	1,536	968	1,527	2,495	2,433	2,431	4,864
Royal Melbourne Inst. of Tech. Uni.	0	0	0	37	19	56	625	320	945	546	789	1,335	1,208	1,128	2,336
Swinburne University of Technology	5	1	6	33	14	47	238	102	340	269	365	634	545	482	1,027
The University of Melbourne	65	43	108	413	420	833	975	456	1,431	1,008	1,656	2,664	2,461	2,575	5,036
University of Ballarat	25	16	41	3	5	8	76	38	114	110	172	282	214	231	445
Victoria University of Technology	19	13	32	4	1	5	340	183	523	220	439	659	583	636	1,219
Total Victoria	188	146	334	933	942	1,875	4,269	2,301	6,570	3,899	6,543	10,442	9,289	9,932	19,221
Queensland															
Central Queensland University	14	13	27	20	12	32	180	121	301	227	383	610	441	529	970
Griffith University	0	0	0	66	78	144	527	283	810	474	843	1,317	1,067	1,204	2,271
James Cook University	1	4	5	77	46	123	234	132	366	215	403	618	527	585	1,112
Queensland University of Technology	3	0	3	91	89	180	563	356	919	730	1,035	1,765	1,387	1,480	2,867
The University of Queensland	0	0	0	566	594	1,160	936	421	1,357	1,018	1,461	2,479	2,520	2,476	4,996
University of Southern Queensland	1	0	1	8	2	10	228	115	343	262	408	670	499	525	1,024
Total Queensland	19	17	36	828	821	1,649	2,668	1,428	4,096	2,926	4,533	7,459	6,441	6,799	13,240

(Continued)

Table 18. Number of Full-time and Fractional Full-time Staff by State, Institution, Function and Gender, 1999 (Continued)

State/Institution	Teaching Only			Research Only			Teaching & Research			Other			TOTAL		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
Western Australia															
Curtin University of Technology	23	19	42	49	36	85	573	286	859	554	760	1,314	1,199	1,101	2,300
Edith Cowan University	4	5	9	20	23	43	335	202	537	360	665	1,025	719	895	1,614
Murdoch University	16	22	38	72	74	146	240	120	360	253	375	628	581	591	1,172
The University of Western Australia	0	0	0	267	275	542	582	190	772	523	784	1,307	1,372	1,249	2,621
Total Western Australia	43	46	89	408	408	816	1,730	798	2,528	1,690	2,584	4,274	3,871	3,836	7,707
South Australia															
The Flinders Uni. of South Australia	4	2	6	86	123	209	349	210	559	277	512	789	716	847	1,563
The University of Adelaide	0	0	0	261	181	442	538	187	725	428	697	1,125	1,227	1,065	2,292
University of South Australia	31	35	66	121	52	173	344	275	619	408	667	1,075	904	1,029	1,933
Total South Australia	35	37	72	468	356	824	1,231	672	1,903	1,113	1,876	2,989	2,847	2,941	5,788
Tasmania															
Australian Maritime College	61	2	63	4	0	4	2	0	2	60	41	101	127	43	170
University of Tasmania	0	0	0	111	59	170	371	146	517	346	454	800	828	659	1,487
Total Tasmania	61	2	63	115	59	174	373	146	519	406	495	901	955	702	1,657
Northern Territory															
Batchelor College	0	0	0	0	0	0	12	27	39	28	37	65	40	64	104
Northern Territory University	35	26	61	33	15	48	102	50	152	146	257	403	316	348	664
Total Northern Territory	35	26	61	33	15	48	114	77	191	174	294	468	356	412	768
Australian Capital Territory															
Australian Defence Force Academy	0	0	0	29	14	43	155	24	179	129	119	248	313	157	470
The Australian National University	0	0	0	852	487	1,339	357	134	491	490	751	1,241	1,699	1,372	3,071
University of Canberra	14	16	30	8	7	15	173	124	297	194	289	483	389	436	825
Total Australian Capital Territory	14	16	30	889	508	1,397	685	282	967	813	1,159	1,972	2,401	1,965	4,366
Multi-State															
Australian Catholic University	0	0	0	1	12	13	161	196	357	129	306	435	291	514	805
Total Multi-State	0	0	0	1	12	13	161	196	357	129	306	435	291	514	805
TOTAL	523	381	904	4,641	4,022	8,663	16,678	8,681	25,359	16,139	24,975	41,114	37,981	38,059	76,040
% of staff for each function by gender	57.9%	42.1%	100.0%	53.6%	46.4%	100.0%	65.8%	34.2%	100.0%	39.3%	60.7%	100.0%	49.9%	50.1%	100.0%
% of all staff	0.7%	0.5%	1.2%	6.1%	5.3%	11.4%	21.9%	11.4%	33.3%	21.2%	32.8%	54.1%	49.9%	50.1%	100.0%
TOTAL 1998	528	405	933	4,649	3,839	8,488	16,958	8,678	25,636	16,286	24,929	41,215	38,421	37,851	76,272
% change on 1998	-0.9%	-5.9%	-3.1%	-0.2%	4.8%	2.1%	-1.7%	0.0%	-1.1%	-0.9%	0.2%	-0.2%	-1.1%	0.5%	-0.3%

Table 19. Number of Full-time and Fractional Full-time Staff by State, Institution, Current Duties Term and Gender, 1999

State/Institution	Tenured			Limited Term			Other Term			TOTAL		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
New South Wales												
Avondale College	0	0	0	33	16	49	44	39	83	77	55	132
Charles Sturt University	552	624	1,176	174	167	341	0	0	0	726	791	1,517
Macquarie University	533	538	1,071	211	257	468	0	0	0	744	795	1,539
Southern Cross University	178	171	349	119	153	272	0	0	0	297	324	621
The University of New England	592	480	1,072	129	127	256	0	0	0	721	607	1,328
The University of New South Wales	1,484	1,058	2,542	1,264	918	2,182	1	1	2	2,749	1,977	4,726
The University of Newcastle	589	551	1,140	422	598	1,020	0	0	0	1,011	1,149	2,160
The University of Sydney	1,579	1,299	2,878	1,027	1,210	2,237	0	0	0	2,606	2,509	5,115
University of Technology, Sydney	737	696	1,433	173	148	321	0	2	2	910	846	1,756
University of Western Sydney	774	1,000	1,774	188	268	456	0	0	0	962	1,268	2,230
University of Wollongong	534	496	1,030	193	141	334	0	0	0	727	637	1,364
Total New South Wales	7,552	6,913	14,465	3,933	4,003	7,936	45	42	87	11,530	10,958	22,488
Victoria												
Deakin University	558	735	1,293	308	382	690	0	0	0	866	1,117	1,983
La Trobe University	715	986	1,701	240	341	581	24	5	29	979	1,332	2,311
Monash University	1,395	1,323	2,718	1,038	1,108	2,146	0	0	0	2,433	2,431	4,864
Royal Melbourne Inst. of Tech. Uni.	914	846	1,760	294	282	576	0	0	0	1,208	1,128	2,336
Swinburne University of Technology	349	264	613	196	218	414	0	0	0	545	482	1,027
The University of Melbourne	1,468	1,422	2,890	993	1,153	2,146	0	0	0	2,461	2,575	5,036
University of Ballarat	173	174	347	41	57	98	0	0	0	214	231	445
Victoria University of Technology	426	460	886	157	176	333	0	0	0	583	636	1,219
Total Victoria	5,998	6,210	12,208	3,267	3,717	6,984	24	5	29	9,289	9,932	19,221
Queensland												
Central Queensland University	289	306	595	151	223	374	1	0	1	441	529	970
Griffith University	718	774	1,492	349	430	779	0	0	0	1,067	1,204	2,271
James Cook University	367	408	775	160	177	337	0	0	0	527	585	1,112
Queensland University of Technology	874	870	1,744	513	610	1,123	0	0	0	1,387	1,480	2,867
The University of Queensland	1,393	1,302	2,695	1,127	1,174	2,301	0	0	0	2,520	2,476	4,996
University of Southern Queensland	404	427	831	72	42	114	23	56	79	499	525	1,024
Total Queensland	4,045	4,087	8,132	2,372	2,656	5,028	24	56	80	6,441	6,799	13,240

(Continued)

Table 19. Number of Full-time and Fractional Full-time Staff by State, Institution, Current Duties Term and Gender, 1999 (Continued)

State/Institution	Tenured			Limited Term			Other Term			TOTAL		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
Western Australia												
Curtin University of Technology	858	760	1,618	341	341	682	0	0	0	1,199	1,101	2,300
Edith Cowan University	487	576	1,063	232	319	551	0	0	0	719	895	1,614
Murdoch University	386	354	740	195	237	432	0	0	0	581	591	1,172
The University of Western Australia	742	572	1,314	624	664	1,288	6	13	19	1,372	1,249	2,621
Total Western Australia	2,473	2,262	4,735	1,392	1,561	2,953	6	13	19	3,871	3,836	7,707
South Australia												
The Flinders Uni. of South Australia	456	464	920	260	383	643	0	0	0	716	847	1,563
The University of Adelaide	809	664	1,473	418	399	817	0	2	2	1,227	1,065	2,292
University of South Australia	572	691	1,263	332	338	670	0	0	0	904	1,029	1,933
Total South Australia	1,837	1,819	3,656	1,010	1,120	2,130	0	2	2	2,847	2,941	5,788
Tasmania												
Australian Maritime College	102	36	138	25	7	32	0	0	0	127	43	170
University of Tasmania	492	400	892	336	259	595	0	0	0	828	659	1,487
Total Tasmania	594	436	1,030	361	266	627	0	0	0	955	702	1,657
Northern Territory												
Batchelor College	24	35	59	16	29	45	0	0	0	40	64	104
Northern Territory University	177	201	378	139	147	286	0	0	0	316	348	664
Total Northern Territory	201	236	437	155	176	331	0	0	0	356	412	768
Australian Capital Territory												
Australian Defence Force Academy	236	124	360	72	32	104	5	1	6	313	157	470
The Australian National University	1,089	962	2,051	610	410	1,020	0	0	0	1,699	1,372	3,071
University of Canberra	295	323	618	94	113	207	0	0	0	389	436	825
Total Australian Capital Territory	1,620	1,409	3,029	776	555	1,331	5	1	6	2,401	1,965	4,366
Multi-State												
Australian Catholic University	226	435	661	65	79	144	0	0	0	291	514	805
Total Multi-State	226	435	661	65	79	144	0	0	0	291	514	805
TOTAL	24,546	23,807	48,353	13,331	14,133	27,464	104	119	223	37,981	38,059	76,040
% of staff for each term for all persons	50.8%	49.2%	100.0%	48.5%	51.5%	100.0%	46.6%	53.4%	100.0%	49.9%	50.1%	100.0%
% of all persons	32.3%	31.3%	63.6%	17.5%	18.6%	36.1%	0.1%	0.2%	0.3%	49.9%	50.1%	100.0%
TOTAL 1998	22,988	20,159	43,147	15,253	17,514	32,767	180	178	358	38,421	37,851	76,272
% change on 1998	6.8%	18.1%	12.1%	-12.6%	-19.3%	-16.2%	-42.2%	-33.1%	-37.7%	-1.1%	0.5%	-0.3%

Table 20. Number of Full-time and Fractional Full-time Staff by Age Group, Current Duties Classification and Gender, 1999

Gender/Age Group	Academic Classifications					Non-Academic Classifications	All Classifications
	Above Senior Lecturer	Senior Lecturer (Level C)	Lecturer (Level B)	Below Lecturer (Level A)	Sub-total Academic Classifications		
Males							
< 25	1	0	7	129	137	917	1,054
25 - 29	2	7	210	607	826	2,001	2,827
30 - 34	22	167	810	802	1,801	2,092	3,893
35 - 39	178	751	1,393	664	2,986	2,394	5,380
40 - 44	560	1,085	1,289	398	3,332	2,499	5,831
45 - 49	1,040	1,169	1,120	235	3,564	2,516	6,080
50 - 54	1,570	1,306	852	131	3,859	2,336	6,195
55 - 59	1,381	916	467	58	2,822	1,493	4,315
60 - 64	665	377	193	23	1,258	695	1,953
> 64	174	72	53	23	322	131	453
TOTAL	5,593	5,850	6,394	3,070	20,907	17,074	37,981
Females							
< 25	0	0	2	172	174	1,671	1,845
25 - 29	2	4	118	645	769	3,374	4,143
30 - 34	6	56	544	667	1,273	3,216	4,489
35 - 39	40	249	955	591	1,835	3,424	5,259
40 - 44	126	464	1,145	494	2,229	3,915	6,144
45 - 49	234	558	974	366	2,132	4,481	6,613
50 - 54	303	530	752	225	1,810	3,870	5,680
55 - 59	220	290	316	94	920	1,916	2,836
60 - 64	83	94	86	33	296	605	901
> 64	19	19	16	7	61	88	149
TOTAL	1,033	2,264	4,908	3,294	11,499	26,560	38,059
Persons							
< 25	1	0	9	301	311	2,588	2,899
25 - 29	4	11	328	1,252	1,595	5,375	6,970
30 - 34	28	223	1,354	1,469	3,074	5,308	8,382
35 - 39	218	1,000	2,348	1,255	4,821	5,818	10,639
40 - 44	686	1,549	2,434	892	5,561	6,414	11,975
45 - 49	1,274	1,727	2,094	601	5,696	6,997	12,693
50 - 54	1,873	1,836	1,604	356	5,669	6,206	11,875
55 - 59	1,601	1,206	783	152	3,742	3,409	7,151
60 - 64	748	471	279	56	1,554	1,300	2,854
> 64	193	91	69	30	383	219	602
TOTAL	6,626	8,114	11,302	6,364	32,406	43,634	76,040

(a) Where a person has more than one appointment, they have been tabulated in respect of only one combination of current duties term and current duties classification type and level. Data records in the FT/FFT staff file are sorted thus: function code (ascending), organisational unit code (ascending), work sector code (ascending), within current duties classification type, level and increment code (ascending), within current duties term code (descending), within FTE (descending), within work contract code (ascending), within person identification code (ascending). The characteristics for the first record for each person determine which cell is given the count for the person.

4. Appendices

Appendix 1. Actual Staff FTE for 1998

In the publication Selected Higher Education Staff Statistics, 1998, the FTE reported for casual staff was a whole year estimate of casual staff. In 1999 institutions provided to DETYA actual casual data in respect of 1998. This has enabled a complete picture of staff FTE for 1998 to be compiled using the same data for which were reported in 1998 for full-time and fractional full-time staff, plus the actual data for casual staff for 1998.

The following features of the data are noteworthy:

- Nationally, the FTE for casual staff estimated in 1998 for 1998 rose slightly from the actual FTE reported for 1998 in 1999. The actual FTE was 11,164 compared with the estimate of 10,711 (see Appendix 1.1).
- The whole year estimate for all staff for 1998 was 80,285 FTE compared with 80,738. Therefore, on a national basis, the actual data for 1998 reported in 1999 was only 0.6% higher than the estimate for 1998, reported in 1998 (see Appendix 1.1).
- Some institutions showed larger variations than the national basis. The largest variations were for Victoria University of Technology (actual 20.6% higher), Northern Territory University (actual 14.8% lower), Deakin University (actual 7.3% higher), Avondale College (actual 7.3% lower), University of Western Sydney (actual 5.9% higher), Macquarie University (actual 5.2% higher), University of Ballarat (actual 5.2% lower), University of South Australia (actual 5.1% higher), Australian Catholic University (actual 4.8% higher), Royal Melbourne Institute of Technology University (actual 4.5% higher), Curtin University of Technology (3.5% lower) and the University of Queensland (actual 3.2% lower) (see Appendix 1.1).

Appendix 1.1 Comparison of Full-time and Fractional Full-time Staff, Comparing Published Data for 1998 with Actual Data for 1998

State/Institution	1998 Published FTE			Actual Casual FTE for 1998	1998 Actual FTE including Actual Casual FTE	Difference (Actual - Published)	
	Full-time, Fractional Full-time	Estimated Casual FTE	Total FTE including Estimated Casual FTE				
	FTE	FTE	Casual FTE			FTE	%
New South Wales							
Avondale College	121	16	137	6	127	-10	-7.3%
Charles Sturt University	1,410	210	1,620	221	1,631	11	0.7%
Macquarie University	1,559	100	1,659	187	1,746	87	5.2%
Southern Cross University	611	133	744	136	747	3	0.4%
The University of New England	1,229	70	1,299	57	1,286	-13	-1.0%
The University of New South Wales	4,038	680	4,718	575	4,613	-105	-2.2%
The University of Newcastle	1,913	280	2,193	280	2,193	0	0.0%
The University of Sydney	4,848	795	5,643	759	5,607	-36	-0.6%
University of Technology, Sydney	1,727	350	2,077	384	2,111	34	1.6%
University of Western Sydney	2,115	330	2,445	474	2,589	144	5.9%
University of Wollongong	1,276	211	1,487	257	1,533	46	3.1%
Total New South Wales	20,847	3,175	24,022	3,336	24,183	161	0.7%
Victoria							
Deakin University	1,819	165	1,984	309	2,128	144	7.3%
La Trobe University	2,081	312	2,393	346	2,427	34	1.4%
Monash University	4,311	720	5,031	600	4,911	-120	-2.4%
Royal Melbourne Institute of Tech. University	2,108	500	2,608	617	2,725	117	4.5%
Swinburne University of Technology	830	120	950	99	929	-21	-2.2%
The University of Melbourne	4,705	650	5,355	675	5,380	25	0.5%
University of Ballarat	402	100	502	74	476	-26	-5.2%
Victoria University of Technology	1,078	225	1,303	493	1,571	268	20.6%
Total Victoria	17,335	2,792	20,127	3,212	20,547	420	2.1%
Queensland							
Central Queensland University	919	100	1,019	129	1,048	29	2.8%
Griffith University	2,050	406	2,456	412	2,462	6	0.2%
James Cook University	1,076	90	1,166	92	1,168	2	0.2%
Queensland University of Technology	2,631	460	3,091	489	3,120	29	0.9%
The University of Queensland	4,427	570	4,997	410	4,837	-160	-3.2%
University of Southern Queensland	943	195	1,138	176	1,119	-19	-1.7%
Total Queensland	12,046	1,821	13,867	1,709	13,755	-112	-0.8%

(Continued)

Appendix 1.1 Comparison of Full-time and Fractional Full-time Staff, Comparing Published Data for 1998 with Actual Data for 1998 (Continued)

State/Institution	1998 Published FTE			Actual Casual FTE for 1998	1998 Actual FTE including Actual Casual FTE	Difference (Actual - Published)	
	Full-time, Fractional Full-time FTE	Estimated Casual FTE	Total FTE including Estimated Casual FTE			FTE	%
Western Australia							
Curtin University of Technology	2,066	422	2,488	335	2,401	-87	-3.5%
Edith Cowan University	1,514	353	1,867	319	1,833	-34	-1.8%
Murdoch University	1,078	195	1,273	220	1,298	25	2.0%
The University of Western Australia	2,379	288	2,667	263	2,642	-25	-0.9%
Total Western Australia	7,037	1,258	8,295	1,137	8,174	-121	-1.5%
South Australia							
The Flinders University of South Australia	1,401	135	1,536	145	1,546	10	0.7%
The University of Adelaide	2,138	380	2,518	392	2,530	12	0.5%
University of South Australia	1,847	240	2,087	346	2,193	106	5.1%
Total South Australia	5,386	755	6,141	882	6,268	127	2.1%
Tasmania							
Australian Maritime College	161	14	175	11	172	-3	-1.7%
University of Tasmania	1,343	205	1,548	222	1,565	17	1.1%
Total Tasmania	1,504	219	1,723	233	1,737	14	0.8%
Northern Territory							
Batchelor College	93	0	93	0	93	0	0.0%
Northern Territory University	427	141	568	57	484	-84	-14.8%
Total Northern Territory	519	141	660	57	576	-84	-12.7%
Australian Capital Territory							
Australian Defence Force Academy	453	9	462	9	462	0	0.0%
The Australian National University	3,014	280	3,294	281	3,295	1	0.0%
University of Canberra	719	134	853	140	859	6	0.7%
Total Australian Capital Territory	4,187	423	4,610	430	4,617	7	0.2%
Multi-State							
Australian Catholic University	713	127	840	167	880	40	4.8%
Total Multi-State	713	127	840	167	880	40	4.8%
Total	69,574	10,711	80,285	11,164	80,738	453	0.6%

Appendix 1.2 FTE for Full-time, Fractional Full-time and Actual Casual Staff by State, Institution, Work Contract and Gender, 1998

State/Institution	Full-time			Fractional Full-time			Actual Casual			TOTAL		
	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total
New South Wales												
Avondale College	77	38	115	1	6	6	3	3	6	80	47	128
Charles Sturt University	700	593	1,293	18	99	117	93	128	221	811	820	1,631
Macquarie University	739	638	1,377	40	142	182	76	110	187	855	891	1,745
Southern Cross University	291	268	559	12	40	52	58	79	136	360	387	747
The University of New England	669	431	1,100	22	106	129	24	33	57	716	570	1,286
The University of New South Wales	2,003	1,375	3,378	344	316	660	285	290	575	2,632	1,980	4,612
The University of Newcastle	893	783	1,676	45	191	237	133	148	280	1,071	1,122	2,193
The University of Sydney	2,394	1,945	4,339	148	361	509	347	412	759	2,889	2,717	5,607
University of Technology, Sydney	873	696	1,569	48	111	158	190	194	384	1,110	1,001	2,111
University of Western Sydney	924	1,006	1,930	34	150	185	214	260	474	1,173	1,416	2,588
University of Wollongong	705	440	1,145	29	102	131	104	153	257	838	695	1,533
Total New South Wales	10,268	8,213	18,481	742	1,624	2,366	1,526	1,810	3,336	12,536	11,647	24,183
Victoria												
Deakin University	785	804	1,589	43	187	230	111	198	309	939	1,189	2,128
La Trobe University	922	854	1,776	50	255	305	138	209	346	1,110	1,318	2,428
Monash University	2,094	1,583	3,677	168	466	634	267	333	600	2,528	2,383	4,911
Royal Melb. Institute of Tech. University	833	595	1,428	307	373	680	309	308	617	1,449	1,277	2,725
Swinburne University of Technology	444	289	733	28	69	97	44	55	99	516	414	929
The University of Melbourne	2,227	1,898	4,125	168	411	580	311	364	675	2,706	2,673	5,379
University of Ballarat	196	160	356	7	40	46	32	41	74	235	241	476
Victoria University of Technology	515	446	961	23	93	117	228	264	493	767	803	1,570
Total Victoria	8,016	6,629	14,645	794	1,895	2,689	1,439	1,772	3,212	10,250	10,297	20,547
Queensland												
Central Queensland University	423	416	839	20	60	80	53	76	129	496	552	1,048
Griffith University	962	916	1,878	38	133	172	163	249	412	1,163	1,299	2,462
James Cook University	508	463	971	32	73	105	35	57	92	575	594	1,169
Queensland University of Technology	1,289	1,170	2,459	51	120	172	212	277	489	1,553	1,567	3,120
The University of Queensland	2,164	1,732	3,896	155	376	531	193	217	410	2,512	2,325	4,837
University of Southern Queensland	479	415	894	4	45	49	63	112	176	546	573	1,119
Total Queensland	5,825	5,112	10,937	301	808	1,109	720	989	1,709	6,846	6,909	13,754

(Continued)

Appendix 1.2 FTE for Full-time, Fractional Full-time and Actual Casual Staff by State, Institution, Work Contract and Gender, 1998 (Continued)

State/Institution	Full-time			Fractional Full-time			Actual Casual			TOTAL		
	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total
Western Australia												
Curtin University of Technology	1,057	786	1,843	63	160	223	137	198	335	1,257	1,145	2,401
Edith Cowan University	678	618	1,296	38	180	219	142	177	319	859	974	1,833
Murdoch University	519	424	943	37	98	135	71	149	220	627	671	1,298
The University of Western Australia	1,201	876	2,077	80	222	302	136	127	263	1,417	1,225	2,642
Total Western Australia	3,455	2,704	6,159	218	661	878	487	650	1,137	4,160	4,014	8,175
South Australia												
The Flinders University of South Australia	627	586	1,213	56	132	188	58	87	145	741	805	1,546
The University of Adelaide	1,135	757	1,892	53	194	246	219	173	392	1,406	1,124	2,530
University of South Australia	834	797	1,631	60	156	216	145	201	346	1,039	1,153	2,192
Total South Australia	2,596	2,140	4,736	169	481	650	422	461	882	3,186	3,082	6,268
Tasmania												
Australian Maritime College	119	36	155	3	4	6	10	1	11	132	41	172
University of Tasmania	721	474	1,195	41	107	148	98	124	222	860	705	1,565
Total Tasmania	840	510	1,350	43	111	154	108	125	233	991	746	1,737
Northern Territory												
Batchelor College	37	52	89	1	3	4	0	0	0	38	55	93
Northern Territory University	204	203	407	5	16	20	24	34	57	233	252	484
Total Northern Territory	241	255	495	5	19	24	24	34	57	270	307	577
Australian Capital Territory												
Australian Defence Force Academy	307	113	420	7	26	33	7	1	9	321	141	462
The Australian National University	1,687	1,073	2,760	69	185	254	114	168	281	1,870	1,426	3,296
University of Canberra	334	336	670	12	38	50	58	83	140	403	456	859
Total Australian Capital Territory	2,328	1,522	3,850	88	249	337	179	252	430	2,594	2,023	4,617
Multi-State												
Australian Catholic University	252	379	631	16	66	82	67	100	167	335	545	880
Total Multi-State	252	379	631	16	66	82	67	100	167	335	545	880
Total	33,821	27,463	61,284	2,376	5,913	8,290	4,971	6,193	11,164	41,169	39,569	80,738
% of FTE by work contract and gender	55.2%	44.8%	100.0%	28.7%	71.3%	100.0%	44.5%	55.5%	100.0%	51.0%	49.0%	100.0%

Appendix 1.3 FTE for Full-time, Fractional Full-time and Actual Casual Staff by State, Institution and Current Duties Classification, 1998

Males	Academic Classifications				Sub-total Academic Classifications	Non-Academic Classifications	TOTAL FTE
	Above Senior Lecturer	Senior Lecturer (Level C)	Lecturer (Level B)	Below Lecturer (Level A)			
New South Wales							
Avondale College	2	28	24	4	58	24	80
Charles Sturt University	60	94	190	62	406	405	811
Macquarie University	132	137	125	96	490	364	855
Southern Cross University	45	51	68	49	213	147	360
The University of New England	98	110	104	34	346	369	716
The University of New South Wales	466	371	331	255	1,423	1,208	2,632
The University of Newcastle	118	135	165	169	587	484	1,071
The University of Sydney	434	369	385	335	1,523	1,366	2,889
University of Technology, Sydney	117	166	252	78	613	497	1,110
University of Western Sydney	101	120	292	164	677	496	1,173
University of Wollongong	130	120	138	76	464	374	838
Total New South Wales	1,704	1,702	2,074	1,322	6,802	5,735	12,536
Victoria							
Deakin University	89	111	203	93	496	443	939
La Trobe University	150	178	218	165	711	400	1,110
Monash University	360	383	402	405	1,550	979	2,528
Royal Melb. Institute of Tech. University	138	253	343	100	834	614	1,449
Swinburne University of Technology	69	100	107	29	305	210	516
The University of Melbourne	490	365	394	354	1,603	1,102	2,706
University of Ballarat	17	38	58	25	138	97	235
Victoria University of Technology	70	118	277	81	546	220	767
Total Victoria	1,383	1,546	2,003	1,253	6,185	4,064	10,250
Queensland							
Central Queensland University	30	89	80	62	261	235	496
Griffith University	132	139	246	115	632	531	1,163
James Cook University	70	89	116	79	354	220	575
Queensland University of Technology	125	159	310	167	761	791	1,553
The University of Queensland	377	288	318	363	1,346	1,167	2,512
University of Southern Queensland	50	54	98	85	287	259	546
Total Queensland	784	817	1,169	872	3,642	3,204	6,846

(Continued)

Appendix 1.3 FTE for Full-time, Fractional Full-time and Actual Casual Staff by State, Institution and Current Duties Classification, 1998 (Continued)

Males	Academic Classifications				Sub-total Academic Classifications	Non-Academic Classifications	TOTAL FTE
	Above Senior Lecturer	Senior Lecturer (Level C)	Lecturer (Level B)	Below Lecturer (Level A)			
State/Institution							
Western Australia							
Curtin University of Technology	155	191	263	82	691	566	1,257
Edith Cowan University	65	74	222	113	474	384	859
Murdoch University	103	70	85	60	318	310	627
The University of Western Australia	218	206	179	157	760	657	1,417
Total Western Australia	540	541	749	412	2,242	1,918	4,160
South Australia							
The Flinders University of South Australia	137	112	98	106	453	288	741
The University of Adelaide	181	231	155	223	790	616	1,406
University of South Australia	95	154	176	165	590	449	1,039
Total South Australia	413	496	429	495	1,833	1,354	3,186
Tasmania							
Australian Maritime College	5	8	32	24	69	62	132
University of Tasmania	103	143	153	94	493	366	860
Total Tasmania	108	152	186	119	565	427	991
Northern Territory							
Batchelor College	2	4	8	2	16	22	38
Northern Territory University	28	42	47	29	146	86	233
Total Northern Territory	30	46	55	31	162	108	270
Australian Capital Territory							
Australian Defence Force Academy	39	71	38	28	176	145	321
The Australian National University	330	220	229	172	951	919	1,870
University of Canberra	55	58	53	36	202	202	403
Total Australian Capital Territory	424	349	320	235	1,328	1,267	2,594
Multi-State							
Australian Catholic University	33	53	110	26	222	114	335
Total Multi-State	33	53	110	26	222	114	335
Total	5,419	5,703	7,093	4,764	22,979	18,190	41,169
% of FTE for all males	13.2%	13.9%	17.2%	11.6%	55.8%	44.2%	100.0%

**Appendix 1.3 FTE for Full-time, Fractional Full-time and Actual Casual Staff by State, Institution and Current Duties Classification, 1998
(Continued)**

Females	Academic Classifications					Non-Academic Classifications	TOTAL FTE
	Above Senior Lecturer	Senior Lecturer (Level C)	Lecturer (Level B)	Below Lecturer (Level A)	Sub-total Academic Classifications		
State/Institution							
New South Wales							
Avondale College	0	5	13	1	19	29	47
Charles Sturt University	14	27	110	78	229	591	820
Macquarie University	38	55	116	102	311	581	891
Southern Cross University	7	18	52	67	144	244	387
The University of New England	11	37	54	39	141	429	570
The University of New South Wales	51	108	214	232	605	1,376	1,980
The University of Newcastle	18	44	106	151	319	804	1,122
The University of Sydney	102	161	366	340	969	1,748	2,717
University of Technology, Sydney	28	70	173	111	382	621	1,001
University of Western Sydney	32	76	227	187	522	893	1,416
University of Wollongong	21	48	129	73	271	425	695
Total New South Wales	322	647	1,558	1,380	3,907	7,740	11,647
Victoria							
Deakin University	23	65	154	146	388	801	1,189
La Trobe University	29	101	213	250	593	725	1,318
Monash University	43	125	321	444	933	1,449	2,383
Royal Melb.Institute of Tech. University	46	97	240	84	467	810	1,277
Swinburne University of Technology	9	22	68	17	116	298	414
The University of Melbourne	123	144	246	439	952	1,722	2,673
University of Ballarat	4	11	40	36	91	150	241
Victoria University of Technology	15	45	202	124	386	418	803
Total Victoria	291	610	1,484	1,539	3,924	6,373	10,297
Queensland							
Central Queensland University	7	21	59	79	166	386	552
Griffith University	22	59	176	145	402	897	1,299
James Cook University	15	24	89	67	195	399	594
Queensland University of Technology	22	63	204	211	500	1,067	1,567
The University of Queensland	52	74	204	357	687	1,638	2,325
University of Southern Queensland	8	19	53	117	197	375	573
Total Queensland	126	260	785	975	2,146	4,762	6,909

(Continued)

Appendix 1.3 FTE for Full-time, Fractional Full-time and Actual Casual Staff by State, Institution and Current Duties Classification, 1998 (Continued)

Females	Academic Classifications				Sub-total Academic Classifications	Non-Academic Classifications	TOTAL FTE
	Above Senior Lecturer	Senior Lecturer (Level C)	Lecturer (Level B)	Below Lecturer (Level A)			
State/Institution							
Western Australia							
Curtin University of Technology	23	68	232	79	402	743	1,145
Edith Cowan University	10	38	180	127	355	619	974
Murdoch University	10	26	74	89	199	472	671
The University of Western Australia	26	33	115	169	343	882	1,225
Total Western Australia	69	165	602	464	1,300	2,716	4,014
South Australia							
The Flinders University of South Australia	24	56	93	111	284	520	805
The University of Adelaide	21	53	104	145	323	800	1,124
University of South Australia	30	95	159	214	498	655	1,153
Total South Australia	75	205	357	470	1,107	1,975	3,082
Tasmania							
Australian Maritime College	0	1	2	2	5	36	41
University of Tasmania	9	29	89	76	203	501	705
Total Tasmania	9	30	91	78	208	538	746
Northern Territory							
Batchelor College	1	7	13	7	28	27	55
Northern Territory University	4	21	34	34	93	159	252
Total Northern Territory	5	28	47	41	121	186	307
Australian Capital Territory							
Australian Defence Force Academy	2	4	9	8	23	117	141
The Australian National University	31	52	108	115	306	1,121	1,426
University of Canberra	12	28	70	53	163	293	456
Total Australian Capital Territory	45	84	187	176	492	1,531	2,023
Multi-State							
Australian Catholic University	17	52	132	71	272	273	545
Total Multi-State	17	52	132	71	272	273	545
Total	958	2,080	5,242	5,195	13,475	26,094	39,569
% of FTE for all females	2.4%	5.3%	13.2%	13.1%	34.1%	65.9%	100.0%

Appendix 1.3 FTE for Full-time, Fractional Full-time and Actual Casual Staff by State, Institution and Current Duties Classification, 1998
(Continued)

Persons	Academic Classifications				Sub-total Academic Classifications	Non-Academic Classifications	TOTAL FTE
	Above Senior Lecturer	Senior Lecturer (Level C)	Lecturer (Level B)	Below Lecturer (Level A)			
State/Institution							
New South Wales							
Avondale College	2	32	37	4	75	53	128
Charles Sturt University	74	121	300	140	635	996	1,631
Macquarie University	170	192	241	198	801	945	1,745
Southern Cross University	52	69	120	115	356	392	747
The University of New England	109	147	158	74	488	798	1,286
The University of New South Wales	517	479	545	488	2,029	2,584	4,612
The University of Newcastle	136	179	271	321	907	1,288	2,193
The University of Sydney	537	531	751	675	2,494	3,114	5,607
University of Technology, Sydney	145	236	425	189	995	1,117	2,111
University of Western Sydney	133	196	519	351	1,199	1,389	2,588
University of Wollongong	150	168	267	149	734	799	1,533
Total New South Wales	2,025	2,349	3,632	2,701	10,707	13,475	24,183
Victoria							
Deakin University	112	176	357	239	884	1,244	2,128
La Trobe University	179	278	430	415	1,302	1,125	2,428
Monash University	403	509	723	849	2,484	2,428	4,911
Royal Melb. Institute of Tech. University	184	351	583	184	1,302	1,425	2,725
Swinburne University of Technology	78	122	175	45	420	508	929
The University of Melbourne	613	509	640	793	2,555	2,824	5,379
University of Ballarat	21	49	98	62	230	247	476
Victoria University of Technology	85	163	479	205	932	638	1,570
Total Victoria	1,674	2,156	3,487	2,792	10,109	10,438	20,547
Queensland							
Central Queensland University	37	110	139	141	427	622	1,048
Griffith University	153	198	422	260	1,033	1,429	2,462
James Cook University	85	113	205	146	549	618	1,169
Queensland University of Technology	147	222	514	378	1,261	1,858	3,120
The University of Queensland	429	362	522	720	2,033	2,805	4,837
University of Southern Queensland	58	73	152	203	486	634	1,119
Total Queensland	910	1,078	1,954	1,847	5,789	7,966	13,754

(Continued)

Appendix 1.3 FTE for Full-time, Fractional Full-time and Actual Casual Staff by State, Institution and Current Duties Classification, 1998 (Continued)

Persons State/Institution	Academic Classifications				Sub-total Academic Classifications	Non-Academic Classifications	TOTAL FTE
	Above Senior Lecturer	Senior Lecturer (Level C)	Lecturer (Level B)	Below Lecturer (Level A)			
Western Australia							
Curtin University of Technology	177	259	495	161	1,092	1,309	2,401
Edith Cowan University	75	112	403	239	829	1,004	1,833
Murdoch University	113	95	159	149	516	782	1,298
The University of Western Australia	244	239	294	326	1,103	1,539	2,642
Total Western Australia	609	706	1,350	876	3,541	4,633	8,175
South Australia							
The Flinders University of South Australia	162	168	191	218	739	808	1,546
The University of Adelaide	202	284	260	368	1,114	1,417	2,530
University of South Australia	125	249	336	379	1,089	1,104	2,192
Total South Australia	488	701	786	965	2,940	3,328	6,268
Tasmania							
Australian Maritime College	5	9	34	26	74	98	172
University of Tasmania	112	173	242	171	698	867	1,565
Total Tasmania	117	182	277	197	773	965	1,737
Northern Territory							
Batchelor College	3	11	21	9	44	49	93
Northern Territory University	32	63	80	64	239	245	484
Total Northern Territory	35	74	101	73	283	294	577
Australian Capital Territory							
Australian Defence Force Academy	41	75	47	36	199	263	462
The Australian National University	360	272	337	287	1,256	2,040	3,296
University of Canberra	67	86	122	88	363	495	859
Total Australian Capital Territory	468	433	506	411	1,818	2,798	4,617
Multi-State							
Australian Catholic University	50	106	241	97	494	386	880
Total Multi-State	50	106	241	97	494	386	880
Total	6,377	7,783	12,335	9,959	36,454	44,284	80,738
% of FTE for all persons	7.9%	9.6%	15.3%	12.3%	45.2%	54.8%	100.0%

Appendix 1.4 FTE for Actual Casual Staff by State, Institution and Current Duties Classification, 1998

State/Institution	Academic Classifications				Sub-total Academic Classifications	Non-Academic Classifications	TOTAL FTE
	Above Senior Lecturer	Senior Lecturer (Level C)	Lecturer (Level B)	Below Lecturer (Level A)			
New South Wales							
Avondale College	0	1	1	1	3	3	6
Charles Sturt University	0	0	11	83	94	127	221
Macquarie University	0	0	15	78	93	93	187
Southern Cross University	2	0	19	59	80	56	136
The University of New England	0	0	1	11	12	45	57
The University of New South Wales	1	16	36	184	237	338	575
The University of Newcastle	0	0	0	198	198	82	280
The University of Sydney	0	2	130	227	359	400	759
University of Technology, Sydney	0	0	142	154	296	88	384
University of Western Sydney	0	0	64	206	270	204	474
University of Wollongong	0	0	79	70	149	108	257
Total New South Wales	3	19	497	1,273	1,792	1,544	3,336
Victoria							
Deakin University	0	0	44	144	188	121	309
La Trobe University	0	0	36	205	241	106	346
Monash University	2	0	77	262	341	259	600
Royal Melbourne Institute of Tech. Uni.	20	46	185	88	339	277	617
Swinburne University of Technology	0	0	37	3	40	59	99
The University of Melbourne	136	10	3	220	369	307	675
University of Ballarat	0	0	9	36	45	28	74
Victoria University of Technology	1	9	236	138	384	109	493
Total Victoria	158	64	627	1,097	1,946	1,266	3,212
Queensland							
Central Queensland University	0	0	17	51	68	60	129
Griffith University	0	0	76	140	216	196	412
James Cook University	0	0	9	39	48	44	92
Queensland University of Technology	0	0	80	211	291	197	489
The University of Queensland	1	1	39	215	256	154	410
University of Southern Queensland	0	0	6	130	136	40	176
Total Queensland	1	1	228	786	1,016	692	1,709

(Continued)

Appendix 1.4 FTE for Actual Casual Staff by State, Institution and Current Duties Classification, 1998 (Continued)

State/Institution	Academic Classifications				Sub-total Academic Classifications	Non-Academic Classifications	TOTAL FTE
	Above Senior Lecturer	Senior Lecturer (Level C)	Lecturer (Level B)	Below Lecturer (Level A)			
Western Australia							
Curtin University of Technology	0	47	105	15	167	168	335
Edith Cowan University	0	0	121	128	249	70	319
Murdoch University	0	0	14	62	76	144	220
The University of Western Australia	0	1	10	105	116	147	263
Total Western Australia	0	49	249	310	608	529	1,137
South Australia							
The Flinders University of South Australia	0	0	11	81	92	53	145
The University of Adelaide	0	0	39	142	181	212	392
University of South Australia	0	0	21	233	254	91	346
Total South Australia	0	0	71	456	527	355	882
Tasmania							
Australian Maritime College	0	0	2	6	8	3	11
University of Tasmania	1	20	13	65	99	123	222
Total Tasmania	1	20	15	71	107	127	233
Northern Territory							
Batchelor College	0	0	0	0	0	0	0
Northern Territory University	0	0	14	15	29	28	57
Total Northern Territory	0	0	14	15	29	28	57
Australian Capital Territory							
Australian Defence Force Academy	0	0	1	7	8	1	9
The Australian National University	0	0	0	70	70	211	281
University of Canberra	0	0	15	55	70	70	140
Total Australian Capital Territory	0	0	16	131	147	282	430
Multi-State							
Australian Catholic University	0	0	59	73	132	34	167
Total Multi-State	0	0	59	73	132	34	167
Total	164	154	1,777	4,212	6,307	4,858	11,164
% of FTE for all persons	1.5%	1.4%	15.9%	37.7%	56.5%	43.5%	100.0%

Appendix 1.5 FTE for Full-time, Fractional Full-time and Actual Casual Staff by State, Institution, Function and Gender, 1998

State/Institution	Teaching Only			Research Only			Teaching & Research			Other			TOTAL		
	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total
New South Wales															
Avondale College	55	18	73	0	0	0	0	0	0	26	29	55	80	47	128
Charles Sturt University	101	97	198	5	3	9	294	125	419	411	595	1,005	811	820	1,631
Macquarie University	44	56	100	55	27	82	382	221	603	374	587	961	855	891	1,745
Southern Cross University	36	43	80	12	13	25	155	84	239	157	246	404	360	387	747
The University of New England	5	6	11	18	12	31	302	118	419	391	435	825	716	570	1,286
The University of New South Wales	126	100	226	304	287	591	1,081	347	1,428	1,121	1,246	2,367	2,632	1,980	4,612
The University of Newcastle	104	93	197	99	134	233	418	181	598	451	715	1,165	1,071	1,122	2,193
The University of Sydney	192	166	358	280	256	536	1,128	688	1,816	1,289	1,607	2,896	2,889	2,717	5,607
University of Technology, Sydney	147	149	296	30	18	48	448	225	674	485	608	1,093	1,110	1,001	2,111
University of Western Sydney	148	126	274	42	64	106	493	343	836	490	882	1,372	1,173	1,416	2,588
University of Wollongong	55	95	149	52	18	69	353	158	511	379	424	803	838	695	1,533
Total New South Wales	1,013	950	1,963	898	831	1,730	5,053	2,492	7,545	5,572	7,374	12,946	12,536	11,647	24,183
Victoria															
Deakin University	78	110	188	26	36	62	417	278	695	418	765	1,183	939	1,189	2,128
La Trobe University	89	140	230	73	96	169	544	355	898	404	727	1,131	1,110	1,318	2,428
Monash University	198	148	345	362	343	705	939	403	1,342	1,029	1,489	2,518	2,528	2,383	4,911
Royal Melbourne Institute of Tech. Uni.	184	155	340	40	14	54	601	293	895	623	814	1,437	1,449	1,277	2,725
Swinburne University of Technology	35	21	55	24	5	29	245	89	334	213	298	511	516	414	929
The University of Melbourne	245	178	422	397	379	776	947	393	1,340	1,117	1,724	2,841	2,706	2,673	5,379
University of Ballarat	38	48	86	4	1	5	88	40	128	105	152	257	235	241	476
Victoria University of Technology	208	208	416	6	2	8	328	174	502	225	419	644	767	803	1,570
Total Victoria	1,074	1,008	2,082	932	876	1,808	4,109	2,025	6,134	4,135	6,387	10,522	10,250	10,297	20,547
Queensland															
Central Queensland University	43	49	92	33	17	50	192	114	306	229	372	601	496	552	1,048
Griffith University	89	125	214	77	88	165	504	255	759	494	831	1,324	1,163	1,299	2,462
James Cook University	20	30	50	91	63	155	255	132	387	208	369	577	575	594	1,169
Queensland University of Technology	147	150	297	107	112	219	568	321	889	730	984	1,714	1,553	1,567	3,120
The University of Queensland	129	119	249	501	482	983	851	344	1,195	1,031	1,380	2,410	2,512	2,325	4,837
University of Southern Queensland	35	48	83	6	0	6	228	111	339	277	414	691	546	573	1,119
Total Queensland	464	521	985	815	763	1,577	2,598	1,276	3,874	2,969	4,349	7,318	6,846	6,909	13,754

(Continued)

Appendix 1.5 FTE for Full-time, Fractional Full-time and Actual Casual Staff by State, Institution, Function and Gender, 1998 (Continued)

State/Institution	Teaching Only			Research Only			Teaching & Research			Other			TOTAL		
	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total
Western Australia															
Curtin University of Technology	86	98	184	42	39	81	556	272	828	572	736	1,308	1,257	1,145	2,401
Edith Cowan University	120	138	257	10	12	22	323	190	513	406	634	1,040	859	974	1,833
Murdoch University	39	69	107	77	68	145	235	109	343	277	426	703	627	671	1,298
The University of Western Australia	70	46	116	249	274	523	541	165	705	558	739	1,297	1,417	1,225	2,642
Total Western Australia	314	350	664	378	393	771	1,655	736	2,391	1,812	2,536	4,348	4,160	4,014	8,175
South Australia															
The Flinders Uni. of South Australia	40	37	77	89	110	200	339	175	514	273	482	755	741	805	1,546
The University of Adelaide	110	70	180	276	177	453	513	181	694	507	696	1,203	1,406	1,124	2,530
University of South Australia	93	130	223	144	79	222	378	299	677	425	645	1,070	1,039	1,153	2,192
Total South Australia	242	238	480	509	366	875	1,231	655	1,885	1,205	1,823	3,028	3,186	3,082	6,268
Tasmania															
Australian Maritime College	66	5	70	6	0	6	0	0	0	59	36	96	132	41	172
University of Tasmania	28	27	55	83	34	117	374	144	518	374	500	874	860	705	1,565
Total Tasmania	94	32	126	89	34	123	374	144	518	434	536	970	991	746	1,737
Northern Territory															
Batchelor College	0	0	0	0	0	0	13	22	35	25	33	58	38	55	93
Northern Territory University	22	27	49	20	15	35	95	48	143	96	161	257	233	252	484
Total Northern Territory	22	27	49	20	15	35	108	70	178	120	194	314	270	307	577
Australian Capital Territory															
Australian Defence Force Academy	7	1	8	31	10	41	152	22	173	132	108	240	321	141	462
The Australian National University	32	32	65	912	350	1,262	346	137	483	580	906	1,486	1,870	1,426	3,296
University of Canberra	41	47	88	16	7	23	149	114	263	198	288	485	403	456	859
Total Australian Capital Territory	80	80	160	959	368	1,326	647	272	919	909	1,302	2,211	2,594	2,023	4,617
Multi-State															
Australian Catholic University	0	0	0	1	4	5	207	262	470	127	279	406	335	545	880
Total Multi-State	0	0	0	1	4	5	207	262	470	127	279	406	335	545	880
Total	3,304	3,206	6,510	4,602	3,649	8,251	15,981	7,932	23,914	17,282	24,781	42,064	41,169	39,569	80,738
% of FTE for all persons	50.8%	49.2%	100.0%	55.8%	44.2%	100.0%	66.8%	33.2%	100.0%	41.1%	58.9%	100.0%	51.0%	49.0%	100.0%

Appendix 1.6 FTE for Actual Casual Staff by State, Institution, Function and Gender, 1998

State/Institution	Teaching Only			Research Only			Teaching & Research			Other			TOTAL		
	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total
New South Wales															
Avondale College	2	1	3	0	0	0	0	0	0	1	2	3	3	3	6
Charles Sturt University	43	49	92	0	0	1	0	0	0	50	79	128	93	128	221
Macquarie University	41	51	92	0	0	0	0	0	0	35	59	94	76	110	187
Southern Cross University	36	43	80	0	0	0	0	0	0	21	35	56	58	79	136
The University of New England	5	6	11	0	0	0	0	0	0	19	27	46	24	33	57
The University of New South Wales	126	100	226	25	36	61	0	0	0	135	154	289	285	290	575
The University of Newcastle	102	93	195	11	24	35	0	0	0	20	31	51	133	148	280
The University of Sydney	192	166	358	11	11	22	0	0	0	144	235	378	347	412	759
University of Technology, Sydney	147	149	296	0	0	0	0	0	0	42	45	88	190	194	384
University of Western Sydney	130	106	236	6	15	21	0	0	0	78	138	217	214	260	474
University of Wollongong	55	95	149	0	0	0	0	0	0	49	59	108	104	153	257
Total New South Wales	879	860	1,739	53	86	139	0	0	0	594	864	1,458	1,526	1,810	3,336
Victoria															
Deakin University	78	110	188	7	14	21	0	0	0	26	74	100	111	198	309
La Trobe University	85	119	204	12	20	33	1	0	1	40	69	109	138	209	346
Monash University	129	108	237	34	38	72	3	2	5	101	185	286	267	333	600
Royal Melbourne Institute of Tech. Uni.	184	155	340	0	0	0	0	0	0	125	153	277	309	308	617
Swinburne University of Technology	23	17	40	0	0	0	0	0	0	21	38	59	44	55	99
The University of Melbourne	189	142	330	16	22	38	0	0	0	107	200	307	311	364	675
University of Ballarat	18	27	45	0	0	0	0	0	0	14	14	28	32	41	74
Victoria University of Technology	188	194	382	1	0	1	0	0	0	39	70	109	228	264	493
Total Victoria	894	872	1,766	70	94	164	4	2	6	472	803	1,275	1,439	1,772	3,212
Queensland															
Central Queensland University	32	35	67	10	8	18	0	0	0	11	33	44	53	76	129
Griffith University	89	125	214	12	17	30	0	0	0	61	107	168	163	249	412
James Cook University	19	27	46	8	11	19	0	0	0	8	19	27	35	57	92
Queensland University of Technology	144	147	291	17	31	47	0	0	0	51	99	150	212	277	489
The University of Queensland	129	119	249	3	4	7	0	0	0	60	94	154	193	217	410
University of Southern Queensland	33	48	81	0	0	0	0	0	0	30	65	95	63	112	176
Total Queensland	447	502	949	50	71	121	0	0	0	222	416	639	720	989	1,709

(Continued)

Appendix 1.6 FTE for Actual Casual Staff by State, Institution, Function and Gender, 1998 (Continued)

State/Institution	Teaching Only			Research Only			Teaching & Research			Other			TOTAL		
	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total
Western Australia															
Curtin University of Technology	76	92	168	0	0	0	0	0	0	61	106	168	137	198	335
Edith Cowan University	109	127	236	1	2	3	0	0	0	32	47	80	142	177	319
Murdoch University	26	44	70	10	12	22	0	0	0	35	93	128	71	149	220
The University of Western Australia	70	46	116	10	12	22	0	0	0	57	69	125	136	127	263
Total Western Australia	281	309	590	21	25	47	0	0	0	185	316	500	487	650	1,137
South Australia															
The Flinders Uni. of South Australia	38	37	75	5	8	13	0	1	1	15	41	56	58	87	145
The University of Adelaide	110	70	180	34	23	56	0	0	0	75	80	156	219	173	392
University of South Australia	83	117	200	25	28	53	0	0	0	36	56	92	145	201	346
Total South Australia	231	224	455	64	59	122	0	1	1	126	177	304	422	461	882
Tasmania															
Australian Maritime College	7	1	8	1	0	1	0	0	0	2	1	3	10	1	11
University of Tasmania	28	27	55	12	17	29	10	7	17	48	73	121	98	124	222
Total Tasmania	36	28	63	12	17	30	10	7	17	49	74	123	108	125	233
Northern Territory															
Batchelor College	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Northern Territory University	11	13	23	3	3	6	0	0	0	10	18	28	24	34	57
Total Northern Territory	11	13	23	3	3	6	0	0	0	10	18	28	24	34	57
Australian Capital Territory															
Australian Defence Force Academy	7	1	8	0	0	0	0	0	0	0	0	1	7	1	9
The Australian National University	32	32	65	0	0	0	0	0	0	81	135	217	114	168	281
University of Canberra	32	39	70	1	0	2	0	0	0	25	44	68	58	83	140
Total Australian Capital Territory	71	72	143	1	0	2	0	0	0	107	179	286	179	252	430
Multi-State															
Australian Catholic University	0	0	0	0	1	1	50	82	132	17	17	34	67	100	167
Total Multi-State	0	0	0	0	1	1	50	82	132	17	17	34	67	100	167
Total	2,849	2,879	5,729	275	357	631	64	92	157	1,782	2,864	4,647	4,971	6,193	11,164
% of FTE for all persons	49.7%	50.3%	100.0%	43.6%	56.6%	100.0%	40.8%	58.6%	100.0%	38.3%	61.6%	100.0%	44.5%	55.5%	100.0%

Appendix 1.7 FTE for Full-time, Fractional Full-time and Actual Casual Staff by State, Institution, Current Duties Term and Gender, 1998

State/Institution	Tenured			Limited Term			Other Term			Actual Casual			TOTAL		
	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total
New South Wales															
Avondale College	0	0	0	35	11	46	43	33	76	3	3	6	80	47	128
Charles Sturt University	537	522	1,059	181	170	351	0	0	0	93	128	221	811	820	1,631
Macquarie University	563	466	1,029	216	314	530	0	0	0	76	110	187	855	891	1,745
Southern Cross University	175	155	330	128	154	282	0	0	0	58	79	136	360	387	747
The University of New England	564	407	971	127	130	258	0	0	0	24	33	57	716	570	1,286
The University of New South Wales	1,432	908	2,341	907	782	1,689	8	1	8	285	290	575	2,632	1,980	4,612
The University of Newcastle	531	419	950	407	556	963	0	0	0	133	148	280	1,071	1,122	2,193
The University of Sydney	1,483	1,069	2,551	1,060	1,237	2,297	0	0	0	347	412	759	2,889	2,717	5,607
University of Technology, Sydney	725	625	1,350	196	182	378	0	0	0	190	194	384	1,110	1,001	2,111
University of Western Sydney	702	808	1,510	256	348	604	0	0	0	214	260	474	1,173	1,416	2,588
University of Wollongong	507	392	899	227	150	377	0	0	0	104	153	257	838	695	1,533
Total New South Wales	7,219	5,770	12,989	3,741	4,033	7,774	50	34	84	1,526	1,810	3,336	12,536	11,647	24,183
Victoria															
Deakin University	421	357	778	407	634	1,041	0	0	0	111	198	309	939	1,189	2,128
La Trobe University	661	729	1,391	297	376	673	14	4	18	138	209	346	1,110	1,318	2,428
Monash University	1,220	849	2,069	1,042	1,200	2,242	0	0	0	267	333	600	2,528	2,383	4,911
Royal Melbourne Institute of Tech. Uni.	705	526	1,231	435	442	878	0	0	0	309	308	617	1,449	1,277	2,725
Swinburne University of Technology	290	145	435	182	214	396	0	0	0	44	55	99	516	414	929
The University of Melbourne	1,241	971	2,212	1,154	1,339	2,493	0	0	0	311	364	675	2,706	2,673	5,379
University of Ballarat	135	110	245	68	90	158	0	0	0	32	41	74	235	241	476
Victoria University of Technology	379	336	716	159	203	362	0	0	0	228	264	493	767	803	1,570
Total Victoria	5,053	4,023	9,076	3,744	4,497	8,241	14	4	18	1,439	1,772	3,212	10,250	10,297	20,547
Queensland															
Central Queensland University	269	250	520	173	226	399	1	0	1	53	76	129	496	552	1,048
Griffith University	627	573	1,200	374	476	850	0	0	0	163	249	412	1,163	1,299	2,462
James Cook University	355	330	684	185	207	392	0	0	0	35	57	92	575	594	1,169
Queensland University of Technology	809	697	1,506	531	593	1,125	0	0	0	212	277	489	1,553	1,567	3,120
The University of Queensland	1,284	1,023	2,307	1,035	1,084	2,119	0	0	0	193	217	410	2,512	2,325	4,837
University of Southern Queensland	390	375	764	63	34	96	31	52	83	63	112	176	546	573	1,119
Total Queensland	3,734	3,248	6,982	2,360	2,620	4,980	32	52	84	720	989	1,709	6,846	6,909	13,754

(Continued)

Appendix 1.7 FTE for Full-time, Fractional Full-time and Actual Casual Staff by State, Institution, Current Duties Term and Gender, 1998 (Continued)

State/Institution	Tenured			Limited Term			Other Term			Actual Casual			TOTAL		
	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total
Western Australia															
Curtin University of Technology	804	607	1,411	316	340	655	0	0	0	137	198	335	1,257	1,145	2,401
Edith Cowan University	467	522	989	249	276	525	0	0	0	142	177	319	859	974	1,833
Murdoch University	358	278	636	198	244	442	0	0	0	71	149	220	627	671	1,298
The University of Western Australia	621	341	963	611	737	1,348	48	19	68	136	127	263	1,417	1,225	2,642
Total Western Australia	2,251	1,748	3,999	1,374	1,597	2,970	48	19	68	487	650	1,137	4,160	4,014	8,175
South Australia															
The Flinders Uni. of South Australia	467	416	883	216	302	518	0	0	0	58	87	145	741	805	1,546
The University of Adelaide	752	526	1,278	423	395	818	13	29	42	219	173	392	1,406	1,124	2,530
University of South Australia	522	595	1,117	354	339	693	18	19	36	145	201	346	1,039	1,153	2,192
Total South Australia	1,742	1,537	3,279	993	1,036	2,029	30	48	78	422	461	882	3,186	3,082	6,268
Tasmania															
Australian Maritime College	69	30	99	52	10	62	0	0	0	10	1	11	132	41	172
University of Tasmania	483	306	789	279	275	554	0	0	0	98	124	222	860	705	1,565
Total Tasmania	552	336	888	331	285	617	0	0	0	108	125	233	991	746	1,737
Northern Territory															
Batchelor College	23	31	54	15	24	39	0	0	0	0	0	0	38	55	93
Northern Territory University	106	116	222	103	103	205	0	0	0	24	34	57	233	252	484
Total Northern Territory	129	147	276	117	127	244	0	0	0	24	34	57	270	307	577
Australian Capital Territory															
Australian Defence Force Academy	238	102	339	75	37	112	1	1	2	7	1	9	321	141	462
The Australian National University	1,072	802	1,875	684	456	1,140	0	0	0	114	168	281	1,870	1,426	3,296
University of Canberra	290	287	577	56	86	142	0	0	0	58	83	140	403	456	859
Total Australian Capital Territory	1,599	1,191	2,791	815	579	1,394	1	1	2	179	252	430	2,594	2,023	4,617
Multi-State															
Australian Catholic University	226	389	615	42	57	99	0	0	0	67	100	167	335	545	880
Total Multi-State	226	389	615	42	57	99	0	0	0	67	100	167	335	545	880
Total	22,504	18,389	40,893	13,518	14,829	28,347	176	158	334	4,971	6,193	11,164	41,169	39,569	80,738
% of FTE for all persons	55.0%	45.0%	100.0%	47.7%	52.3%	100.0%	52.7%	47.3%	100.0%	44.5%	55.5%	100.0%	51.0%	49.0%	100.0%

Appendix 1.8 FTE for Full-time, Fractional Full-time and Actual Casual Staff by State, Institution and Type of Organisational Unit, 1998

State/Institution	FTE for Non-Academic Organisational Units							Cooperative Research Centres	TOTAL FTE
	FTE for Academic OU's (excl. TAFE)	Academic Support OU's	Student Service OU's	Public Service OU's	General Serv. & Overhead	Instit. Serv. & Overhead	Sub-total Non-Academic FTE		
New South Wales									
Avondale College	73	19	14	0	22	55	0	128	
Charles Sturt University (a)	834	292	119	13	373	797	0	1,631	
Macquarie University (a)	1,224	211	20	1	289	521	0	1,745	
Southern Cross University	452	104	16	2	147	269	27	747	
The University of New England	771	146	104	0	254	504	11	1,286	
The University of New South Wales	3,237	429	83	125	697	1,334	42	4,612	
The University of Newcastle	1,382	277	56	24	454	811	0	2,193	
The University of Sydney	3,887	620	100	88	911	1,719	2	5,607	
University of Technology, Sydney	1,447	74	0	0	589	663	1	2,111	
University of Western Sydney	1,502	446	111	15	513	1,085	2	2,588	
University of Wollongong (a)	950	184	86	64	249	583	0	1,533	
Total New South Wales	15,757	2,801	710	333	4,498	8,342	84	24,183	
Victoria									
Deakin University	1,044	376	49	0	659	1,084	0	2,128	
La Trobe University (a)	1,639	310	80	0	399	789	0	2,428	
Monash University	3,436	513	64	33	799	1,409	66	4,911	
Royal Melbourne Institute of Tech. Uni.	1,786	562	59	0	313	934	6	2,725	
Swinburne University of Technology	536	118	36	0	232	386	8	929	
The University of Melbourne (a)	4,021	443	121	84	709	1,357	0	5,379	
University of Ballarat	293	25	3	0	156	184	0	476	
Victoria University of Technology (a)	1,159	155	54	5	197	411	0	1,570	
Total Victoria	13,915	2,502	465	123	3,463	6,553	80	20,547	
Queensland									
Central Queensland University (a)	596	142	50	30	230	452	0	1,048	
Griffith University (a)	1,395	385	92	0	591	1,068	0	2,462	
James Cook University	686	136	24	0	303	463	19	1,169	
Queensland University of Technology	1,912	434	51	40	656	1,181	27	3,120	
The University of Queensland	3,434	525	86	103	634	1,348	55	4,837	
University of Southern Queensland	665	163	73	1	218	455	0	1,119	
Total Queensland	8,689	1,784	375	174	2,631	4,964	102	13,754	

(Continued)

Appendix 1.8 FTE for Full-time, Fractional Full-time and Actual Casual Staff by State, Institution and Type of Organisational Unit, 1998 (Continued)

State/Institution	FTE for Non-Academic Organisational Units						Cooperative Research Centres	TOTAL FTE
	FTE for Academic OU's (excl. TAFE)	Academic Support OU's	Student Service OU's	Public Service OU's	General Inst. Serv. & Inst. Overhead Serv. OU's	Sub-total Non-Academic FTE		
Western Australia								
Curtin University of Technology	1,566	170	107	39	506	822	14	2,401
Edith Cowan University	1,017	200	89	73	453	815	1	1,833
Murdoch University	820	140	29	0	307	476	3	1,298
The University of Western Australia	1,900	168	48	40	408	664	78	2,642
Total Western Australia	5,303	678	272	152	1,674	2,776	96	8,175
South Australia								
The Flinders University of South Australia (a)	1,167	115	30	0	234	379	0	1,546
The University of Adelaide	1,778	236	25	40	389	690	62	2,530
University of South Australia	1,426	254	9	0	490	753	13	2,192
Total South Australia	4,370	606	65	40	1,113	1,824	74	6,268
Tasmania								
Australian Maritime College (a)	74	45	9	0	44	98	0	172
University of Tasmania	1,046	134	44	0	288	466	52	1,565
Total Tasmania	1,121	178	53	0	333	564	52	1,737
Northern Territory								
Batchelor College	37	10	5	0	42	57	0	93
Northern Territory University	288	70	15	2	103	190	5	484
Total Northern Territory	325	79	20	2	145	246	5	577
Australian Capital Territory								
Australian Defence Force Academy	394	68	0	0	0	68	0	462
The Australian National University	2,425	220	72	13	524	829	43	3,296
University of Canberra	458	141	45	4	188	378	23	859
Total Australian Capital Territory	3,277	428	117	17	712	1,274	66	4,617
Multi-State								
Australian Catholic University	525	95	23	35	203	356	0	880
Total Multi-State	525	95	23	35	203	356	0	880
Total	53,282	9,151	2,100	875	14,771	26,897	558	80,738

(a) Institutions known to have Cooperative Research Centres but for which data on FTE for CRC's are not available.

Appendix 1.9 FTE for Actual Casual Staff by State, Institution and Type of Organisational Unit, 1998

State/Institution	FTE for Non-Academic Organisational Units					Sub-total Non-Academic FTE	Cooperative Research Centres	TOTAL FTE
	FTE for Academic OU's (excl. TAFE)	Academic Support OU's	Student Service OU's	Public Service OU's	General Instit. Serv. & Instit. Overhead Serv. OU's			
New South Wales								
Avondale College	3	0	2	0	1	3	0	6
Charles Sturt University	122	38	19	2	40	99	0	221
Macquarie University	156	24	1	0	5	30	0	187
Southern Cross University	99	18	2	0	13	33	4	136
The University of New England	34	6	8	0	8	22	1	57
The University of New South Wales	392	68	19	12	81	180	3	575
The University of Newcastle	258	9	3	10	1	23	0	280
The University of Sydney	521	55	17	43	122	237	2	759
University of Technology, Sydney	296	23	0	0	64	87	0	384
University of Western Sydney	311	84	21	2	56	163	0	474
University of Wollongong	129	22	24	59	22	127	0	257
Total New South Wales	2,322	348	115	128	414	1,005	9	3,336
Victoria								
Deakin University	223	19	5	0	62	86	0	309
La Trobe University	259	38	9	0	40	87	0	346
Monash University	423	71	10	17	69	167	9	600
Royal Melbourne Institute of Tech. Uni.	492	73	19	0	33	125	0	617
Swinburne University of Technology	61	11	0	0	26	37	0	99
The University of Melbourne	549	35	16	3	71	125	0	675
University of Ballarat	53	0	0	0	21	21	0	74
Victoria University of Technology	423	18	11	0	41	70	0	493
Total Victoria	2,483	265	71	20	364	720	9	3,212
Queensland								
Central Queensland University	90	15	10	1	12	38	0	129
Griffith University	310	21	6	0	75	102	0	412
James Cook University	66	10	1	0	14	25	1	92
Queensland University of Technology	366	53	8	18	44	123	0	489
The University of Queensland	331	24	14	12	28	78	2	410
University of Southern Queensland	149	9	8	0	10	27	0	176
Total Queensland	1,312	131	47	31	183	392	4	1,709

(Continued)

Appendix 1.9 FTE for Actual Casual Staff by State, Institution and Type of Organisational Unit, 1998 (Continued)

State/Institution	FTE for Non-Academic Organisational Units						Cooperative Research Centres	TOTAL FTE
	FTE for Academic OU's (excl. TAFE)	Academic Support OU's	Student Service OU's	Public Service OU's	General Instit. Serv. & Instit. Overhead Serv. OU's	Sub-total Non-Academic FTE		
Western Australia								
Curtin University of Technology	208	18	13	11	86	128	0	335
Edith Cowan University	245	10	8	21	35	74	0	319
Murdoch University	104	12	4	0	99	115	0	220
The University of Western Australia	218	11	5	4	18	38	6	263
Total Western Australia	776	51	30	36	238	355	6	1,137
South Australia								
The Flinders University of South Australia (a)	125	11	3	0	7	21	0	145
The University of Adelaide	306	24	7	17	22	70	15	392
University of South Australia	287	16	7	0	35	58	0	346
Total South Australia	718	51	17	17	64	149	15	882
Tasmania								
Australian Maritime College	8	2	1	0	0	3	0	11
University of Tasmania	158	12	5	0	38	55	9	222
Total Tasmania	166	14	6	0	38	58	9	233
Northern Territory								
Batchelor College	0	0	0	0	0	0	0	0
Northern Territory University	41	7	1	0	8	16	0	57
Total Northern Territory	41	7	1	0	8	16	0	57
Australian Capital Territory								
Australian Defence Force Academy	8	0	0	0	0	0	0	9
The Australian National University	170	15	14	6	73	108	3	281
University of Canberra	100	12	6	2	18	38	2	140
Total Australian Capital Territory	278	28	20	8	92	148	4	430
Multi-State								
Australian Catholic University	111	15	1	24	15	55	0	167
Total Multi-State	111	15	1	24	15	55	0	167
Total	8,207	911	309	264	1,417	2,901	56	11,164

Appendix 1.10 FTE for Full-time, Fractional Full-time and Actual Casual Staff by State, Institution and Function in an Academic Organisational Unit Group, 1998

State/Institution	Staff with a Teaching Only function or a Teaching-and-Research function in an Academic Organisational Unit Group												Staff with "Research Only" function or an "Other" function in an AOU	All Staff in AOU's
	Humanities	Social Studies	Education	Science	Mathematics, Computing	Visual/ Performing Arts	Engineering, Processing	Health Sciences	Admin., Business, Economics, Law	Built, Environment	Agriculture, Renewable Resources	No info. on AOU group		
New South Wales														
Avondale College	13	0	21	8	0	6	0	20	5	0	0	0	0	73
Charles Sturt University	27	95	79	42	91	30	0	63	140	0	42	7	219	834
Macquarie University	121	99	59	81	71	0	8	8	142	0	0	101	535	1,224
Southern Cross University	42	45	23	38	12	0	0	30	90	0	0	26	146	452
The University of New England	96	45	70	56	22	4	0	26	69	0	36	3	344	771
The University of New South Wales	109	154	63	266	155	90	169	181	318	71	2	45	1,612	3,237
The University of Newcastle	108	81	56	112	34	69	80	101	100	25	0	18	598	1,382
The University of Sydney	214	160	129	327	88	138	112	468	265	39	80	49	1,818	3,887
University of Technology, Sydney	68	28	156	103	58	0	104	70	252	98	0	29	482	1,447
University of Western Sydney	93	94	101	116	59	73	43	153	287	12	41	3	428	1,502
University of Wollongong	12	27	69	70	65	28	70	29	121	0	0	94	365	950
Total New South Wales	904	827	825	1,217	654	438	587	1,150	1,788	245	201	375	6,547	15,757
Victoria														
Deakin University	100	111	67	111	76	36	30	87	150	28	0	38	211	1,044
La Trobe University	110	136	126	140	95	37	0	175	249	0	0	0	569	1,639
Monash University	198	132	85	230	145	52	168	154	363	0	0	153	1,758	3,436
Royal Melbourne Institute of Tech. Uni.	63	79	52	130	121	128	142	100	204	115	0	29	625	1,786
Swinburne University of Technology	0	43	0	51	67	28	69	0	119	0	0	0	159	536
The University of Melbourne	184	112	117	256	73	65	135	230	183	58	167	171	2,270	4,021
University of Ballarat	0	53	18	27	20	21	14	29	31	0	0	0	80	293
Victoria University of Technology	55	151	37	100	108	0	78	136	234	0	0	0	259	1,159
Total Victoria	710	817	503	1,045	704	366	637	910	1,533	201	167	391	5,931	13,915
Queensland														
Central Queensland University	52	22	49	72	60	12	7	36	60	0	0	8	220	596
Griffith University	152	93	104	122	62	124	37	75	167	6	0	18	434	1,395
James Cook University	58	65	39	77	20	28	24	30	50	1	43	1	251	686
Queensland University of Technology	98	89	148	129	97	70	81	120	248	82	0	0	751	1,912
The University of Queensland	156	114	30	249	32	20	93	240	188	45	152	109	2,007	3,434
University of Southern Queensland	52	20	46	20	46	25	49	22	88	0	0	51	245	665
Total Queensland	568	402	415	669	318	278	291	522	802	134	195	187	3,907	8,689

(Continued)

Appendix 1.10 FTE for Full-time, Fractional Full-time and Actual Casual Staff by State, Institution and Function in an Academic Organisational Unit Group, 1998 (Continued)

	Staff with a Teaching Only function or a Teaching-and-Research function in an Academic Organisational Unit Group												Staff with "Research Only" function or an "Other" function in an AOU	All Staff in AOU's
State/Institution	Humanities	Social Studies	Education	Science	Mathematics, Computing	Visual/ Performing Arts	Engineering, Processing	Health Sciences	Admin., Business, Economics, Law	Built, Environment	Agriculture, Renewable Resources	No info. on AOU group		
Western Australia														
Curtin University of Technology	87	103	35	122	52	34	98	167	155	50	27	48	590	1,566
Edith Cowan University	123	86	117	59	94	68	19	47	125	0	0	0	281	1,017
Murdoch University	93	43	33	99	28	0	0	0	89	0	40	9	387	820
The University of Western Australia	83	78	17	145	49	14	83	137	138	24	29	18	1,085	1,900
Total Western Australia	386	309	202	425	222	116	199	350	506	73	96	74	2,343	5,303
South Australia														
The Flinders Uni. of South Australia	78	72	67	76	30	0	12	162	82	0	0	3	584	1,167
The University of Adelaide	79	67	11	160	70	65	65	148	96	18	80	1	917	1,778
University of South Australia	80	132	103	49	81	40	63	121	123	56	0	25	553	1,426
Total South Australia	237	271	181	285	182	105	141	431	301	74	80	29	2,054	4,370
Tasmania														
Australian Maritime College	0	0	0	0	0	0	50	0	5	0	16	0	4	74
University of Tasmania	64	71	44	88	32	52	24	59	71	16	23	30	474	1,046
Total Tasmania	64	71	44	88	32	52	74	59	76	16	39	30	478	1,121
Northern Territory														
Batchelor College	16	0	14	0	0	0	0	6	0	0	0	0	2	37
Northern Territory University	15	17	24	36	11	23	1	6	30	2	0	14	111	288
Total Northern Territory	30	17	38	36	11	23	1	12	30	2	0	14	113	325
Australian Capital Territory														
Australian Defence Force Academy	24	31	0	29	40	0	44	0	14	0	0	0	213	394
The Australian National University	97	68	0	64	43	102	17	2	104	0	27	19	1,880	2,425
University of Canberra	94	22	8	42	41	8	9	15	70	28	0	0	121	458
Total Australian Capital Territory	215	121	8	135	124	110	70	17	187	28	27	19	2,215	3,277
Multi-State														
Australian Catholic University	58	51	102	19	9	13	0	57	10	0	0	127	81	525
Total Multi-State	58	51	102	19	9	13	0	57	10	0	0	127	81	525
Total	3,171	2,886	2,317	3,918	2,257	1,501	1,999	3,508	5,232	774	804	1,247	23,669	53,282

Appendix 1.11 FTE for Actual Casual Staff by State, Institution and Function in an Academic Organisational Unit Group, 1998

State/Institution	Staff with a Teaching Only function or a Teaching-and-Research function in an Academic Organisational Unit Group												Staff with "Research Only"	All Staff in AOU's
	Humanities	Social Studies	Education	Science	Mathematics, Computing	Visual/ Performing Arts	Engineering, Processing	Health Sciences	Admin., Business, Economics, Law	Built, Environment	Agriculture, Renewable Resources	No info. on AOU group	function or an "Other" function in an AOU	
New South Wales														
Avondale College	0	0	2	1	0	0	0	0	0	0	0	0	0	3
Charles Sturt University	9	8	10	7	10	5	0	14	25	0	2	2	31	122
Macquarie University	0	0	0	0	0	0	0	0	0	0	0	91	65	156
Southern Cross University	15	12	7	10	3	0	0	4	16	0	0	6	27	99
The University of New England	2	1	1	3	1	0	0	0	2	0	0	0	23	34
The University of New South Wales	14	15	29	46	18	21	16	11	23	10	0	16	174	392
The University of Newcastle	35	15	6	21	4	14	14	35	14	7	0	18	75	258
The University of Sydney	19	17	30	51	25	45	28	33	35	2	4	29	202	521
University of Technology, Sydney	21	0	69	17	0	0	16	24	83	37	0	29	0	296
University of Western Sydney	21	11	13	20	16	15	17	31	64	3	5	0	95	311
University of Wollongong	9	5	27	9	9	3	3	6	19	0	0	2	37	129
Total New South Wales	143	84	194	186	87	102	95	157	281	58	12	193	730	2,322
Victoria														
Deakin University	18	15	11	23	16	6	5	29	23	8	0	34	35	223
La Trobe University	12	19	16	31	27	3	0	46	32	0	0	0	74	259
Monash University	22	12	0	37	15	7	28	16	44	0	0	53	189	423
Royal Melbourne Institute of Tech. Uni.	27	26	10	10	28	44	21	24	61	42	0	12	186	492
Swinburne University of Technology	0	6	0	13	7	1	3	0	10	0	0	0	21	61
The University of Melbourne	31	18	19	61	12	38	39	23	21	7	16	46	219	549
University of Ballarat	0	6	5	1	2	4	3	15	8	0	0	0	8	53
Victoria University of Technology	17	61	17	43	51	0	15	90	80	0	0	0	50	423
Total Victoria	126	162	78	220	158	104	115	243	279	57	16	145	782	2,483
Queensland														
Central Queensland University	8	3	9	15	7	1	1	2	14	0	0	0	30	90
Griffith University	51	12	12	19	11	35	6	30	32	1	0	4	97	310
James Cook University	13	1	2	7	2	1	4	6	8	0	1	1	21	66
Queensland University of Technology	23	16	17	30	15	23	23	46	48	31	0	0	94	366
The University of Queensland	20	22	8	37	6	5	14	36	32	14	13	43	82	331
University of Southern Queensland	9	0	11	0	0	0	4	0	4	0	0	51	70	149
Total Queensland	123	54	60	108	40	64	52	119	139	46	14	100	393	1,312

(Continued)

Appendix 1.11 FTE for Actual Casual Staff by State, Institution and Function in an Academic Organisational Unit Group, 1998 (Continued)

State/Institution	Staff with a Teaching Only function or a Teaching-and-Research function in an Academic Organisational Unit Group												Staff with "Research Only" function or an "Other" function in an AOU	All Staff in AOU's
	Humanities	Social Studies	Education	Science	Mathematics, Computing	Visual/ Performing Arts	Engineering, Processing	Health Sciences	Admin., Business, Economics, Law	Built, Environment	Agriculture, Renewable Resources	No info. on AOU group		
Western Australia														
Curtin University of Technology	14	9	8	13	9	5	5	41	27	10	2	1	64	208
Edith Cowan University	38	25	39	18	30	24	4	7	36	0	0	0	25	245
Murdoch University	11	6	9	24	5	0	0	0	6	0	2	5	36	104
The University of Western Australia	7	15	2	29	7	4	15	14	13	6	2	0	103	218
Total Western Australia	70	54	57	84	52	33	24	62	83	16	5	6	228	776
South Australia														
The Flinders Uni. of South Australia	11	6	16	15	7	0	4	10	5	0	0	0	51	125
The University of Adelaide	7	6	4	32	18	28	16	34	11	5	8	0	137	306
University of South Australia	19	30	19	6	18	11	11	33	33	12	0	2	94	287
Total South Australia	37	42	39	53	43	39	30	77	49	17	8	2	282	718
Tasmania														
Australian Maritime College	0	0	0	0	0	0	6	0	2	0	1	0	0	8
University of Tasmania	11	4	0	2	2	9	0	1	13	3	1	26	87	158
Total Tasmania	11	4	0	2	2	9	6	1	15	3	2	26	87	166
Northern Territory														
Batchelor College	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Northern Territory University	1	0	2	5	1	8	0	0	0	1	0	3	18	41
Total Northern Territory	1	0	2	5	1	8	0	0	0	1	0	3	18	41
Australian Capital Territory														
Australian Defence Force Academy	0	0	0	3	2	0	3	0	0	0	0	0	1	8
The Australian National University	9	5	0	10	5	18	2	0	9	0	3	1	107	170
University of Canberra	8	6	8	9	11	5	2	5	9	7	0	0	30	100
Total Australian Capital Territory	17	11	8	22	18	23	7	5	18	7	3	1	138	278
Multi-State														
Australian Catholic University	0	0	0	0	0	0	0	0	0	0	0	109	3	111
Total Multi-State	0	0	0	0	0	0	0	0	0	0	0	109	3	111
Total	529	413	438	678	400	382	329	664	864	206	60	585	2,661	8,207

Appendix 1.12 Number of Full-time and Fractional Full-time Staff by State, Institution, Current Duties Classification and Function, 1998

State/Institution	FTE for FT, FFT + Act. Casual Staff in Higher Education (excludes FTE for Independent Operations & TAFE)	FTE for FT + FFT Staff in Independent Operations	FTE for FT + FFT TAFE Staff not in Independent Operations	TOTAL FTE
New South Wales				
Avondale College	128	1	5	133
Charles Sturt University	1,631	9	0	1,640
Macquarie University	1,745	0	0	1,745
Southern Cross University	747	37	0	785
The University of New England	1,286	26	0	1,311
The University of New South Wales	4,612	16	0	4,629
The University of Newcastle	2,193	24	0	2,217
The University of Sydney	5,607	6	0	5,613
University of Technology, Sydney	2,111	65	0	2,176
University of Western Sydney	2,588	68	0	2,656
University of Wollongong	1,533	4	0	1,537
Total New South Wales	24,183	256	5	24,444
Victoria				
Deakin University	2,128	150	0	2,278
La Trobe University	2,428	149	0	2,577
Monash University	4,911	318	0	5,229
Royal Melbourne Inst. of Tech. University	2,725	0	0	2,725
Swinburne University of Technology	929	106	108	1,144
The University of Melbourne	5,379	7	0	5,386
University of Ballarat	476	22	0	498
Victoria University of Technology	1,570	42	0	1,612
Total Victoria	20,547	795	108	21,449
Queensland				
Central Queensland University	1,048	1	0	1,049
Griffith University	2,462	0	0	2,462
James Cook University	1,169	0	0	1,169
Queensland University of Technology	3,120	0	0	3,120
The University of Queensland	4,837	0	0	4,837
University of Southern Queensland	1,119	0	0	1,119
Total Queensland	13,754	1	0	13,756

(Continued)

Appendix 1.12 Number of Full-time and Fractional Full-time Staff by State, Institution, Current Duties Classification and Function, 1998 (Continued)

State/Institution	FTE for FT, FFT + Act. Casual Staff in Higher Education (excludes FTE for Independent Operations & TAFE)	FTE for FT + FFT Staff in Independent Operations	FTE for FT + FFT TAFE Staff not in Independent Operations	TOTAL FTE
Western Australia				
Curtin University of Technology	2,401	0	0	2,401
Edith Cowan University	1,833	0	48	1,881
Murdoch University	1,298	10	0	1,308
The University of Western Australia	2,642	0	0	2,642
Total Western Australia	8,175	10	48	8,232
South Australia				
The Flinders University of South Australia	1,546	18	0	1,564
The University of Adelaide	2,530	65	0	2,595
University of South Australia	2,192	0	0	2,192
Total South Australia	6,268	83	0	6,351
Tasmania				
Australian Maritime College	172	21	0	193
University of Tasmania	1,565	3	0	1,568
Total Tasmania	1,737	24	0	1,761
Northern Territory				
Batchelor College	93	0	0	93
Northern Territory University	484	0	250	734
Total Northern Territory	577	0	250	827
Australian Capital Territory				
Australian Defence Force Academy	462	1	0	463
The Australian National University	3,296	0	0	3,296
University of Canberra	859	80	0	940
Total Australian Capital Territory	4,617	81	0	4,698
Multi-State				
Australian Catholic University	880	2	0	882
Total Multi-State	880	2	0	882
TOTAL	80,738	1,251	411	82,400

Appendix 2. List of institutions included in this publication**New South Wales**

Avondale College
Charles Sturt University
Macquarie University
Southern Cross University
The University of New England
The University of New South Wales
The University of Newcastle
The University of Sydney
University of Technology, Sydney
University of Western Sydney
University of Wollongong

Victoria

Deakin University
La Trobe University
Monash University
Royal Melbourne Institute of Technology University
Swinburne University of Technology
The University of Melbourne
University of Ballarat
Victoria University of Technology

Queensland

Central Queensland University
Griffith University
James Cook University
Queensland University of Technology
The University of Queensland
University of Southern Queensland

Western Australia

Curtin University of Technology
Edith Cowan University
Murdoch University
The University of Western Australia

South Australia

The Flinders University of South Australia
The University of Adelaide
University of South Australia

Tasmania

Australian Maritime College
University of Tasmania

Northern Territory

Batchelor College
Northern Territory University

Australian Capital Territory

Australian Defence Force Academy
The Australian National University
University of Canberra

Multi-State

Australian Catholic University

NOTES:

The University of the Sunshine Coast is included as part of Queensland University of Technology. These universities split in 1999 but the legislation confirming this split was not passed until after the census date, therefore the data has been reported as combined.

Staff data are not provided to DETYA by these institutions:

- Australian Film, Television and Radio School;
- National Institute of Dramatic Art;
- Marcus Oldham College, and
- University of Notre Dame.

Appendix 3. Definitions

In interpreting the data in this publication, readers may wish to acquaint themselves with the specifications in the document titled Higher Education Staff Collection Documentation.

The following definitions have been extracted from this document.

TERM	DEFINITION
Academic Classification	(see <i>Classification Type and Level</i>).
Academic Organisational Unit	(see <i>Organisational Unit</i>).
Academic Organisational Unit Group	An academic organisational unit group provides a means for standardising academic organisational units across institutions. Academic organisational units are assigned to an academic organisational unit group on the basis of disciplines for which each academic organisational unit has a teaching and/or research responsibility. (See Appendix D of the document <i>Higher Education Student Collection Documentation</i> for details on how groups are determined).
Academic Support Services Organisational Unit	(see <i>Organisational Unit</i>).
Age	Age in years at 30 June 1999 with fractional part of year disregarded.
Casual Work Contract	(see <i>Work Contract</i>).
Classification Type and Level	The classification of a member of staff in terms of whether they are academic staff or non-academic staff and their level: • Academic Classification: A category which is used to identify members of staff who are either: – People for whom salaries are the subject of determinations which are made by the Industrial Relations Department or which are made by the Remuneration Tribunal in respect of academic and related staff, and including Vice-Chancellors, Deputy Vice-Chancellors, Principals and Deputy Principals. – People of the type referred to in Section 12A(1) of the Remuneration Tribunal Act 1973 (namely those appointed wholly or principally to undertake a teaching-only function or a research-only function or a teaching-and-research function in an institution, or those appointed by an institution to be responsible for such people), and who are funded through the National Health

TERM	DEFINITION
	and Medical Research Council or other bodies. – People employed on a contract basis to perform the function of teaching-only, research-only or teaching and-research, even though their remuneration is not subject or the determination of the Industrial Relations Department or the Remuneration Tribunal. If a member of staff is one of the three types referred to above, they are to be classed as having an academic classification. This convention applies even if the member of staff has a salary which is related to or tied to those of staff in an academic classification (which may occur, for instance, for registrars and librarians). Excludes members of staff appointed wholly or principally to support the three types of members of staff referred to above. Members of staff in academic classifications are to be coded within one of the following levels, although not all levels are applicable to all institutions: – Above senior lecturer: Vice-Chancellors; Deputy Vice-Chancellors; Professors; Heads of School; College Fellows; and other academic staff in the Level E salary classification; Associate Professors; Principal Lecturers and other academic staff in the Level D salary classification. – Senior Lecturer: Senior Lecturer and other academic staff in the Level C salary classification. – Lecturer: Lecturer and other academic staff within the Level B salary classification. – Below Lecturer: Below Lecturer and other academic staff in the Level A salary classification. Where a local designation or a designation of a body such as the National Health and Medical Research Council is used, it is translated into an appropriate category, with the primary basis for the translation being salary. A member of staff may be elected to, or appointed to, a job or position referred to by a title such as Pro-Vice-Chancellor , Dean , or Head of Department . While this may involve a change in function, their classification type and level (and term)

TERM	DEFINITION
	will remain unchanged in respect of their substantive appointment and their current duties. • Non-Academic Classification: A category which is used to identify members of staff other than those of the three types specified above for the academic classification. If a member of staff is not one of the three types specified for the academic classification, they are classed as having a non-academic classification. This convention applies even if the member of staff has a salary which is related to or tied to those of academic staff (which may occur, for instance, for registrars and librarians).
Current Duties	The current duties of a member of staff refers to the job or position which, at the time of the reference date, the member of staff is working in. Where a member of staff has been appointed to act temporarily (for a specific period or until further notice) in a job or position which is different to that for which they have a substantive appointment, their current duties classification type and level and/or their current duties term would be different from their appointment classification type and level and/or their appointment term. If a member of staff is on paid leave, their current duties are those for the job or position which they would be required to work in were they not on leave.
Fractional Full-time Work Contract	(see <i>Work Contract</i>).
FTE (Full-time Equivalence) at the reference date	Staff resources which exist at the reference date and which are associated with the current duties of a member of staff. A member of staff who at the reference date has a full-time work contract in respect of their current duties, has a full-time equivalence at the reference (FTE) of 1.00. The FTE for a member of staff who at the reference date has a fractional full-time work contract in respect of their current duties, will be less than 1.00. The fraction will represent the ratio between the number of agreed normal work hours for that person and the number of normal work hours which would be required of a member of staff having the same classification type and level as that person, but with a full-time work contract. For example, if a person with a fractional full-time work contract has normal work hours half those of a member of staff having the same classification type and level but with a full-time work contract, then the FTE for the person

TERM	DEFINITION
	would be 0.50. Normal work hours are to exclude paid or unpaid overtime work hours. The total FTE for a person may be reported in fractional parts, each associated with work undertaken on different functions, or in different work sectors, or in different organisational units. The sum of these fractions would not exceed 1.00 in respect of any single substantive appointment. The FTE for members of staff who are on paid leave at the reference date is to be calculated in respect of the current duties they would have were they not to be on leave.
Function	A general type of work which a member of staff has formally agreed to undertake in respect of their current duties. A function may be: • Teaching Only: – The work involves only teaching and associated activities (including lecturing, group or individual tutoring, preparation of teaching materials, supervision of students, marking, and preparation for the foregoing activities), or the management and leadership of teaching staff and of staff who support teaching staff. There is no formal requirement that research be undertaken. • Research Only: – The work involves undertaking only research work or providing technical or professional research assistance, or the management and leadership of research staff and of staff who support research staff. There may be limited other work (eg participation in the development of postgraduate courses and supervision of postgraduate students). • Teaching-and-Research: – A formal requirement is that both a teaching function and a research function will be undertaken, or the work requires the management and leadership of teaching staff and research staff and persons who support such staff. • Other: – Functions other than a teaching only function or a research only function or

TERM	DEFINITION
	a teaching-and-research function. People with such functions may be located within academic organisational units as well as other types of organisational units. Work undertaken by a person in a job or position referred to by a title such as "Dean" or "Head of Department" would normally be classified as a teaching only function, a research only function or a teaching-and-research function. Work undertaken by a person in a job or position referred to by a title such as "Pro-Vice-Chancellor" may involve, within an academic organisational unit, a teaching only function, a research only function or a teaching-and-research function; it may also involve an "other function" in some other type of organisational unit. If a member of staff is undertaking current duties in only one organisational unit, then in respect of a single substantive appointment they can have more than one function <u>only if</u> they are working in two If a member of staff is undertaking current duties in more than one organisational unit and/or two work sectors, they may have more than one function. Where a member of staff has more than one substantive appointment they will have a matching number of current duties. There will be a function or functions associated with each of these current duties. In such cases, the functions for each of the current duties may be of the same type. If a member of staff is coded as having a teaching-only function or a teaching-and-research function then the member of staff can not be classified as being non-academic. If a member of staff is undertaking current duties in more than one organisational unit, then in respect of a single substantive appointment they can have more than one function only if they are working in two work sectors. If a member of staff is undertaking current duties in more than one organisational unit and/or two work sectors, they may have more than one function. Where a member of staff has more than one substantive appointment they will have a matching number of current duties. There will be a function or functions associated with each of these current duties. In such cases, the functions for each of the current duties may be of the same type. If a member of staff is coded as having a teaching-

TERM	DEFINITION
	only function or a teaching-and-research function then the member of staff is not classified as being non-academic.
General Institution Services Organisation Unit	(see <i>Organisational Unit</i>).
Higher Education Course	Higher education courses may be award courses, non-award courses or enabling courses. Higher education courses do not include TAFE courses. • Award course: A program of study formally approved/accredited by the institution or any other relevant accreditation authority and which leads to an academic award granted by the institution or which qualifies a student to enter a course at a level higher than a bachelor s degree. • Non-award course: A program of study which does not lead to an award and which comprises a unit or units of study which: – is a unit or units of study from an award course or courses at the institution; and – is able to be counted as credit towards some award course at the institution by all students who complete the unit or units of study. • Enabling course: A program of study for disadvantaged non-overseas students which is a bridging program or supplementary program which meets Commonwealth guidelines for such programs.
Independent Operations	(see <i>Organisational Unit</i>).
Institution	An organisation operating at one or more locations (inside or outside Australia) which was established for the primary purpose of promoting higher education and which conducts higher education courses..
Institution Purpose	Purposes of the following types: • Those associated with the general teaching and teaching-and-research purposes of an institution in connection with higher education courses provided at the institution (including preparatory work in connection with proposed higher education courses to be provided at the institution); • Those associated with the specific research

TERM	DEFINITION
	purposes of the institution; • The provision by the institution of courses of continuing education; • Other purposes for which recurrent grants are provided for higher education through the Higher Education Funding Act 1988 ; • Provision of TAFE courses; • Provision of teaching services and facilities to external bodies.
Limited Term	(see <i>Term</i>).
Member of Staff	A person who performs duties for an institution or one of its controlled entities, and is either: • a person employed by the institution (or one of its controlled entities) on a full-time, fractional full-time or casual basis; or • an employee of another institution who is working at the institution or one of its controlled entities as either: – visiting staff; – exchange staff; – seconded staff ; • a person who works for the institution or one of its controlled entities on a regular basis but who receives no remuneration (eg members of religious denominations, unpaid visiting fellows). Includes persons of the above types who are occupying temporary positions or who are conjoint appointees or clinical appointees or adjunct appointees. Includes persons who are employees of the institution or one of its controlled entities and who are working in locations outside Australia. Excludes persons whose services are being provided to the institution or one of its controlled entities on a contract basis as an employee of another institution or organisation or as a self-employed person. Such persons may provide teaching services, cleaning services, security services, maintenance services, catering services, consultancy services, programming services or other types of services.
Non-Academic classification	(see <i>Classification Type and Level</i>).
Organisational Unit	A unit which an institution has formed in order to undertake particular functions, or a unit which is used for statistical reporting purposes. Type of

TERM	DEFINITION
	organisational units are: • Academic Organisational Units (AOU's): Units within an institution which have as their primary objective the undertaking of teaching only functions, teaching-and-research functions or research only functions. Such units are referred to by various names, such as schools or departments . The staff working within an academic organisational unit would include people undertaking or supporting teaching or research functions and in most cases would also include people undertaking other functions such as clerical and administrative work. If they are not classifiable as independent operations and if the institution is legally responsible for them, field operations which enable teaching or research be undertaken (eg farming operations, fishing operations, research operations) may be classified as being academic organisational units. Excludes organisational units undertaking teaching or teaching-and-research functions relating to continuing education or adult education (which are classifiable as Public Services Organisational Units). • Academic Support Services Organisational Units: Organisational units which provide direct support for the institution s academic activity. The following types of organisational units are classified to academic support services activity: – <i>Libraries:</i> – Central libraries and branch libraries under the control of the central library. Libraries under the control of an academic organisational unit are regarded as part of that academic organisational unit and hence are classified as academic activity. – <i>Computing centres:</i> – Centralised computing operations providing services to more than one type of activity. Where a computing operation is dedicated to one type of activity (eg a dedicated library computer facility), then the computing operations are included as part of that activity and are not classified as a computing centre activity.

TERM	DEFINITION
	– <i>Educational research and development centres:</i> – Centralised operations which undertake research and/or development (eg relating to the functioning of the institution for its institution purposes; research concerning development of curricula, educational processes and practices). – <i>External studies centres (excluding academic functions):</i> – Centralised operations undertaking administrative or clerical work associated with the operation of external study courses. Academic functions associated with external study courses are classified as being an academic activity. – <i>Audio-visual and media centres:</i> – Centralised operation providing audio-visual and media services to more than one type of activity. – <i>Other centralised services:</i> – Centralised operations providing other type of academic support services to more than one type of activity (eg those responsible for animal houses, language laboratories, museums providing support to academic organisational units, photographic services etc). • Student Services Organisational Units: Organisational units whose primary function involves the provision of services directed at the welfare of students. Includes the work of organisational units responsible for: – health services; – counselling and, if they are not classifiable as independent operations, accommodation services for student residences; – employment services; – student loans/scholarships/assistance services; and – other student services (eg if they are not classifiable as independent operations: bookshops; student unions; child-care centres established primarily for students). • Public Services Organisational Units:

TERM	DEFINITION
	Organisational units that provide services that are related to the academic functioning of an institution, but which are primarily of benefit to individuals or groups that are external to the institution. Organisational units in which teaching or research activities relating to continuing education are undertaken are classified to public services activity rather than the academic organisational unit category. Includes units responsible for: – continuing education; – public broadcasting services; and – other public services (eg public lectures). • General Institution Services Organisational Units: Organisational units providing centralised services relating to the administration of the institution as a whole or to the planning, development and maintenance of the structure and functioning of an institution, or to the functioning of the institution as a corporate entity. Excludes administrative sub-units located within other organisational units. Sub-classes of general institution services organisational units reported in this collection comprise: – <i>Administration and Overhead Services:</i> Organisational units undertaking work associated with the day-to-day functioning of the institution and its longer term development, and the function of the institution as a corporate entity. Includes units responsible for: * administrative computing; * administrative processes associated with staff advertising, interview and appointment; * central printeries and stores; * central registry; * central telephone and telex services; * ceremonies, prizes and awards, orientation activities; * conduct of examinations; * corporate entertainment and hospitality; * corporate publicity; * elections, operation of councils and convocations; * financial administration (budgeting, purchasing, accounting) for the institution as

TERM	DEFINITION
	a whole; * information services; * institution secretariat; * institution statistics; * legal services; * museums and displays for general use; * planning; * safety; * staff administration; and * student administration (student records, admissions, enrolments, examinations, public relations). – <i>Buildings, plant and grounds:</i> Organisational units undertaking the design, repair and maintenance of the plant, equipment and buildings of the institution and the maintenance of its grounds. – <i>Cleaning services:</i> Organisational units undertaking the cleaning of the institutions buildings and grounds. – <i>Security and caretaker services:</i> Organisational units responsible for the general security of the institution s buildings and grounds, and for the institution s caretaking services. – <i>Other general institution services:</i> Organisational units providing general institution services other than those listed above (eg if not classifiable as independent operations and if the institution is legally responsible for them: child-care centres which do not cater primarily for students). • Independent Operations: Organisations that are corporate entities which in legal terms are separate from the institution. Independent operations may include ones that provide: - computing services; - research, development, testing or consultancy services; and - services of the following types to students or staff but only if the institution is not legally responsible for them: student unions, sports unions, bookshops, staff clubs, student residences, collegiate residences and child-care centres.

TERM	DEFINITION
	Where an operation is the legal responsibility of the institution and there is no separate entity responsible for it, the operation is not classed as being an independent operation. For example, where the institution is legally responsible for such units as student unions, sports unions, bookshops, student residences, collegiate residences and child-care centres catering primarily to students, such units are classified as being student services organisational units. Similarly, where the institution has a legal responsibility for such units as staff clubs and child-care centres which do not cater primarily for students, such units are classified as general institution services organisational units.
Other Function	(see <i>Function</i>).
Public Services Organisational Unit	(see <i>Organisational Unit</i>).
Reference Date	The reference date for the full-time and fractional full-time staff data is 31 March 1999. In 1989 and previous years, the reference date for full-time and fractional full-time staff was 30 April of the reference year.
Research Only Function	(see <i>Function</i>).
Sector	Categories of educational activity which are defined in terms of course type and award. Sectors within tertiary education are the higher education and the TAFE sector.
Student Services Organisation Unit	(see <i>Organisational Unit</i>).
Substantive Appointment	The substantive appointment of a member of staff refers to the job or position for which they have an entitlement or would normally occupy in the absence of any acting appointment. Where a member of staff acts temporarily in a job or position other than the one for which they have a substantive appointment, the acting job or position is not classed as being their substantive appointment. This convention applies even in circumstances where a member of staff has been formally appointed to an acting position after a competitive selection process. It also applies irrespective of the length of the acting arrangement and, in cases where the acting arrangement is until further notice. If a member of staff's classification level or term of appointment changes on a permanent basis, their substantive appointment changes accordingly. If there is a change in salary increment within the one classification level, their substantive appointment

TERM	DEFINITION
	does not change. A member of staff may have more than one substantive appointment with an institution. This situation would exist, for example, where a member of staff has two appointments, each involving a fractional full-time work contract.
TAFE	Education which is recognised by the appropriate State Government or Commonwealth authority as being technical and further education . Generally, TAFE encompasses education and training provided by government or statutory agencies, other than: – programs of full-time education in pre-primary, primary or secondary schools; – higher education courses; and – on-the-job training.
Teaching Only Function	(see <i>Function</i>).
Teaching-and-Research Function	(see <i>Function</i>).
Tenured Term	(see <i>Term</i>).
Term	The length and related conditions which apply to a member of staff's substantive appointment or current duties: • Limited term: The effective substantive appointment or current duties are for a fixed period of time. • Tenured term: The effective substantive appointment or current duties will normally last until retirement age. Staff with an academic classification and also staff with a non-academic classification who are employed on a permanent basis may be classified as having a tenured term. Tenured term may be of two types: – Probationary: an agreement exists to the effect that the member of staff's tenure or permanency will be confirmed after completion of a probationary period; and – Confirmed: the member of staff has tenure or permanency, which may not have been preceded by a period of probation. • Other term: The term is neither limited term nor tenured in type. Includes temporary or permanent appointments which are for an unspecified period

TERM	DEFINITION
	of time or until further notice . It is possible that in respect of a member of staff's substantive appointment, they have a tenured term, and in respect of their current duties they have a limited term. For example, if a Senior Lecturer (Level C) with tenure is appointed to be Head of School (Level E) for a three-year term, they would have a tenured appointment term code and a limited term current duties term code.
Work Contract	The hours and associated conditions of engagement for a member of staff. Work contracts may be classified as being one of three types: • Full-time work contract: The engagement has these characteristics: – it is for a continuous period (although this may be for a limited period of time); and – the full range of duties which are appropriate to the job or position are to be performed; and – the duties are to be performed on a regular basis; and – the number of hours to be worked each week are at least equal to the number of hours specified for full-time work under the relevant award (if the number of hours for full-time work for a member of staff with a non-academic classification is not specified in a relevant award, a minimum of 35 hours per week is used for this criterion); and – if the member of staff is an employee of the institution they have an entitlement to paid annual leave, paid sick leave and where relevant requirements have been met, paid long-service leave. A member of staff who has a number of work contracts for fractional full-time work or casual work, and which in aggregate involved the same or a greater number of hours for a member of staff with a full-time work contract, must not be classified as having a full-time work contract. • Fractional full-time work contract: The engagement normally has these characteristics: – it is for a continuous period (although this may be for a limited period of

TERM	DEFINITION
	time); and – the full range of duties which would be appropriate to the job or position were it to be undertaken by a member of staff with a full-time work contract and with the same classification type and level are to be performed; and – the duties are to be performed on a regular basis; and – the number of hours to be worked each week is a specified fraction of the number of hours which would be worked by a member of staff with a full-time work contract for the job or position and with the same classification type and level; and – if the member of staff is an employee of the institution their remuneration is a specified fraction of the remuneration for a member of staff with a full-time work contract for the job or position and with the same classification type and level; and – if the member of staff is an employee of the institution they have a pro-rata entitlement to paid annual leave, paid sick leave and where relevant requirements have been met, paid long-service leave. • Casual work contract: The engagement has these characteristics: – the member of staff is engaged and paid on an hourly or sessional basis; and – the member of staff has no entitlement to paid annual leave, paid sick leave or paid long-service leave. Members of staff who have a full-time or fractional full-time work contract for a limited period of time are not classified as having a casual work contract. Members of staff with a casual work contract are often engaged in circumstances where there is no continuing position available, there is no commitment to continuous engagement and a non-recurring requirement for labour is being met. Members of staff with a casual work contract may be engaged for either a short or long period; they may be required to perform either a wide or narrow range of duties; and the number of hours worked per

TERM	DEFINITION
	week may be less than, equal to or greater than the hours worked by a member of staff with a full-time work contract.
Work Sector	The type of sector in which a member of staff performs a function. The types of work sectors are: • Higher education work sector; and • TAFE work sector. A member of staff may perform functions in more than one work sector.

Appendix 4. Classification of Academic Organisational Unit Groups

Details about how academic organisational units are classified to groups are given in Appendix D of the manual entitled *Higher Education Student Collection Documentation*. The AOU group classification is as follows:

HUMANITIES

- 0100 Humanities - General
- 0101 English
- 0102 History
- 0103 Philosophy
- 0104 Ethnic/Area Studies
- 0105 Languages other than English
- 0106 Communication Studies
- 0107 Religious Studies
- 0199 Other Humanities

SOCIAL STUDIES

- 0200 Social Studies - General
- 0201 Behavioural Sciences
- 0202 Geography
- 0203 Library/Archival Studies
- 0204 Welfare, Counselling
- 0205 Sport, Recreation
- 0206 Political Science, Government
- 0207 Sociology
- 0299 Other Social Sciences

EDUCATION

- 0300 Education - General
- 0301 Education Studies
- 0302 Teaching Practice

SCIENCES

- 0400 Sciences - General
- 0401 Biological Sciences
- 0402 Earth Sciences
- 0403 Physical/Materials Sciences
- 0404 Pharmacology
- 0405 Chemical Sciences
- 0499 Other Sciences

MATHEMATICS, COMPUTING

- 0500 Mathematics, Computing - General
- 0501 Mathematics, Statistics
- 0502 Computer-based Information Science
- 0503 Computer Science
- 599 Other Mathematics, Computing

VISUAL/PERFORMING ARTS

- 0600 Visual/Performing Arts - General
- 0601 Art
- 0602 Graphic Arts/Fashion Design
- 0603 Craft, Ornaments

- 0604 Performing Arts

- 0605 Music

- 699 Other Visual/Performing Arts

- 700

ENGINEERING, PROCESSING

- 0700 Engineering, Processing - General

- 0701 Chemical

- 0702 Civil, Structural

- 0703 Electrical, Electronic, Computer Communications

- 0704 Mechanical, Automotive, Aeronautical

- 0705 Mining

- 0706 Industrial, Processing

- 0789 General Engineering

- 0799 Other Engineering, Processing

HEALTH SCIENCES

- 0800 Health Sciences - General

- 0801 Medical Technology

- 0802 Therapies, Therapeutic Technology

- 0803 Nursing

- 0804 Nutrition and Dietetics

- 0805 Environmental Health

- 0806 Medicine, Medical Science

- 0807 Dentistry, Dental Services

- 0808 Optometry, Optical Technology

- 0809 Community/Family/Personal Health Care

- 899 Other Health Sciences

ADMINISTRATION, BUSINESS, ECONOMICS, LAW

- 0900 Administration, Business, Economics, Law - General

- 0901 Economics

- 0902 Accounting

- 0903 Commerce, Sales, Services

- 0904 Management, Administration

- 0905 Secretarial Studies
- 0906 Law
- 0907 Justice and Legal Studies
- 0999 Other Administration, Business and Economics

BUILT ENVIRONMENT

- 1000 Built Environment - General
- 1001 Architecture
- 1002 Environmental/Product Design
- 1003 Building, Construction
- 1004 Surveying
- 1099 Other Built Environment

AGRICULTURE, RENEWABLE RESOURCES

- 1100 Agriculture, Renewable Resources - General
- 1101 Agriculture
- 1102 Animal Husbandry
- 1103 Forestry, Parks, Wildlife
- 1104 Veterinary Science
- 1199 Other Agriculture, Renewable Resources